

Team Quota Blog Archive

All articles published between
December 2013 - June 2019

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1. 2013

1.1 December

1.1.1 Award of Excellence (2013-12-02 13:20) - quotabarbara



[3]Quota International has received another Award of Excellence for the February 2013 edition of *The Quotarian* Magazine from Communications Concepts' APEX Awards for Publication Excellence. *The Quotarian* magazine shares personal stories on what volunteer Quotarians and Junior Quotarians are doing to change lives in developing countries and rural communities around the world. [4]Read the latest Quotarian. [5]Archives: *The Quotarian* Magazine.

1. <http://www.apexawards.com/>
2. <http://editionduo.com/publication?i=145493>
3. <http://www.quota.org/>
4. <http://editionduo.com/publication/?i=172456>
5. <http://www.quota.org/member-center/publications/>

1.1.2 3 Things Learned from Area Meetings (2013-12-04 15:34) - quotabarbara

X

[1]



(Pictured above left-to-right: Past District 41 Governor Emilie Simon, Past West Area Director Pattie Mhoon, International President-elect/Treasurer Karen Murphy, West Area Director Tess Tompos, District 41 Lt. Governor Bernadette Galang, District 41 Governor Connie Garcia, Executive Director Barbara Schreiber)

by Barbara Schreiber

Nearly 36,000 miles, 38 airports, 12 TSA lines, and 4 customs checkpoints; it was a busy two months traveling to six Area Meetings in three countries. From mid-September through the first of November, International President, Laura Lahman, President-Elect/Treasurer, Karen Murphy, and I, as part of my orientation, had the privilege of meeting 576 Quotarians in Townsville, Calgary, Pittsburgh, Kenosha, Portland, and Biloxi. We learned first-hand the impact that Quotarians are making around the world. No matter where we were, there were three things we learned:

1. Quotarians are special people. From Audiologists, to moms of deaf kids, to doctors and attorneys, retired military, elected officials, entrepreneurs, realtors, retirees, students, teachers, administrators, and even motivational speakers, Quotarians come from all walks of life. From 4 to 104 years old, Quotarians are granddaughters, grandmothers, grandfathers, daughters and sons, nieces and nephews, aunts and cousins, who care about others in their community.

2. Quotarians are very giving. Whether it's time, talent, or treasurers, Quotarians are proud to share. Area Meeting donations totaled \$29,727 to fund communication advancements as well as development and growth

initiatives for the Quota of Tomorrow. In communities, Quotarians also volunteer for other organizations - as many as 681 hours in just one month, and 211 by one Quotarian alone.

3. Quotarians are changing lives. In their own communities, Quotarians are making an impact assisting the youngest to the most senior who are deaf, hard-of-hearing, or disadvantaged. For those who are deaf and hard-of-hearing, programs include donating amplification/audio distribution systems for classrooms, distributing earplugs to band students and at community events, providing hearing screenings and equipment for schools and hospitals, donating hearing aids for the elderly, promoting the "Listen Up, Turn It Down" hearing health campaign for young students, providing signing Santas for deaf children, and sign language classes for the community as well as scholarships for camps and college. In addition, the variety of programs Quotarians are growing, range from Cops N Kids/QuoCKa literacy outreach, to Quota Care Bears for children going through difficult times, to food, clothing, underwear, and school supply drives for those in need, and cancer research funding.

The enthusiasm Quotarians have is contagious. Dedicated to their communities Quotarians, are changing lives. Well done!

1. <https://teamquota.files.wordpress.com/2013/12/picture-070-quota-wam-els-patti-mhoon-karen-murphy-tess-to-mpos-dette-galang-connie-garcia-barbara-schreiber-copy.jpg>

1.1.3 President's Message - We Did It! (2013-12-05 14:45) - quotabarbara



[1] **We did what, you ask?** If you recall at Convention 2012, International President Laura Lahman asked if it was a reasonable goal to mentor 50 Junior Clubs (JQs) by Convention 2014. The response was a resounding YES! Then, in September 2013, she announced that [2]Quota International had reached 50 JQ Clubs. That's right, Quota has **50 JQ clubs!** Not only did we MEET OUR GOAL, we did so 10 MONTHS BEFORE Convention 2014. Wow! This represents a significant milestone in our journey forward! You believed WE could and WE DID! [3]Read President Laura's full message here.

1. <http://www.quota.org/category/presidents-message/>
2. <http://www.quota.org/>
3. <http://www.quota.org/category/presidents-message/page/2/>

1.1.4 Thank You: Camp Scholarships (2013-12-07 10:35) - quotabarbara

To [1]QI of Alstonville Wollongbar, New South Wales, Australia

My name is Ella and I wear hearing aids in both ears. I would like to say thank you for supporting the Deaf Camp. I have been attending the camp for three years in a row now, and have enjoyed each and every one immensely. It feels great to be with people who share similar problems to me.

At the camp we did laser skirmish, rock it, raft building and the rock wall, to name but a few activities. Even though I enjoyed them all, my personal favourite was the raft building activity. First we tied together wooden poles to make a frame and then we put the empty plastic barrels in position and placed the wooden frame work on top. We managed to fit everybody on it, though eventually it capsized and we all got wet. To summarize, it was awesome fun, as was the rest of the camp. Again, THANK YOU!!!

Yours sincerely - Ella

My name is Josie and I am 11 years old. I go to public school and was born with a moderate hearing loss. Thanks to your donation I had the opportunity to attend Deaf Camp.

These were some of the things I could enjoy at camp: Rock climbing, laser skirmish, abseiling, vertical challenges, raft building, beach games, canoeing, giant ladders, flying fox, "Rock it", crazy hair night, visiting the aviation museum and lots lots more!

My favourite part was getting to see my hearing impaired friends and have a good time on all the activities. Your donation makes this annual camp possible. Thank you so much

Yours sincerely - Josie

1. <http://quotaalstonville.com/>

1.1.5 Minute for Mission: Food for Kindergarteners (2013-12-09 12:28) - quotabarbara





In the [1]2013-2015 *World Service Publication* detailing the programs of [2]Quota International's Hand-In-Hand programs, QI of Davao City proposed to launch a feeding program for a local kindergarten that served 200 children. Guided by that hope and through their hard work and generous donations from fellow Quotarians, that program has become a reality!



In fulfilling this mission, October proved to be extra busy for Club President Nilda L. Escalante and her hardworking team as they were able to conduct six feeding programs at the kindergarten in just the one month. Now with their stomachs full of nutritious meals, the kindergarten children can focus on learning.

QI of Davao City has also donated tables, chairs, and books for the school's library. Hand in hand, Quotarians have helped make this program a success!

1. <http://editionduo.com/publication/?i=156902>

2. <http://www.quota.org/we-share-foundation/hand-in-hand-world-service/>

1.1.6 Consider the Facts: Disabling Hearing Loss (2013-12-10 15:08) - quotabarbara

"Over 5 % of the world's population – 360 million people – has disabling hearing loss (328 million adults and 32 million children). Disabling hearing loss refers to hearing loss greater than 40dB in the better hearing ear in adults and a hearing loss greater than 30dB in the better hearing ear in children. The majority of these people live in low- and middle-income countries."

[1] *World Health Organization, Feb. 2013*

[2] 

1. <http://www.who.int/mediacentre/factsheets/fs300/en/>

2. <http://www.who.int/>

1.1.7 Minute for Mission: Junior Quotarians Befriend Deaf Students (2013-12-12 13:52) - quotabarbara

[1] 

[2]Quota International of Flint and its *Hands in Motion* Junior Quota Club, comprised of students from [3]Baker College's Interpreter Training Program, teamed up for the second year to host a cookie decorating party for students at the [4]Michigan School for the Deaf. In addition to giving the college students valuable signing experience, it also brought the holiday spirit to the elementary students. Donations of cookies, sprinkles, frosting allowed 20 children take a dozen decorated cookies in tins home to their families. [5]Read more at mLIVE.

1. http://www.mlive.com/news/flint/index.ssf/2013/12/special_needs_students_at_mich.html

2. <http://www.quotaofflint.org/>

3. <http://www.baker.edu/programs/detail/interpreter-training1/>

4. <http://www.deaftartars.com/>

5. http://www.mlive.com/news/flint/index.ssf/2013/12/special_needs_students_at_mich.html

1.1.8 Quota International Proudly Joins Other Organizations (2013-12-12 13:59) - quotabarbara

✕ ✕ ✕ ✕

[1]Quota International is proud to be a new member of [2]National Association of the Deaf, [3]American Society for Deaf Children, [4]Educational Audiology Association, and [5]MD/DC Hands and Voices. Nationally and internationally, membership with these organizations will provide additional resources as well as strong connections to other great organizations including the [6]World Federation of the Deaf all focused on serving the deaf and hard of hearing. Stay tuned for more information including additional organizations in other countries.

1. <http://www.quota.org/>
2. <http://www.nad.org/>
3. <http://www.deafchildren.org/>
4. <http://www.edaud.org/>
5. <http://www.handsandvoices.org/>
6. <http://www.wfdeaf.org/>

1.1.9 Minute for Mission: Shoes That Fit (2013-12-13 13:48) - quotabarbara

[1] 

This year, 1,200 students in Flint, Michigan will be fitted with shoes, socks, a hat, and gloves. Up from 68 pairs of shoes the first year, [2]Quota International of Flint is again sponsoring the program through the national nonprofit [3]Shoes That Fit with partners Genesys, Hurley, and McLaren hospitals.

"For some of them, it's the first new pair of shoes they've had," Connie Rau, retired Flint Community Schools social worker and Quotarian said. *"We would see kids coming to school that wouldn't have socks."* QI of Flint also helped to distribute hats and gloves to all 4,500 students in every Flint elementary school. [4]Read more at mlive.


1. http://www.mlive.com/news/flint/index.ssf/2013/12/genesys_hurley_mclaren_partner.html#incart_river

2. <http://www.quotaofflint.org/>

3. <http://www.shoesthatfit.org/>

4. http://www.mlive.com/news/flint/index.ssf/2013/12/genesys_hurley_mclaren_partner.html#incart_river

1.1.10 Minute for Mission: Hearing Resources (2013-12-17 16:30) - quotabarbara

 To connect with Educational Audiologists working with schools and school-aged children doing hearing screenings, assessments, amplification, habilitation, counseling, and prevention, [1]Quota International recently joined the [2]Educational Audiology Association (EAA), an international organization of audiologists focused on hearing services for children as in the educational environment.

EAA provides the Educational Audiology Review (EAR) Newsletter, the Journal of Education Audiology, access to their member directory as well as an online questions and answer forum. These are great resources for Quota Clubs who are donating amplification/audio distributions systems and providing hearing screening in local schools, as well as the Quota Clubs working to spread the "[3]Listen Up, Turn It Down" campaign focused on reducing Noise-Induced Hearing Loss in children.

1. <http://www.quota.org/>

2. <http://www.edaud.org/>

3. <http://www.quota.org/we-share-foundation/listen-up-turn-it-down-a-quota-public-awareness-campaign-for-hearing-health/>

1.1.11 Relief Operations for the Philippines (2013-12-19 13:51) - quotabarbara

X

X As those in the Philippines are working to restore their communities following the aftermath of the 7.2 magnitude earthquake and Super Typhoon Yolanda that hit the southern part of the Philippines in Oct/Nov 2013, relief efforts are now focused on helping to rebuild destroyed Day Care & Health Centers as well as public classrooms in the northern part of Cebu by the Quota clubs in that region.

In addition, clubs initiated a livelihood project for a small coastal community in northern Cebu where fishing is the island's main source of revenue. Plans are currently underway to donate 20 bancas - small outrigger fishing boats - to families to help them regain their livelihood. Clubs are also assisting with the rehabilitation of condemned classrooms on the island of Bohol, that was also devastated by the earthquake. These are only a few of the projects being undertaken by Quota clubs in the Philippines.

X X

Quota Clubs who are interested in giving to the District 41 Disaster Relief Fund should contact the [1]Quota International office at [2]staff@quota.org for address and banking information. District 41 Governor, Connie Garcia, along with the help of her leadership team, is heading the distribution of these donations.

1. <http://www.quota.org/>
2. <mailto:staff@quota.org>

1.1.12 President's Message: Year-end Update (2013-12-23 12:02) - quotabarbara



[1] It was wonderful to see so many of you at Area Meetings where we shared stories of Quota projects that take place in our communities around the globe! We spoke passionately about the future of our organization as we begin to shift to Regions and transform the Board of Directors. Everyone left re-energized and committed to our mission. A special thank you to our Area Directors and ALL those that contributed in organizing these very inspiring meetings!

To read more of International President, Laura Lahman's message including no proposed By-Law amendments, Regional Director announcements, International Board nominees, and a Convention reminder, [2]click here.

1. <http://www.quota.org/category/presidents-message/>
2. <http://www.quota.org/category/presidents-message/>

1.1.13 Minute for Mission: Christmas Party with Deaf Students (2013-12-30 19:47) - quotabarbara



Preschool children from the [1]Georgia School for the Deaf had a happier holiday thanks to members of Quota International of Rome, Georgia, USA. Along with staff and 36 students, a festive time was had by all at a wonderful Christmas party. The preschoolers signed their names and the *12 Days of Christmas* and enjoyed holiday cake with the Quotarians.

1. <http://www.gsdweb.org/>

2. 2014

2.1 January

2.1.1 Minute for Mission: Sound Amplification System Donation (2014-01-04 19:27) - quotabarbara



Del Thacker, a now-retired teacher, is shown with his morning speech and hearing class at Racine's Julian Thomas Elementary School in 2008. Thacker was using a sound amplification system (pictured in the upper left corner) donated by Quota International of Kenosha-Racine that allows teachers to use a normal speaking voice and have the sound be equally amplified throughout the room.

Quota International of Kenosha-Racine, Wisconsin, USA received recognition in the [1]*Journal Times* for donating sound amplification systems to schools as well as its partnership with [2]Cops 'n Kids. Click to [3]read the complete article.

1. http://journaltimes.com/lifestyles/faith-and-values/quota-international-impacts-lives-throughout-the-community/article_5b5178e0-74cd-11e3-aa49-001a4bcf887a.html
2. <http://www.cops-n-kids.org/>
3. http://journaltimes.com/lifestyles/faith-and-values/quota-international-impacts-lives-throughout-the-community/article_5b5178e0-74cd-11e3-aa49-001a4bcf887a.html

2.1.2 2014 Volunteer of the Year Submissions (2014-01-07 16:37) - quotabarbara

[1] ✖

Meenakshi Bhandari. Quota International of DLF City, Haryana, India

Quota International of DLF City's Volunteer of the Year 2013

Meenakshi Bhandari is one of the founder members of [2]Quota International of DLF City Haryana, India. She has been in the organization since its inception and has worked in every department of the club, not only because she has been in the club for so long but more so because of her capability, initiative, versatility and willingness to take up any challenge that comes her way.

To start with Meenakshi was the head of the Vocational Training Center and remained incharge for a number of years till she became the Vice-President and later the President from 2009-2011. Meenakshi is a trained teacher. Currently she is a member of the school committee "[3]Project Shiksha" Quota International of DLF City's We Share Foundation's Hand-in-Hand project. She is very sensitive to the problems and needs of both students and teachers and is continuously evolving ways and means to bring about improvements. Presently she is trying to remodel the school curriculum and inducting new teaching methods in order to bring the system more in tune with the requirements of the students.

One would fall short of words in describing all the qualities that make Meenakshi so popular in our organization but the most endearing quality is her 'positivity' and 'optimism' – 'a never say die'- attitude which makes even the most difficult task look easier and achievable. We feel privileged to have Meenakshi as a member of our club. She is [4]QI of DLF City's unanimous choice of volunteer of the year.

More information regarding [5]Volunteers of the Year and [6]submission details can be found at [7]www.quota.org. Entries should be submitted to [8]Quota International by 15 February 2014.

1. <http://www.quota.org/2013/01/07/meenakshi-bhandari-of-quota-international-of-dlf-city-haryana-india/>

2. <http://www.quotadlf.org/about.html>

3. <http://www.quota.org/we-share-foundation/qi-of-dlf-city/>

4. <http://www.quotadlf.org/about.html>

5. <http://www.quota.org/we-share-foundation/volunteer-of-the-year-awards/>

6. <http://www.quota.org/we-share-foundation/volunteer-of-the-year-awards/volunteer-of-the-year-nomination-submission/>

7. <http://www.quota.org/>

8. www.quota.org

2.1.3 Consider the Facts: Tinnitus and Hearing Loss in Veterans (2014-01-09 17:10) - quotabarbara



Nearly two million US veterans are living with tinnitus (ringing in the ears) - 971,900 and hearing loss - 774,384. These conditions are the two most prevalent service connected disabilities for veterans as reported in the [1]2012 Annual Benefits Report released by the [2]US Department of Veterans' Affairs (VA).

1. http://www.vba.va.gov/REPORTS/abr/2012_abr.pdf

2. <http://www.va.gov/>

2.1.4 Minute for Mission: Signing Santa for Deaf Kids (2014-01-10 14:52) - quotabarbara



A real live Santa with hearing aids, made the holiday brighter for deaf kids and their parents, in Fargo, North Dakota, USA. Thanks to funding from [1]Bell State Bank and Quota International of Fargo, many more children can sit on Santa's lap without having to worry about the language barrier.

"It benefits my daughter because she gets more exposed to deaf people and a deaf Santa Claus, and exposed to seeing/hearing people here, too", mom Brandi Peterson said. "It's so exciting to see the little children be able to talk to Santa in their own language. It's just heartwarming."

Visit [2]WDAY6 NEWS HD to watch the full news clip.

1. <https://www.bellbanks.com/>

2. <http://www.wday.com/event/article/id/91718/>

2.1.5 Minute for Mission: Signing Santa Brings Joy to Deaf Children (2014-01-15 12:57) - quotabarbara

[youtube=http://www.youtube.com/watch?v=Lvvaf_a3Toc &w=560 &h=315]

2.1.6 Minute for Mission: Special Performance of "The Miracle Worker" (2014-01-15 15:47) - quotabarbara

[1]



The character of Helen Keller, portrayed by Morgan Maggini (left), spells the word "water" for her teacher, Annie Sullivan, portrayed by Hannah Moore, students at Northview Public Schools, Grand Rapids, Michigan, USA.

Students at [2]Northview Public Schools put on a special interpreted performance of "The Miracle Worker," William Gibson's classic play about Helen Keller and the determined tutor Annie Sullivan, who teaches her to communicate.

Thanks to the support of [3]Quota International of Grand Rapids, Michigan, USA and the [4]Northview Education Foundation, more than 150 deaf and hard of hearing students and staff, including college students studying to be interpreters attended this special performance of "The Miracle Worker." Read more about this event and its impact at the [5]School News Network.

1. <http://www.schoolnewsnetwork.org/news/?rID=2315>

2. <http://www.nvps.net/>

3. <http://www.quotagr.com/blog/>

4. <http://northvieweducationfoundation.org/>

5. <http://www.schoolnewsnetwork.org/news/?rID=2315>

2.1.7 Thank You: Signing Santa (2014-01-22 17:25) - jessicasheppard626

[1]



To QI of Coral Springs/Parkland, Florida, USA:

Thank you so much for the great "Signing Santa Party." The pizza was delicious. The games were awesome. That was so much fun. I enjoyed seeing my old friends from middle school. Thank you for the gifts.

Your Friend - Janiyah

--

When Westchester Elementary School needed an organization to host their Signing Santa event three years ago, members of Quota International of Coral Springs/Parkland and their Kids Quota Club (KidsQ) stepped forward to help out. It's truly something they look forward to each year. Deaf students from across Broward County are invited to attend and this year, 125 students enjoyed the pizza, gifts, and festivities. The Signing Santa party is a great opportunity for deaf and hearing kids to socialize and for KidsQ members to practice their American Sign Language skills (ASL).

[2]



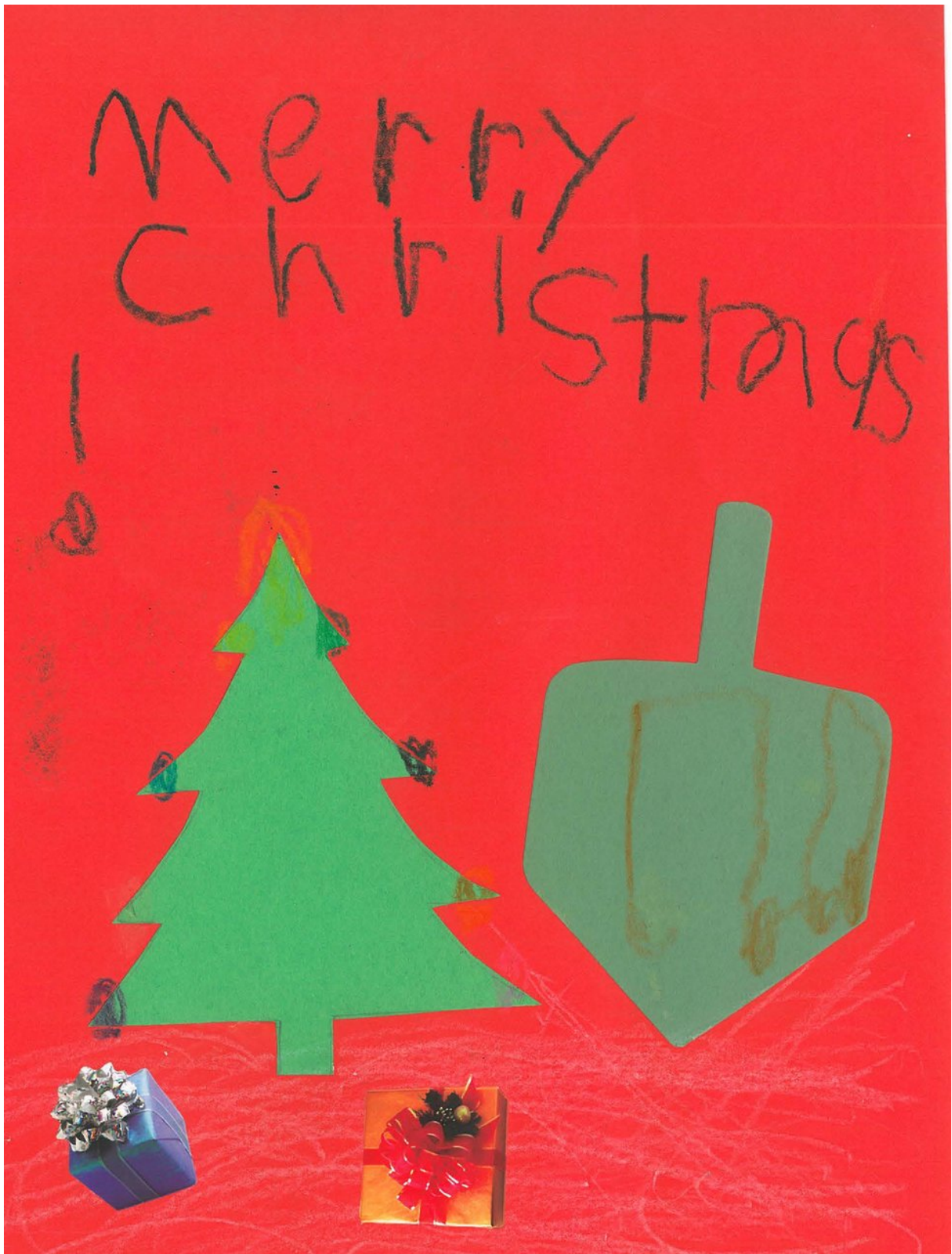
[3]





[4]

[5]



1. <http://teamquota.files.wordpress.com/2014/01/santa-pic1.jpg>
2. <http://teamquota.files.wordpress.com/2014/01/santa-and11.jpg>

3. <http://teamquota.files.wordpress.com/2014/01/xbox1.jpg>
4. <http://teamquota.files.wordpress.com/2014/01/new11.jpg>
5. <http://teamquota.files.wordpress.com/2014/01/merry-christmas2.jpg>

2.1.8 Relief Operations for the Philippines: Phase 2 (2014-01-24 17:52) - quotabarbara

[1]



Clubs in the Philippines have been actively working on Phase 2 of rehabilitating, repairing, and rebuilding of damaged classrooms and school facilities following Typhoon Haiyan (Yolanda).

[2]



QI of Cebu South - Relocating a classroom for 19 deaf students in Bantayan Central School, Bantayan Island, Northern Cebu has been finished and is being used by the students. On Jan. 25, a generator, construction materials, and food and water will be donated to displaced families in Concepcion, Iloilo City.

QI of Southwest Cebu - Two classrooms have been repaired, the Mental Retardation Room and Visually Impaired Room for 35 students of the SPED Dept. of Bantayan Central School, Bantayan Island, Northern Cebu. A blessing and inauguration is planned, but a definite date has not been set yet.



QI of Metro Cebu - *Wish Upon a Roof* program is providing roofs on family homes for those located in Barangay Tabunan, Borbon, Northern Cebu.

QI of Manila South - The repairs to a day care center in the Municipality of Cortes, Bohol is nearly finished with inspection scheduled for 23 January along with an additional rehabilitation project in the town of Albuquerque.

QI of Negros Oriental - Donation of urgently needed roofs to poor families in the Municipality of Bayawan, Negros Oriental continues.

QI of Cebu - Donation of roofs to families with hard-of-hearing and deaf children in Bantayan Island, Northern Cebu has been delayed due to bad weather conditions. The repair of a day-care center in the town of Medellin will begin once cost estimates are received.

[4]



Livelihood and medical assistance is also being considered as part of the Phase 2 of District 41's help. QI of Mandaue has a trip planned to Bantayan Island on 22 January to deliver fishing boats and QI of Manila South will be donating fishing boats to families living in the islands off Palawan.

Following up on a recent visit to Tacloban and Ormoc cities, District Governor Connie realized that there are still so many that need these kind of support. *Quota Clubs who are interested in giving to the District 41 Disaster Relief Fund should contact the [5]Quota International office at [6]staff@quota.org for address and banking information. District 41 Governor, Connie Garcia, along with the help of her leadership team, is heading the distribution of these donations.*

1. <http://teamquota.files.wordpress.com/2014/01/1.jpg>
2. <http://teamquota.files.wordpress.com/2014/01/21.jpg>
3. <http://teamquota.files.wordpress.com/2014/01/3.jpg>
4. <http://teamquota.files.wordpress.com/2014/01/4.jpg>
5. <http://www.quota.org/>
6. <mailto:staff@quota.org>

2.1.9 Consider the Facts: Noise-Induced Hearing Loss (2014-01-27 11:27) - jessicasheppard626

According to the [1]National Institute on Deafness and Other Communication Disorders (NIDCD), exposure to familiar sounds can lead to noise-induced hearing loss (NIHL). Studies have proven that long or repeated exposure to sounds at or above 85 decibels can damage sensitive structures in our inner ear and lead to hearing loss. Below is a list of average decibel ratings for noises we hear every day:

[2]

Familiar Sounds	Decibels
The humming of a refrigerator	45
Normal Conversation	60
Noise from heavy city traffic	85
Motorcycles	95
An MP3 Player	105
Sirens	120

1. <http://www.nidcd.nih.gov/Pages/default.aspx>

2. <http://teamquota.files.wordpress.com/2014/01/chart.jpg>

2.2 August

2.2.1 President's Message: Moving Forward Together (2014-08-26 19:19) - quotabarbara

[1]



"Quota International is a non-profit organization empowering women, children, the deaf, hard-of-hearing and speech-impaired, in local communities around the world"

That's our new Mission Statement as voted by our members at Convention 2014 in Cincinnati, Ohio. It was with exceptional pride that I stood before our members and received my President's pin at installation banquet – I am humbled by the support received from each of you as members, in awe of the past leaders who have left the Quota legacy in our hands, and am determined to do my utmost to lead Quota forward to become a strong, mission-focused organization changing lives around the world. To each of you, that is my pledge.

[2][Click here](#) to read more of International President Karen Murphy's first message since her installment at Convention 2014:

- [New Mission Statement](#)
- [President's Theme](#)

- Vision for the Future
- Board Structure
- Mission Resources and more...

