

THE Quotarian

February 2011
Quota International

**What's in
Quota's
Future?**



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The Quotarian

February 2011

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1420 21st Street, N.W., Washington, D.C. 20036, U.S.A.

Executive Director and Editor: Kathleen W. Treiber, CAE

Deputy Executive Director and Managing Editor: Nancy
Ivester Fitzpatrick

Assistant Managing Editor and Writer: Mary Margaret
Yodzis

Design: Carol Crandall

Telephone: 202.331.9694 / Fax: 202.331.4395

E-mail: staff@quota.org / www.quota.org

Front Cover: Quota member Katrina Jay served as
soothsayer and emcee for Bollywood Night, one of many
entertaining events organized by her club, QI of Parkes,
New South Wales, Australia. Read more on page 10.

ABOUT QUOTA INTERNATIONAL ***We Change Lives***

In Quota International, members serve our local
communities and our world. Founded in 1919 as the
first international service organization for women, Quota
today includes men and women in clubs throughout
North America, South America, the Caribbean, the
South Pacific, Southeast Asia, and Europe. Our motto,
"We Share," leads us to help and encourage others, while
developing friendships and promoting international
understanding. We are known especially for our service to
disadvantaged women and children and to people who are
deaf, hard-of-hearing, and speech-impaired.



Dear Quota Member,

Welcome to a brand-new way to enjoy *The Quotarian*. This electronic format helps in *Delivering Possibilities* for communication in Quota International. The freedom of this e-publication allows us to link stories contained here to content on our Web site as well as other sites on the Internet, delivering greater access to information for all our members. Best of all, the e-format makes it possible to publish two magazines per year, instead of one! We'll provide more news from our clubs and members around the world more often!

The new magazine is part of our new Web site at www.quota.org. I hope you are as pleased as I am with the sleek new look. I'm confident that the new site will help us build the Quota of Tomorrow. (For an update on the program, check out our cover story on page 2.)

I'm very proud to share these stories about the way we are *Delivering Possibilities* for a bright Quota future.

Yours in Quota,



Gwenn Jackson
International President



Left: International President Gwenn Jackson is all about *Delivering Possibilities*—in Quota and in her work as an obstetrician in Louisiana, U.S.A., where she is a member of QI of Monroe.

Photo Credit: Photo courtesy Claire Elyse Photography, claireelysephotography.com

COVER STORY

Creating the Quota of Tomorrow

One year ago, while a record-breaking blizzard fell over Washington, D.C., Quota's board of directors conducted a critical meeting about our organization's future. As snow enveloped the city and trucks plowed nearby streets, the board plowed through passionate discussions of the direction Quota must take. They agreed to propose a three-year, six-step plan of action, *Creating the Quota of Tomorrow*, funded by some of the Quota International Reserve Fund and some of the We Share Foundation former endowment. In July, Convention 2010 voting delegates agreed with the board of directors that this plan to invest in Quota's own future is our best move at this important juncture.

The plan is already working, transforming Quota into a contemporary, forward-thinking organization that appeals to multiple generations of people who care about their communities and our world. Let's celebrate what we've already accomplished in the first year of our plan.



We transformed Quota into a Web-based operation and gave our Web site a contemporary new look.

Transforming Quota International into a Web-based operation was essential to moving the organization forward. The change allows members to go online to update membership records, read publications, make donations, and more. Quota's revamped Web site was created by a team of professionals in marketing, graphic design, public relations, and information technology, who will continue enhancements over the next two years. To learn more about the Web site makeover, [click here](#).

The Quotarian magazine is now published online with a fresh new look—and we hope you are enjoying it! By switching from paper to e-publishing, we are able to expand the number of magazines we offer from one to two a year, published in February

and August. Another great feature: our magazine pages now include links to additional online features, accessed with a simple click.



We shared new strategies for strengthening clubs and their leaders.

We began investing in the success of Quota's existing clubs at Convention 2010. First, Quota voting delegates eliminated the club meeting bylaw requirement in order to increase flexibility in club operations. Second, Quota invited service club expert Cynthia D'Amour to provide extensive, in-depth club and leadership training at Convention. Third, during 2010 governor club visits, we extended information on Cynthia's very successful service club approach to all Quota members and promoted free and low-cost resources available on [Cynthia's Web site](#).