1. <http://teamquota.files.wordpress.com/2014/09/karen-murphy-photo.jpg>
2. <http://www.quota.org/2014/08/07/presidents-message-august-2014/>

2.3 September

2.3.1 A Very Special Anniversary Celebration (2014-09-12 11:57) - pipberis

[1]



Many clubs have celebrated a special charter anniversary this year, but none more so than the Norfolk Island Club. This one was special because on this isolated island jewel in the Pacific, the 6 members of Quota International of Norfolk Island see few fellow Quotarians - but they keep the flag flying and provide great support to their community of 2,300. This support was reciprocated when the club celebrated its 35th Anniversary on August 15th. Club President Maureen and her members invited Quotarians from every club in Australia and New Zealand to attend their party. Much to their delight, 118 members, partners and friends from 24 Quota clubs accepted! The New Zealanders arrived on the weekly flight on Sunday; the Sydney group flew in on Monday and the final 88 from Brisbane arrived on Tuesday



- and the party began. [2]

The activities began with an invitation to Government House for a special welcome from His Honour the Administrator, the Honourable Gary Hardgrave and his wife Lorraine - and what a welcome it was! Government House is sited in the original convict area of the island and on a balmy evening in a picturesque setting, the members greeted friends and made new ones - ready for a week of parties, fun, exploration and shopping. The Administrator urged everyone to spend up - the Island needed the economy, and we did just that! The Island shops sell the exotic - kilts from Scotland, Murano glass from Italy, shoes from Germany, jackets from Norway and everything in between - and not to forget the restaurants! On a small island where the food has to be either produced on the island or imported at a huge cost, the menus are magic! [3]



The Birthday celebration dinner on August 15th was graced by 140 guests including the Administrator, his wife Lorraine and her mother Thelma who was visiting the Island. The “heavies” were welcomed back to Norfolk – Past Governor Phyl Meredith now aged 91 was determined to be there to celebrate the club she organized, Past Governor Peg Whittaker, the Charter Governor in 1979 and PIP Beris Pritchard – all of whom have visited the Island many times over the years. On this visit, they were joined by International President Karen Murphy and Region 13 Director Alison Lingard. [4]



A highlight of the dinner was the presentation of Life Membership to the two Norfolk Island Club Charter members, Joyce Dyer-Lodge and Joan Kenny. It was a wonderful party, concluded by Peg and Phyl cutting the 35th Birthday Cake.

Activities included: - a wonderful sunset "fish fry" at Puppies Point followed by a wander through Wonderland by Night which made it a magical evening - a "mix and mingle" morning of mini-golf and a Walk in the Wild with coffee and cake - a liqueur tasting including liqueur chocolates created and hosted by locals Brad and Adriane - a history tour of the Convict Settlement by locals Puss and Liz - a demonstration of handmade natural body lotions and hand creams by local Kyla and Kathy - a Housie with the Local Lions Ladies - a special bus tour for the men of "men things" accompanied by Club President Maureen and new member Jill - "what happened on the bus tour, stays on the bus tour" - a birthday gift presentation by the club members to the community donating a lovely picnic table and seats in a newly developed picnic area - and a special church service on Sunday night in the beautiful St. Barnabus Mission Church. Our group packed the church. The New Testament lessons were read by Quota's International President Karen and PIP Beris and the sermon related the connection to the Pitcairn Anthem - an important part of the Island's history. The sermon was preached by the Honourable David Buffet, the Speaker of the Norfolk Legislative Assembly and a very good friend to Quota International of Norfolk Island since its Charter 35 years ago. The week's activities allowed the visitors to appreciate the 35 years of community service which has been done by this small club. The community spirit and support from members and business made our visit an outstanding success. To end the week, the Administrator's wife, Mrs. Lorraine Hardgrave and her mother, Thelma, along with all of the Norfolk members come to the airport for each departure to say "goodbye." **We all considered their generosity a great demonstration of support and friendship.** The Norfolk Island club now has three new enthusiastic members, only one month old, and I know there will be more saying "Can we join too"? **The 40th Anniversary happens in five years - same time; same place!** "[5][Click here](#)" to read more in the Norfolk Island News.

- Beris Pritchard, Past International President 1988-89 Quota International of Redcliffe, Queensland, Australia

In addition to being known for issuing the world's first Quota postage stamp, **Quota International of Norfolk Island**

has been serving the deaf and hard-of-hearing and disadvantaged women and children on their island since 1979. From providing tsunami assistance including gathering donations for "Housewife Kits" and funding relief efforts, to providing airfare for a young man to receive hearing testing, to supporting the Norfolk Island Public Library with books and DVDs, and the Norfolk Island Central School with a computer, printer, and DVD recorder; the members of Quota International of Norfolk Island have a long history of providing much needed support in their community.

1. <https://www.norfolkislandtravelcentre.com/events/35th-norfolk-island-quota-club-anniversary>
2. <http://www.norfolkonlinenews.com/BlogRetrieve.aspx?PostID=507488&A=SearchResult&SearchID=38083223&ObjectID=507488&ObjectType=55>
3. <http://teamquota.files.wordpress.com/2014/09/norfolk-island-presentation.jpg>
4. <http://teamquota.files.wordpress.com/2014/09/norfolk-island-cake-cutting.jpg>
5. <https://teamquota.files.wordpress.com/2014/09/norfolk-island-news-001-2.jpg>

2.3.2 Hats Off for Club Anniversaries (2014-09-17 13:48) - randishores

Quota International salutes the following Quota clubs in the United States, Canada, Australia, and New Zealand celebrating charter anniversaries in September. Collectively, they have been changing lives in their communities for nearly 200 years.

Quota International of Flint, Michigan, USA - 70 Years

chartered on 21 September 1944

Quota International of Flint is especially known for their work with *Quota's Cops 'n' Kids* literacy program. Flint Quotarians work with local police departments for fundraising, and distribution of children's books to local shelters and community centers. In addition, *QI of Flint* members host trivia nights, silent auctions, and golf outing fundraisers to support local programs empowering women and children.

Quota International of Paradise, California, USA - 40 Years

chartered on 27 September 1974

[1]



Through their *Backpacks for School* project, *Quota International of Paradise* donates backpacks filled with supplies for local children, and brings the community together for a fun outdoor BBQ event for families to pick up the supplies. *QI of Paradise* holds yard sales, auctions, and, the most fun of them all, a *Boys of Paradise* fundraiser where local businessmen adorn themselves in women's fashions from the 1940s era and are then photographed for the *Boys of Paradise* flyer. Members raised over \$12,000 for the local Boys and Girls Club.

Quota International of Bateman's Bay, New South Wales, Australia - 40 Years

chartered on 27 September 1974

In Australia, *Quota International of Bateman's Bay* has been keeping busy packing and delivering *Vial of Life* kits for emergency responders, participating in *Clean Up Australia Day*, and donating over \$3000 to assist with the purchase of a medical chair for patients undergoing chemotherapy.

Quota International of Penticton, British Columbia, Canada - 30 Years

chartered on 21 September 1984

Quota International of Penticton has been assisting women and children in their community from a *Cups for the Cure* awareness event to promote breast cancer research and recovery, a *Hats Off to You* evening donating almost \$20,000 to service programs, and a free dental clinic to give the community access to affordable dental treatments.



Quota International of Auckland, New Zealand - 15 Years

chartered on 1 September 1999

Quota International of Auckland organizes an annual picnic to support *Hearing House* - a center that supports children with hearing loss and provides their families with resources and training. *QI of Auckland* has also raised funds to assist with the purchase of a medical device that treats brain and spinal tumors, prostate cancer, and Parkinson's disease.

Thank you Quota clubs for changing lives empowering women, children, the deaf, hard-of-hearing and speech-impaired in your communities. Congratulations on this major accomplishment!

1. <http://teamquota.files.wordpress.com/2014/09/paradise.jpg>

2.4 October

2.4.1 Scholarships Awarded to Optimise Hearing and Speech Outcomes for Children (2014-10-15 14:28)
- pipberis

[1]



Robyn Phillips, Claire Harris, and Esther Pakura were the **2014 recipients of the Quota South Pacific Area Scholarships** for Work in the Field of Hearing & Speech. Each recipient provided excellent reports on their Scholarship experiences, and expressed their gratitude to Quota for the opportunity to further their professional careers by attending international conferences in their field of work.

[2]



In June, 2014, Robyn and Claire, from the *Cora Barclay Centre for Deaf Children* in South Australia, received \$10,000 to attend the 'Hearing Across the Lifespan' (HEAL) Conference in Cernobbio, Italy and the Family Centred Early Intervention (FCEI) Conference in Bad Ischl, Austria. Their attendance at 'HEAL' enabled them to spread the word about WHISPA, the Youth Peer Support and Mentoring Program at the Cora Barclay Centre, as well as to network with passionate international professionals from the field of paediatric deafness intervention. The main goal of the conference was to find new ways to help children born deaf or hearing impaired to enter school with age-appropriate speech, language and social emotional skills.

In Austria, the FCEI Conference theme was 'Forging Global Collaboration' and included a diverse range of presentations, panels and meetings featuring medical professionals, early intervention specialists, researchers and a strong group of culturally Deaf adults. Robyn and Claire had an exciting opportunity to attend a one day workshop on LENA, a learning tool developed in the USA in 2006 that uses highly sophisticated technology to analyse how parents talk to their hearing-impaired children in the home. LENA is now receiving greater attention all over Europe and Australia. Both Robyn and Claire are hoping that their follow-up use of this technology will be a first in Australia, allowing parents to optimise their children's hearing and speech outcomes.

Esther Pakura, from The Hearing House in Auckland, New Zealand received the Sheila Drummond Bursary of \$4,800 to attend the July, 2014 AG Bell Convention, "Magic Made Real: Celebrating our Heritage *Transforming our Future" in Florida, USA. This convention was aimed at parents, families and professionals with time allowed for networking and socialising between presentations. Esther's focus was on the use of audiology information to ensure best outcomes for children with Cochlear implants and she was especially focussed on the varying requirements of children whose developmental pathways do not follow the "norm" – an important consideration for a number of children receiving support at The Hearing House. This Bursary provided many "firsts" for Esther – visiting America, attending an AG Bell Convention, and travelling overseas alone. The Scholarship has given her significant benefits personally and also vicariously to her study peers, the families she works with and the community she serves.

The Quota South Pacific Area Scholarship for Work in the Field of Hearing & Speech is an independent trust

fund governed by three trustees and a small committee of Quota volunteers and has been operating and providing scholarships to professionals working in the field of hearing and speech for over thirty years. It is funded solely by donations from Quota Clubs in Australia and New Zealand. Members interested, may receive a copy of the full report from each recipient from Beris Pritchard berisp@worldoptions.com.au or Karen Morrison prkmorison@bigpond.com

1. <https://teamquota.files.wordpress.com/2014/10/cochlear-koala-and-me-at-ag-bell-2014-convention.jpg>
2. <https://teamquota.files.wordpress.com/2014/10/heal-checking-our-presentation-3.jpg>

2.4.2 Quota Cares Teddy Bears (2014-10-27 17:42) - clarkewilliamsqi



[1]

Caring is the basic necessity kids in distress need worldwide. In 1993, the Quota Cares Teddy Bears program was launched to provide comfort to kids in emergency crisis situations. By sponsoring the program in our communities, Quota members provide rescue squads, homeless shelters, local police departments, and children's organizations with a unique and vital humanitarian service.

Teddy bears can be ordered by Quota clubs through the International Office. For US \$5.00 per 6-inch brown bear wearing a mini "Quota Cares" t-shirts in quantities of 24. The price includes basic shipping costs and packages will be sent directly to the address provided. International shipping and import duties would be an additional cost.

Give the gift of comfort and reassurance only a stuffed animal can provide, and become an everyday hero to a child in crisis. Please contact Clarke Williams at the Quota International office at +1-202-331-9694 or [2]clarke@quota.org for more information on the program.

1. <https://teamquota.files.wordpress.com/2014/10/qi-of-kirksville-a-kiss-for-my-quota-bear-low-res.jpg>

2. <mailto:clarke@quota.org>

2.4.3 Minute for Mission: Junior Quotarians in Sioux City Provide Peace of Mind (2014-10-28 09:20)
- clarkewilliamsqi

[1]



October is Domestic Violence Awareness Month, and at Quota International, the goal to empower women in *any* situation is at the forefront. The Junior Quotarians of Sioux City, Iowa, United States spent the holiday season gathering and wrapping presents for the Council on Sexual Assault on Domestic Violence (CSDAV). The CSDAV is a private, not-for-profit agency that dedicates itself to helping sexual assault and domestic violence victims restore their dignity and self-respect. Quota applauds these young community leaders, recognizing the power in serving the women and children who have experienced domestic violence and sexual assault in Sioux City, Iowa, United States.

1. <https://teamquota.files.wordpress.com/2014/10/tamme-sd-card-003.jpg>

2.4.4 Minute for Mission: QI of Winchester's Keep Children Warm Project (2014-10-29 15:39)
- clarkewilliamsqi

[1]



Every year, the Quota International community in Winchester, Virginia, United States collects basic necessities for everyday living so that the children in the area can focus on doing well in the classroom. Last year alone, 19 coats, 19 pair of boots, 26 hats, 15 scarves, and over 20 backpacks were given to school children in Winchester County. Check out photos from the project that took place at Quarles and Virginia Avenue Charlotte DeHart Elementary Schools.

1. <https://teamquota.files.wordpress.com/2014/10/winchester.jpg>

2.4.5 Quota International's Most Isolated Clubs Provide for Local Community (2014-10-30 07:46) - pipberis

[1]



In an international organization like Quota, it is easy to forget that some of our communities are very isolated. Quota International of Ba in Fiji is one such club. Quota communities in the Caribbean, Malaysia, and on Norfolk Island are working hard every day to provide the basic needs of their communities. They are all doing wonderful work in the name of Quota in their local communities, and it's so important to give these members the personal recognition and encouragement they need to continue to grow.

Quota International of Ba, recently received this encouragement through a visit from Executive Administrator Asia / Pacific, Beris Pritchard and Region 13 Director, Alison Lingard. During Beris and Alison's visit, the club initiated seven new members during the visit. The Ba Club is also a member club of the Hand in Hand Program. Beris and Alison were able to visit some recipients of the Program, and to assist the members and officers with their governance of the club administration. To see families living in a galvanised one room dwelling without water and electricity is to witness absolute poverty. Currently, the Ba club is assisting with the paperwork and applications required to get pipes laid and water connected to a tap at each house; assistance with a power connection will be next.

These Quota members may be isolated, but they work hard to provide the basic needs in their community. In our Hand in Hand countries, such as Fiji and the Philippines, there is little opportunity to raise funds from the public. Donations to the Hand in Hand Program provide a lifeline to help hundreds of people, and they do it wisely and extremely well under the banner of Quota International.

In the photo, from right to left: Outgoing President Illseva Vua'alau, Incoming President Pritika Ram, Region 13 Director Alison Lingard, and Executive Administrator Asia / Pacific Regions Beris Pritchard.

Since 1977, Quota International of Ba in Fiji has improve the sanitation and economic situations of hundreds of people living in rural communities.

1. <https://teamquota.files.wordpress.com/2014/10/beris-in-ba.png>

2.4.6 We're Official! Quota International on Wikipedia (2014-10-31 07:27) - clarkewilliamsqi



Thanks to the diligence and hard work of Marina Stinely, a Public Policy Intern, **Quota International now has an official Wikipedia page.** The process took many weeks, with hours of research as Marina poured over 96 years of Quota history. Quota International is also linked to Wikipedia's full list of Women's Organizations; the International Alliance for Women, Women Without Borders, Kering Foundation, and Peace X Peace are just a few of the organizations listed next to Quota. The page is live and with its creation, Quota International can be recognized for its decades of dedicated service. Click the link below to see the page and share it with everyone in your circle.

[2]Quota International on Wikipedia.

1. <https://teamquota.files.wordpress.com/2014/10/wikki.jpg>
2. http://en.wikipedia.org/wiki/Quota_International

2.5 November

2.5.1 Minute for Mission: President Karen's Boomerang (2014-11-03 07:06) - clarkewilliamsqi

[1]



Quota International's 2014 Convention marked an important turning point for all of the organization's members. At Convention, members voted and approved new language for the Mission Statement-to empower women, children, the deaf, hard-of-hearing, and speech-impaired. At her installation, Quota's newest International President, Karen Murphy, began to think about ways to celebrate and recognize the true and lasting impact Quotarians make every day.

When Karen announced her official President's theme, she introduced her theme pin. Togetherness is at the heart of everything Quota does, and Karen's theme to "put our hearts into Quota, and put Quota in our hearts" is essential to the growth of new and existing service programs are launched all over the world. The boomerang-shaped pin illustrates the message of unity and caring that every Quotarian believes is necessary to serve others.

Karen's theme pin is now available for purchase, and will serve as a physical reminder of the support every Quotarian gives to neighbors in their community.

[2][Click here to purchase a pin for you or your club members.](#)

Karen Murphy of Queensland, Australia, has been a dedicated member of QI of Beenleigh since 1996. As Governor of District 30, Karen was proud to welcome two new branches and two new clubs. She launched the "QuoCKa Reading" Program (Quota, Cops and Kids, Reading Together, and wrote the "how-to" manual). She also created Quota e-mail accounts for district executives and clubs, and developed club resource manuals for development and growth. She has visited Quota Hand-in-Hand World Service projects in India, Fiji, and The Philippines. As Quota International President for 2014-2016, Karen Murphy is proud to lead a team with a difference – a team that is determined to make a difference.

1. <https://teamquota.files.wordpress.com/2014/11/karens-pin-cropped1-e1415393873531.jpg>
2. <http://www.quota.org/product-category/jewelry/page/3/>

2.5.2 Consider the Facts: Commission on the Status of Women (CSW) (2014-11-03 22:46) - xinyanguo

[1]



The Commission on the Status of Women (CSW) was established in 1946 by the United Nations Economic and Social Council (ECOSOC), a global policy making body. Each year, the CSW meets to evaluate progress on gender equality, identify challenges, set global standards and formulate concrete policies to promote gender equality and women's empowerment worldwide. The commission has fought for more inclusive, gender sensitive language, compiled key information on the political and legal status of women worldwide, and putting women on the global agenda. It continues to be a key player in promoting women's rights and advancing gender equality. To learn more about the CSW, click [2]here.

1. <http://www.un.org/womenwatch/daw/csw/index.html#about>

2. <http://www.un.org/womenwatch/daw/csw/index.html#about>

2.5.3 Minute for Mission: Junior Quotarians in Siouxland Work at their Local Food Bank (2014-11-05 11:30)
- clarkewilliamsqi



The Junior Quotarians of Sioux City donated their time last winter to their local food bank, and were able to completely fill over 1300 sacks with good food for school-aged children. By working just two evenings, these young community leaders provided the most basic necessity of all to hundreds of kids.

According to Feeding America, **there are 16 million children facing hunger in America today**, which comes down to 1 and 5. With a statistic like that and the holiday season fast approaching, it is important appreciate all Quota has already done to alleviate the challenges associated with homelessness. All year long, food banks and homeless shelters are taking donations from the community-whether its volunteering time or goods-to ensure a better quality of life for every citizen in their neighborhoods, towns, and cities.

As community leaders, Quotarians can share the gift of giving by encouraging everyone around them-especially non-Quotarians- to donate a small portion of their time this holiday season to neighbors in crisis. Below is a link to Feeding America's "Find Your Local Food Bank" webpage, which allows anyone to find a food bank in their zip code. Make this year's holiday season a joyous one of giving and caring for everyone you know!

Find Your Local Food Bank by clicking the link! <http://www.feedingamerica.org/find-your-local-foodbank/>

2.5.4 Introducing the Quota at Work Photo Series (2014-11-06 09:08) - clarkewilliamsqi

Quota International is made up of thousands of dedicated and caring members who are making lasting impact in their communities around the world. The mission to empower women, children, the deaf, hard of hearing, and speech-impaired is at the heart of everything Quota does. To celebrate the amazing achievements of Quota's vibrant communities, the blog will be showcasing the organization's best work through photographs.

Over the years, dozens of photographs have been submitted to Quota as entries to the bi-annual photo contest. With this new photo series, every photo entry with a mission-specific theme will be highlighted on the blog. Every week, a new photograph will be posted, along with a caption and short description. Quota is working everyday to make a difference; support our work and the beautiful photographs that tell our global story. Check out the first *Quota at Work* photo below and continue to learn more about Quota International's programs on the blog and on the website: <http://www.quota.org>.

QI of New Delhi

[1]



One of the most popular work training programs for young girls at *New Delhi Club's Quota Home for Abandoned and Destitute Women* is henna painting, and they take their lessons very seriously.

Not only do the girls love receiving the decoration and learning how to do it on others, but the skill is in high demand for weddings and celebrations, so the students who become skilled in the art are able to earn an income for their family when they receive their certificate of competence from the Quota Club.

Quota International's New Delhi club allows its members to provide job skills training and primary school education to its local community.

1. <https://teamquota.files.wordpress.com/2014/11/qi-of-new-delhi.jpg>

2.5.5 Minute for Mission: Davao City Revitalises the Reading Center (2014-11-14 13:21) - clarkewilliamsqi

Recent renovations by the Quota Club of Davao City has given the students of the San Roque Elementary School a new and improved space for learning. These Quotarians provided new desks, chairs, paint, lights, and supplies to the students and their teachers, allowing them to flourish without the financial strains accompanied with building maintenance. Check out their amazing work below!

[1]



1. <https://teamquota.files.wordpress.com/2014/11/picmonkey-collage2.jpg>

Quota International of Iloilo

[1]



It is the first time for the boys to own a pair of slippers. Going to school is always a sacrifice walking on bare feet and sans raincoats or umbrellas under the rains. But slippers became the children's talk of the day and certainly for many days to come when members of Quota International of Iloilo came with many sizes of slippers to fit and shod all 190 pupils of the far flung mountainside elementary school.

In their young lives it was Christmas Day in mid-October 2009! It was also a special day to compare slippers, their sizes and colors, to touch and feel their textures and designs, the strength and durability of the rubber wear to last for all the school days.

It is the beginning of better days walking daily with less discomfort several kilometers through rocky terrain in early morning fog to reach school on time, or trudging home through mud and sharp stones in whipping rain.

It is the beginning of dreams that can come true...to attend school despite distance and difficulties. With inspiration and hope that continued schooling will bring in the future the opportunity to buy ones own pair of slippers and shoes and more.

It was also a day in young lives pondering the reality that through the rough terrain and remoteness, caring people visited. Indeed to fully outfit each underprivileged child not just with the slippers but raincoats and school-bags as well. There is much to hope for in continued schooling.

1. <https://teamquota.files.wordpress.com/2014/11/flip-flops-for-iloilo.jpg>

2.5.7 Minute for Mission: Fort Lauderdale Quotarians Award Scholarship to Gallaudet Student (2014-11-20 08:57) - clarkewilliamsqi

It is no surprise to the Quota family, that giving is essential to everything the organization accomplishes. Time, clothing, food, and supplies are freely donated by Quotarians everyday, embolding Quota's mission through every service project.

In Fort Lauderdale, Florida, USA, Quotarians awarded a scholarship to Francisco He Joa, a sophomore at [1]**Gallaudet University**, to assist with covering tuition costs. Francisco is studying Accounting in Gallaudet's Business school working toward becoming a certified Public or Management Accountant.

Gallaudet University is the world leader in liberal education and career development for deaf and hard of hearing students. The University enjoys an international reputation for its outstanding programs and for the quality of the research it conducts on the history, language, culture, and other topics related to deaf people.

Thank you to the Quotarians in Fort Lauderdale who have made this scholarship a reality for Francisco!

[2]



Francisco He Joa is a Quota International scholarship recipient studying at Gallaudet University in Washington, D.C.

1. <http://www.gallaudet.edu/>
2. <https://teamquota.files.wordpress.com/2014/11/francisco-for-the-blog.jpg>

2.5.8 Manila: Empowering Women and Families (2014-11-21 11:14) - clarkewilliamsqi

[1]



The BAGS for Life Program is going strong in Manila.

Photo by: Noel Galang

Hunger drives crime. With help of Quota International's [2]**World Service Project donations**, Metro Manila's Quota community empowers women and their families to become self-sustaining keeping them from becoming involved in crime or falling victim to human trafficking rings simply because they are hungry. Quotarians aim to combat poverty and its effects through education and training for women and children in Metro Manila.

Last year, the *Ganda Ko Hanapbuhay Mo Programme* was launched to provide skills training to 60 mothers in a poverty-stricken area of Paranaque. Through a partnership with a local NGO, women complete cosmetology courses which enable them to secure an income. Upon completing the program, each graduate “pays it forward” by providing a free haircut for school children in their community.

Quotarians in Manila are also turning an environmental project into a program to augment family income. The project, *BAGS for Life*, teaches families how to make bags using old newspapers and telephone directories. From bag sales, families may earn between P3, 000-5,000 a month, enough to afford food and necessary household expenses. This project has had positive residual results. By employing fathers on a contractual basis, their continual employment allows their children to stay in school.

A member remarked of the impact from this program that they have already witnessed in their community, **“We believe that although there is still so much we can do, helping even a few has already made a difference in**

the lives of families. We hope to lessen petty crimes, drug abuse, and out of school youths by providing livelihood for their parents, and making sure that their children can be in school."

1. https://teamquota.files.wordpress.com/2014/11/dsc_6195.jpg

2. <http://www.quota.org/we-share-foundation/hand-in-hand-world-service/manila/>

2.5.9 Can something as simple as a toilet save lives? (2014-11-21 14:59) - danmasonqi

[1]According to NPR, there are **2.5 billion people around the world without toilets**. With that statistic in mind, consider the [2]news story from May 2014 that uncovered just how dangerous and even deadly it is for some women in India to find a place outdoors to use as a restroom. As one [3]BBC Hindi reporter succinctly put it women face unspeakable danger “as they wander around in the dark because there [are] no toilets in their village.”

With over 35 % of the world's population living without this form of modern sanitation, we can't help but beg the question. How much difference can a simple toilet can make in a community?

[4]



BF Homes Health Center in Parañaque, Philippines where a Quotarian service project included restoring bathrooms and new toilets.

In efforts to support the people of Parañaque in the Philippines after a major typhoon devastated neighborhoods, Quotarians immediately stepped in to improve a new community health clinic. While some of these improvements included structural renovations and the provision of medical supplies, other crucial enhancements included building new bathrooms, repairing sewer lines, and restoring indoor toilets.

It might seem obvious that the renovation of a health center include improvements to the bathrooms and toilets, but let us not understate the importance of such projects. A toilet can serve as a lifesaving improvement to hundreds communities around the world. This and other examples of Quota's work illustrate why what we do is important.

November 19 was recognized by the United Nations as [5]World Toilet Day, an effort to bring attention to the parts of the world that lack proper sanitation.

1. <http://www.npr.org/blogs/goatsandsoda/2014/11/19/365012163/take-the-plunge-into-world-toilet-day>
2. <http://www.bbc.com/news/world-asia-india-27631241>
3. <http://www.bbc.com/news/world-29703457>
4. <https://teamquota.files.wordpress.com/2014/11/paranque-toilets1.jpg>
5. <http://www.un.org/en/events/toiletday/>

2.5.10 Minute for Mission: Pennsylvania's Quotarians Continue "Gutchies for Kidz" in the Community
(2014-11-22 11:52) - clarkewilliamsqi



[1] The **Quota International** community of Indiana, Pennsylvania, United States recently donated more than \$300 of children's "gutchies" (underwear) and socks to the[2] **Armstrong-Indiana Intermediate Unit's (ARIN) Pennsylvania Homeless Children's Initiative** for distribution to children in need.

The donation is part of the Indiana Quotarians' commitment to its *Gutchies for Kidz* collection for homeless children in the region. The project started as a regional initiative of the Quota International community in Hermitage, Pennsylvania, United States, in 2009.

Since Quota of Indiana joined the statewide project, **they have donated more than 2,500 pairs of underwear to children in their community.**

1. <https://teamquota.files.wordpress.com/2014/11/qi-of-pa-club-work.jpg>

2. <http://iu28.org/site/default.aspx?PageID=1>

2.5.11 Quota International Partners with the Women's Aid Organisation (2014-11-24 09:06) - clarkewilliamsqi

Malaysia - Quota International of Kuala Lumpur partners with [1]**Women's Aid Organisation (WAO)** to make a stronger impact in the community. To create a society that is free of violence against women, WAO opened Malaysia's first refuge for abused women and their children in 1982. Through *The Refuge*, shelter, counseling, and support, and advocacy for human rights is offered. *The Refuge* is a safe haven for up to three months serving abused migrant workers, trafficked women, asylum seekers, and single mothers. Each year, social workers respond to an average of 1,500 calls.

Through Quota International's [2]**World Service Project donations**, Quotarians ensure that **85 Malaysian women seeking refuge at WAO were provided with the necessary assistance that would enable them to become self-sufficient**. Some women learned how to make jewelery and were given tools and materials to turn their new skills into a business. Quota International's World Service Program also funded another entrepreneurial small business start-up grant enabling a woman to open a food stall selling noodles.

Quota volunteers actively empower women in Kuala Lumpur, changing their lives through direct skills training and emotional support. The gratitude from the women is priceless.