We are learning how to attract new and younger constituencies to Quota.

In July 2010, Quota launched a worldwide focus group initiative, our Quota Listening Tour, to get feedback from young adults on their service club interest. The data gathered through this program, which runs through June 30, 2011, will help Quota create a service club experience more attractive to young people. Clubs will learn valuable information, too. Participation is easy, and [guidelines](#) are online.



Cynthia D'Amour, President, People Power Unlimited

We are expanding and promoting our service.

We've expanded our international service programs, including [Club-to-Club World Service](#) and [Junior Quota \(JQ\) Clubs](#), and created [new online publicity resources](#). Since Convention 2010, we've created and distributed three media programs, available on our Web site, distributed a fourth created by Past District 21 Governor Vicki Miller, and developed numerous recruitment and club program

PowerPoints and other tools. Check out our latest media program offering, [Change the World](#), published on our redesigned Web site.

We are encouraging the organization of more new Quota clubs and branches.

Members are enthused about helping Quota grow. Since January 1, 2010, Quota has organized 5 new clubs and 4 new branches, with more new club or new branch organization efforts currently underway. Since your help in growing Quota is crucial to our future, we've created a wealth of materials to assist you, including our new [Next Gen guide](#) for organizing clubs composed of young professionals or college students.

Because we love our district leaders, we improved our assistance and support to them.

District leaders serve a vital role in helping to create the Quota of Tomorrow and in supporting your efforts in your Quota community. We expanded and improved training for District Leaders at their 2010 Governors Seminar, and we created new resources for our leaders. Our new Web site includes an improved [District Leader Center](#) for governors and a brand-new, password-protected [Club President Center](#) for club presidents.

Quota International has met, and in some cases exceeded, the established goals for the first year of our Creating the Quota of Tomorrow strategic plan. Now, as an active Quotarian, enjoy our new tools, resources, services, and programs to help connect new generations to Quota. Let's work together to increase Quota caring within our own clubs and to take that spirit of kindness into our communities and share it in all that we do, whether in service, the recruitment of new members, or in chartering new Quota clubs and branches.



INTERNATIONAL NEWS



Since January 1, 2010, Quotarians in the Philippines launched three new clubs, including Quota International of Quezon City, pictured above.

Quota Grows On

In 2010-2011, Quota International welcomed five new clubs and four new branches.

New Quota Clubs

QI of Makati, Manila, Philippines

Chartered February 6, 2011

QI of Pilar, Manila, Philippines

Chartered February 6, 2011

QI of Mackay's Rural North, Queensland, Australia

Chartered December 12, 2010

QI of Quezon City, Manila, Philippines

Chartered October 16, 2010

QI of North Broward, Florida, U.S.A.

Chartered May 14, 2010

New Quota Branches

Townsville Silver Q Branch of QI of Townsville, Queensland, Australia

Launched February 2011

Central Coast Branch of QI of Santa Maria, California, U.S.A.

Launched November 2010

Union Parish Branch of QI of Ruston, Louisiana, U.S.A.

Launched October 2010

Gen YGC Branch of QI of Gold Coast, Queensland, Australia

Launched September 2010

Quota has created a new online guide for chartering full-fledged Quota clubs just for young adults ages 35 and under. The 'Next Gen' new club guide includes a section on organizing Quota clubs and branches specifically on college and university campuses.

She Brightened Our World

Quota International mourns the loss of Past International President Dolores Brosky, 74, who died June 5, 2010. Dolores joined Quota after she saw a display at a mall and innocently asked, "What's Quota?" A member of QI of Owen Sound, Ontario, Canada, invited her to their next meeting, and Dolores became an active Quotarian who ascended the leadership ranks to serve as international president in 2000-2001.



Professionally, PIP Dolores was one of few women in auto parts management. A global thinker, Dolores loved being a part of an international organization, treasured making friends from throughout Quota's world, and took great pride in Quota service.