[3]



In 2013, 60.8 % of the women seeking aid from the WAO were victims of domestic violence.
Photo by: Mehdi Benali

1. <http://www.wao.org.my/>
2. <http://www.quota.org/we-share-foundation/hand-in-hand-world-service/kuala-lumpur/>
3. <https://teamquota.files.wordpress.com/2014/11/2-page-malaysia-for-hinh.jpg>

2.5.12 Quota Works to #EndViolenceAgainstWomen (2014-11-25 17:01) - julianne152

The [1]United Nations has recognized 25 November as the International Day to Eliminate Violence against Women and has started a 16-day campaign “[2]UNiTE to End Violence against Women.” In support of this campaign, Quota International will bring attention to this issue focusing on the work Quotarians are doing in their communities.

[3]



Women in Manila participate in Quota’s Empowering Women and Children Through Education Program

Quotarians in Manila work to close educational and economic gaps that result from gender-based violence, through their Hand-In-Hand project: *Empowering Women and Children through Education*. Through this project, Quotarians in Manila provide livelihood and skills training to women and children in economically depressed areas of the city. Women living in densely populated and impoverished areas—like many areas of the city, Manila—are more at risk of gender-based violence. As a result, victims’ educational opportunities and support systems may be limited. Quota has stepped in to assist with not only literacy classes, but also physical, emotional, and spiritual healing of women and children. While many victims of violence may either drop out of the workforce or lose paid work days, Quota empowers its women in Manila to be emotionally strong and financially independent in order to provide for their families.

From 2007-2012, Manila witnessed an increase in gender-based violence of 150 percent. One survey estimated that 20 percent of Filipino women between the ages of 15 and 49 are victims of violence (Source: [4]IRIN). Violence prevents these girls from pursuing an education and therefore fuels poverty. Many think of violence against women in terms of harm against only the victim. However, violence against women triggers economic and social costs that extend to society as a whole by inhibiting access to education and reducing economic growth.

Quotarians also work in the United States, Canada, Australia, and Fiji, which have been reported to have suffered particularly harsh economic losses as a result of gender-based violence. Through work by volunteers in local communities Quota provides resources for women in these countries to overcome violence and hardship, and maybe more importantly, the emotional support many of these women need to feel empowered again.

[5]UN definition of violence against women: *“any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life.”*

1. <http://www.un.org/en/>
2. <http://endviolence.un.org/>
3. https://teamquota.files.wordpress.com/2014/11/manila_edit.jpg
4. <http://www.irinnews.org/report/95549/philippines-steep-rise-in-gender-based-violence>
5. <http://www.un.org/womenwatch/daw/vaw/expert%20brief%20costs.pdf>

2.5.13 Quota at Work Photo Series (2014-11-28 12:12) - clarkewilliamsqj

Quota International of Iloilo

[1]



Donita Jison receiving an ear exam thanks to the Quota community in Iloilo, Philippines.

Donita Jison, a Deaf child enrolled at SPED ISEC in Iloilo City, Philippines received an ear examination by an ENT doctor with an aunt beside her.

The expressive eyes of a little girl waiting in line for Quota International of Iloilo's ongoing "Linis Tenga," an ear cleaning activity, must be saying, " Will I Ever Get to Hear ? " As other special kids waited in line crying or having tantrums as medical doctors approached for a routine ear check-up before the application of "otosol," a liquid that aids the softening of ear wax prior to draining, Donita was a picture of calm and poise. **Thanks to Quota International of Iloilo**, it was just another day of learning, sharing and service that brings an uplifting assurance that even for the hearing-impaired, we are always amid family and friends.

1. <https://teamquota.files.wordpress.com/2014/11/donita-in-iloilo.jpg>

2.6 December

2.6.1 Quotarians Honoring the Heart of #Giving Tuesday Everyday (2014-12-02 16:00) - clarkewilliamsqi

Quota International understands the supreme importance in giving back to every community around the world-it is at the heart of our mission. In honour of Giving Tuesday-a multinational day to give thanks by giving back-**Quota International wants to recognize some recent acts of giving** by the amazing women who ensure women, children, the Deaf, hard-of-hearing, and hearing-impaired are empowered around the world.

[1]



Quota Volunteers Norie and Debbie are excited and ready to hand out the new coats for the "Keep Children Warm" Campaign in Winchester, VA, USA.

Winchester's "Keep the Children Warm" Campaign is in Full-Swing

Quota International of Winchester's Community Committee purchased new coats and boots for children in need at a local elementary school. Every year, Winchester volunteers fund our "Keep the Children Warm" campaign.

Redcliffe Quotarians and the Cartmill Riding for the Disabled Fundraiser

For over 15 years, the members of **Quota International Redcliffe in South East Queensland, Australia** have been supporting Cartmill Riding for the Disabled with funding to feed one of the horses each year, doing a sausage sizzle one Saturday a month for the riders and their families, and providing funding for other equipment along the way. The riding centre has specially trained staff to support and assist the disabled children who attend the center to gain confidence, pleasure and therapy from riding the horses.

Quota International of Orange Raises Funds for New Delhi

The World Service Committee chose India as the focus country for this year's United Nations Day function. Committee chairperson, Jan Lewis spoke about **Quota International's Hand in Hand project** that helps under privileged women and children to improve health conditions under the guidance of the Quota community of New Delhi. Mrs. Lewis and her committee organized a very enjoyable evening of fellowship, food and guest speaker Janet Sprigge who grew up in India and now resides in Orange. At the end of the event, Quotarians in Orange donated \$224.00 USD for the continuation of Quota's efforts in New Delhi.

Search the #GivingTuesday hashtag on Twitter and Facebook to share your own acts of giving!

#GivingTuesday, the movement, continues to grow in the US, and countries around the world are leading their own #GivingTuesday movements by creating their own initiatives to encourage giving in their communities.

#GivingTuesday is working with the [2]United Nations Development Program, [3]TechSoup Global, and other global networks to celebrate local heroes and engage communities around the globe.

To learn more visit: [4]www.givingtuesday.org/

1. <https://teamquota.files.wordpress.com/2014/12/winchester-blog.jpg>

2. <http://www.undp.org/content/undp/en/home.html>

3. <http://impactexplorer.techsoupglobal.org/>

4. <http://www.givingtuesday.org/global/>

2.6.2 Quota at Work Photo Series (2014-12-12 08:39) - clarkewilliamsqi

Quota International of Taree

[1]



On the right is Charlotte Olivier Adamson, 10, on the left her sister Emily, 7. Emily has been growing her hair for the past two years so that she could donate it to her sister Charlotte who suffers from Alopecia.

Following successful fundraising by Quotarians in Taree, New South Wales, Australia presented a cheque for \$4,450 to the Princess Charlotte Alopecia Foundation, a foundation set up by former Taree couple Matthew and Rebecca Adamson after their daughter Charlotte was diagnosed with Alopecia. The foundation supports families with children suffering the traumatic condition Alopecia and provides wigs for those families not able to afford them.

What is Alopecia? Alopecia is a highly unpredictable autoimmune disorder, resulting in the total loss of hair, this common condition affects approximately 1.7 percent of the population, males and females of all ages and races. It is not life threatening but is most certainly life altering causing a profound psychological impact on the lives of those disrupted by this disease.

1. <https://teamquota.files.wordpress.com/2014/12/qi-of-taree.jpg>

2.6.3 Hot Off the Presses! The Quotarian Magazine is Here (2014-12-15 09:18) - clarkewilliamsqi

The International office is proud and excited to debut the November 2014 issue of *The Quotarian Magazine*. This issue focuses on the everyday heroes that make Quota International the organization that empowers women, children, the Deaf, hard-of-hearing, and the speech-impaired all over the world. The online version of the magazine can be viewed on [1]www.quota.org or at [2]www.issuu.com/. Share the news with your friends, family, and fellow Quotarians, and stay tuned for the print edition coming your way!

[3]



The November issue 2014 of The Quotarian magazine focuses on our everyday heroes.

1. http://issuu.com/thequotarian/docs/quotarian_nov_2014
2. http://issuu.com/thequotarian/docs/quotarian_nov_2014
3. http://issuu.com/thequotarian/docs/quotarian_nov_2014

2.6.4 What Will \$50,000 Do? (2014-12-19 10:06) - xinyanguo

To support the award-winning World Service Hand-in-Hand Program, Quota has launched a new “[1]Breaking the Cycle of Poverty Challenge” on CrowdRise!

What will \$50,000 do?

This amount will change lives. Thousands of women and children in India, Fiji, Suriname, Malaysia, and Philippines directly benefit. From school lunches, to workshops, to literacy classes, volunteer Quotarians in 21 communities are transforming donations into community guided projects that encourage participants to improve their livelihood and break the cycle of poverty and achieve more.

Since the launch of Quota's World Service Program 30 years ago, Quotarians have donated over \$1 million. This new campaign will [2]continue the legacy of generosity and social responsibility and promote the good work of Quotarians around the world.



1. <https://www.crowdrise.com/BreakingPoverty/>

2. <https://www.crowdrise.com/BreakingPoverty/>

2.6.5 Quota at Work Photo Series (2014-12-23 16:42) - clarkewilliamsqi

Quota International of East Memphis

Quota International of East Memphis volunteered at the opening reception of the newly established *Deaf Family Literacy Academy*. After months of hard work on the part of Sonia Howley, Program Director, and many others, Memphis received a \$70,000 grant from Volunteer America to provide mentors to assist families of hearing-impaired children.

The goal of the *Deaf Family Literacy Academy* is to train parents to be their child's first teacher, and to actively participate in their child's education. Mentors help both parents and children improve their sign language skills, teach literacy strategies, and increase visual and listening comprehension skills. Connie Robinson, of QI East Memphis, is a mentor to one of the families in the Academy.

[1]



Quotarians in East Memphis are ensuring the development of hearing-impaired children.

For many years, Quota International of Memphis has raised funds to provide services for the hearing-impaired community of Memphis. We give scholarships to help hearing-impaired students continue their education, grants to their teachers for special projects, books for elementary-aged students. The children in the total communication program receive books that include signed English.

For the *Literacy Academy* reception Quota provided food, child care, and participated in the program. We also donated an age appropriate book and a bookmark to each child enrolled in the program.

1. <https://teamquota.files.wordpress.com/2014/12/qi-of-memphis.jpg>

Women comprise over half of the world's population, but their ability to contribute to the world economy is far below its potential. Women face serious disparities in the workforce compared to their male counterparts, with regard to: discrimination, wage-gaps, advancement opportunities, and more. According to a study published by the International Monetary Fund (September 2013), access to training and support networks among females help women and businesses succeed financially. Vocational training and financial education can help women out of poverty and into more meaningful and permanent careers. Part of Quota's mission is to empower women in communities around the world. Many Quota International communities have devoted time, effort, and love into these types of programs.

Quota volunteers, in India, the Philippines, Fiji, and Malaysia, develop many livelihood programs for women to learn how to provide for themselves and their families. Some of these programs include learning skills in: food preparation, sewing, massage therapy, cosmetology, henna tattoos, among others. In addition, some Quotarians have provided makeover and career services to help struggling women in their communities to get on their feet.

By providing these services our volunteers help women become strong and independent leaders of their communities. This promotes economic equality and may help reduce violence and discrimination against women in the workforce around the world.



A livelihood program in the Philippines. Photo by Noel Galang

1. <https://teamquota.files.wordpress.com/2014/12/noel-galang-photo.jpg>

2.6.7 Celebrating Women's History on a Grand Scale (2014-12-29 07:45) - clarkewilliamsqi

[1]



Wanda Frey Joiner, Quota International's founder and first president.

The National Women's History Museum Commission Act (S.398) was designed to create a commission for the establishment of a National Women's History Museum (N) in Washington D.C. Currently, the National Women's History Museum operates as an online-only institution. Their website, [2]www.nwhm.org, offers educational information, displays online exhibits, provides historical information, performs research and shares ideas for building a physical museum. Their vision is to build a "world-class museum at the National Mall in Washington, D.C. . . . that raises awareness and honors women's diverse experiences and achievements," and fosters partnership and understanding between men and women.

Act S.398 would require the development of a plan to create, fund, and establish such a museum to highlight U.S. women's leadership in many fields – agriculture, medicine, science, religion, philosophy, government, the arts, etc. This bi-partisan legislation was introduced to the United States Senate in February 2013 by Sen. Susan M. Collins [R-ME] with over 28 cosponsors and is currently under committee consideration. A similar bill was introduced in the House of Representatives by Rep. Carolyn B. Maloney [D-NY-12] and passed in May 2014 by a margin of 383 to 33. Representative Maloney urged, "Now is the time to pass legislation that will empower and inspire future generations of women."

On 12 December 2014, Act S.398 was passed by Congress, and now awaits President Obama's signature at the White House.

According to NWHM President & CEO, Joan Wages, "Today is a great day for all women! Senate approval of our legislation marks a giant step forward in our efforts to build a national women's history museum in Washington, D.C. We are forever indebted to Senators Susan Collins and Barbara Mikulski and Representatives Carolyn Maloney and Marsha Blackburn for their tireless efforts in support of this important legislation. The bipartisan nature by which this legislation was introduced and passed serves as testament to women's ability to set aside differences and come together to work for the common good. It is what women have done throughout history."

The National Women's History Museum, founded in 1996, is a nonpartisan, 501c3 nonprofit organization dedicated to educating the general public about the diverse historic contributions of women and raising awareness about the critical need for a national women's history museum in our nation's capital.

Learn more at [3]www.nwhm.org.

1. <https://teamquota.files.wordpress.com/2014/10/wanda-frey-joiner.jpg>
2. <http://www.nwhm.org/>
3. <https://www.nwhm.org/>

3. 2015

3.1 January

3.1.1 Minute for Mission: Quotarians in Brisbane Provide Food for Families in Distress (2015-01-21 16:00)
- clarkewilliamsqi



Ronald McDonald House is a charity organization that provides accommodation for families trying to stay near hospital when their children are being treated. The success of the charity depends on the efforts of volunteers all over the world.

Each year, the Quota International community in Brisbane City, Australia participates in the corporate and community Make A Meal Programme. Volunteers take the time to prepare home cooked meals for up to 50 people at a time. Meals start at 5pm for those who are able to leave their children for a few hours. For the parents, siblings, and other relatives visiting children late into the evening, extra meals are packaged and readied when hunger, exhaustion and emotion set in.

In the Photo: Quotarians make meals at the Ronald McDonald House in Brisbane.

3.1.2 Minute for Mission: Improving Literacy, One Book at a Time (2015-01-24 09:47) - clarkewilliamsqi

FACT: 1 in 4 children in America grow up without learning how to read.

Quotarians in Sioux City, Iowa, United States know how important literacy is in building a better future for every child. To make sure reading rates increase in their own community, volunteers donated over 250 reading books to Hunt Elementary School. As a part of a new initiative, the Community Outreach Committee organized donations from the community at large to provide this resource to the elementary school's library.

This seemingly small step, can-and will-make a large impact on the children at Hunt Elementary, and in Sioux City. When we make sure our community has what it needs to be successful, we ensure a better tomorrow. Thank you to the everyday heroes in Sioux City and beyond who are making literacy a priority in every community.

[1]



Quotarians in Sioux City, Iowa donated over 200 books to the local elementary school.

1. <https://teamquota.files.wordpress.com/2015/01/qi-of-sioux-city-reading.jpg>

3.2 February

3.2.1 Minute for Mission: Delivering Warmth (2015-02-05 09:30) - randishores

In Santa Fe, New Mexico, Quotarians have been preparing care packages for homeless youth every winter for more than a decade.

The essence of winter and the holidays is warmth - warm hugs from the family, a warm fireplace, warm feelings of comfort. For youth who are homeless, this warmth is difficult to come by. Quotarians in Santa Fe, New Mexico have hand-wrapped special packages filled with jackets, socks, blankets, toiletries, soaps, and more to be given to youth at Street Outreach, a youth shelter. Thank you Quotarians for bringing warm smiles to children.

[1]



Packages wrapped and ready for delivery. Photo by Holly Bostwick

1. <https://teamquota.files.wordpress.com/2015/02/santa-fe-holiday-packages.jpg>

3.2.2 Happy Founders Day to Quota International Inc. (2015-02-06 11:10) - clarkewilliamsqi

Quota International Inc. is celebrating its 96th year of service and love! Quotarians from around the world are everyday heroes to their communities and neighbours, working tirelessly to make the world a better place to live. From empowering women to be independent and self-sufficient in India and Malaysia, to boosting literacy rates for children in California, Florida, Iowa, and Queensland, to providing the resources the deaf and hard-of-hearing need in the Philippines, Quota International has spent countless hours building a better tomorrow.

Thank you, Quotarians and happy birthday.

[1]

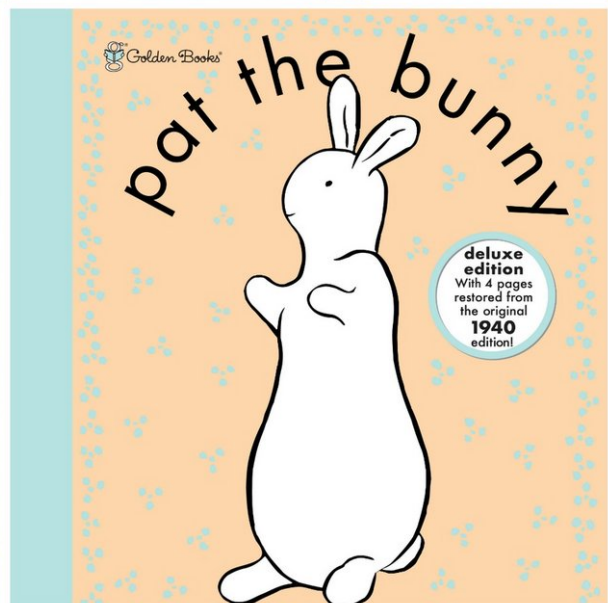
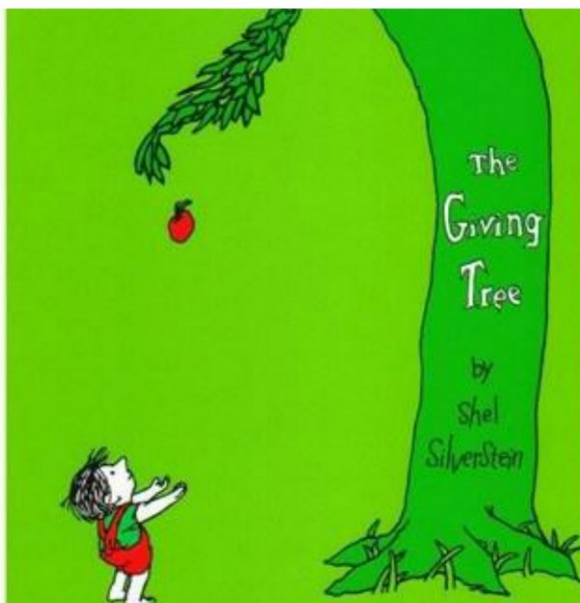
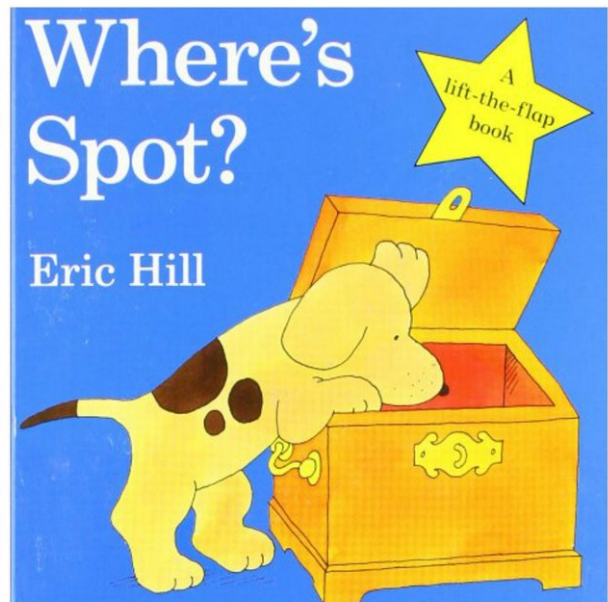
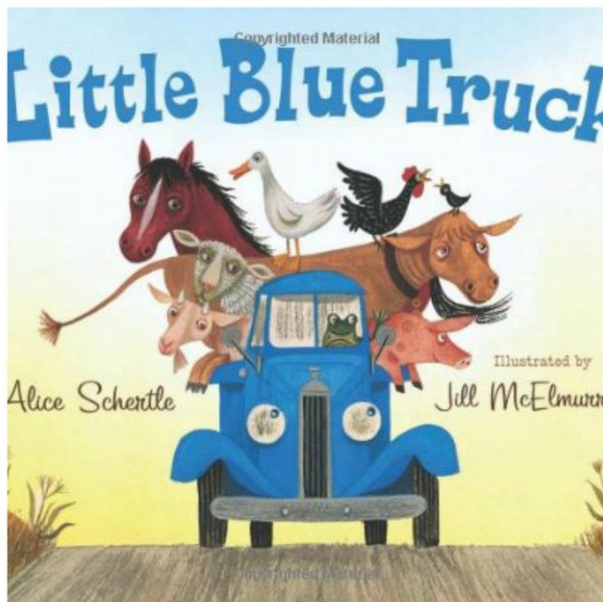


Happy Founders Day to Quota International and its dedicated volunteers from around the world!

1. <https://teamquota.files.wordpress.com/2015/02/founders-day-collage.jpg>

3.2.3 Mission in the Media: "Playing with Words 365" Details the Best Children's Books for Speech & Language Development (2015-02-18 02:49) - clarkewilliamsqi

[1]



"Little Blue Truck," "Where's Spot," "The Giving Tree," and "Pat the Bunny" are all on list of best books for speech and language development in young children.

The team at [2]"Playing with Words 365," a blog that unites parents and professionals in the name of speech and language development, rounded up a lengthy list of children's books catered to improving language skills in infants, toddlers, and preschoolers. According to [3]"Playing with Words 365" the books mentioned on their list have the needed characteristics that have been proven to enhance development in young children, from infancy to early education.

Katie, the blog's curator and chief contributor is a licensed pediatric speech-language pathologist and a mom of three. [4]Check out the list and more from "Playing with Words 365."

Read: [5]"How to Choose Great Children's Books to Support Speech & Language Development {Infants, Toddlers & Preschoolers}"

1. <http://www.playingwithwords365.com/2014/09/how-to-choose-great-childrens-books-to-support-speech-language-development-infants-toddlers-preschoolers/>
2. <http://www.playingwithwords365.com/2014/09/how-to-choose-great-childrens-books-to-support-speech-language-development-infants-toddlers-preschoolers/>
3. <http://www.playingwithwords365.com/2014/09/how-to-choose-great-childrens-books-to-support-speech-language-development-infants-toddlers-preschoolers/>
4. <http://www.playingwithwords365.com/2014/09/how-to-choose-great-childrens-books-to-support-speech-language-development-infants-toddlers-preschoolers/>
5. [How%20toChooseGreatChildren%E2%80%99sBookstoSupportSpeech&LanguageDevelopmentInfants,Toddlers&Preschoolers](#)

3.2.4 Minute for Mission: Quotarians Spreading the Love (2015-02-19 07:02) - clarkewilliamsqi

Over the Valentine's Day weekend, a number of Quotarians around the world spent the day of love spreading it to their neighbours in need.

Quota International of Curacao spent the week of Valentine's Day distributing earplugs to local agencies, including the Police Department and the Ministry of Culture and Sports.

Quota International of Waterloo in Northeast Iowa took time to volunteer at their local food bank, and deliver over a dozen casseroles to the Catholic Worker House on Valentine's Day.

Quota International of Aruba sponsored a hearing aid event for children during Carnaval.

[1]



Volunteers in Curacao.

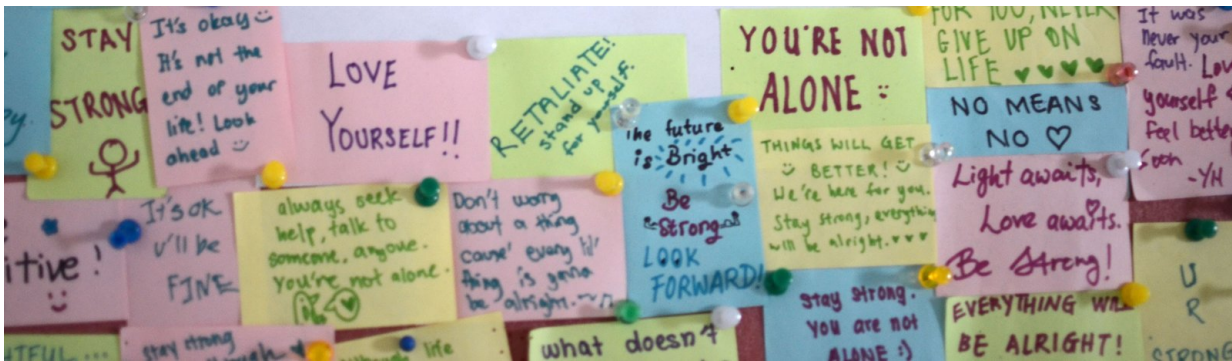
1. <https://teamquota.files.wordpress.com/2015/02/curacao-volunteers.jpg>

3.2.5 From the Field: the Female Network details the 12 Filipino Laws that Protect Women (2015-02-27 13:44) - clarkewilliamsqi

Fact: 1 in 3 women experience physical sexual violence in their lifetime.

Quota International has spent the last 96 years advocating on behalf women around the globe, empowering them to be and do more. In the Philippines, there are a number of laws that protect women from violence and harassment; unfortunately, many of these laws and acts are unknown to the public.[1] The Female Network, a website that caters to women, has compiled a list of 12 laws that ensure the protection of women and girls in the Philippines. They include Anti-Sexual Harrassment Act, Anti-Trafficking in Persons Act, and the Anti-Violence against Women and their Children Act.

Check out the full list here, at [2]The Female Network.



To learn about laws protecting women in the United States visit: [3]Women's Health.Gov

To learn about laws protecting women in Australia visit: [4]Australia Human Rights Commission

1. <http://www.femalenetwork.com/news-features/12-laws-every-filipina-should-know-about>
2. <http://www.femalenetwork.com/news-features/12-laws-every-filipina-should-know-about>
3. <http://womenshealth.gov/violence-against-women/laws-on-violence-against-women/>
4. <https://www.humanrights.gov.au/our-work/legal/legislation>

3.3 March

3.3.1 From the Field: Annual Deaf Expo Tour Dates (2015-03-02 07:51) - clarkewilliamsqj

[1]



DeafNation's annual Deaf Expo Tour will start on March 7 in Phoenix, Arizona. Click the photo to watch the promo video

[2]DeafNation hosts an annual Deaf Expo, the world's largest trade show tour for, by, and about deaf people from all over the world. [3]DeafNation and their supporters take the time to provide hundreds of exhibitions, entertainment, and seminars over the 6-month tour. **Admission to the events is free**, and all are encouraged to attend. Quota International continues its legacy of building connections with communities around the world, by supporting women, children, the deaf, hard-of-hearing, and speech-impaired. Join like-minded individuals at a Deaf Expo Tour stop near you.

TOUR DATES & STOPS

March 7, 2015 - [4]Phoenix, AZ
March 21, 2015 - [5]Orlando, FL
March 28, 2015 - [6]Austin, TX
April 11, 2015 - [7]Atlanta, GA
April 18, 2015 - [8]Pittsburgh, PA
April 25, 2015 - [9]Baton Rouge, LA

May 2, 2015 - [10]Pomona, CA
Sept 19, 2015 - [11]Louisville, KY
Sept 26, 2015 - [12]Edison, NJ
Oct 10, 2015 - [13]Pleasanton, CA
Oct 17, 2015 - [14]Portland, OR
Nov 7, 2015 - [15]Chicago, IL

[16]DeafNation is the international leader in video content, news coverage, social networking and special events for the greater deaf and hard-of-hearing community.

1. <http://deafnation.com/dnexpo/about-dnexpo/>
2. <http://deafnation.com/>
3. <http://deafnation.com/>
4. <http://deafnation.com/dnexpo/phoenix-az/>
5. <http://deafnation.com/dnexpo/orlando-fl/>
6. <http://deafnation.com/dnexpo/austin-tx/>
7. <http://deafnation.com/dnexpo/atlanta-ga/>
8. <http://deafnation.com/dnexpo/pittsburgh-pa/>
9. <http://deafnation.com/dnexpo/batonrouge-la/>
10. <http://deafnation.com/dnexpo/pomona-ca/>
11. <http://deafnation.com/dnexpo/louisville-ky/>
12. <http://deafnation.com/dnexpo/edison-nj/>
13. <http://deafnation.com/dnexpo/pleasanton-ca/>
14. <http://deafnation.com/dnexpo/portland-or/>
15. <http://deafnation.com/dnexpo/chicago-il/>
16. <http://deafnation.com/dnexpo/>

3.3.2 Consider the Facts: Poverty in 2015 (2015-03-25 09:26) - clarkewilliamsqi

[1]



Children receive flip flops at a Quota sponsored school in Iloilo, Philippines.