Her presidential theme, *Brighten Our World with Quota*, reflected her belief that Quota's purpose is to serve with a happy heart. "Dolores brightened Quota's world with a ready smile and a twinkle in her eye," said Quota Executive Director Kathleen Treiber. "She didn't belabor the 'small stuff' in life, but rather used her time and talent to help Quota achieve the greatest good for others. In focusing on others rather than herself, she lived a selfless life that endeared her to all who knew and loved her."

Quota's Winning Ways

Quota International shined in 2010, receiving six international awards for its magazine and programs.

2010 Quotarian Magazine

Quota's membership magazine, *The Quotarian*, was honored with four awards for publication excellence in 2010 including the APEX Award of Excellence, the Hermes Creative Gold Award, the MarCom Gold Award, and the Communicator Award of Excellence.



We Share Foundation

In 2010, the We Share Foundation's Club-to-Club World Service program was honored with a new award: the 2010 Communitas Award, which honors programs that bring people together for the good of a community. In addition, the Foundation's Quota Cares Month program was named to the Associations Advance America Honor Role.

Junior Clubs Flourish in Florida

(USA) In 2003, a Florida, U.S.A., high school student interested in deaf education sought a way to earn service hours. A Google search led her to her local Quota club, QI of Coral Springs-Parkland, who invited her to form a student service club at her school. The result was the first Junior Quota club, that is still going strong today.

The girl was Michelle Browett, who served as JQ charter president and helped expand the club into a viable extracurricular activity for boys and girls. The club mentor was Cheryl-Ann Harter, whose son served as JQ charter treasurer. "It was a truly fulfilling endeavor, mentoring this club," said Cheryl-Ann, who was named District 27 Quotarian of the Year in 2004 for this work. When Cheryl-Ann moved away in 2007, she said, "Michelle had grown into the remarkable young lady we all knew she would be and had



Members of Quota International's first JQ club, founded by Coral Springs-Parkland Quota in Florida, U.S.A., in 2003, sport sunglasses while enjoying the JQ club's first anniversary celebration and "Fun" d-raiser.

joined the 'adult' Coral Springs-Parkland Quota club, so she took over my JQ club liaison duties."

Learning to grow a club led both women to help charter new "senior" Quota clubs in other Florida cities. Today, Cheryl-Ann is charter president of QI of St. Augustine, and Michelle, now Mrs. West, is charter secretary of QI of North Broward. Both new clubs, along with QI of Boca-Del-ray, plan to launch JQ clubs.

Meanwhile, Michelle founded another Quota youth initiative—Kidz Q, an afterschool program for elementary students. "Kidz Q

was a phenomenal success last year, in its first year running," Michelle said. "We included both deaf and hearing kids and had 168 third through fifth graders join our club. We had to turn away another 24. They learned to sign and tutored some deaf and hard-of-hearing peers plus wrote cards to ill children and injured soldiers. It's all about service."

Michelle said the original JQs hoped the idea would take root in Quota. "When we started Junior Quota, our goal was to inspire ten junior clubs around the world by 2010. And we did it! My hope is that all JQs will join Quota clubs as adults and continue to give back as I have."

Sharing Quota with the Next Generation

Quota clubs in the U.S.A., Australia, New Zealand, and the Philippines are involved in establishing Junior Quota clubs, now called JQ clubs. Today, at least 15 JQs are up and running. If your club is considering the addition of a youthful spark in your service and fund-raising, check out the new JQ guidebook, *JQ Club Mentoring Guide*. This new Quota publication, published online, is filled with all of the information and encouragement you will need to get started mentoring youth in your Quota community.



Michelle Browett West (at right), charter treasurer of QI of North Broward, Florida, U.S.A., created Kidz Q, a club for hearing and deaf elementary students to socialize, do service, and learn to sign.

The Kindest Cut

“Sisters Look Forward to the Kindest Cut”

Submitted by QI of Taree, New South Wales, Australia

Grand Prize Winner

2010 International Photography Contest

Charlotte Adamson (right) suffers from alopecia, an auto-immune disorder that causes total hair loss. While not life threatening, the condition is life altering in its profound psychological impact.

Charlotte, 10, does not face alopecia alone. Her sister, Emily, 7, (left) grew her hair to donate to Charlotte for a wig. This image, taken before Emily's haircut, won first place in the We Share Foundation's 2010 Photo Contest. "Charlotte tenderly feels her sister's hair, and we see the love in Emily's eyes," said contest judge Jodie Steck. "It's just a hauntingly wonderful image."