The community services performed by thousands of Quota International volunteers around the world vary tremendously, but have one common goal: alleviate the affects poverty has on millions of people. Through programs that provide food and education for children, shelter and economic independence for abused and under-served women, and scholarships for deaf students, Quota International takes small steps everyday in communities around the world and to solve big problems. **Take a look at what poverty in 2015 looks like, and join Quota International volunteers to break the cycle of poverty worldwide.**

A Look at Poverty in 2015

1. 1 in 7 women worldwide are illiterate.
2. 1 in 3 American women (42 million) and 28 million American children either live in poverty or on the brink of it.
3. 1 in 3 children in the developing world lack adequate shelter.
4. Nearly 1 out of 7 Australian women live below the poverty line.

5. 1 in 3 children die from malnutrition.
6. Current production of hearing aids meets less than 10 % of the global need.
7. Every 10 seconds a child dies from hunger-related diseases.
8. 1 in 5 children in the United States live below the poverty line.
9. 1 in 7 children lack access to health services.
10. 1 in 3 women worldwide experience physical/sexual violence in their lifetime.

To learn more about the poverty epidemic, visit:

<http://www.globalissues.org/article/26/poverty-facts-and-stats> #src10

[http://unstats.un.org/unsd/demographic/products/Worldswomen/Executive %20summary.htm](http://unstats.un.org/unsd/demographic/products/Worldswomen/Executive%20summary.htm)

<http://time.com/2026/11-surprising-facts-about-women-and-poverty-from-the-shriver-report/>

<http://www.nccp.org/topics/childpoverty.html>

<http://thp.org/knowledge-center/know-your-world-facts-about-hunger-poverty/>

<http://www.who.int/mediacentre/factsheets/fs300/en/>

1. <https://teamquota.files.wordpress.com/2014/11/flip-flops-for-iloilo.jpg>

3.3.3 Minute for Mission: Quota International of Leisure Coast Raises Funds for Human Trafficking Survivors (2015-03-27 18:06) - clarkewilliamsqi

[1]



Quotarians in Leisure Coast listen to the harrowing reports of exploitation from Aimee Chaffer.

Fact: The victims of exploitation and human trafficking are predominantly women and girls.

In honor of International Women's Day, 60 passionate women of Quota International of Leisure Coast hosted a High Tea, recognizing the accomplishments of their neighbors and raising funds to fight human trafficking. Their guest of honor was Aimee Chaffer, the Senior Case Manager at Australia's first and only safe house for victims of trafficking and slavery. Chaffer spoke about the women who come to the Safe House- the location of which is confidential, and their experiences in bondage. At the end of the event, all the proceeds were donated to the Safe House to help Chaffer and the other case works empower women and children in Australia.

1. https://teamquota.files.wordpress.com/2015/03/leisure-coast_women_blog.jpg

3.3.4 Minute for Mission: Quotarians in the Philippines Celebrate their Anniversary by Giving Back
(2015-03-30 19:24) - clarkewilliamsqi

[1]



19 years ago, a Quota International club was founded in Pampanga, Philippines. Since then, these dedicated volunteers have fed, clothed and schooled hundreds of children, provided economic stability for under-served women, and inspired future community leaders to think and dream big. To celebrate this milestone, Quotarians

distributed hundreds of Quota Cares teddy bears and toiletries to neighborhood women and children. The event drew large crowds, proving, once again, that when a community bands together, anything is possible.

Congratulations Quotarians in Pampanga, and keep up the good work.

1. https://teamquota.files.wordpress.com/2015/03/pampanga_women_blog.jpg

3.4 April

3.4.1 From the Field: Emergency Response in the United States Gets Easier for the Deaf and Hearing-impaired (2015-04-01 18:00) - clarkewilliamsqi



Ever since the first United States 9-1-1 call was made in 1968, 9-1-1 functionality has been universal, immediately connecting someone to an emergency dispatcher. That dispatcher was then responsible for sending the police, fire department, or EMS to your location based on the nature of your emergency. Simple, right? Well, a lot has changed since 1968. Land lines, which automatically have home addresses linked to them, are slowly disappearing. Everything is mobile, and locating an incoming 9-1-1 call is becoming increasingly more difficult. **According to the FCC, 70 % of incoming 9-1-1 calls are from mobile phones and 100 % of those calls don't provide an exact location.**

Providing additional information in a [1]Smart911 Safety Profile gives 9-1-1 call takers and first respondents what they need to help you quickly and efficiently. This is especially true if an individual is deaf, hard-of-hearing, or speech-impaired. If a 9-1-1 call is placed, the 9-1-1 call taker will be immediately alerted to their condition when their Safety Profile is displayed, so that they understand there is a person in need calling and it is not a dropped or open-air call.

At a time when seconds count, the ability to provide 9-1-1 with information about your family, household, medical conditions, pets and even vehicles could impact response. This information could be the difference between life and death. Sign up and create your Safety Profile at [2]www.smart911.com today.

1. <https://www.smart911.com/>

2. <https://www.smart911.com/>

3.4.2 Minute for Mission: Quotarians from Australia Celebrate Aboriginal Heritage (2015-04-10 16:00) - clarkewilliamsqi

Quota International of Alstonville Wollongbar in New South Wales, Australia celebrated the culture, language and music of students of Aboriginal descent. Quotarians funded the production and recording of a musical album of traditional Aboriginal songs sung in their native language.

At the Cabbage Tree Island school in Alstonville, students hosted Quotarians during a music-filled performance of the album. By empowering these young artists, Quota International of Alstonville Wollongbar lives up to Quota's mission. They inspire these students to be themselves, honor their heritage, and celebrate their talents; in turn, these students encourage others to do the same.

Watch the video and see how Quota International inspires and celebrates #Youth4Change.

[https://www.facebook.com/video.php?v=721099954669295 &fref=nf](https://www.facebook.com/video.php?v=721099954669295&fref=nf)

3.4.3 Quota International Inc. and the National Women's History Museum Announce Coalition Partnership to Expand and Acknowledge Women's Rights and Gender Inequity (2015-04-14 09:00)
- clarkewilliamsqi

[1]



WASHINGTON, D.C.—March 19, 2015— The[2] National Women’s History Museum (NWHM) and [3]Quota International Inc. today announced the formation of a Coalition Membership at The Women in Peace and Conflict Event, hosted at George Washington University.

The event boasted impressive and well-respected panelists: Jody Williams, 1997 Nobel Peace Prize Laureate and Chair of the [4]Nobel Women’s Initiative; and Dr. Wendy E. Chmielewski, George R. Cooley Curator at the [5]Swarthmore College Peace Collection. Opening remarks were presented by Kathleen Kuehnast, Director, [6]Center for Gender & Peacebuilding at the United States Institute of Peace. Closing remarks were made by Mary Ellsberg, PhD., Director, Global Women’s Institute & Professor of Global Health at George Washington University.

“We would like to welcome our Coalition partners who are here this evening,[including] Quota International, one of our newest supporters,” said Laura Maurer, Program Director at the National Women’s History Museum.

Julianne Norman, Officer, International Programs at Quota International and Janet Guo, Officer, Program Development at Quota International were present at the event, along with representatives from fellow Coalition member organizations, the [7]League of Women Voters and the [8]National Congress of Black Women. Other Coalition Members include:[9] Girls Inc.,[10] Susan B. Anthony Museum & House, and the [11]National Education Association. The Coalition represents a fast-growing number of national women’s professional and service organizations committed to “illuminating the role of women in transforming society and encouraging all people, women and men, to participate in democratic dialogue about our future.”

“Quota International appreciates the opportunity to join a coalition of such prestigious organizations working toward a unified goal to educate, inspire, and empower women,” said Barbara Schreiber, Executive Director for Quota International Inc. “We are women making history, and by working together we are able to accomplish so much more. Supporting the work of the National Women’s History Museum builds on the rich history Quotarians around the world have created for nearly a century.”

About Quota International Inc.

Founded in 1919, Quota International was created by five Buffalo, New York businesswomen who saw the potential for a women’s-only service organization to meet the needs of communities around the globe. Today, Quota International, a nonpartisan, 501c3 nonprofit organization is dedicated to empowering women, children, the deaf, hard-of-hearing, and hearing and speech-impaired. Utilizing the leaders and members in individual communities, Quota International boasts over 5000 members in 264 cities who raise millions of dollars to start, contribute to, and maintain service projects in 12 countries. For additional information visit: [12]quota.org or follow us on [13]Facebook and[14] Twitter.

#

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(202)331-9694

1. <https://teamquota.files.wordpress.com/2015/04/international-colour.jpg>
2. <https://www.nwhm.org/>
3. <http://www.quota.org/>
4. <http://nobelwomensinitiative.org/>
5. <http://www.swarthmore.edu/library/peace/>
6. <http://www.usip.org/centers/gender-and-peacebuilding-glas>
7. <http://lwvdc.org/>
8. <http://nationalcongressbw.org/>
9. <http://www.girlsinc.org/>
10. <http://susanbanthonyhouse.org/index.php>
11. <http://www.nea.org/>
12. <http://www.quota.org/>
13. <http://facebook/QuotaInternational>
14. <http://www.twitter.com/QuotaIntl>

3.4.4 Quota International Inc. and Smart911 Team Up to Promote Enhanced 9-1-1 Service for Deaf, Hard-of-Hearing and Speech-Impaired (2015-04-22 09:00) - clarkewilliamsqi

[1]



FRAMINGHAM, MA AND WASHINGTON, D.C. -April 20, 2015 - Quota International Inc. and Smart911 today announced a partnership that will focus on keeping families in the United States safe by promoting new tools that can be used for more effective emergency service to the deaf, hard-of-hearing and speech-impaired.

[2]Quota International - an international non-profit organization empowering women, children, the deaf, hard-of-hearing and speech-impaired, and [3]Smart911 - a national public safety service enabling citizens to create a free, online Safety Profile for their household, believe this innovative tool can affect millions of Americans. A Safety Profile includes any information a user wants 9-1-1 and response teams to have during an emergency, including hearing and speech impairments.

"Quota International has a tremendous reputation for supporting so many people, including the deaf, hard-of-hearing and speech-impaired," said Tom Axbey, chief executive officer of Rave Mobile Safety, creators of Smart911. "Through joint marketing efforts - nationally and in local communities - we're going to raise awareness of how Smart911 can enable this community to receive not just a level of emergency response that many of us take for granted, but enhanced services."

Currently, those who are deaf or hard-of-hearing use a relay service, TTY, or cell phones which can delay emergency response. With Smart911, these citizens dial 9-1-1 directly and dispatchers immediately know they are being contacted by someone who may have difficulty communicating. Emergency responders can get Safety Profile information before arriving and be prepared to serve the caller. At many public safety answering points with Smart911, callers can even communicate via text messaging.

"For individuals who can't communicate because they are deaf, hard-of-hearing, or speech-impaired, precious time is saved when 9-1-1 call-takers have immediate access to vital information, said Executive Director, Barbara Schreiber. "Smart911 also gives parents the option to include photos of their children in the event they go missing, resulting in faster and more efficient emergency response. We urge members to visit [4]<http://www.smart911.com/> and create a Safety Profile for their household today."

Smart911 serves more than 1,000 U.S. communities across 40 states. It has been credited with positively impacting emergency situations including a missing child case in Arkansas, and saving lives, such as a heart attack victim in Nashville and a house fire victim in Michigan. To find if the service is available in your area, please visit[5] <https://www.smart911.com/smart911/isSmart911InMyAreaForm.action>.

About Quota International Inc.

Founded in 1919, Quota International was created by five Buffalo, New York businesswomen who saw the potential for a women's-only service organization to meet the needs of communities around the globe. Today, Quota International, a nonpartisan, 501c3 nonprofit organization is dedicated to empowering women, children, the deaf, hard-of-hearing, and hearing and speech-impaired. Utilizing the leaders and members in individual communities, Quota International boasts over 5000 members in 264 cities who raise millions of dollars to start, contribute to, and maintain service projects in 12 countries. For additional information visit: [6]quota.org or follow us on [7]Facebook and [8]Twitter.

About Rave Mobile Safety

Rave Mobile Safety is the most trusted safety software partner, providing innovative communication software for better emergency preparedness and faster response. Used by leading education institutes, enterprises and state and local public safety agencies, the award-winning portfolio of Rave Alert, Rave Guardian, Eyewitness, Rave Panic Button,

Smart911 and SmartPrepare protects millions of individuals. Rave Mobile Safety is headquartered in Framingham, MA. For more information, please visit [9]<http://www.ravemobilesafety.com>.

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1. <https://teamquota.files.wordpress.com/2015/04/international-colour.jpg>
2. <http://www.quota.org/>
3. <http://www.smart911.com/>
4. <https://www.smart911.com/smart911/isSmart911InMyAreaForm.action>
5. <https://www.smart911.com/smart911/isSmart911InMyAreaForm.action>
6. <http://www.quota.org/>
7. <https://www.facebook.com/QuotaInternational>
8. <https://twitter.com/quotaintl>
9. <http://www.ravemobilesafety.com/>

3.5 July

3.5.1 From the Field: A Message from President-Elect/Treasurer Marie (2015-07-09 14:34) - quotacommunity

Attending some of this year's regional meetings, reminded me how hard Quotarians around the world are working in their local communities. Here is a project for any club to do in order to make an positive impact today! The only things you need will be fleece/wool, scissors, and a ruler.

How to: Blankets for Children or Babies

- For a child-sized blanket, you will need 2x 1 ½ meters of fleece or wool (you can use the same colour or pattern or you can use different colours)
- For a baby you use 2x 1 meter of fleece
- You place the pieces wrong sides together.
- Proceed to cut 1" intervals on all four sides
- Starting on one side, start tying your knots (using one fringe from each fleece.) Tie knots on every other fringe around the entire blanket.
- Turn the whole blanket over and tie the remaining fringes into knots until your blanket is finished.

The best part comes after the blanket is made, and a child or baby in need uses it as a source of comfort and love.

[1]



Handmade blankets are a perfect way to show a child you care.

1. https://teamquota.files.wordpress.com/2015/07/blankets_handmade.jpg

3.5.2 From the Field: A Message from Vice President Jeanette (2015-07-09 14:42) - quotacommunity

“Dress a Girl” is a service project the members of Quota International of Whakatane, New Zealand started to support young girls, by hand sewing simple dresses that grow with the child. These Quotarians discovered that there was an extreme need for girls living in impoverished countries to have their own dresses to wear on a daily basis. When too many girls living in impoverished countries do not own more than a ragged t-shirt, these handmade dresses are invaluable, especially in the places where young girls are taken from their villages to be used as sex slaves every day.

By putting love, care, and energy into the “Dress a Girl” project, Whakatane Quotarians give these girls and others like them, their dignity back. The members ensure that the fabric is good quality cotton; when the dresses are complete they are sent in batches to the New Zealand distributor who places a ‘Dress a Girl’ label on the front hemline. This label is very obvious and indicates that an organization is looking into the well-being and safety of that young girl and just maybe, a predator will pass on without another glance. So far, more than 300,000 dresses have been made and passed on to mainly African countries but also India, Papua New Guinea, and Fiji.

For Whakatane’s first ‘sewing bee’ they encouraged participation through articles and ads in their local newspaper for unwanted cotton fabric, elastic, bias binding, trims, lace and buttons, and received a wonderful response. They set up their machines in their meeting room and created a production line. They found that even the non-sewers of their club enjoyed the fellowship and fulfillment that came with their efforts. Some of the members were responsible for dress design, others sewed, while some ironed. Many members and their families provided volunteers with morning and afternoon tea while they worked.

The club had been given a basic pattern and they made a variety of dresses to suit girls between the age of 6 months to 14 years. Their aim was to make the garments colourful and exciting. A pocket of course is essential. Every little girl likes a pocket to put things in, whether it’s a stone or shell.

When the Whakatane Quotarians produces 50 dresses they are sent to the New Zealand representative for “Dress a Girl,” and the dresses are shipped to countries where volunteers are on the ground providing humanitarian aid.

The club has decided to make the sewing of the dresses an ongoing task – it’s a great way for the club to work together, have fun and support a very worthwhile cause.



Young girls receive handmade dresses made by Quotarians.

1. https://teamquota.files.wordpress.com/2015/07/australia_pillow_dresses_edit.jpg

3.5.3 From the Field: A Message from Vice President Emilie (2015-07-09 14:48) - quotacommunity

[1]



QuoCka Reading Project is thriving in local primary schools in Beenleigh, QLD, Australia.

“A child who reads, becomes an adult who thinks.”

It was an overwhelming pleasure to witness the QuoCka Reading Project, managed by Quota International of Beenleigh, QLD, Australia during the Region 13 meeting.

This outreach project, where club members, Junior Quotarians, and local police read to 3rd graders at a local primary school, generates an interest and love of reading in children at an early and critical age. They also learn to understand the value of sharing because, at the end of the program, QI of Beenleigh gives each child a book of their choice as well as an identical book to be donated to the school's library. The donated books have library cards that show the names of the student donors, and that of Quota International.

A literacy project, like QuoCka, is an exceptional gift that these young students will cherish, especially when their parents cannot afford to buy books for them.

Educating the youth, teaching them to love books, and providing the experience of sharing brings forth a lasting effect for the children in Beenleigh. They will grow up to be adults who can think well – a priceless gift in anyone's life.

1. https://teamquota.files.wordpress.com/2015/07/quocka_kids_2015.jpg

3.5.4 From the Field: A Message from Vice President Cindy (2015-07-09 15:00) - quotacommunity

Over the last few months, while attending regional meetings, I have been so impressed and proud of the wonderful service work that is being done in your local communities in the name of Quota! One very worthwhile service project, "*Quota's Hear for Good*," by Quota International of Grand Rapids, MI, United States, stood out to me because it can easily be duplicated in many of our communities around the world.

"*Hear for Good*," a project presented at the Region 4 Meeting, is a service project where Quota Club members collect used hearing aids for recycling. The used hearing aids are then sent to a leading manufacturer of hearing aids, Starkey, Inc., to be refurbished and reprogrammed. Through their [1]Starkey Hearing Foundation, the international manufacturing company conducts hearing missions, fitting more than 100,000 refurbished aids a year. Starkey, with the help of Quotarians in Grand Rapids are able to bring the gift of hearing to those who would otherwise live in the isolation of a silent world.

By donating the used hearing aids to Starkey, Quota International of Grand Rapids receives points toward the purchase of new, lower cost hearing aids, which Quota donates to deaf and hard-of-hearing persons in need. QI of Grand Rapids partners with the Deaf and Hard of Hearing Services in their community to help identify those who would benefit the most from this particular service.

QI of Grand Rapids made beautiful donation boxes for recycled hearing aids and placed them at various places in their community. Some of the suggested locations were: churches, funeral homes, schools, agencies that support the aging, hospice, and local businesses. Each donation gift box held information about Quota International's rich history, and thank you and/or gift acknowledgement cards for hearing aid donors to receive at a later date. The gift boxes placed around Grand Rapids gave Quota International a little more exposure in the community; the club was also featured on a local news program to showcase their project! Job well done, Quotarians of Grand Rapids.

If anyone is interested in pursuing this "*Hear for Good*" project in their local community, please, don't hesitate to contact me for more information.

Thank you **ALL** for making a difference in your communities and around the world!



[2]

Quota International's partnership with Starkey has provided life-changing services for hundreds of people.

1. <https://www.starkeyhearingfoundation.org/>

2. <https://teamquota.files.wordpress.com/2015/07/speech-and-hearing.jpg>

3.5.5 From the Field: A Message from International President Karen (2015-07-30 10:02) - clarkewilliamsqi

After Quota International's first year of successful Regional Meetings, I invited our board members to write about a service project that inspired them. From the work being done in Malaysia and India, to the stories in the Netherlands, Caribbean, Canada, United States, Australia and New Zealand, Quotarians have made a tremendous impact on their communities. However one simple project from Huronia, Ontario, Canada really caught my eye.

Quotarians of the Huronia club give prom dresses to those girls who cannot afford them, and like any good project, it continues grow every year.

The Quota club is given free space at a dress shop at the local mall, and last year the mall paid for 40 radio spots to encourage donations from the community. In 2014, 155 dresses were donated!

They receive donations of dresses, shoes, bags, stockings and jewellery; Quotarians arranged for girls from 3 local high schools to choose a dress, and even arrange free tailoring if it is needed.

The girls have their hair and make-up done, and in the end, get to share the whole exciting prom experience with their peers. They feel empowered to have this experience, and grateful to Quota International for helping make their teenage dreams come true.

This is a real hands-on project for the Quota members, reaching deep into their community connections, building networks with local business partners, and eliciting great publicity - all for a good local cause!

Every successful Quota club needs a major project (service or fundraiser) for which it is known and celebrated for locally. This builds your club profile, your standing in the community, and in turn enables you to attract new members.

Congratulations Quota International of Huronia for one such innovative project!

3.6 August

3.6.1 Reflecting on Women's Equality in the United States (2015-08-26 13:10) - clarkewilliamsqi

[1]



Today is National Women's Equality Day in the United States; this 95th anniversary comes at an integral time in America where, for the first time, a woman could be elected and become the President of the United States. From Clinton to the suffragists of the early 20th century, the fight for women's rights has been long and arduous, but the triumphs have changed the course of America. Check out some of the [2]History Channel's Famous Firsts in Women's History since 1920.

1921

EDITH WHARTON IS THE FIRST WOMAN TO WIN A PULITZER PRIZE

Wharton won the prize for her 1920 novel *The Age of Innocence*. Like many of Wharton's books, *The Age of Innocence* was a critique of the insularity and hypocrisy of the upper class in turn-of-the-century New York. The book has inspired several stage and screen adaptations, and the writer Cecily Von Ziegesar has said that it was the model for her popular *Gossip Girl* series of books.

1928

AMELIA EARHART IS THE FIRST WOMAN TO CROSS THE ATLANTIC IN AN AIRPLANE

After that first trip across the ocean, which took more than 20 hours, Earhart became a celebrity: She won countless awards, got a ticker-tape parade down Broadway, wrote a best-selling book about her famous flight and became an editor at *Cosmopolitan* magazine. In 1937, Earhart attempted to be the first female pilot to fly around the world, and the first pilot of any gender to circumnavigate the globe at its widest point, the Equator. Along with her navigator Fred Noonan, Earhart successfully hopscotched from Miami to Brazil, Africa, India and Australia. Six weeks after they began their journey, Earhart and Noonan left New Guinea for the U.S. territory of Howland Island, but they never arrived. No trace of Earhart, Noonan or their plane was ever found.

1943

THE ALL-AMERICAN GIRLS PROFESSIONAL BASEBALL LEAGUE BECOMES THE FIRST PROFESSIONAL BASEBALL LEAGUE FOR FEMALE PLAYERS

Women had been playing professional baseball for decades: Starting in the 1890s, gender-integrated "Bloomer Girls" teams (named after the feminist Amelia Bloomer) traveled around the country, challenging men's teams to games—and frequently winning. As the men's minor leagues expanded, however, playing opportunities for Bloomer Girls decreased, and the last of the teams called it quits in 1934. But by 1943, so many major-league stars had joined the armed services and gone off to war that stadium owners and baseball executives worried that the game would never recover. The All-American Girls Professional Baseball League was the solution to this problem: It would keep ballparks filled and fans entertained until the war was over. For 12 seasons, more than 600 women played for the league's teams, including the Racine (Wisconsin) Belles, the Rockford (Illinois) Peaches, the Grand Rapids (Michigan) Chicks and the Fort Wayne (Indiana) Daisies.

1977

JANET GUTHRIE IS THE FIRST WOMAN TO DRIVE IN INDY 500

Guthrie was an aerospace engineer, training to be an astronaut, when she was cut from the space program because she didn't have her PhD. She turned to car racing instead and became the first woman to qualify for the Daytona 500 and the Indianapolis 500. Mechanical difficulties forced her out of the 1977 Indy race, but the next year she finished in ninth place (with a broken wrist!). The helmet and suit that Guthrie wore in her first Indy race are on display in the Smithsonian Institution in Washington D.C.

1997

MADELEINE ALBRIGHT BECOMES THE FIRST FEMALE SECRETARY OF STATE

In January 1997, the international-relations expert Madeleine K. Albright was sworn in as the United States' 64th Secretary of State. She was the first woman to hold that job, which made her the highest-ranking woman in the federal government's history. Before President Bill Clinton asked her to be part of his Cabinet, Albright had served as the country's Permanent Representative to the United Nations. In 2004, Condoleezza Rice became the second woman—and first African-American woman to hold the job. Five years later, in January 2009, the former Senator (and First Lady) Hillary Rodham Clinton became the third female Secretary of State.

2010

KATHRYN BIGELOW BECOMES THE FIRST WOMAN TO WIN AN OSCAR FOR BEST DIRECTOR

The American film director Kathryn Bigelow's 2008 film "The Hurt Locker" garnered six Oscars on March 7, 2010, including the Academy Awards for Best Director and Best Picture. Written by Mark Boal, a former journalist who covered the war in Iraq, the movie follows an Army bomb squad unit as they conduct dangerous missions and battle personal demons in war-torn Baghdad. Bigelow, whose previous films include "Strange Days" and "Point Break," was the first woman to take home the Best Director distinction. She triumphed over her former husband, James Cameron, whose science fiction epic "Avatar" was another presumed front-runner.

With Quota International's own illustrious history as the United States's first women-only service organization (incorporated in 1919), American Quotarians, and our sisters in 11 countries around the world, are proud of the monumental successes women have achieved in the last 96 years. With American legislation on the evolution of women's rights at center stage, it's nice to celebrate and remember where women have been and what has been accomplished. Happy Women's Equality Day, Quotarians!

Photo caption: Quota International founder and Lifetime President, Wanda Frey Joiner (left) receives an official Quota flag at 1963 Los Angeles convention from Helen Agnew, Quota's, "Betsy Ross."

Content original found on: <http://www.history.com/topics/womens-history/famous-firsts-in-womens-history>

1. <https://teamquota.files.wordpress.com/2014/01/wanda-frey-joiner-and-quota-international-flag.jpg>
2. <http://www.history.com/topics/womens-history/famous-firsts-in-womens-history>

3.6.2 From the Field: A Smart911 Webinar for Quotarians in the United States (2015-08-31 16:33) - clarkewilliamsqi



Attention Quota International members in the United States! A new opportunity is available to your club through Quota International's newest partner, SMART911. SMART911 creates safety profiles for residents free of charge. For many of the communities in which Quota International operates, this service can be especially crucial. For example, if a person is deaf or speech impaired, 9-1-1 will see that in their safety profile and can initiate SMS text messaging with the caller. Likewise, if a child goes missing, 9-1-1 will automatically be able to see the missing child's photo and physical description in a Smart911 profile.

Since communities across the United States have started adopting SMART911's tool, including several Quota communities in Region 6 (Kris Mellinger of Region 6 will co-host the webinar), we wanted to share this opportunity stateside. During the webinar, a SMART911 representative and Kris will provide information about using SMART911's safety service and bringing it to your community. Please find below the information regarding the date, time, and registration for this free webinar.

Webinar Information

Date: Tuesday, September 15th

Time: 7:00pm EDT

Registration Link: [1]<https://attendee.gotowebinar.com/register/3364281648335675138>

1. <https://attendee.gotowebinar.com/register/3364281648335675138>

3.7 September

3.7.1 From the Field: Quota International USA, Did You Know? (2015-09-29 16:03) - danmasonqi

[1]



Our disabled community members face many more obstacles in life than the rest of us. From obtaining and keeping a job, to daily commutes, to communicating with ease, many parts of everyday life that we take for granted are often out of reach for those who live with a disability. In order to assist these citizens, state and federal governments have enacted benefits to help with these obstacles. **Unfortunately, in order to qualify for these government benefits such as Supplemental Security Income (SSI), Social Security, or Medicaid, one can't have more than \$2,000 in savings.** Essentially, in order to qualify for government disability benefits, one must live in poverty.

This all changed on December 19, 2014 when President Obama signed into law bipartisan legislation entitled the Achieving a Better Life Experience (ABLE) Act. The law created a new special savings account, modeled after 529 college savings plans, through which **people with disabilities can now save up to \$100,000 without losing state and federal disability benefits.** The ABLE Act was passed to help those with disabilities cover the costs associated with a variety of essential expenses including medical and dental care, education, community based supports, employment training, assistive technology, housing, and transportation.