The photo was submitted by QI of Taree, who fund-raised thousands to provide wigs for children with alopecia to honor a longstanding Quota connection: Charlotte is the great-granddaughter of the late Jeanette Adamson, beloved Taree member and past district governor.

The Taree club donated the Aus.\$500 prize money to QI of Cebu South's Club-to-Club World Service project.





2010 Photo Contest judges include three former U.S. Presidential photographers—Jodie Steck, presidential photo curator for the George W. Bush Library; AP Photo Editor Dan Hansen; and Joyce Boghosian, photographer of U.S. First Lady Michelle Obama’s official portrait—plus Pulitzer-nominated photographer Astrid Riecken.

Club-to-Club World Service: Current Term Ends in May

Quota clubs and members around the world still have time to support current Club-to-Club World Service projects before the 2009-2011 program term expires in May. The 16 projects supported by the We Share Foundation initiative are managed by Quota clubs in developing nations—ten in the Philippines, three in India, and one each in Fiji, Malaysia, and Suriname. Projects included in the 2011-2013 term will be announced later this month and featured on Quota's Web site later in the year. [Read more and donate.](#)



Spotlight on DLF City's Project Shiksha

(INDIA) Project Shiksha, the Club-to-Club World Service effort of QI of DLF City, targets children of migrant workers, who would not be schooled without this program because of attendance issues related to the migrant lifestyle. Launched in 2007 with one teacher and five students in a makeshift corridor, the project has expanded, thanks to Quota, to include more than 80 students in two classrooms, with dozens more kids on the waitlist. "There is a great demand from parents to admit more children," said club member Rita Ayyar, "but we are unable to handle it, due to a shortage of space and funds."

Students, pictured here celebrating Children's Day, enjoy lessons in Hindi, mathematics, and environmental studies. One important component of the curriculum is individualized attention for each student. "We recently added weekly drawing and sketching classes and also spoken English class for the older children," added Rita. Quota

provides books, supplies, clothing, and nutrition plus quarterly de-worming, regular dental and eye exams, and occasional holiday celebrations, such as Diwali—the festival of lights—in November.

Indian media has noticed the difference Quota is making through Project Shiksha: one of the students was featured in a recent Delhi-based lifestyle magazine!



Lower Clarence Hosts International Night

(AUSTRALIA) A great idea for your club! QI of Lower Clarence, New South Wales, held a costume party to raise money for Quota World Service. Profits went to QI of Legazpi-Mayon's "Stitch for a Living" project in the Philippines. The successful event featured cuisines from many cultures, which members enjoyed while wearing native garb from other countries.

Quota Cares Month Benefits Club and Community

(USA) Quota Cares Month expands Quota's visibility around the world with high-profile service and fund-raising projects in Quota communities. The annual public awareness campaign, held in March and sponsored by the We Share Foundation, both addresses local needs and benefits participating clubs with positive publicity. Here are three of our favorite projects from 2010.

Western Day in Washington

QI of Kent Valley, Washington, borrowed an idea from QI of Gridley, California, for a QC Western Day for deaf and hard-of-hearing kids. Club members greeted youngsters at a local ranch for hayrides, stick horse races (pictured at right), a petting zoo, and plenty of cowboy grub. While the kids gained great memories, Quota gained outstanding publicity, new recruits, and increased fellowship. "Not only was our morale boosted," said past club President June Moody, "but working together on this project brought our members closer together." [Read more.](#)



Act II in California

QI of Morro Bay, California, hauled residents to jail during QC Month—all to raise funds for deaf kids attending camp. Locals "arrested" friends and neighbors for caring about the community. In late March, they were locked up in Quota Jail, staged at a busy intersection, and forced to call upon friends and passers-by to bail them out. The club collected over U.S.\$3,300 that day, and even more in following weeks. The club used \$1,000 to sponsor QC Month Act II—a summer beach outing for deaf campers—and donated the rest to the camp.