People with disabilities can open these special ABLE accounts only after their specific state-level lawmakers pass that state's version of the ABLE Act. Fortunately, 31 states have enacted their respective versions of the ABLE legislation. Two more states' legislatures, California and New York, have passed a bill which is awaiting the Governor's signature before it becomes law. While it's encouraging that 31 states have passed legislation, it does highlight that 17 states and the District of Columbia have not yet introduced, or if introduced have not yet passed ABLE legislation. These 17 states include: Alaska, Arizona, Georgia, Idaho, Indiana, Kentucky, Maine, Michigan, Mississippi, New Hampshire, New Jersey, New Mexico, Oklahoma, Pennsylvania, South Carolina, South Dakota, and Wyoming.

As Quotarians, we follow a mission to empower women, children, the deaf, hard-of-hearing, and the speech-impaired. While we support and fund deaf resources, we also aim to empower all disadvantaged members of our communities. Please consider taking time to help expand the ABLE Act to all 50 states. What can you do?

- If you live in California or New York, you can call the governor's office and voice your support for the ABLE Act and encourage him to sign it into law.
- If you live in one of the previously-mentioned 17 states or District of Columbia, you can contact your local state legislator and encourage them to introduce and pass this beneficial legislation.

- If you live in one of the 31 states where this is already law, feel free to thank your state-level lawmakers. And if you wish to advocate more, consider working with Quotarians in neighboring states where the ABLE Act has not yet been enacted.
- If you live outside the United States, we encourage you to engage with your local and federal lawmakers to see what is being done to help disabled members of your communities overcome similar obstacles.

Doing so will help countless community members living with disabilities. If you need help getting started, reach out to Quota Staff. We're here for you.

For more information on ABLE implementation in your state, the National Down Syndrome Society made this helpful guide: [2]<http://www.ndss.org/Advocacy/Legislative-Agenda/Creating-an-Economic-Future-for-Individuals-with-Down-Syndrome/ABLE-State-Bills/>.

1. https://teamquota.files.wordpress.com/2015/09/ssi_post.jpg

2. <http://www.ndss.org/Advocacy/Legislative-Agenda/Creating-an-Economic-Future-for-Individuals-with-Down-Syndrome/ABLE-State-Bills/>

3.8 October

3.8.1 From the Field: Australian Quotarians Listening & Learning in the Big Smoke (2015-10-01 11:54) - clarkewilliamsqi

Quotarians in Parkes, New South Wales, Australia do a great deal of work to help people with hearing and/or speech difficulties, in their community, country, and even overseas. Recently, ten of their members visited the Australian Hearing Hub at Macquarie University to catch up with the latest developments in the field.

The Australian Hearing Hub's new state of the art facility has attracted industry leaders to drive innovation and collaboration. During their visit to the Hub, Quotarians interacted with:

1. [1] Australian Hearing, one of Australia's leading hearing specialists and largest provider of Government funded hearing service. The Hub is also home to the National Acoustic Laboratories which are the research division of National Hearing.

1. [2] The Shepherd Centre which opens up a world of sound for children with hearing loss and their families with their internationally recognised early intervention and first sounds implant programs. The staff work closely with children and their families so that the parents can develop their children's listening and speaking skills.

1. [3] The Royal Institute for Deaf & Blind Children which, among its many different areas, has a Cochlear Implant program.

1. [4] Cochlear Limited. The cochlear ear was invented by Australian Professor Clark and provides a hearing option for people with significant hearing loss who gain little or no benefit from hearing aids, and the device is way ahead of anything else in the world.

The Quotarians were told of the history of the cochlear ear and then, through a glass panel, watched them being assembled. The extremely clean room had a fixed environment. Temperature and humidity were fixed and workers wore full body garments, from boots, overalls, hoods, masks and gloves, to ensure that the final products were ready and safe for implantation.

Quota clubs around the world do a great deal of work to help people with hearing and speech difficulties, including financing scholarships to people in the field for further research and training, and it is much appreciated.



Quota International of Parkes visit the Australian Hearing Hub

Post was submitted by Quota International of Parkes member, Pam Nankivell.

1. <https://www.hearing.com.au/>
2. <https://www.shepherdcentre.org.au/>
3. <http://www.ridbc.org.au/>
4. <http://www.cochlear.com/wps/wcm/connect/intl/home>
5. https://teamquota.files.wordpress.com/2015/10/parkes_the_hub.jpg

3.8.2 From the Field: Quota International Australia, Did You Know? (2015-10-08 14:04) - clarkewilliamsqi

[1]



When the members of **Quota International of Redcliffe** (pictured above) heard that a Hospice for children was to be built in Brisbane, Queensland, Australia they decided to get involved. They soon learned that the Hummingbird House would be the only hospice for children in Queensland and the first joint initiative between Queensland Kids and Wesley Mission Brisbane.

Redcliffe Quotarians made the decision to start fund-raising for this very worthy and much needed project. Two Craft Fairs and a couple of Art Unions later, and the club donated \$15,000.00. As a thank you, a portion of Hummingbird House's roof will be named after the Quota club. Townsville, Gold Coast, Nundah Clayfield, Brisbane South, Beaudesert, Beenleigh, Sandgate and North Lakes clubs in Queensland have accepted Redcliffe's invitation to join the Project, raising over \$21,000.00 for Hummingbird House. Redcliffe Club members recently visited the site to view the progress of the building that will open its doors in February, 2016. They learned more about the impressive plans for the wonderful facilities that will care for children and their families during their respite.

Hummingbird House will offer a comprehensive continuum of care for babies, children and teens with life-threatening illnesses and their families throughout Queensland. It will be unique in Queensland because it offers world-class health care within a home-like environment; it will offer quality medical care for children, family accommodation, flexible quality of life solutions, personal programs, caring professional staff and dedicated volunteers. It's going to be a place for children and their families to come in their time of need.

Quota Clubs in Queensland are proud to put their Quota Logo of support on this outstanding project.

1. https://teamquota.files.wordpress.com/2015/10/hummingbird_house.jpg

3.8.3 From the Field: Quota International Canada, Did You Know? (2015-10-09 10:00) - clarkewilliamsqj

[1]



Quota International Premier Cyber Club members don't just operate in cyber space – they have their feet right on the ground in the centre of a community that needs help.

As Quota International's first virtual club, the Premier Cyber partnered with Quota International of Peterborough, Ontario, Canada to sponsor a Pit Stop in the 'Amazing Habitat Race Warsaw,' a Habitat for Humanity event that raises funds for a building project in the village of Warsaw, near Peterborough.

President Leah said that each club member has chosen a community project to focus their efforts on– the Habitat for Humanity project is President Leah's choice. As a committee member for the Project, she has sought sponsorship from businesses for Pit Stops on a route through the village of Warsaw where the home will be built. Participating teams had to pledge \$250 to enter, challenge sponsors gave \$500 and each Pit Stop challenge cost \$250.00. There were prizes for teams across the line, a seniors group provided pies for the Bar-b-que and the Lions Club did the Bar-b-que. The Cyber Club sponsored one Pit Stop and a created basket of treats at all Pit Stops with the Quota logo well displayed Each basket held information pamphlets, magazines and details about Quota's international service.

The result? \$71,000.00 raised, 2 prospective members in another town for Premier Cyber, a Junior Quota Club in a local high school, and an invitation to President Leah to speak to Year Five students about giving back to the community.

Well done, to our very new Canadian Cyber Club on their first service initiative!

1. https://teamquota.files.wordpress.com/2015/10/cyber_club1-e1444329479664.jpg

3.8.4 #62MillionGirls and What Quota International is Doing to Educate Girls Around the World
(2015-10-13 15:11) - clarkewilliamsqi

[1]



Earlier this month, the First Lady of the United States, Michelle Obama, unveiled a new initiative to mobilize the public around an issue that affects the entire world. To date, there are 62 million girls, ages 6-15 who are not enrolled in school. The international non-profit, Girl Rising partnered with First Lady Obama to spread the word on social media and in popular culture that effecting change is a global effort, and starts with access to education.

Educating the youngest among us has been at the forefront of Quota International's mission for the last 96 years. Worldwide, primary schools are built, after school programs are managed, backpacks and school necessities are supplied, and book drives are hosted by the women of Quota International. **Understanding the importance of**

early education, Quotarians in the Philippines donated the funds necessary to build a library in a local primary school. In Winchester, Virginia, United States Quota International donates hundreds of backpacks, binders, notebooks, etc. to local schools in their neighborhood. Canadian Quotarians fund deaf scholarships for students to attend leadership summer camps every year. In Suriname, a 40-year program has allowed hundreds of adolescents to succeed and achieve higher education.

With every effort from the men, women, and children who support the need to educate young girls, gender gaps can begin to close. Learn about what you can do to change the statistics that effects millions around the world. Let #62MillionGirls learn to become the leaders, educators, innovators, and philanthropists we need in an ever-increasing global economy.

Learn more about the #62MillionGirls campaign at: [2]<http://62milliongirls.com/> and follow @QuotaIntl on Twitter to see what Quotarians are doing to promote and create opportunities for young girls in their communities.

Quota International is a nonpartisan, 501c3 nonprofit organization is dedicated to empowering women, children, the deaf, hard-of-hearing, the hearing and speech-impaired. Utilizing the leaders and members in individual communities, Quota International boasts over 5000 members in 264 cities who raise millions of dollars to start, contribute to, and maintain service projects in 12 countries. Visit Quota International at: [3]www.quotainternational.org/.

"Girl Rising is a global campaign for girls education that uses storytelling to share the simple truth that education girls can transform societies." Visit Girl Rising at: [4]www.girlrising.com/.

Photo caption: A young girl with her mother in India.

1. https://teamquota.files.wordpress.com/2015/10/img_0281-high-res.jpg
2. <http://62milliongirls.com/>
3. <http://www.quotainternational.org/>
4. <http://www.girlrising.com/>

3.8.5 Minute for Mission: The Scholarship Program with Quota International in the South Pacific (2015-10-21 14:28) - clarkewilliamsqi



The Quota International South Pacific Area Scholarship recipients show that the benefits of the scholarship reward local communities, and reach far and wide.

The Quota South Pacific Area Scholarship was established by Quota International clubs in Australia and New Zealand many years ago. Chosen by the trustees and a dedicated committee and supported by donations from clubs, a scholarship is awarded annually to persons working/associated with speech and hearing development. Two previous recipients attended the AG Bell Association for the Deaf and Hard of Hearing's Symposium and presented on behalf of the Hear & Say Centre. The Centre enables families in Australia to give their children with hearing loss the resources they need to be successful. The recipients of the Scholarship use their expertise to produce innovative research that supports the deaf and makes a difference in the lives they touch.

To understand and appreciate what a difference the Scholarship makes in the lives of the recipients report on their achievements, observations and aspirations. The 2015 recipient, Alexandra Crosbie, is a Habilitation Manager at The Hearing House, a charity that provides cochlear implants, hearing aids, and auditory-verbal therapy free of charge to children with hearing loss.

Learn more about Alexandra and her work on the [1]Quota South Pacific Area Scholarship website.

Submitted by Denise Rowell, Committee Member, Quota South Pacific Area Scholarship

Quota International is a nonpartisan, 501c3 nonprofit organization is dedicated to empowering women, children, the deaf, hard-of-hearing, the hearing and speech-impaired. Utilizing the leaders and members in individual communities, Quota International boasts over 5000 members in 264 cities who raise millions of dollars to start, contribute to, and maintain service projects in 12 countries. Visit Quota International at: [2]www.quotainternational.org/.

The Hearing House is a charity for deaf children with cochlear implants and hearing aids. Our mission is to enable deaf or hearing-impaired children to listen and speak like their hearing peers. We aim to give deaf children with cochlear implants or hearing aids the ability to fulfil their potential and live an independent life in a hearing and speaking world. The Hearing House serves the needs of hundreds of hearing impaired children and their families from Kaitaia to Turangi. Learn more about how cochlear implants are changing the lives of deaf children all over the world by visiting: [3]www.hearinghouse.co.nz/.

1. <http://www.quotaspas.org.au/>
2. <http://www.quotainternational.org/>
3. <http://www.hearinghouse.co.nz/>

3.8.6 Program Highlights: Quota International in the Philippines Supports the Elderly (2015-10-26 19:00) - clarkewilliamsqi

Quota International of Manila South visited Luwalhati ng Maynila (Home for the Elderly) in Marikina City to celebrate Filipino Elderly Week. From October 1-7, 2015 Luwalhati ng Maynila's 278 indigent grandpas and grandmas prepare a program of songs and dances that delight all in attendance. To take part in the fun, the Manila South Quotarians joined them in their dance numbers. After, the Manila South Quotarians served a lunch consisting of chicken adobo with vegetables and rice, followed by ice cream, a rare treat.

Each resident of Luwalhati ng Maynila was given a gift bag of filled with clothes, towels, snacks, oranges and toiletry items like toothbrushes, toothpastes and baby talcum powders.

QI of Manila South donated 100 kilos of rice, laundry and cleaning detergents, renovated the home's clinic, and the constructed an enclosed laundry area and hanging bay.

To learn more about the work Quota International of Manila South is doing in their local community visit their [1]Facebook Page.

[2]



1. <https://www.facebook.com/groups/325636937497393/?fref=ts>
2. https://teamquota.files.wordpress.com/2015/10/elderly-care-week_manila-south_october-2015_5.jpg

3.9 November

3.9.1 Program Highlight: A Medical Mission in the Philippines (2015-11-01 08:59) - clarkewilliamsqi

[1]



Despite the onset of Typhoon Lando, the members of **Quota International of Manila South** traveled two hours southeast of the city left on October 18 to Calauan, Laguna.

In partnership with the **Brotherhood of Christian Professionals and Businessmen (BCBP)**, Manila South Quotarians served 712 patients, all informal settlers from Metro Manila, of the Don Bosco Compound. 206 three-strain flu vaccines were administered to the elderly, volunteers and orphans. Medicine donated by different pharmaceuticals was distributed along with wellness products like lotions, shampoos, soap, toothbrushes and toothpastes. Consultations for the adults and children, in addition to dental services. After all consultations were completed, the patients, volunteers and doctors were treated to a delicious warm chicken porridge. The children were entertained by BCBP members with various coloring and drawing activities.

To learn more about Quota International of Manila South, and how you can help their medial missions throughout the region, visit their [2]Facebook Page.

post submitted by Vice President Emilie Simon.

1. https://teamquota.files.wordpress.com/2015/10/medica-misson_manilasouth_2.png

2. <https://www.facebook.com/groups/325636937497393/?fref=ts>

3.9.2 Quota at Work Photo Series: Quota International of Angeles and the Children of Katutubo (2015-11-05 09:00) - clarkewilliamsqi

One of the projects of **Quota International of Angeles** that made an impact to each member was the Feeding and Gift Giving Program for the Aetas or Katutubo children at Katutubo village, in Planas, Porac, Pampanga. When QI of Angeles had a feeding program in this community, the Katutubo school children requested for undies and these were given to them. We also gave the children school supplies, clothes, goodies and groceries. During the feeding program, we noticed that some of the children did not eat their food. They brought home their food packs instead. They said that they will bring it to their younger siblings and to their mothers at home. These touched our hearts. So we gave them extras. They seldom taste what we have served because they cannot afford to. The Aetas are indigenous people wearing g-strings in the mountain. They were relocated after the eruption of Mt. Pinatubo. Their normal lives were affected. They tried to learn and cope up with the way of life on the place where they are now. But the head of the families cannot find regular jobs to support their needs.

They are lucky if government and non-government organization's come for help or support. And Quota International of Angeles is one of these organizations that continuously giving support to the Katutubo Village through feeding and gift giving programs. Feeding program is a short term help. It is in this condition that the heads of the family are requesting for a long term solution for their livelihood. They resort on going back to what they are used to, planting banana, root crops and papaya. They need seedlings for this. The Quota International of Angeles club will use its prize money to support the livelihood program, the "Katutubo Village: Planting for a Living" to paint smiles to the Aetas children and ensure food for each meal for the whole family.[1]



1. https://teamquota.files.wordpress.com/2015/11/angeles_women_children_quota-at-work.jpg

3.9.3 Program Highlights: Quotarians Celebrate Remembrance Day in Australia (2015-11-24 15:33) - randishores

[1]



The Quota Club of Tweed Heads/Coolangatta decided to do something in our community that was not a fundraising event, but a service project. The idea came to have a display of Poppies at our local Returned Soldiers League (RSL) for World War One Veterans. To honour the RSL, we asked the President if we could create the display at their Remembrance Day Service on 11/11 at 11 am. We were greeted with open arms.

It was then time for us to knit and crochet the poppies. Quotarians started the project, and soon after we were joined by friends from our exercise and quilting classes who wanted to lend helping hands with knitting. Most of the helpers even turned up to view the display on the day. In the end, we made 1,327 poppies.

On Remembrance Day we joined nearly 200 returned soldiers for a two-course lunch funded by the Twin Towns Service Club. The RSL Sub Branch President, was so impressed that we were asked to do a similar display on Anzac Day in 2016 this is to be discussed.

Our club was very happy with our result, and this project opened up the opportunity for us to speak with locals and visitors about Quota International. This project started when one member had an idea and shared it, so let us all display the meaning of the word Quota and "SHARE."

Submitted by Janet Ahrens, Region 11 Director

1. <https://teamquota.files.wordpress.com/2015/11/tweed-heads-blog-header.png>

1. 2016

1.1 January

1.1.1 Honoring Alice Paul (2016-01-11 14:35) - randishores

[1]



January 11 marks the 131'st birthday of the late Alice Paul - an American feminist who made it her life's work to fight for women's rights. Paul served as a key campaign strategist in passing the Nineteenth Amendment of the Constitution, which gave women the right to vote in the United States in 1920, one year after Quota International was founded.

Quotarians in Indiana, Pennsylvania honor Paul's legacy each year by holding a silent auction fundraiser with all proceeds donated to the Alice Paul House, which promotes awareness of domestic violence, sexual assault, and victimization. Over the last 12 years Quota members have donated \$67 thousand to the Alice Paul House, providing a safe support system for victims in their community.

"There will never be a new world order until women are a part of it." - Alice Paul

1. <https://teamquota.files.wordpress.com/2016/01/alice-paul.jpg>

1.2 February

1.2.1 Minute for Mission: Hear for Good (2016-02-12 12:36) - randishores

FIRST HEARING AID RECIPIENT ANNOUNCED



Sharan Studavant is fitted for hearing aids donated by Quota International Grand Rapids

(Grand Rapids, MI, January 5, 2016) Quota International of Grands Rapids announces its first recipient of hearing aids from the Hear For Good program.

Sharan Sturdavant of Cedar Springs was fitted on December 29 at Kaczmarek Hearing Center with new hearing aids, at no cost to her. Ms. Sturdavant has suffered most of her life with hearing loss and there was never enough money for her to purchase new hearing aids. "I am so excited to tell my family and friends of this wonderful gift for Christmas!"

Ms. Sturdavant worked with Deaf and Hard of Hearing Services (DHHS) to become eligible for the Hear for

Good program developed by Martha Herman, President of Quota International of Grand Rapids. Quota collects used hearing aids and recycles them through Starkey, Inc. Starkey refurbishes the hearing aids and makes them available at lower cost for eligible individuals.

Hear For Good, a Quota program initiated in 2014, continues to receive donations of hearing aids for those who have limited resources to purchase them. The cost of new hearing aids can range from \$1,000 to over \$5,000. Quota's donation sites for used hearing aids are set up throughout the Grand Rapids area. Reconditioned hearing devices are made available at no cost to the recipient through a partnership with Deaf and Hard of Hearing Services, Kaczmariski Hearing Centers and Quota International of Grand Rapids.

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For Information Contact:
Martha Herman
[1]Quotagr@gmail.com

1. <mailto:Quotagr@gmail.com>

1.3 May

1.3.1 Buckets of Love (2016-05-11 16:19) - randishores



Members of Quota International Region 9 fill Buckets of Love with goods.

One in three women has experienced physical or sexual abuse in her lifetime according to UN Women. In most cases the abuser is an intimate partner-someone who has earned the victim's trust. The Combined Women's Refuge Group (CWRG) in Queensland, Australia has spent the last 30 years advocating for women and children victims of domestic violence, and for Convention 2016 Quota International will partner with CWRG to create Buckets of Love. Following in the footsteps of Quotarians in Region 9, Buckets of Love will be filled with lightweight pajamas, books, games, diaries, and gift cards to help empower the abused women and children of Queensland.



Quota Cares Teddy Bears

For many years International Convention has been a platform for Quotarians to spread generosity throughout communities around the world through Service-on-Site projects. Past projects include Quota Cares Teddy Bears donations to police officers to give to children in need in Cincinnati; funds to support the Hawaii State Women's Correctional Center's life rehabilitation program; bags of clothing and toiletries for foster children and their foster families in Vancouver; and helping women gain and retain employment with Career Closet.

To learn more about how you can fill a Bucket of Love, please [1]click here.

1. http://www.quotainternational.org/Public/Convention_2016_Service_on_Site.aspx

1.3.2 Team Music Is Love (2016-05-25 14:09) - randishores



Region 16 members displaying their Stockings for Cancer

Country music singer Martina McBride started Team Music Is Love, a charitable initiative making the world a better place through music. For one day Quotarians joined Martina's initiative at the Region 16 meeting, teaming up to fill stockings with gifts to relieve cancer patients going through treatment. The stockings will be donated to patients at Team Music Is Love's Christmas in July celebration.



Quota's relationship with Team Music is Love was pioneered by the Oroville, California club. Members were invited to meet Martina at the California State Fair last August after their work in the community captured her attention. For more information about Team Music Is Love (formerly Team Martina), visit [1]www.teammusicislove.com.

1. <http://www.teammusicislove.com/>

1.4 December

1.4.1 Minute for Mission: Signing Santa (2016-12-19 15:35) - quothope



Our children look forward to this event every year, and appreciate what the Quota Club does for families like ours. - Kristin Noonan

This December marks the third year that Quota International of Ottawa has held a Signing Santa Christmas party for children who are deaf or hard of hearing. More than 75 children came to see Santa, share their Christmas wishes with the Jolly Ol' Elf, enjoy holiday treats, receive a teddy bear and play various games.

"The Noonan family has attended the Quota Club of Ottawa's Signing Santa party for three years now. What makes the event extra special — besides the hot chocolate, cookies, games and laser tag — is that Santa can communicate with both of the Noonan children.

Makiya, 10, was born deaf, and was implanted with bilateral cochlear implants at 13 months. She speaks and uses American sign language, while her eight-year-old brother Damon, who can hear, is still learning ASL.

Luckily for both kids, Santa speaks, uses sign language and has a cochlear implant, making every child feel comfortable while sharing their wish list. Makiya and Damon, along with their parents Craig and Kristin, anticipate the annual event.

'Our children look forward to this event every year, and appreciate what the Quota Club does for families like ours,' said Kristin Noonan."

To read the complete article and see a photo of the event, visit [1]ottawacitizen.com. This article was submitted by Liz Revell, former Quota International Canada Area Director and Treasurer of the Quota Club of Ottawa.

Signing Santa events are hosted by Quotarians in nearly 100 communities in four countries. To find out if there's a Signing Santa event near you, contact [2]staff@quota.org.

1. <http://ottawacitizen.com/news/local-news/local-santa-for-the-deaf-and-hard-of-hearing-uses-sign-language-hands-out-teddy-bears>
2. <mailto:staff@quota.org>

1. 2017

1.1 January

1.1.1 Minute for Mission: Dress A Girl Around The World (2017-01-12 14:23) - quotahope

"New Zealanders are amazing and someone is always going somewhere and they willingly take the dresses and give them away to girls in need." - Jo Dixey



From left: Nancy Neilson of Eastbay Quilters; and Jo Dixey and Yulene Watts of Quota International of Whakatane (New Zealand) with 150 dresses for girls in Uganda.

Eastbay Quilters Group and Quota International of Whakatane (New Zealand) recently donated 150 pillowcase dresses to

[1]Dress A Girl Around The World.

Dress A Girl Around The World

is a program of

[2]Hope 4 Women International

which is a charitable organization with the mission of empowering "women in Uganda who are suffering from poverty, disease, and low self-worth to become self-sufficient with businesses of their own"*.

Jo Dixey has been a champion collecting pillowcase dresses and shipping them from New Zealand to areas of the world in need. She has sent the dresses with missionaries and volunteers traveling to the South Pacific Islands and under developed countries for the Dress A Girl Around The World and Orphan Aid programs. The dresses are then distributed the to girls of all ages who have never owned a dress.

To learn more about this vibrant 54 member club that was founded in 1980, the good works they do and how you can participate with their projects, visit,

[3]Quota International of Whakatane.

About [4]Hope 4 Women International

1. <http://www.dressagirlaroundtheworld.com/>
2. <http://www.h4wi.org/>
3. <http://www.quotanz.org/index.php/club-directory/whakatane>
4. <http://www.h4wi.org/about>

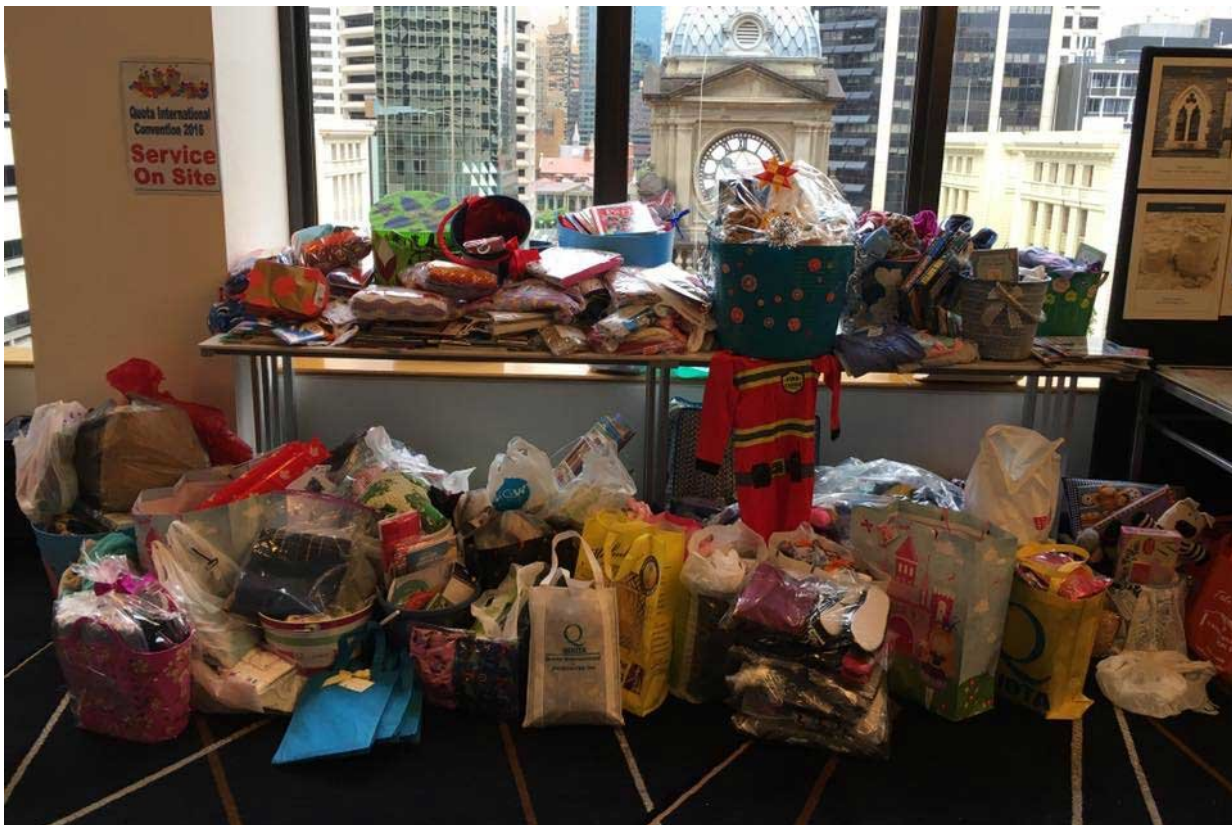
1.2 March

1.2.1 International Women's Day 2017: #BeBoldForChange (2017-03-08 10:17) - quotahope



[1]

Today, March 8th, 2017, is International Women's Day. Quotarians join in celebrating this day as an acknowledgement of the work that is being done in local communities around the world to improve the lives of women and those they support. We recognize that when women have access to education, health care, child care and employment opportunities in traditional and non-traditional careers, the entire community benefits.



Since the beginning of Quota International, Inc. in 1919, Quotarians have been working to improve the lives of women and children through community service projects. Our [2]signature projects such as Buckets of Love which are made and distributed by Quotarians directly impact women who have experienced domestic violence or economic hardship.