Kindness in Michigan

QI of Iosco County, Michigan, spent QC Month sharing kindness. Members in blue badges distributed gifts and cards to promote Quota Kindness, while a club Kindness Team traveled throughout the county with a life-sized Quota bear mascot to "catch" locals behaving kindly. Many local businesses agreed to set up "Kindness Zones," where locals recorded the good deeds they witnessed on strips of paper. The club transformed the strips into a paper chain to serve as a visual reminder of the event. [Read more.](#) (Iosco County club kindness continued at the October 2010 South Area Meeting, held in Biloxi, Mississippi. Read the moving story on our [back cover!](#))



Parkes Quota Keeps It Fun

(AUSTRALIA) The Parkes Quota club in New South Wales maintains a well-deserved reputation for making the Quota experience enjoyable. By remembering to fold fellowship and fun into meetings, fund-raisers, service projects, and social events, the club keeps member recruitment and retention steady. In 2010, despite the unfortunate loss of three club members (two passed away; one moved away), the club began the new season with 64 members. “Not bad for a town of only 10,000,” said long-time member Pam Nankivell. “It is not hard to find people to join us. We have a lot of fun and do a lot of good and useful things. It’s a good formula.”

The Parkes club maintains their reputation at club business meetings as well. Held over dinner, the gatherings are designed to foster fellowship. Members review minutes at home to eliminate the need to read them aloud at meetings; the time gained affords more time for socializing and fun, which, in turn, encourages members to invite new pros-



pects to come along. “We continually ask new people to join us,” Pam said. “The friendship, fellowship, service, and fun that we have together are the keys to our success. We believe that in making our club both fun and worthwhile, people will want to participate. It works very well.”

Quota members at district conferences have come to expect hijinks from the Parkes club. The presence of their inflatable doll, dressed in various

guises to suit each occasion, has become a tradition. As Clint Eastwood, the doll was kidnapped and held for ransom for a worthy cause. As a circus performer, he helped raise funds for new equipment at a local school. In 2010, at Condoblin, pictured above, he played Australian country singer Shannon Noll to the delight of club members (from left) Katrina Jay (the Quota “fortune teller” on *The Quotarian* cover!), Miriam Luyt, Bev Laing, and Margaret Klein.

Outside Quota, the Parkes club maintains a reputation for service and fun that helps attract media attention, which, in turn, increases member morale and facilitates successful recruitment. “We get excellent publicity in both the local paper and on the radio, so most local people know about us,” explained Pam. “We do a lot of things, both hands-on service and raising money for charity through social events. We also publicize what Quota International does, particularly in hearing and speech and with the Club-to-Club World Service projects, so we are seen and heard.”



The Parkes club’s reputation for fellowship is sterling, but resourcefulness is key. Members prepared food for hundreds when caterers pulled out of an event to celebrate local women, including Rebecca McGrath, pictured at left with member Lynn Rogers.

“Can You Hear This?”

(USA) Quota member Julia Barker teaches hard-of-hearing students in Maryland and volunteers to help her club, QI of Cambridge, Maryland, provide annual hearing screenings for area children. The club also offers welcomed monthly screenings for adults at a pharmacy and at the local library.



Q is for Quirky



"Piggy Sue," played by Friend of Quota Bill Lawson, at left, and Flo, played by past District 21 Governor Vicki Miller, increased the Quota Quirky Quotient at Piggy Bank Palooza 2010.

Piggy Bank Palooza

(USA) QI of Mississippi Gulf Coast goes hog wild for fund-raising. Borrowing an idea from QI of Paris, Tennessee, members collect spare change in piggy banks and then gather for a theme party to empty the banks into club coffers. Piggy Bank Palooza, held in a local resort casino, includes a buffet, entertainment, and a live auction of piggy banks painted by local artists. The 2010 palooza, themed "Piggy Sue's Diner," grossed U.S.\$10,000 for club service and introduced guests to two quirky Quota characters: "Flo the Waitress" and "Piggy Sue," whom club member Vicki Miller called "a living answer to 'when pigs fly.'"



Past District 21 Governor Tamara Morrison resembled Miss Piggy in her duties as Palooza chair.

Quota Quirky Quotient: QQQQQ (5/5)

Quota Service in Huronia Attracts New Members

(CANADA) The annual craft show sponsored by QI of Huronia, Ontario, raises funds to help kids in foster care by providing them with backpacks filled with toiletries and other necessities. Past club president Monika Fairbairn said, "As a teacher, I have seen firsthand when the Children's Aid Society comes into the school to take a child to a foster home. The



child has nothing but what he brought to school and is not allowed to go back home to get personal items. Our club decided to supply things a child might need the first few nights away—pajamas, plush toy, socks, toothbrush, toothpaste, hairbrush, shampoo. Our members pack the knapsacks and enjoy a lot of fun and fellowship in service together."

At one project planning meeting, a member brought a guest who became so enthused that she joined the club. "She became a member at our next meeting because she wanted to do good in the community," Monika said.

GREAT IDEA

Flint Club Saves History

(USA) In an effort to preserve club history and clear out clutter, QI of Flint transferred their scrapbooks onto ScanDisks. Club records, memorabilia, and newspaper clippings from 67 years of community service in Michigan have been preserved electronically on the miniscule devices. All now fits neatly in a shoebox—ready to share and easy to transport.



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Quota International Treasurer

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Quota International of Kenosha-Racine, WI
(Dist. 22) proudly supports

Judy Walthers
For Central Area Director

Quota International of Armidale
proudly nominates and supports

**June Dangar for the position
of South Pacific Area Director.**

June is a valued member of our Club,
whose commitment and passion for
Quota's Objects and activities across the
Quota world are exemplary.

We wish June every success and know she
will be exceptional in this role.



VOTE
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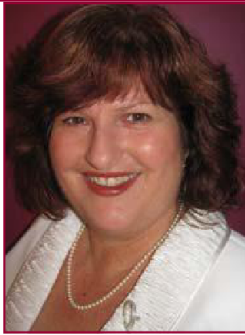


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Let's Make an Effort to Share Quota

By Donna Gerych

I am a charter member of the Bath Quota club in New York, U.S.A. For most of my life, I had never heard of Quota. But I was approached by Josephine Warren, a member of the Corning-Painted Post Quota club, in the fall of 1996. Quota? I thought. Okay, how many of "what" do I have to get, and "how long" do I have to work to get it? Josephine explained that this organization focuses on helping deaf and hard-of-hearing individuals and disadvantaged women and children, especially victims of domestic abuse.

But Josephine got me when she looked up and said, "Buddy died."

Buddy was a service dog sponsored by the Corning-Painted Post Quota club. *He died?* I thought, practically ready to go buy a new dog myself. And once I learned of all the good Quota does, there was no question that I would join. *But why, I wondered, had I never heard of this organization that had already been in existence at that time for 77 years?* The answer: because no one had ever talked to me about the organization or asked me to join. I could not be part of something that I didn't even know existed.

Maybe it's time for us to become "little Josephines." Let's share Quota! Let's give everyone the opportunity



Let's give everyone the opportunity to say "yes," instead of ignoring those around us because we are afraid they will say "no."

to say "yes," instead of ignoring those around us because we are afraid they will say "no." Every single one of us is proud to be a Quotarian, so it is time to share our pride with others, to invite them to become part of the great work we are doing.

A great example of growing Quota comes from my own East Area. Quota International of Cambridge, Maryland, U.S.A., had 67 prospective members. In a few months, the club had initiated 18 of those prospects. How was this accomplished?

Club members decided that it was important to keep a prospective member informed. The club supplied each potential member with an abundance of information on Quota's mission,

on what is expected of a member, and on the financial and attendance obligations of each member before she made the decision to become a Quotarian. By doing this, the club hoped to encourage lifetime membership from the start.

The Cambridge club offered this recipe for success:

- Work on member recruitment all year long.
- Have membership forms available at all times.
- Tap into the pool of new people moving to the community.
- Keep Quota in the news.
- Rely on informal and formal networking.
- Focus on each individual's personal strengths and their value to the club and to Quota.