We stand with the United Nations and the theme of their work: "[3]Women in the Changing World of Work: Planet 50-50 by 2030" The status of women in the world and the steps towards equality is articulated by the United

Nations Women Executive Director Phumzile Mlambo-Ngcuka in her message of February 28, 2017:

[youtube <https://www.youtube.com/watch?v=3Vees04UeOE>]

This International Women's Day, and each day, we invite you to join us in stepping forward to [4] #BeBoldFor-Change!

1. <https://teamquota.files.wordpress.com/2017/03/international-womens-day-2017.png>
2. https://quotainternational.org/Public/Get_Involved/Signature%20Projects/Public/Signature%20Projects.aspx?key=c986503f-a736-4114-9e06-e2cf18b9e656
3. <http://www.unwomen.org/en/news/stories/2017/2/statement-ed-phumzile-iwd-2017>
4. <https://internationalwomensday.com/Theme>

1.3 June

1.3.1 Aspire to Inspire: The Power of Community (2017-06-27 13:13) - quothope

Three hundred or so people squeezed into the local town hall a month or so ago. Laughter, music and the aroma of New Mexican food filled the air. Friends, family, co-workers, friends of friends and civic leaders mingled and chatted through the afternoon.

Four generations gathered to celebrate the successes of a young person boldly living with cancer, to share with each other the joy and vibrancy of life, of knowing each other while helping this young person and his family through a tough time. They are a community.



Quota members from Manila South providing special medical mission clinics in remote villages to support healthier communities.

What is community? Community as defined by [1]Webster's Dictionary is: "the people with common interests living in a particular area". That definition doesn't quite hold the same spark as the group that was just mentioned so let's look beyond this definition to the heart of it. Where does community begin? Does it begin when you are asked to do something or are placed in a situation that calls you to be part of a group?

Community starts with the inspiration of being touched by an experience you have had, by an event that someone you love has experienced, or by something you have witnessed. Community, my friends, starts with you and starts

with me being open to saying, "Yes". If you have some hesitancy in jumping in to a group, event or activity, take minute to let the following quote speak to that fear.

"You may not always have a comfortable life and you will not always be able to solve all of the world's problems at once but don't ever underestimate the importance you can have because history has shown us that courage can be contagious and hope can take on a life of its own."

- [2]Michelle Obama



In Taree, New South Wales, Quota members provide comfort and help rebuild lives by sending hand crocheted blankets, towels, and rugs to survivors of devastating floods.

Your participation in community is valuable. Whether it is spending time working at a medical mission as a volunteer, raising funds to ease a financial burden of a family facing a medical challenge, knitting blankets and rugs for flood survivors, or using organizational skills to plan an event, being courageous and willing to share your skills and talents makes a difference. When you say "Yes" to being in action with those around you, the world changes.

"If a man is called to be a street sweeper, he should sweep streets even as a Michelangelo painted, or Beethoven composed music or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well.'"

"No work is insignificant. All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence."

- [3]Dr. Martin Luther King Jr.



Through the Philippines Feeding Program run by members of Quota in Manila, thousands of children living in poverty are nurtured and fed.

It is the association of willing individuals to step forward together to fill a need that is the essence and power of community. The power of community is what has children be fed, schools to be built and has families facing seemingly insurmountable challenges be supported.

Your community is waiting for you.

Be bold, be you, say "Yes".

1. <https://www.merriam-webster.com/dictionary/community>

2. <https://www.brainyquote.com/quotes/quotes/m/michelleob415504.html>

3. <http://www.thekingcenter.org/blog/mlk-quote-week-all-labor-uplifts-humanity-has-dignity-and-importance-and-should-be-undertaken>

1.4 August

1.4.1 Minute for Mission: Back to School (2017-08-23 11:18) - quotahope

[1]



Quotarians Katie Rescenate, Betsy Lauber and Taylor Jones went shopping for a cause to donate notebooks, underwear and socks!

Providing assistance in preparing children for learning is an activity for many Quota Members worldwide. Why is this effort such an important endeavor for Quota Members? It is the understanding that when students are supported with clothing and materials, they are more prepared to learn and that an educated citizenry leads to a 'reduction in poverty, increased income and economic growth, improved health, lives saved, peace fostered, gender equality promoted,' and much [2]more. This important work is done by Quota International clubs individually and in partnership with other community organizations.

For families in the United States, the cost of preparing for school has risen on average from \$483.28 in 2004 to \$687.72 in [3]2017. Helping to defray initial school expenses for students is where Quota members from Candlewood Valley (Connecticut, United States) to Indiana (Pennsylvania, United States) to Cupertino (California, United States) to Kent Valley (Washington, United States) step in to assist those who are facing a financial challenge. Members can be found shopping, gathering donations, and stuffing backpacks with pencils, pens, notebooks and other items to help give students t

he tools they will need in the classroom.



[4]
Kent Valley donation of school supplies ready for distribution.

In an acknowledgement that as the need for assistance grows so does the need to work in conjunction with communities as a whole, it does, in the words of the African [5]proverb, 'take a village to raise a child'.

Quota Members in Cupertino [6]working together with the 'San Jose Mercury News Wish Book, Rotary Club of Cupertino, Inner Wheel, Silicon Valley Association of Realtors, Cupertino Auto Care, Saratoga Chamber of Commerce and individual donors' allows for funds to reach further and in doing so makes the greatest difference in providing clothes and shoes for the largest number of children.

While in Grey-Bruce (Ontario, Canada), members of Quota International of Owen Sound work with the United Way Backpack [7]program to provide children from low income homes in that community with backpacks filled with age appropriate school supplies.

[8]



Teachers accepting stationery to students in a Port Vila school from Quota International of Ipswich members.

Once the school year has begun, the need for materials and other items continues in regions with limited resources for wellness and education. Members of Quota International of Ipswich (Queensland, Australia) delivered stationery and school supplies to support a preschool in Port Vila (Republic of Vanuatu) built by the partnership between Live and Learn Vanuatu and ChildFund [9]Australia. During their visit, they were able to spend time with the daycare children, kindergarten students and staff. Educational supplies were much appreciated as the country is still recovering from Cyclone Pam that devastated the island in 2015.



Members of Quota International of Cebu and Sawang Celaro Daycare Center children.

In the Philippines, Quota Members of Cebu, in partnership with Gota de Leche Foundation, are lending ongoing support for wellness and education at the Sawang Salero Daycare Center by providing children with milk, nutritious rice meal packs and vitamins. An additional component of this program gives rice meal packs to breast feeding mothers to help improve nutrition. Together the

partnerships that are formed between Quota International clubs and other organizations fulfills the needs of the community.

Providing back to school supplies and clothing is only one a few of the projects that Quota Members support annually throughout 14 countries worldwide. If you are interested in participating with a club with a back to school program or other project, please visit Quota International's Where We Work page to find a location near [10]you.

1. https://teamquota.files.wordpress.com/2017/08/w_2017-indiana-pa_back-to-school_edited.jpg
2. <http://www.globalpartnership.org/education/the-benefits-of-education>
3. <https://www.statista.com/statistics/286432/average-back-to-school-spending-in-the-us/>
4. https://teamquota.files.wordpress.com/2017/08/w_kent-valley-back-to-school-8-2017_edited.jpg
5. <http://www.afriprov.org/african-proverb-of-the-month/23-1998proverbs/137-november-1998-proverb.html>
6. <http://www.mercurynews.com/2017/08/10/new-school-year-better-with-new-clothes-thanks-to-community-group/>
7. <http://unitedwayoFacebookrucegrey.com/services-offered/backpack-program/>
8. https://teamquota.files.wordpress.com/2017/08/w_2017-ipswich-school-bags-to-port-vila-school_edited.jpg
9. <http://www.childfund.org.au/blog/cyclone-pam-one-year>

10. https://quotainternational.org/Public/In_Action/Where_We_Work/Public/Where_We_Work.aspx?hkey=c7d761da-ac5f-4135-afc7-69a4c953d337

1.5 September

1.5.1 Message from the President - It Began as a Dream (2017-09-20 10:09) - quotamarie



A school boy in India supported by Quota International of DLF City - Submitted by Rita Ayyar, PCP

"We are made to persist, that's how we find out who we are." Tobais Wolff

President's Message, September 2017 - Finishing my first year as the President of Quota International, has really opened my eyes. I never thought I'd be here. What started as a simple request to join the Quota Club in Midland, Ontario, grew into a dream to open more doors for Quota. Over the years, many lives have been changed of women and children and people who are deaf and hard of hearing, and they've changed my life too. All this because of the continued persistence from the women of Quota.

Times have changed. Our help is needed more than ever. Everyone is affected no matter how young or old we are or where we live. Requests for humanitarian aid continues to grow. According to [1]The Hunger Project, one in nine people around the world, nearly 800 million do not have enough to eat. In difficult times, it's comforting to know that Quotarians are looking out for each other.

How can Quotarians help with Hurricane relief? We've heard from members in Texas, Florida, and the Caribbean and although some have lost their homes, everyone has made it through okay. It will be a long recovery and any help you can give would be welcomed. Below are some of the ways you can open the doors to help. Please check Quota's website for any updates.

- The Quota Club of Southeast Texas has asked for Walmart gift cards so those who have lost their homes can begin to rebuild.
- The Quota Club of Aruba in partnership with other service clubs, Lions, Rotary, and Kiwanis, is accepting cash relief donations. Contact staff@quota.org for banking information to make a donation.

Which Quota clubs gave award-winning service in their communities this year? The amount of time and donations given by Quota Club members last year was remarkable. More than \$450,000 was donated by 52 clubs in six countries. To see the impact made in local communities, visit [2]www.quotainternational.org. If your name has been missed, please let us know. *We want to be sure you get the recognition you deserve.*

What updates are there for the 2018 convention? The 2018 Convention will be one spectacular event celebrating the award-winning service by you, the most amazing women I know. Responding to your concerns, the Board worked nearly an entire day to consolidate the convention, keep the costs down, and create many new features for this convention. Many surprises are being planned from museum exhibits, to Ambassador invites, to interactive opportunities.

To share the excitement and keep you up to date, a Facebook Group was started to post updates and old photos. As of today there are 599 members. If you can't find your invite to the QuotaCon2018 Group, [3][click here](#) to request to join. Any member may join, invite others, post comments, and upload their own photos. The next news will be about day trips and pre and post convention tours - with good prices. *In addition to the website, the QuotaCon2018 Facebook Group is a fun place to keep you connected with your Quota friends around the world.*

Where will the installation of the Regional Directors be held? Many have asked if the installations for Regional Directors can happen at the Regional Meetings in April and May in front of their friends. Yes, they can. A special recognition ceremony will be held at Convention for all incoming Regional Directors. The new Regional Directors will also be included on a special Advisory Committee to the board. More details about this will be revealed at Regional Meetings.

When is the deadline for International Board Member nominations? If you aspire to serve on the international board, if someone has said you would be good for the board, or you're simply curious, join us for a special informative conference call.

- International Board Q & A conference call, Tuesday, October 17th. Applications for nomination and registration information will be on the website.
- Nomination Deadline for International Board Positions, Thursday, November 30th.

The conference call is open to anyone interested in learning more about International Leadership. Any questions you have should be submitted with the registration or emailed to staff@quota.org.

When are the next leadership conference calls? The last week of the month will be busy with Ready to Grow and Club President Conference calls.

- Ready to Grow Conference Calls - will be held on September 26th. The focus of the call will be **Crafting a Personalize Message for Your Club**.
- Club Presidents will be connecting on September 27th, 28th, or 29th, to share and learn about **How to Build Interest in your Members (and you)**. *How can you get your members excited about Quota when you're feeling*

burned out? You want to make a difference, but it seems too hard. Explore proven ways to build interest in your club.

Where can I find Quota International's Governance documents; Bylaws, Rules of Procedure, and Regional Guidelines? The most recent version of the Bylaws approved at the last convention are available under [4]Leader Resources on the website. Changes to the Rules of Procedure and the Regional Guidelines made by the Board are being reviewed and will be replacing the copies on the website.

The deadline for submitting any amendments to the Bylaws to be reviewed and voted on at Convention is December 30th, 2017. Questions should be addressed to staff@quota.org.

Has a decision been made regarding the change of the fiscal year? Working with the new accountants, the fiscal year will be changed to coincide with the Australian dues cycle, October 1st thru September 30th. This also aligns with the Government fiscal year in the United States which is an important step in our strategic plan. This change to the fiscal year will begin in September 2018. The steps for how this will affect clubs on the Atlantic side (Canada, Netherlands, Caribbean, South America, and United States) are in italics below. More information will also be available at your Regional Meetings.

Dues notices were sent at the end of August 2017 for the Australian, New Zealand, Philippine and Malaysian clubs. For the Atlantic clubs, dues notices will be sent in December 2017 for nine months and again in August 2018 for the new fiscal year.

When will the financial reports be available? Financials reports have been prepared and are being reviewed very closely by the new accountants following generally accepted accounting principles (GAAP). With the change to the software, creating a new, transparent chart of accounts for both organizations, Quota International and We Share Foundation, and the setting up of a separate set of Australian books for both organizations, it was found that there were several systems that needed to be updated at the same time.

The filing of this year's 990 reports along with an amended 990 for 2016 are on schedule to be completed by the end of December. These numbers will be included in our Annual Report. Previous year's 990s are public information and can be found on the [5]Guidestar website.

As a final note, some of you may have noticed that there has been a staffing change in Washington, DC. Our Office and Financial Manager is no longer with us. If you were working with Yamilee on something, please contact [6]staff@quota.org. This change has caused extra work for our small staff. We're proud of the work they are doing, stepping up and taking on added responsibilities, especially with IRS Tax deadlines, accounting work, and convention planning.

Your fellow Quotarian,
Marie Dobson-Dunlop

International President 2016-2018

1. <http://www.thp.org/knowledge-center/know-your-world-facts-about-hunger-poverty/>
2. https://www.quotainternational.org/Public/Members/Awards_Recognition/Public/Awards_Pages/Awards.aspx?
3. <https://www.facebook.com/groups/QuotaCon2018/>
4. https://www.quotainternational.org/Public/Members/Leader%20Resources/Public/Resources/Leader_Resources.aspx?hkey=41ed41b4-fdbf-4b82-8341-272af47f060a
5. <http://www.guidestar.org/Home.aspx>
6. <mailto:staff@quota.org>

1.6 November

1.6.1 Giving Thanks During Difficult Times (2017-11-23 08:30) - quotardkacee



Southeast Texas Quotarians giving Buckets of Love - submitted by Carol Patin, IVP

Thanksgiving Message from USA Region 9, November 2017 - Life brings us so many surprises. Some are delightful and others are disastrous!

In late August, Southeast Texas dealt with the disastrous. Hurricane Harvey dumped as much as 50 inches of rain in some areas. The City of Beaumont lost its water supplies because of flooding and went days without clean drinking water. More than 100,000 customers lost electric power and lived in the dark and the heat.

Quota International and its amazing clubs were the rainbow after the storms.

Dozens of Quotarians were affected by Hurricane Harvey, and almost immediately, I started getting calls and emails from Quotarians around the world asking how they can help.

Since the Hurricane first made landfall on August 25, about \$1,500 in cash and gift cards has been sent to Quota International of Southeast Texas. For that, we are overwhelmed and thankful.

As the United States of America celebrates Thanksgiving on November 23rd, it is a time to give thanks for all that we have been given. It is only appropriate for Region 9 to give thanks to Quotarians around the world for their thoughts, prayers and donations during our time of need. Like other Quotarians, we will be there when others need our support.

Happy Thanksgiving, everyone!

Kacee Kirschvink
Region 9 Director
Quota International of Southeast Texas

Texas, United States

1.7 December

1.7.1 Message from the President - A Special Gift of Friendship, Fellowship, and Love (2017-12-20 14:59)
- quotamarie



Santa tells a little girl "I love you" at a Signing Santa event for deaf children hosted by Quotarians in Fargo, North Dakota - 2016/2017 International Photo finalist, submitted by Linda Ehlers, PCP

President's Christmas Message, December 2017 - I would like to wish each of you and your families a Very Blessed Christmas. You will also be receiving my President's Message soon; but for now I want to make this a personal message.

Since my last Christmas Message Tim and I have adjusted very well to downsizing and living in a small three bedroom apartment. We do not have to worry about snow removal and maintaining a house. We had the wonderful opportunity to be part of a pilgrimage to the Holy Land last February. A life time experience that we hope to revisit again in 2019.

As I reflect back on this past year, I need to thank my Board of Directors and our Executive Director, Barbara Schreiber for all their hard work, their patience in working through the many challenges that we faced. Having run my own businesses, I realize that as much as we want to accomplish specific tasks procedures have to take precedence. I am fully aware of the many comments made about our finances and I do not feel that the board nor the office need to make any apologies for the delay. It took longer that we expected but I am sure that the end product will be more than satisfying to all our members. I commend our staff and the professionals in doing their due diligences in developing a detailed transparent set of Financial Statements that will be made public in January.

Moving forward you will be hearing about projects and endeavours many of our clubs are pursuing in service in their communities. Our biggest challenge is that of all service organizations around the world, that of recruiting new members. It is interesting to see how the next generation, the Millennials look at service. These individuals are the age range of many of our children or grandchildren. Time management is very important. They struggle with, managing their working life as professional women, their family involvement, and personal time which doesn't leave much time for service.

In *Opening the Doors to Quota* we need to be part of the new Millennials, we have to rethink how service can be done thru their eyes. Social Media, and technology need to be a critical part of Quota International moving into the future.

I want to give all of you a special Christmas gift of Friendship, Fellowship and Love. May I extend this gift to all of our Quota Countries as we say goodbye to 2017 and embrace the best of 2018. **Merry Christmas and Happy New Year.**

Your fellow Quotarian,

Marie Dobson-Dunlop
International President 2016-2018

2. 2018

2.1 January

2.1.1 Minute for Mission: Volunteer of the Year Awards 2017 (2018-01-12 04:30) - quotahope



We come from many different countries, cultures, religions, traditions and economic backgrounds yet we have one thing in common. It is the willingness to connect, support and empower those around us in our communities. In serving our neighbors who are facing challenges, we create life-long friendships, and build partnerships with like-minded organizations while enriching our towns and cities for generations to come.

Our Volunteers of the Year for 2017 have been recognized by their fellow Quotarians and Quota International, Inc. for making a difference for women, children and those in need in the areas in which they reside. It is with heartfelt gratitude that we celebrate the individuals amongst us that have inspired us to continue our common journey of shared service.

It is our invitation to you to take a moment to meet these remarkable people. The [1]Volunteer of the Year 2017 section of the [2]quotainternational.org website will direct you to the various Quota International regions where you can read quotes about our 2017 Volunteer of the Year recipients from their teammates.

Congratulations to the Volunteer of Year Award recipients! We thank you for being the common thread that weaves us together in the tapestry of service.

1. https://www.quotainternational.org/Public/Awards_Pages/Volunteer_of_the_Year_2017.aspx

2. <https://quotainternational.org/>

We come from many different countries, cultures, religions, traditions and economic backgrounds yet we have one thing in common. It is the willingness to connect, support and empower those around us in our communities. In serving our neighbors who are facing challenges, we create life-long friendships, and build partnerships with like-minded organizations while enriching our towns and cities for generations to come.

2.1.2 Aspire to Inspire: Founder's Day 2018 (2018-01-24 17:05) - quotahope

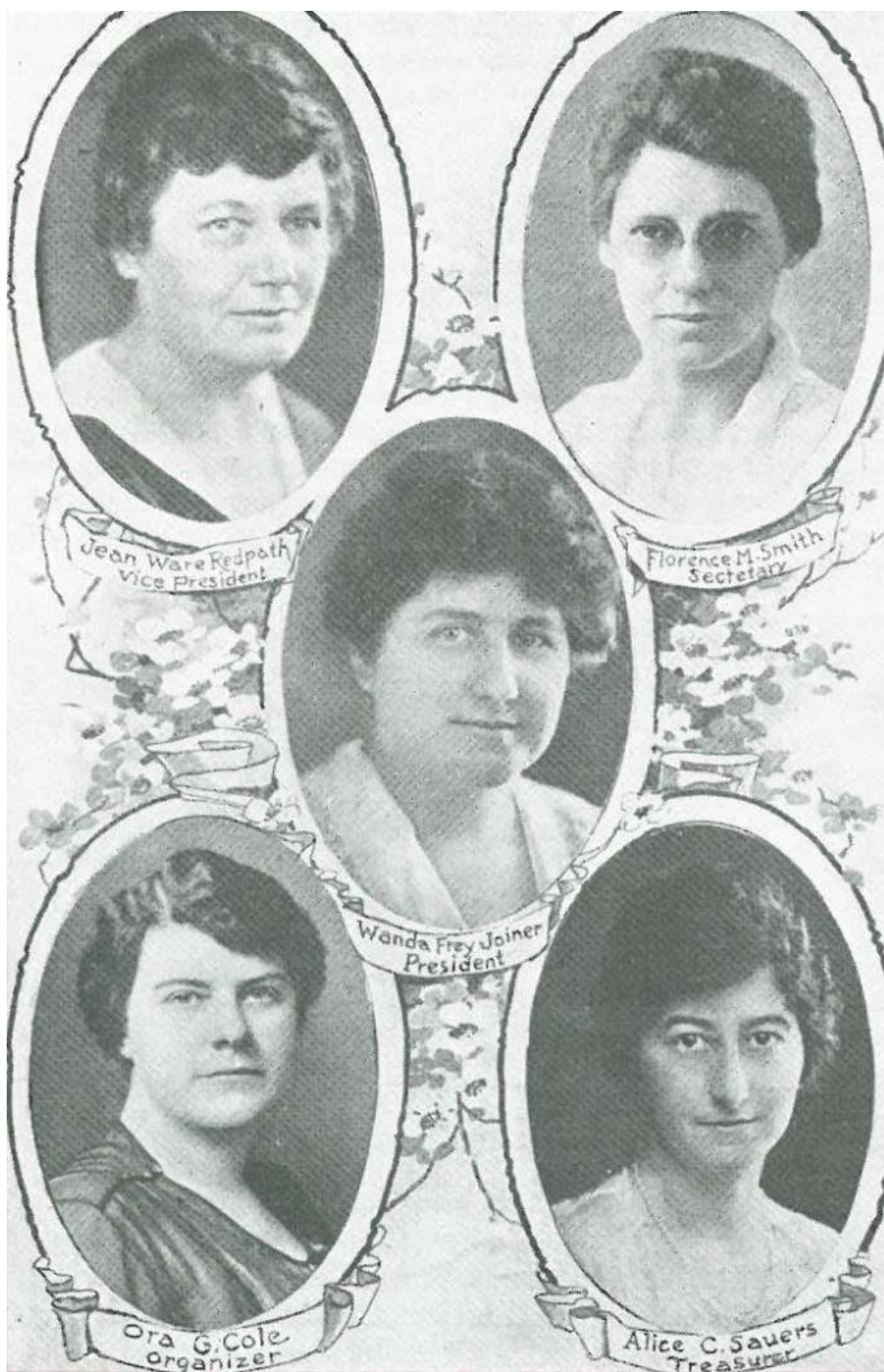
[1]



February 6th marks Quota International's 99th anniversary as an organization that has worked to provide sound beginnings empowering women, children, the deaf, hard of hearing, and speech impaired. On this occasion, we reflect on our beginnings and who we are now as an organization.

[2]Our History

[3]



"The idea for Quota International was sparked when Wanda Frey Joiner attended a Christmas "ladies' night" party hosted by the Kiwanis Club of Buffalo, New York. Wanting to form a similar organization for women to join, a few weeks later, Joiner and four businesswomen, Florence M. Smith, Alice C. Sauers, Ora G. Cole, and Jean Ware Redpath, signed incorporation documents forming Quota Club International on February 6, 1919, one year before the United

States passed the 19th Amendment granting women the right to vote and less than one month after the end of World War I. Because many women had joined the workforce and organized campaigns to support the troops, when the war was over, women wanted more employment and empowerment opportunities. Their enthusiasm propelled the organization to become the first international women-only service organization in 1925.

The five founders chose to keep their dream simple by using the “golden rule” as their code and the “sharing” of both talent and responsibility as its ideal. During the early years of Quota, the organization’s focus targeted and promoted: good citizenship, crime prevention, extending friendly relations, gaining recognition for the achievements of women, and international relations."

Where We Are Now

[4]



Since 1919, Quota International members have been developing programs and nurturing communities around the globe. Quota International is now in 14 countries with more than 260 clubs worldwide and growing.

The work that members support is just as vibrant and diverse as the membership. Projects range from Cops 'N Kids/QuoCKa reading programs; medical clinics; support of kindergartens; run for life relays; providing food to less fortunate to assisting with outreach programs for homeless persons; to providing information about protecting hearing, hearing aids, hearing system loops and other technologies for assistive listening. Quota members are creative in fundraising efforts as can be demonstrated by the vast variety of fundraising dinners; bingo, bunco and trivia nights; craft, art and nut sales; cookouts; fishing tournaments; Holiday home tours; sausage sizzle event; and their willingness to reach in to their communities to work with other like-minded local agencies to achieve common goals.

All of the efforts have a common thread, the desire to make the lives of those around us a better by thinking and acting locally which then impacts globally. Quota International is in support of the United Nations [5]Sustainable Development Goals (SDG) with a specific focus on SDG 1: [6]No Poverty; SDG 3: [7]Health and Wellbeing; and SDG 4: [8]Quality Education. In these areas, Quota International is [9]delivering world service.

So, on February 6th, Founder's Day, we celebrate the vision of the women who stepped forward to create the first women-only international service organization. We celebrate the members and community friends who participate by giving of their time, talents and financial support to make Quota International an organization that will continue to benefit others for generations to come.

Happy Anniversary, Quota International!

1. <https://teamquota.files.wordpress.com/2018/01/quota-women-collage.jpg>
2. https://quotainternational.org/Public/Our_Mission/History/Public/Our_History.aspx?hkey=06150a85-7cea-438b-98af-778dad66088b
3. <https://teamquota.files.wordpress.com/2018/01/the-origional-quota-women.jpg>
4. https://teamquota.files.wordpress.com/2018/01/linkedin-company-cvr-img_convention2016.jpg
5. <https://sustainabledevelopment.un.org/sdgs>
6. <http://www.un.org/sustainabledevelopment/poverty/>
7. <http://www.un.org/sustainabledevelopment/health/>
8. <http://www.un.org/sustainabledevelopment/education/>
9. https://quotainternational.org/Public/Deliver_World_Service.aspx

February 6th marks Quota International's 99th anniversary as an organization that has worked to provide sound beginnings empowering women, children, the deaf, hard of hearing, and speech impaired. On this occasion, we reflect on our beginnings and who we are now as an organization.

2.1.3 Update: Philippine Members are safe from eruptions of the Mayon Volcano (2018-01-29 11:23)
- quotaemilie



Quota Members with children at their Heart of Giving event in March 2016 - Quota Cares Month winning entry - Submitted by members of Quota International of Legazpi-Mayon

Update from President Elect, January 2018 - Our Quotarians from Legazpi-Mayon are safe from the eruptions of Mayon volcano.



Photo by Quotarian, Legazpi-Mayon Charter President Meg Los Baños

Since Mayon volcano is visible from their residences, they were affected by the ashes, polluted air and poor visibility. Numerous evacuation centers were set up by their local government and some organizations are supporting the needs of the evacuees.

Quota International of Legazpi-Mayon Charter President Meg Los Baños informed me that they are physically helping at the evacuation centers but not financially because of deficient club funds, which the other R18 clubs are

also experiencing due to the dates of their upcoming fundraisers.

Emilie Simon

President Elect/Treas 2016-2018

Quota International Board

Mayon Volcano, aka as **Mount Mayon**, is an [1]active [2]volcano in the [3]province of [4]Albay, on the island of [5]Luzon in the [6]Philippines. Renamed as the "perfect cone" because of its almost [7]symmetric [8]conical shape, Mayon forms the northern boundary of [9]Legazpi City, the largest city in terms of population in the [10]Bicol Region.

[11]https://sco.wikipedia.org/wiki/Mayon_Volcano

1. https://sco.wikipedia.org/w/index.php?title=Active_volcano&action=edit&redlink=1
2. <https://sco.wikipedia.org/wiki/Volcano>
3. https://sco.wikipedia.org/w/index.php?title=Provinces_o_the_Philippines&action=edit&redlink=1
4. <https://sco.wikipedia.org/w/index.php?title=Albay&action=edit&redlink=1>
5. <https://sco.wikipedia.org/wiki/Luzon>
6. <https://sco.wikipedia.org/wiki/Philippines>
7. <https://sco.wikipedia.org/w/index.php?title=Symmetry&action=edit&redlink=1>
8. [https://sco.wikipedia.org/w/index.php?title=Cone_\(geometry\)&action=edit&redlink=1](https://sco.wikipedia.org/w/index.php?title=Cone_(geometry)&action=edit&redlink=1)
9. https://sco.wikipedia.org/w/index.php?title=Legazpi_Ceety&action=edit&redlink=1
10. https://sco.wikipedia.org/w/index.php?title=Bicol_Region&action=edit&redlink=1
11. https://sco.wikipedia.org/wiki/Mayon_Volcano

2.2 February

2.2.1 Celebrating the Strength of Quotarians (2018-02-08 13:20) - quotabarbara



Members from Quota International of Gloucester celebrated Quota's 99th Birthday on February 6th. (Back: L to R; Val Pritchard, Margaret Andrews, Club President Helen Parsons, and Helen Whan - Front: L to R; Claire Reynolds, Pamela Stewart and Charter Member Daphne Croker.)

What Makes Quota Strong?

by Past District Governor, Claire Reynolds, Gloucester, NSW, Australia

Have you noticed that the members keep in touch,

Remember birthdays, achievements and such?

That's caring and it keeps a club strong.

Have the fundraising and functions seem to 'gel'

Because you all turn up and do your bit as well?

That's commitment and it keeps a club strong.

Does each member sing the song

About how good it is to belong?

That's promotion and it keeps the club strong.

And if folk have need of care.....

Are your members always there?

That's compassion and it keeps a club strong.

When you all work together for your goal

To achieve the ideals of Quota as a whole,

That's unity of purpose and it's what keeps Quota Strong.

Quota International of Gloucester was chartered in 1965 in New South Wales, Australia. The club's 21 members donate more than \$4,000 in their Township each year from funds raised at their Christmas Puddings and Baby Show. The Gloucester members are known for their support of deaf and hard of hearing services and women and children including The Quota SPA Scholarship Programme, Sound Amplification Systems, Kids Deaf Camp, Cochlear Implant Support and Quota Cares Teddy Bears.

2.2.2 Quota Club Signature Projects are Showered with Love (2018-02-14 22:08) - quotabarbara



Quotarians in Valdosta, GA, United States, put a little extra in their Buckets of Love - 2017 International Photo Contest submission by PCP Patsy Permenter

"It is not how much we do, but how much love we put in the doing. It is not how much we give, but how much love is put in the giving." - Mother Teresa

Washington, DC, February 14th, 2018 - To accomplish goals outlined in Quota International's Strategic Plan, the [1]2016-2018 International Board of Directors have selected six (6) Quota Club Signature Projects from dozens of projects reported by club presidents over the past several years. These 6 signature projects are coordinated by volunteer members changing lives throughout all 14 Quota countries.

The Quota Club Signature Projects are:

- **1919 - Scholarships and Community Grants** date back to Quota's origins with a mission focused on encouraging girls to go to and stay in school. Because Quota was founded by Wanda Frey Joiner and four female executives months after the end of WWI and a year before women won the right to vote in the United States, girls getting an education was important.

- 1942 - Early versions of Quota's **Buckets of Love** project can be traced back to Quota's efforts supporting the Red Cross and troops during World War II. Quota International's War Work report counts 100 Quota clubs in the United States, Canada, and Australia who donated over 5,500 knitted articles and hand-made garments to the Red Cross and sent more than 2,700 packages to camps and servicemen between May 1st, 1942 and December 31st, 1942. Today, Buckets of Love include many types of donations in many different containers - from food to clothes and healthcare supplies, to books, school supplies and toys - in baskets, backpacks, or boxes.
- 1979 - **Sound Beginnings** grew out of the Shatter Silence program in the late 1970s where Quota members granted scholarships to deaf students, supported legislation and donated medical equipment for mandated in-hospital newborn hearing screenings, and funded research grants. Today, Sound Beginning projects continue to support educational initiatives for those who are deaf or hard of hearing - from 'Baby's First Hearing Aids', and free hearing and speech clinics to Sound Amplification Systems in the Classroom - and more. Workforce training projects also offer Sound Beginnings for all women and children.
- 1983 - Quota's **International World Service** projects began in the early 1980s in New Delhi, India, with the opening of the Quota Home for Abandoned and Destitute Women. Clubs have been hosting International Women's Day celebrations, festivals and awareness events for over 30 years, and have raised more than \$1 million for World Service Educational Development, Health and Wellbeing, and Workforce Development projects providing aid to mothers and babies living in poverty in five developing countries.
- 1998 - **Cops 'n Kids/QuoCKa Literacy** projects launched in 1998 when Julia Burney Witherspoon, a police officer in Racine, Wisconsin, saw the opportunity to get abandoned books to kids through the generosity of police officers. Quota members were excited to help and over two decades have donated millions of books to Cops 'n Kids projects in four countries. Members of the Bethlehem, Pennsylvania club (United States) have donated over a million books to Cops 'n Kids in their local community. In Australia, when you hear QuoCKa, they're talking about the Cops 'n Kids Literacy project.
- 2004 - The first **Junior Quota (JQ) Leadership** project launched in 2004 and quickly grew to be in Australia, Canada, Philippines, and the United States. Every year, Quota members mentor hundreds of Junior Quota members - high school and college students. JQ members learn leadership skills while changing lives in their schools and in their communities while coordinating projects that support women and children in shelters, collect food for the hungry, clean up parks, and raise funds for research.
- Because there are many **Other Special Projects** that are meaningful to Quotarians, a few notable additions are included but are not limited to:
 - Quota Cares Teddy Bears and Bears & Badges are supported by members donating bears to social workers, emergency services, and hospital staff to give to traumatized children.
 - Listen Up Turn It Down healthy hearing curriculum is shared by members in the classroom and in the streets offering free ear plugs at loud events including Carnival in Aruba.
 - Signing Santa events are hosted by members giving deaf children the opportunity to speak/sign with Santa.

On this Valentine's Day, we salute Quotarians for the love you shower over these Signature Projects giving to women and children when they need it most. You are everyday heroes.

Click here for a printable copy:

[2]Quota Club Signature Projects - 8x11 | [3]Quota Club Signature Projects - A4

Executive Director,
Barbara Schreiber

Quota International, Inc. is a non-profit organization empowering women, children, the deaf, hard of hearing, and speech impaired in local communities around the world. Founded in 1919 by five business women who were inspired to serve, Quota International was established as the first international women's service organization one year before women in the United States won the right to vote. Today, 5,000 members - women, men, and youth - come together to help women and children overcome poverty, educational, and workforce challenges in 14 countries. *For more information on Quota Club Signature Projects [4]click here.*

1. https://www.quotainternational.org/Public/Our_Mission/Board%20of%20Directors/Public/Board_of_Directors/Board_of_Directors_2016-18.aspx?hkey=20d0f99b-3c90-47dd-9
2. <https://teamquota.files.wordpress.com/2018/03/signature-projects-8x11.pdf>
3. <https://teamquota.files.wordpress.com/2018/03/signature-projects-a4.pdf>
4. https://www.quotainternational.org/Public/Our_Mission/Signature_Projects/Public/Signature%20Projects.aspx?hkey=c986503f-a736-4114-9e06-e2cf18b9e656

2.2.3 We're here for each other - that's why we are Quotarians (2018-02-20 13:52) - quotardelinor



2015 International Photo - Quota Cares Teddy Bears, by Coral Springs/Parkland

Dear Quota Friends of Region 8 USA - February 20th, 2018

This past week has been unbearable for us all near and far of Parkland, Florida.

[1]These are the victims of the Florida school shooting: CNN

We are all asking the same question - what can we do? At this time I have been told that there are no straight answers to this question. We have to do what is in our hearts. Some have attended rallies, some attended vigils, and some are making donations on the Go Fund Me Page. But the one thing I know each of us is doing - praying for the victims, injured and survivors of this mass shooting.

I've been in touch with Past International Vice President, Cindy Hurd because their club is right in the back-yard of Parkland, being Quota of Coral Springs/Parkland. They are all having a rough time.

I thought if as many of us as possible in our clubs could either email or mail a card or message, it would let them know that their friends of Quota Region 8 and beyond are thinking of them. I did email a card from all of us at Quota Region 8, but individual or club cards/messages would be great too.

If you would, please ask your members to **email a message to [2]staff@quota.org to the attention of Quota of Coral Springs/Parkland** or put a card in the mail and I will get everything to them at once – *contact [3]staff@quota.org for my mailing address.* **Please send to me by the last day of the month so they will have everything by their meeting, the first week of March.**

Thank you all so much. We're here for each other. That's why we are Quotarians!

Love,
Elinor Adler
Region 8 Director
Quota International of Plantation
Florida, United States

1. <https://www.cnn.com/2018/02/15/us/florida-shooting-victims-school/index.html>
2. <mailto:staff@quota.org>
3. <mailto:staff@quota.org>

2.2.4 Quota Cares Month Inspires Teamwork - 2018 applications are on the web (2018-02-23 11:40)
- quotabarbara



Quotarians in Paradise, Gridley, and Oroville, California work together to fill Buckets of Love full of Household Cleaning Products- Quota Cares Month 2017, submitted by PCP Katie Stecher

Sharing a service project with neighboring Quota clubs was so rewarding and made us all feel part of a great whole. It was a great way to get to know one another better, too! - Katie Stecher, 2017 Paradise Quota Club President

February 23rd, 2018 - For their Quota Cares Month project in March 2017, the 89 members of the Quota Clubs in Paradise, Gridley and Oroville, California (Region 16) pooled their resources. Together, they assembled 50 buckets of cleaning products to be distributed by local agencies procuring housing for the homeless. The buckets are given as gifts from Quota as their clients move from homelessness to housed. Quotarians had a great time building friendships while shopping, assembling and distributing the buckets. They hope to do it again.

2018 International Awards and Club President's Reports due by June 30th
Click here for:

[1]2018 Nomination & Reporting Instructions

[2]International Awards & Signature Projects Online Form
[3]SAMPLE International Awards & Signature Projects PDF

[4]Volunteer of the Year Online Form | [5]SAMPLE Volunteer of the Year Award PDF
[6]Club President's Report Online Form | [7]SAMPLE Club President Report PDF

Last year, over 100 club sent in entries for the International Photo Contest, Quota Cares Month, Volunteer of the Year, and the 5K / 10K Community Giving Award. These awards spotlight the projects Quota Clubs are doing and how much Quotarians care. In 2018:

- International Awards and Club President's Reports have been simplified.
- Each application has a few questions that can be completed in 5-15 minutes.
- All International Awards use the same form with the same questions.
- Project photos can be uploaded within the form OR emailed to staff@quota.org from a smart phone or email address. In the subject line, include "Photo," your club and the award name.
- Copies of awards submissions will automatically be sent to you and to your Regional Director so you will have a copy for your club's records.
- Submissions can be edited. When you read over your copy, if you want to make any changes to your submission, you have an edit option. Once you make the changes, hit submit again, and your information will be updated.
- Awards submissions will stay on the website to be completed at any time.
- [8]Staff@quota.org can help with any questions.

Barbara Schreiber,
Executive Director
Quota International, Inc.
We Share Foundation

**The Board of Directors has moved the deadline for the
awards submissions to June 30th, 2018.**

1. <https://teamquota.files.wordpress.com/2018/03/2018-nomination-reporting-instructions.pdf>
2. <https://form.jotform.com/80873934843165>
3. <https://teamquota.files.wordpress.com/2018/03/2018-international-awards-sample-nomination.pdf>
4. <https://form.jotform.com/80875114843157>
5. <https://teamquota.files.wordpress.com/2018/03/2018-volunteer-of-the-year-nomination-sample-nomination.pdf>
6. <https://form.jotform.com/80874768043163>
7. <https://teamquota.files.wordpress.com/2018/03/2018-club-president-report-sample-report.pdf>
8. <mailto:Staff@quota.org>

2.2.5 Hand in Hand grants build better classrooms in the Philippines (2018-02-27 13:57) - quotagrace



Quota members in Davao, Philippines are excited to receive funding for a new classroom.

Washington, DC, February 27th, 2018 - Quota International's We Share Foundation has awarded two of its Hand in Hand grants to fund Educational Development in the Philippines.

The Davao City Quota club (photo above) will use the \$2,000 USD grant to build a



kindergarten classroom at the Mariano Ciriaco Elementary School in Shrine Hills of the Matina District. Currently the kindergartners share a classroom with students in Grade 4 with a sheet of plywood separating the two classes, Quota is about to change that. Other grants to this project have funded the classroom renovations and a toilet and also funded schoolbags and school supplies for 28-32 kindergarten students every year. Quotarians also pay a portion of school lunches, donate school supplies and hygiene kits, and sponsor the Jollibee Christmas party in December. Special thanks goes to Jewelry Express, Integrated Clinics of Otolaryngology - Head and Neck Surgery, Inc. and Escalante Construction and Engineering Services, Inc. for their support. Quota International of Davao City is really changing lives.



Over the past five years, **Quota Members from the Metro Cebu club** have been renovating classrooms for special education students. This \$2,000 USD grant will support renovations at the Pardo SPED School in Pardo, Bulacao, Cebu City. The students range in age from 5 years old to 28 years old with ADHD, learning disabilities, and mental handicaps. Because of this funding, the school will be able to replace rotted walls and leaky roofs, give the walls a fresh coat of paint, and also add a new playroom. The school may also be able to add a brand new classroom kitchen, if the budget permits. Children learn in environments they thrive in, thank you for creating this environment, Metro Cebu.

Quotarians around the world donate their time and money everyday. While this would be impossible without donations to the We Share Foundation and the hundreds of Quota clubs who donate to the World Service Hand in Hand program every year; it would be impossible to leave out the on-the-ground teams of Quota International of Metro Cebu and Quota International of Davao City. They are amazing groups changing lives in the Philippines everyday.

For more information on World Service Hand in Hand projects [1]click here.

Thank you.

Grace Caldwell
Programs Lead,
Quota International, Inc.
We Share Foundation

1. https://quotainternational.org/Public/Public/Deliver_World_Service.aspx

2.2.6 A new year offers new resources for Club Presidents and Regional Directors (2018-02-28 12:59)
- quotabarbara



Quota Members at their Region 9 Meeting in New Orleans

Washington, DC, February 28th, 2018 - Quota International has welcomed more than 1,200 new members in 14 countries over the past three years. There is a lot of information for new members to catch up on with nearly 100 years of service offered by 5,000 Quotarians empowering women, children, the deaf, hard of hearing, and speech impaired in 250 communities.

Led by Alison Watterson, the Membership Team has created a 20 page, full-color New Members Guide for members, clubs, and regional directors.

[1]New Members Guide 8.5x11 | [2]New Members Guide A4
For professional print quality, contact [3]staff@quota.org

The New Members Guide includes:

- Welcome letter
- Quota Milestones
- Leadership Hierarchy
- Meet the International Board
- Resources to get started
- Invitation to Regional Meeting & Convention

- Club Officers and Committees
- Quota Club Signature Projects
- Where We Work
- World Service Hand in Hand Projects
- 2018 Important Dates
- Contact Information

In January, after three years working with membership, Alison Watterson assumed a new role as the Organizational/Organisational Development and Strategy Manager overseeing membership management and growth. In her new position, she continues to gather data on membership to aid in strategic planning, and has also expanded into the development of club and regional leadership. Alison also serves as a key leader of the Membership Team, overseeing the administration of membership, training staff on best practices, and the transition into a new fiscal year.

Alison has a Master's degree in International Development, where she learned how to implement community projects on the international and local scale. She has over six years of experience working with international non-profits and community groups in various countries around the world. With these skills and experiences, Alison is looking forward to developing more resources for Quota leaders that will help Quota grow.

Barbara Schreiber,
Executive Director
Quota International, Inc.

1. <https://teamquota.files.wordpress.com/2018/02/new-member-guide-2018-8-5x11.pdf>
2. <https://teamquota.files.wordpress.com/2018/02/new-member-guide-2018-a4.pdf>
3. <mailto:staff@quota.org>

2.3 March

2.3.1 Hand in Hand is changing lives for Filipino mothers and babies (2018-03-01 15:22) - quotagrace



Grant monies support the BF Homes Health Center offering free medical services to the poorest of the poor mothers and babies in Parañaque.



Washington, DC, March 1st, 2018 - Quotarians in Parañaque, Philippines, ensure better health and well being creating sound beginnings for the people living in Barangay BF Homes in Parañaque. Through ongoing support of the BF Homes Health Center, members of **Quota International of Parañaque** are able to provide things that are needed. This includes everything from pediatric medicine and supplements for babies and school children of the nearby De la Rama Primary School ages to dental supplies including anesthesia and post-dental analgesics and antibiotics, and vitamin supplements for young pregnant girls. With the limited budget from the local government, the City Health Office is unable to provide for all the needs of 109,000 poor residents of this community. Quota International is there to pick up the slack!

A few years ago, when a typhoon severely damaged the Health Center, Quotarians provided funding for urgent renovations of the building. The doctor's clinic, dental, and pre-natal care section and nurses' office were painted and 4 brand new air conditioning units and new toilets were installed. An outside toilet was also constructed for use by TB patients only to prevent contamination to non-TB patients especially babies and children.



These new grant monies (\$2,000 USD) will be used to purchase a wide range of medical supplies. It will cover the costs of medicines for regular medical/dental missions, electric fans for the waiting room, construct additional benches for patients to be able to sit outside, and construct additional cabinets for the records room.

The Parañaque club is able to do all of this from Quotarians like you who donate to the Hand in Hand programs. Even the smallest things make the biggest difference, thank you for helping to fill in these gaps.

Quotarians are changing lives.

For more information on World Service Hand in Hand projects [1]click here.

Thank you for allowing me to be part of Quota.

Grace Caldwell
Foundation Programs Lead,
Quota International, Inc.
We Share Foundation

1. https://quotainternational.org/Public/Public/Deliver_World_Service.aspx

2.3.2 Deaf students receive workforce training from Hand in Hand grants (2018-03-09 13:25) - quotagrace



Washington, DC, March 9th, 2018 - Not all deaf students have the opportunity to continue their high school or college education. While schools in the Philippines provide basic reading, writing, and other academic subjects, the Mandaue City Central Integrated SPED School (MCCISS) offers its 147 deaf students special Vocational Training programs. This is thanks to **members of Quota International of Mandaue**. Vocational skills lead to jobs that provide a good livelihood.

Vocational training classes include:

*Sewing, Hair Dressing, Carpentry, Basic Electric Skills
Baking and Cooking, Weaving, and Candle Making*

This \$2,000 USD Hand in Hand grant funded by Quota International members from around the world will focus on the upgrade and repair of the machines and tools purchased with previous Hand in Hand grant monies. The school will also receive new edition reference books and materials and a stipend for any short-term trainers that may be needed i.e. hairdressing - straightening, coloring, curling, etc.



Quotarians from the Manila South Club have formed a partnership to provide special programs and services to deaf children ages 5-20 through the Sergia Esguerra Memorial Foundation Inc (SEMFI). Established in 1990 through the Philippine Institute for the Deaf, SEMFI is a non-profit institution that provides speech and language development, academic skills and other psycho-social needs for hearing impaired children.

To comply with the Department of Education, SEMFI is seeking to enhance the school's technical and vocational program for students 15-20 years old, to provide them with competencies needed to function and succeed after graduating. These skills are in three categories: **self-care and domestic living; communication and social skills; and academic, vocational and livelihood training** - all vital toward independent functioning and active community participation. This is because of Quotarians.

Previous Hand in Hand grants from Quotarians helped set up of the school's Computer and Science Laboratory in 2015-2016. This new grant of \$2,000 USD to the Quota International of Manila South's Hand in Hand project will provide proper tools and equipment for sewing, cooking/baking, and gardening in the Home Economics and Livelihood Education house model: *one freezer unit, dining table and chairs, buffet servers, plates, glasses and cutleries, one large oven, a preparation table, an electric mixers, pots and pans and pressure cooker, three sewing machines with sewing kits and accessories, plant boxes, rakes, and tools, and a label printer and paper.* These laboratories are used year round every day by 40 students from grades 4-12.

For more information on World Service Hand in Hand projects [1][click here.](#)

Thank you Quotarians in the Philippines and across the globe.

Grace Caldwell
Programs Lead,
Quota International, Inc.
We Share Foundation

1. https://quotainternational.org/Public/Public/Deliver_World_Service.aspx

2.3.3 International Board Position Candidates Announced (2018-03-19 00:00) - quotabarbara



International President Elect/Treasurer Nominees (from left to right): LuAnne Bonanno - Lawrence, Massachusetts, United States Region 7; Shelly Brown - Gold Coast, Queensland, Australia Region 13; Carol Patin - Baton Rouge, Louisiana, United States Region 9

Washington, DC, March 2018 - Quota International has received nominations from four Quotarians interested in running for the 2018-2020 International Board of Directors.

International President Elect/Treasurer Candidates:

The three Candidates, pictured above, have nominated for the International President Elect/Treasurer position:

- Vice President LuAnne Bonanno from the United States, Region 7
- Vice President Shelly Brown from Australia, Region 13
- Vice President Carol Patin from the United States, Region 9

To learn more about Quota International President Elect/Treasurer candidates and view their videos: [1][CLICK HERE](#) .

International Vice President Candidates:



The three Vice President positions have received four nominations (from left to right):

- Regional Director Elinor Adler - Plantation, Florida, United States, Region 8
- Regional Director Brenda Cherry - Wooster, Ohio, United States, Region 2
- Past Regional Director Luz Marina Gonzalez - Aruba, Region 10
- Regional Director Jan Rhodes - Papakura, Auckland, New Zealand, Region 21

To learn more about Quota's International Vice President candidates and view their videos: [2][CLICK HERE](#).

All candidates have answered the following questions:

- What range of skills and experience have they brought to their Quota Club to assist in succeeding in an area of focus outlined in Quota Internationals Strategic Plan?
- What have they learned about the Regional Meetings or Convention that has helped them and their club?
- What goals have they accomplished through their Quota membership – personal or professional?
- In terms of the future of Quota, what are they most excited about?

Paper election ballots will be mailed to all voting delegates on April 13th. A preferential voting system will be used. **All paper ballots must be returned by MAIL postmarked no later than June 1st** (to either the Washington, DC or Brisbane office) and counted at convention. NO in-person voting for International Board positions will happen at convention. *This Bylaw change was to comply with incorporation laws in Washington, DC - approved by delegates at the 2016 Convention in Brisbane, Australia.*

Can a Leader still run for the Board if she/he can't travel?

Although, Washington, DC, laws allow for Board meetings and other meetings to be conducted using videoconferencing, teleconferencing, or any other similar telecommunications device, all persons participating in the meeting must be able to hear each other or communicate effectively simultaneously.

Because of the advancement with technology, the Board seriously considered this request. However, since Board Meetings span several days and candidates come from different countries/time zones this would make simultaneous interaction for 10 hours each day difficult at best. *More information about this including the referenced Bylaw is included in President Marie's Board Meeting Message.*

Contact [3]staff@quota.org with any additional questions.

Barbara Schreiber,
Executive Director
Quota International, Inc.
We Share Foundation

1. https://www.quotainternational.org/Public/2018_International_Elections/International_President-elect_Treasurer_Nominees_2018.aspx
2. https://www.quotainternational.org/Public/2018_International_Elections/InternationalVicePresidentNominees2018.aspx
3. <mailto:staff@quota.org>

2.3.4 Post-Convention Tour, Registration of Interest: Buffalo/Niagara Falls/New York (2018-03-19 20:18)
- quotabarbara



Niagara Falls, NY - Photo by [1]Kalen Emsley on [2]Unsplash

QUOTA POST CONVENTION TOUR

2018 BUFFALO, NIAGARA FALLS, NEW YORK CITY
with Gettysburg and Corning
5 days/4 nights: Sunday - Thursday, 15 - 19 July, 2018

[3]Click here for Pre-Convention Tour information: Williamsburg/Jamestown/Charlottesville

[4]Click here to register interest for this New York tour
and enter "POST CONVENTION TOUR" in all capital letters



Statue of Liberty, NY - Photo by [5]AussieActive on [6]Unsplash

BUFFALO
Where it began

NIAGARA FALLS
By day and by night – Canada & USA
Horse Shoe Falls, Bridal Veil Falls, America Falls

NEW YORK CITY
Times Square, Liberty Island, Empire State Building, Broadway, Central Park, Ground Zero Memorial

Sunday, 15 July:

WASHINGTON, DC to GETTYSBURG, PA: 80 miles - 1 hr 30 mins

Depart Washington 8am arrive Gettysburg 9.30am Orientation of Gettysburg drive by Presidents Eisenhower's historic home before taking a break for a morning stretch and Coffee break.

GETTYSBURG, PA to CORNING, NY: 203 miles - 4 hrs

10.30 am we continue our journey following US-N15 to Corning taking a 1 hr stop for lunch enroute. Arrive into Corning around 4 pm where overnight accommodation has been arranged. Dinner this evening is optional and a list of restaurants will be provided to you on arrival our recommendation - *Carey's Brewhouse*.

Monday, 16 July:

CORNING, NY to BUFFALO, NY: 128 miles - 2 hrs 30 mins

This morning we anticipate departing Corning at 9 am. Enroute we will take a short stop before heading into Buffalo aiming to arrive in time for lunch and an orientation drive around Buffalo.

This evening accommodation has been arranged in Buffalo. You have the choice of spending the rest of the day at leisure in Buffalo with complimentary Hors-d'oeuvres and drinks served at the hotel between 5.30-7.30 pm OR join the coach tour for an Excursion to Niagara Falls.

BUFFALO – NIAGARA FALLS – BUFFALO

Our Niagara Falls excursion will depart the hotel at 4 pm and will not return to the hotel until

late evening. We anticipate an arrival back at 9.30 pm after a spectacular illuminations experience. [7]<https://www.niagaraparks.com/events/event/falls-illumination/>. This excursion is included and you will have plenty of time to view the falls from the US side and the Canadian side. You may like to do an optional boat tour the "Maid of the Mist" [8]<http://www.maidofthemist.com/>. This tour operates every 15 minutes from 8 am to 8 pm in July. We recommend dinner this evening while you are at Falls. The Seneca Hotel & Casino offer a buffet dinner, or perhaps you might enjoy something closer to the Falls.

Breakfast this morning is included

Tuesday, 17 July:

BUFFALO, NY to NEW YORK CITY: 380 miles - 6 hrs 30 mins

Today is a big day of travelling with an expected departure from Buffalo at 9 am. Enroute we will make a number of stops. The first around 10.30 am and a lunch stop at 1 pm. We aim to arrive into New York at around 5 pm (traffic conditions will dictate this). On arrival we will be able to check straight into our hotel our home for the next two (2) nights. The evening is at leisure. Maps of the city will be distributed and we recommend an evening walk to Times Square and Broadway to soak up the atmosphere of New York.

Breakfast this morning is included

Wednesday, 18 July:

NEW YORK CITY

This morning a 4-hr city tour has been included with a local tour guide. This tour is an orientation of Manhattan and includes a visit to the Empire State building (skipping the line and admission included). Admission to the Ground Zero Memorial finishing back at the hotel. The Rest of the day is at leisure. We recommend a ferry ride across to Liberty Island to visit the Statue of Liberty and later a visit to Central Park. Evening is at leisure.

Breakfast this morning is included.

Thursday, 19 July:

OUR TOUR FINISHES TODAY

This morning is at leisure until check out. Transfers to the airport will be as follows: - to JFK and NEWARK departing the hotel at 2 pm. **THIS TRANSFER WILL SUIT FLIGHT DEPARTURES FROM 6 PM ONWARDS.**

Those planning on returning to Washington DC by road will be provided with a subsidised transfer cost subject the number wanting to return.

Breakfast this morning is included.

TOUR PRICING:

Group numbers
TWIN SHARE USD
Per person in a double or twin room
TRIPLE SHARE USD
Per person using existing bedding limited availability
TWIN SHARE
Australian dollars
PER PERSON IN A DOUBLE OR TWIN ROOM
TRIPLE SHARE
Australian dollars
Per person using existing bedding limited availability

Based on minimum 50
USD \$962
USD \$844
AUD \$1265
AUD \$1110

Based on minimum 40
USD \$998
USD \$880
AUD \$1313
AUD \$1157

Based on minimum 30
USD \$1068
USD \$950
AUD \$1405
AUD \$1250

SPECIAL NOTES: U.S. Citizens returning to the U.S. after visiting **Niagara Falls** Canada are **required** to provide a passport, passport card or enhanced driver's license at the immigration checkpoint. It is the traveler's responsibility to have the correct documentation. By way of explanation, an enhanced driver license is described ascompliant document denoting identity and citizenship that can be used as a passport alternative at Canada- U.S. land and water border crossings. **Australian** and **New Zealand** passport holders must ensure they have obtained an Esta Visa waiver for the USA prior to departure from their home ports. **Citizens of other countries** participating on this tour should

check the requirements for entry to the US.