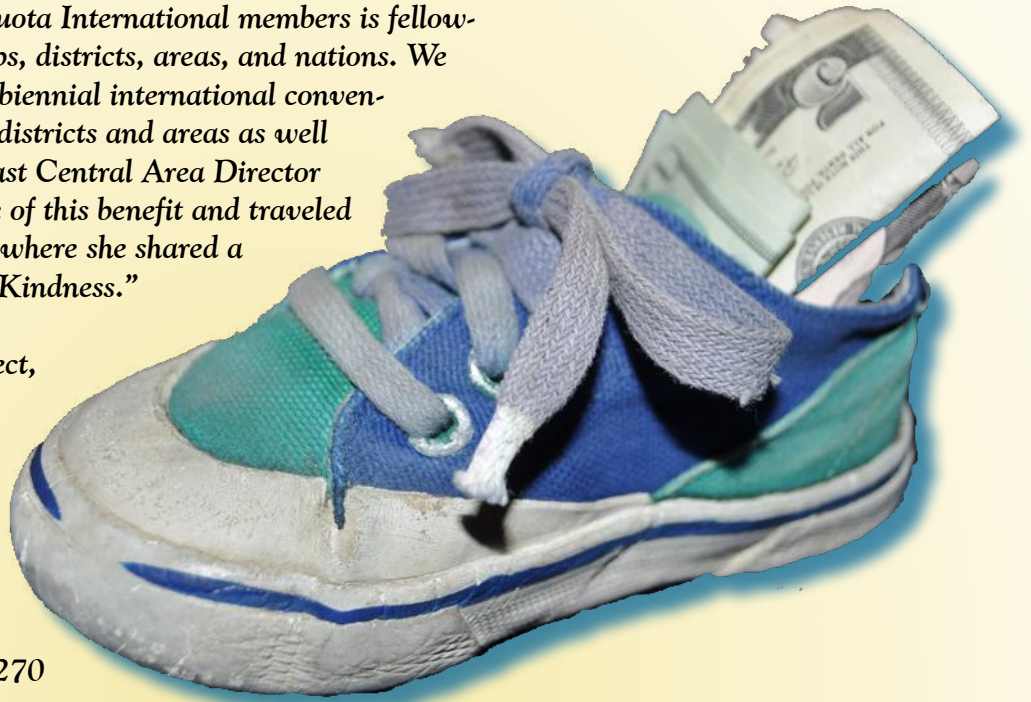
I did not know a thing about Quota until someone talked to me about it. Quota is *awesome!* We shouldn't be the only ones who know that. Let's become "little Josephines" and have the confidence to approach others and share Quota with them. Or, as Ricky Ricardo would say, "splain it" to them. The more our organization grows and expands, the more lives we'll touch with the sharing and caring of Quota.

Donna Gerych is president of the Bath Quota club in New York and past District 17 secretary-treasurer.

Quota Kindness Knows No Bounds

(USA) A wonderful bonus for Quota International members is fellowship with Quotarians in other clubs, districts, areas, and nations. We encourage members to attend our biennial international conventions and to enjoy events in other districts and areas as well as their own. In October 2010, past Central Area Director Brenda Chadwick took advantage of this benefit and traveled to the lively South Area Meeting, where she shared a bit of her club's hallmark "Quota Kindness."

South Area's Service-on-Site project, Soles for Little Souls, was a shoe drive to benefit kids in a Mississippi homeless shelter. Brenda delivered a donation from her club, QI of Iosco County, Michigan, that included a single child's shoe, pictured here, filled with the club's donation of U.S.\$270 in cash and gift cards. The tiny shoe was accompanied by the following letter:



While out walking in March 2005, I came upon a little, worn, dirty child's shoe tucked into a snow bank along the edge of the road. Since I was newly retired and had moved to a new area, I was contemplating what direction I should take in spending my free time and energy. I always have been a child advocate, and this to me was surely a sign that I needed to be involved somehow with a group that meets children's needs. I carried the shoe home with me. The following week I met a Quotarian. After some conversation, she invited me to attend a Quota meeting in April. I became a member in May. This shoe has been on my desk for five and a half years, reminding me daily of children in need. I send this shoe on to you now, with hope that it will inspire others to give generously to this worthwhile cause.

Thank you. This is wonderful service. When it comes to helping children, Quota knows no bounds, no matter where the needs may be. We are here to help out whether it is in Michigan, Mississippi, or Manila.

Sincerely,
Jen Gravlin
President, QI of Iosco County