Travel insurance is compulsory to participate on this tour. At the time of this email we have 27 Expression of Interests and the tour will operate with a minimum of 30.

All rates calculated are based on \$1 USD is \$0.76 AUD any currency fluctuations will be factored in at the time of making final payment. This itinerary has been prepared based on known rates as at 17 March, 2018. Please note Triple share rooms are limited.

While all due care is taken there may be variances to the itinerary made to accommodate traffic conditions, coach driver hours, inclement weather, and other unforeseen circumstances which are beyond the control of the tour company. It is a requirement of all participants on this tour to have adequate travel insurance to cover for such events, and to have read and understood the booking conditions. We have asked you to provide your Credit Card details which will be provided to the travel organiser for your deposit once your booking is confirmed and you have accepted the offer of a space on the post tour.

What's included:

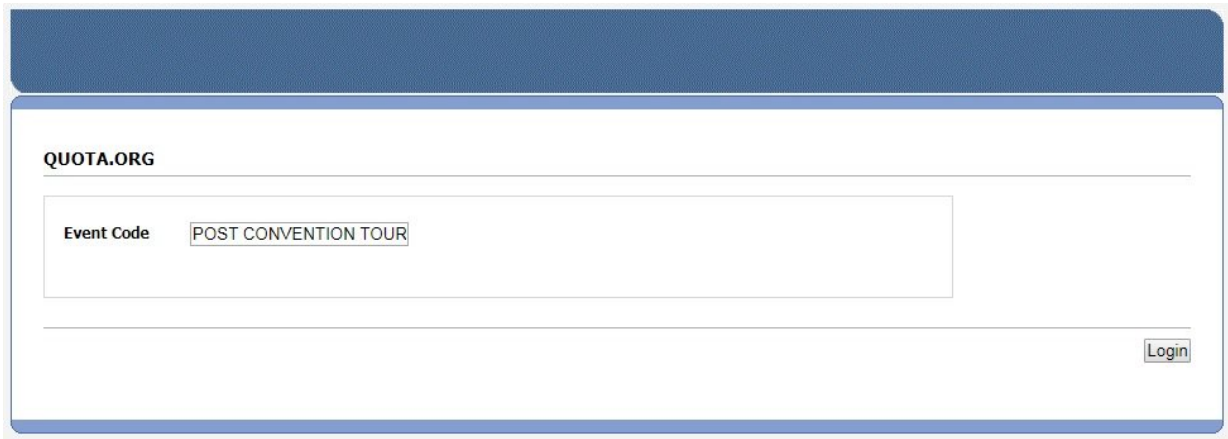
- Deluxe Touring Coach transport with onboard washroom
- 4 nights' accommodation at 3-4.5 star hotels
- 4 full American Breakfasts
- Driver/guide tips/gratuities on Charter coach
- Admissions to Empire State Building
- Admission Ground Zero Memorial
- 4hour sightseeing tour of New York
- One Medium size suitcase per person the sum of length/width and depth must not exceed 140cm or 56 inches weight 44lb or 20kg
- Transfers and Transportation as specified
- Accommodation Twin Share based on two sharing a room
- Triple room on request sharing existing bedding
- Excursion to Niagara Falls

What's not included:

- Currency variances at time of final payment
- Travel Insurance
- Visa and passport fees if required
- Courier fees if required
- Meals other than specified in the itinerary
- Expenses of a personal nature
- Transfers outside those stated in the itinerary
- Gratuities to hotel porters and restaurant staff
- Transportation other than specified
- Tours where "optional" is stated in the itinerary
- Credit Card Merchant fees

To Register Interest in this New York tour

[9]CLICK HERE
and enter "POST CONVENTION TOUR" in all capital letters



QUOTA.ORG

Event Code POST CONVENTION TOUR

Login

Please contact Caroline Cox with any questions
[10]caroline.cox@travelmanagers.com.au

This program has been prepared by TRAVELHOUSE OF AMERICA based in Florida USA. This agency is a whole-sale tour operator who put together special interest group tours across America. They work with Travel agencies worldwide, Service clubs, charities, Event Coordinators to name a few. Their scope includes -but is not limited to - National Park tours of Utah and Northern Arizona, Deep South Music tours, Youth Soccer Cup Events and Square-dancing groups. The company President states their most challenging project was the coordination of transportation requirements for an entire orchestra, VIP's and Performers on one of Andre Rui's visits to the USA.

- - NOTE: The location for the Pre-Convention Tour was too many miles for a three day tour. It has been changed to a 3 day Historic Triangle tour of Williamsburg, Charlottesville, and Jamestown, Virginia.

[11]Click here for Pre-Convention Tour information

Barbara Schreiber,
Executive Director

Quota International, Inc.
We Share Foundation

1. https://unsplash.com/photos/54ETr06aYSk?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
2. https://unsplash.com/search/photos/niagara-falls?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
3. <https://teamquota.org/2018/03/28/pre-convention-tour-registration-of-interest-williamsburg-charlottesville-va/>
4. <https://asp.tramada.com.au/ttms/travelmanagersaustralia/client/client-online-registration.htm?clientDebtorToken=MmI1NTYyMWYtNWZiZi00ODRmLTlhN2UtYjB1ZmExZWYxMWQ4>
5. https://unsplash.com/photos/1brtlzDq-o8?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
6. https://unsplash.com/search/photos/statue-of-liberty?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
7. <https://www.niagaraparks.com/events/event/falls-illumination/>
8. <http://www.maidofthemist.com/>
9. <https://asp.tramada.com.au/ttms/travelmanagersaustralia/client/client-online-registration.htm?clientDebtorToken=MmI1NTYyMWYtNWZiZi00ODRmLTlhN2UtYjB1ZmExZWYxMWQ4>
10. <mailto:caroline.cox@travelmanagers.com.au>
11. <https://teamquota.org/2018/03/28/pre-convention-tour-registration-of-interest-williamsburg-charlottesville-va/>

2.3.5 Special students receive nutri-meals and education from Hand in Hand grant (2018-03-22 08:32)
- quotagrace



Washington, DC, March 22nd - Children at the Leganes Resource Center for the Deaf in Iloilo, Philippines receive extra special care thanks to Quota Members of Iloilo and donations from the Hand in Hand program.

Established in 1998 by members of Quota International of Iloilo, the Leganes Resource Center for the Deaf provides grade school curriculum for hearing impaired students and daily nutritional meals for severely malnourished children from the community.

Quota members in Iloilo and from around the world ensure that families of students attending the Resource Center do not have to pay for school fees, books, materials, uniforms, or enrichment experiences. Transportation is also provided for those who have no other way to get to the Resource Center. The Resource Center also offers nutritious meals to combat the effects of malnutrition that many students face. Daily meals are provided to students who would otherwise go home hungry.

"children with special needs will be able to maximize their potentials and be ready to face the future"



Quotarians in Pampanga believe that children with special needs will be able to maximize their potentials and be ready to face the future step to high school level with self-confidence and determination with donations from the Hand in Hand program.



Nearly 300 children from 7-13 years of age receive specialized education at the San Fernando Elementary School in Pampanga. The school has special teachers trained to work with children who are intellectually disabled (53 boys/74 girls), deaf or hearing impaired (40 boys/45 girls), autistic (51 boys/11 girls), and visually impaired (5 boys/10 girls).

The school eases the concern of families who face the dilemma of finding special schools that can educate their children providing support for special conditions and are not congested. While the San Fernanado Elementary School has deaf-mute students, it is not currently equipped with the basic tools for a conducive learning center and environment. With the help and support from big-hearted donors and donations to the Hand in Hand program,

Quota members in Pampanga will ensure these students will receive the basic support that's responsive to their special needs for better learning

Members of Quota International of Pampanga provide students with school supplies, library resources, celebration parties, treats, and multi-vitamins. For their new Recreational Center, a new kitchen counter, kitchen sink, tiled flooring, and window screening have already been installed and the restroom renovated. The Hand in Hand grant (\$2,000 USD) will fund additional items needed: *a 2-burner gas stove/range/small oven, pots and pans, kitchen tools and mixing bowls, prep utensils and kitchen gadgets, cutting boards, utensils for cooking, baking, and serving, and baking ingredients.*

For more information on World Service Hand in Hand projects [1]click here.

Quotarians never stop helping children. Thank you for all you do.

Grace Caldwell
Programs Lead,
Quota International, Inc.
We Share Foundation

1. https://quotainternational.org/Public/Public/Deliver_World_Service.aspx

2.3.6 Quota Club Marketing Materials Now Available (2018-03-23 10:10) - lisaschlosser



March 23rd, 2018 - As a result of the wonderful feedback received and ideas shared at February's "All Leadership Call", new marketing materials have been created to help our clubs raise their profiles within the community. Many clubs have found that "take-away" materials, such as business cards or brochures, at community events and service projects have been very helpful in increasing publicity as well as recruitment.

In addition, other club leaders mentioned their desire for Quota International to provide an updated supply of professional marketing materials. They felt that this would ensure a positive first (or continuing) impression within each club's community.

Thank you SO MUCH to those leaders who took the time to participate in our call and provide this valuable information! Club leaders who joined the call with questions about increasing or improving their club's publicity were likewise inspired by the ideas you shared.



Through the work of our Membership Team since that call, the following resources have been created and are now available for all to use:

- Membership Recruitment Brochure (A4, 8.5x11)
- Signature Club Projects Brochure (A4, 8.5x11)
- Posters - 2 Different Styles (A1, 18x24)*
- Stationary for Fliers, Mailings, etc. - 4 Different Styles (A4, 8.5x11)
- Business Cards - 5 Different Styles*
 - *Step-by-step instructions for customizing with your information & then ordering business cards & posters on VistaPrint.com also included!

Due to the number of documents in this collection of marketing materials, files have not been linked to this post, but can be found [1]HERE.

In conclusion, we hope that these customizable marketing materials help bring consistent, professional branding to your Quota club's activities, thereby increasing recognition and recruitment in the future. We also look forward to hearing from Club Presidents at our next Club Presidents Call on March 29th!

Thank you for all that you do!

Lisa Schlosser

Membership Coordinator,
Quota International, Inc.
We Share Foundation

1. <https://goo.gl/3SAu8L>

2.3.7 "Welcome Bags" and Bead Craft Lessons Bring Hope (2018-03-27 13:53) - lisaschlosser



Washington, DC, March 27th, 2018 - Quotarians in Kuala Lumpur, Malaysia, ensure better health and well-being for victims of domestic abuse and human trafficking being served by the Women's Aid Organisation shelter. In partnership with each other, Women's Aid Organisation (WAO), RC Deaf Missions Malaysia (RCDM), and **Quota International of Kuala Lumpur** are making real progress in their efforts to provide life coaching and job skills to women.

Last year this included 63 women and 70 children who either came to the WAO shelter of their own accord or, in the case of victims of human trafficking, were sent by police.



With this \$2,000 Hand-in-Hand grant money, Quotarians in Kuala Lumpur will continue to prepare "welcome bags" containing a bath towel, toothbrush, toiletry pouch, as well as hotel hygiene amenities like shampoo, condi-

tioner, and soap, all donated by friends and Quota club members who have saved these items from recent hotel stays. Along with each batch of 30 welcome bags supplied to the WAO shelter, members in Kuala Lumpur will also donate sanitary napkins, panties, and extra towels to help provide for the needs associated with feminine hygiene.

In addition, the Hand-in-Hand grant money will also be used to support workforce development thru lessons in bead craft for the women which will enable them to provide for themselves and their families after leaving the shelter. Quota International of Kuala Lumpur will supply materials such as beads, pliers, crimps, beading cord, and needles that each woman can take with her upon leaving the shelter.

Lastly, Quotarians in Kuala Lumpur have also reached out to a local yoga instructor who will be conducting weekly yoga lessons for these women to further improve their health and well-being.



Thank you to all who have contributed to Quota International's Hand-in-Hand Fund. Your monies combine to make projects like these possible. It's through your generosity and the help of members in Kuala Lumpur that women escaping domestic violence and human trafficking are receiving hope for the future and hope in humanity again.

For more information on World Service Hand-in-Hand projects, [1]click here.

Thank you for all that you do!

Lisa Schlosser
Membership Coordinator,
Quota International, Inc.
We Share Foundation

1. https://quotainternational.org/Public/Public/Deliver_World_Service.aspx

2.3.8 2018 International Convention Schedule is Finalized (2018-03-27 16:30) - quotabarbara



Region 14 Party Night at 2016 International Convention in Brisbane (Carol, Susan, and Bronwyn) - submitted by Past Club President Susan Pryke, Quota International of Narooma

Washington, DC, March 2018 - If you're one of the hundreds of members who have been wondering what will be happening at the International Convention in July, we're pleased to announce that the schedule has been finalized. Plans are coming together and excitement is building.

We're looking forward to seeing all of you again and celebrating a few of the things members enjoyed at the last convention in Brisbane, Queensland, Australia: *Fellowship, friendship, and networking, the Opening Ceremony and keynote speakers, laughter, workshops, Junior Quotarians, Hand-in-Hand projects, dynamic involvement of participants, the whole buzz of being there and connecting, the Regional Party night and meeting other new Regional Directors and sharing ideas, pride in being an Australian Quotarian and joining in the fellowship, and the number of first timers.*

There is a special energy created when Quotarians come together. Below is a summary of the Convention Schedule along with links to valuable information. [1][Click here for Convention information and registration.](#) This is going to be another great convention.

Pre and Post Convention Tours

Pre-Convention Tour, July 7th - July 9th: The Pre-Tour location has been changed to a shorter trip to allow for more sightseeing and shopping. The Historical Triangle tour travels to 2018 Williamsburg & Charlottesville featuring Jamestown, Virginia leaving Washington, DC, on Saturday morning July 7th and returning on Monday evening, July 9th. [2][Click here for details and to register interest for the Virginia Pre-Convention Tour.](#)



Post-Convention Tour, July 15th - July 19th: The Post-Convention Tour will head north to New York State, stopping at Gettysburg, Pennsylvania, and Corning, New York, before traveling to Buffalo where Quota began. The trip will include stops at Niagara Falls and New York City leaving Washington, DC on Sunday morning, July 15th and return on Thursday evening, July 19th. [3][Click here for details and to register interest for the New York Post-Convention Tour.](#)

2018 International Convention Schedule

[4][Click here for the Convention Schedule - 8 1/2 x 11 pdf](#)

[5][Click here for the Convention Schedule - A4 pdf](#)

Monday, July 9th: Day Tours will leave between 8:00 and 10:00 am for Washington, DC and the Potomac, the Monuments, Virginia Wine Country, and Annapolis. *(Information on these Day Tours will be available early in April.)* The International Board Meeting will convene on Monday evening.

Tuesday, July 10th: The Registration and Information desk will open at 8:00 am to welcome early arrivals and collect Silent Auction items and Service on Site donations from Clubs and Regions. The Day Tours will be offered again *(DC and the Potomac, the Monuments, Virginia Wine Country, and Annapolis)* along with a tour of Capitol Hill, Congress and the House, and meetings with elected officials.

Workshops on marketing, leadership, and service are planned for Tuesday afternoon and Thursday morning. The Registration and Information Desk will be open from 3:00 - 6:00 pm. Clubs who have registered to sell items will be able to set up their tables from 4:00 - 6:00 pm and again on Wednesday morning from 7:30 - 9:00 am. We heard you when you said you wanted more time for Club Sales. A total of 11 hours, Wednesday - Saturday, have been reserved for Club Sales. You don't have to be there for all sales times, only the times which work for you. [6][Click here for the Club Sales Table - Convention Sales Form.](#)

General Meeting

Wednesday, July 11th: The General Meeting will run from 9:00 am - 4:30 pm. Registration, Credentials, and the Information Desk will open before the General Meeting to assist members and accept Silent Auction items and Service on Site donations. Committee Meetings for Credentials, Bylaws, and Elections are scheduled from 7:30 - 9:00 am. First-timers will be invited to an orientation at 8:00 am.

The General Meeting will cover what has happened since Brisbane 2016 with a video and presentation and include presentations from Junior Quotarians and the Hand in Hand program. All normal business will be covered from reports from the International Board and Executive Director to the introduction of International Nominees. The Bylaw Amendment session will start after lunch and end by 4:30.

New this year, will be a Panel of Experts talking about the need for more of the work you are doing and the difference it makes. After the Expert Panel, the Past Leaders Reunion will be from 6:00 - 7:00 pm on Wednesday night before the Monuments by Moonlight Tour from 8:00 - 11:00 pm *(there is an additional fee for this).*

Opening Ceremonies

Thursday, July 12th: Registration and Information will be open again in the morning to help with getting attendees to their workshops and on the Day Tours *(DC and the Potomac, the Monuments, Virginia Wine Country, and Annapolis)*. Region 6 and Region 17 meetings will run from 9:00 am - 2:00 pm. To celebrate 100 years, a new feature is The Museum Room that will be open at different times on Thursday, Friday, and Saturday.

Opening Ceremonies begin at 3:00 pm on Thursday and will be in full Roaring 20's Flapper theme. The Silent Auction will again be part of the reception following the Opening Ceremonies. Three photo opportunities have been added to the convention this year; Opening Ceremonies group photos, Regional Meeting group photos on Friday

night, and Installation Ceremony group photos on Saturday night. Dinner Thursday night will be on your own, but without the Past International Presidents (PIPs) since they will be off to dinner together.

Celebrating thru the Decades: 1919-2019

Friday, July 13th: Celebrating thru the Decades will kick off a little later Friday morning at 10:00 am so both the Club Presidents and Regional Directors can grab something from the continental breakfast and get to their training 7:30 - 10:00 am.

Embassy Hall, another new feature, where Embassies from our Quota Countries will be represented will be open all morning. Celebrations from 10:00 am - 12:00 noon will focus on Quota's Signature Projects from 1919-2019 featuring activism, service, and impact that Quotarians have made over 100 years. The First Ladies & International Friendship Luncheon with keynote speaker is another new event from 12:00 - 2:00 pm (*included in your registration*).

The afternoon will measure Quota's Impact from 1919 - 2019: Educational Development, Health & Well Being, and Workforce Development. Special donors who have reached Founder & Benefactor levels will receive a personal invitation for a private reception with International President, Marie Dobson-Dunlop of Canada. Friday night is Regional Group photo night from 6:00 - 7:00 pm before Regional Dinners on your own.

Recognition & Installation Ceremonies

Saturday, July 14th: The Elections Committee convenes at 8:00 am to count ballots to determine the 2018-2020 Board Members. The Recognition Ceremonies kick off on Saturday from 9:00 - 11:30 am spotlighting Quota Countries, International Award winners, Signature Projects, and Quota Star Clubs and wrapping up with the Global Service on Site project and the impact made around the world. To kick off a free afternoon for lunch, sightseeing, and shopping, the 2018-2020 International Board and the location for the 2020 International Convention will be announced.

Be sure to be back in time for group photos in your Installation Banquet attire; *cocktail dresses or gowns in solid, bright colored jewel tones*. Regions 18 & 19 will be dazzling during the Installation Banquet with a Cultural Celebration welcoming the first Filipino International President of Quota International, Emilie Simon, from Quota International of Manila South.

It is going to be a wonderful time of fun, friendship, and celebrations of the legacy all of you have helped to build. Quota International is an amazing organization that changes all of our lives.

"This was my 5th convention and each one encourages my enthusiasm to attend the next one" - International Convention, Brisbane 2016

- [7]Click here for more Convention information and registration
- [8]Click here for details and to register interest for the Post-Convention Tour

- [9]Click here for details and to register interest for the Virginia Pre-Convention Tour.
- [10]Click here for details and to register interest for the New York Post-Convention Tour
- [11]Click here for the Convention Schedule - 8 1/2 x 11 pdf
- [12]Click here for the Convention Schedule - A4 pdf
- [13]Click here for the Club Sales Table - Convention Sales Form

Barbara Schreiber,
Executive Director
Quota International, Inc.
We Share Foundation

1. https://quotainternational.org/Public/Members/Convention/Public/Conventions/Convention_2018/Convention.aspx?hkey=da5fd33e-5240-41c7-b3bb-5b2f8e9327f4
2. <https://teamquota.org/2018/03/28/pre-convention-tour-registration-of-interest-williamsburg-charlottesville-va/>
3. <https://teamquota.org/2018/03/19/post-convention-tour-registration-of-interest-buffalo-niagara-falls-new-york/>
4. <https://teamquota.files.wordpress.com/2018/03/convention-schedule-2018v5.pdf>
5. <https://teamquota.files.wordpress.com/2018/03/convention-schedule-2018v5-a4.pdf>
6. <https://teamquota.files.wordpress.com/2018/03/convention-sales-form.pdf>
7. https://quotainternational.org/Public/Members/Convention/Public/Conventions/Convention_2018/Convention.aspx?hkey=da5fd33e-5240-41c7-b3bb-5b2f8e9327f4
8. <https://teamquota.org/2018/03/19/post-convention-tour-registration-of-interest-buffalo-niagara-falls-new-york/>
9. <https://teamquota.org/2018/03/28/pre-convention-tour-registration-of-interest-williamsburg-charlottesville-va/>
10. <https://teamquota.org/2018/03/19/post-convention-tour-registration-of-interest-buffalo-niagara-falls-new-york/>
11. <https://teamquota.files.wordpress.com/2018/03/convention-schedule-2018v5.pdf>
12. <https://teamquota.files.wordpress.com/2018/03/convention-schedule-2018v5-a4.pdf>
13. <https://teamquota.files.wordpress.com/2018/03/convention-sales-form.pdf>

2.3.9 Pre-Convention Tour, Registration of Interest: Williamsburg/Charlottesville, VA (2018-03-28 11:45)
- quotabarbara



Reenactment Photo by [1]Clem Onojeghuo on [2]Unsplash

QUOTA PRE-CONVENTION TOUR

2018 WILLIAMSBURG & CHARLOTTESVILLE*

Featuring Jamestown

Join us on the 3 days/2 nights Historic Triangle tour
Saturday, July 7th - Monday, July 9th, 2018

[3]Click here for Post-Convention Tour information: Buffalo/Niagara Falls/New York City

[4]Click here to register interest for this Virginia Pre-Convention Tour
and enter "PRE CONVENTION TOUR" in all capital letters

Williamsburg/Jamestown/Charlottesville

Saturday, July 7th:

WASHINGTON, DC to JAMESTOWN, VA: 170 miles - 3 hrs

Depart Washington Capital Hilton Hotel at 9 am. Our journey today takes us south east to the historic town of Jamestown. We anticipate a short morning break before continuing on to Jamestown in time for lunch. Jamestown has been described as a “Place Of Many Beginnings”.

Walk in the steps of Captain John Smith and Pocahontas where(sic) a successful English colonization of North America began. Despite early struggles to survive, the 1607 settlement evolved into a prosperous colony. As the colony expanded, the Virginia Indians were pushed out of their homeland. In 1619, the arrival of Africans was recorded, marking the origin of slavery in English North America.
[5]<https://www.nps.gov/jame/index.htm>

On arrival into Jamestown you will have at least three hours to experience this colonial village. You will step back in time, wandering through the streets, stores, and workshops. It won't be long before you will be immersed into the daily re-enactments of colonial events that occurred more than 400 years ago.

Lunch today is independent and there is an eatery in the village.

JAMESTOWN, VA TO WILLIAMSBURG, VA: 10 miles - 30 minutes

Mid-afternoon return to the coach for a transfer to Williamsburg our home for the night. Williamsburg is known for its great food, award-winning wines and boutique (small batch) beers. You won't need to wander far to experience the local hospitality. This evening is at leisure for you to spend time walking through this quaint town.

Williamsburg played a significant role during the *American Revolution* which was also referred to as *the American war of Independence (1775-1783)*. America's independence from Great Britain was a significant turning point in world history.

Sunday, July 8th:

WILLIAMSBURG, VA to CHARLOTTESVILLE, VA: 120 miles - 2 hrs

Today breakfast has been included before a departure at 1 pm. Anticipate an arrival into historic Charlottesville at around 3 pm. On arrival check into your hotel. The rest of the day is at your leisure.

Breakfast this morning is included.

Monday, July 9th:

CHARLOTTESVILLE, VA

This morning after a leisurely breakfast, meet our local tour guide for an inspired tour taking in historic homes and gardens including the famous Monticello home, The Virginia State Capitol, and the University of Virginia founded by Thomas Jefferson in 1819. A highlight today is the Rotunda located on the original grounds of the University. The Rotunda was designed by Jefferson and inspired on the Pantheon in Rome.

After the tour we recommend you take in an optional lunch at the local Tavern that dates back to 1784. The Tavern has a buffet lunch that arguably has the “single best fried chicken anywhere”.

Breakfast this morning is included.

CHARLOTTESVILLE, VA to WASHINGTON, DC: 120 miles - 2 hrs 30 minutes

OUR TOUR FINISHES TODAY

After lunch our tour comes to an end as we board our coach to begin the drive back to the Capital Hilton – Washington, DC to join Quotarians from around the world for fellowship and friendship.

TOUR PRICING:

Numbers participating.

Please note this tour will require a minimum of 18 to operate
TWIN SHARE USD

Per person in a double or twin room
TRIPLE SHARE USD

Per person using existing bedding based on rollaway in room
SINGLE USD

Per person

Based on minimum 24
USD \$457
USD \$406
USD \$609

Based on minimum 18
USD \$522
USD \$471
USD \$674

SPECIAL NOTES: While all due care is taken there may be variances to the itinerary made to accommodate traffic conditions, coach driver hours, inclement weather, and other unforeseen circumstances which are beyond the control of the tour company. It is a requirement of all participants on this tour to have adequate travel insurance to cover for such events, and to have read and the payment and refund conditions. We have asked you to provide your Credit Card details which will be provided to the travel organizer for your tour payment once your booking is confirmed to you and you have accepted the offer of a space on the pre-tour.

What's included:

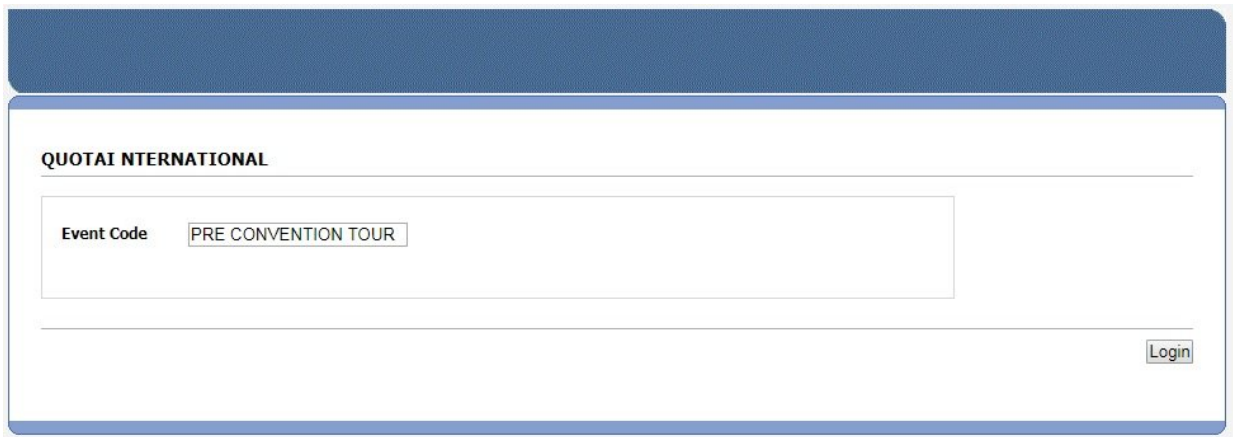
- Mini Coach transport with onboard washroom
- 2 nights' accommodation at 3-5 star hotels
- 2 full American Breakfasts
- Driver/guide tips/gratuities on Charter coach
- Admissions to Jamestown
- Admissions to Monticello Home
- ½ day tour guide in Charlottesville
- One Medium size suitcase per person weight 44lb or 20kg
- Transfers and Transportation as specified
- Accommodation Twin Share based on two sharing
- Or Triple share room based on 3 sharing using a rollaway bed in the room

What's not included:

- Travel Insurance
- Courier fees if required
- Meals other than specified in the itinerary
- Expenses of a personal nature
- Transfers outside those stated in the itinerary
- Gratuities to hotel porters and restaurant staff

- Transportation other than specified
- Tours where “optional” is stated in the itinerary
- Credit Card Merchant fees

To Register Interest in this Virginia tour
[6]CLICK HERE
and enter "PRE CONVENTION TOUR" in all capital letters



The screenshot shows a web form for QUOTAI INTERNATIONAL. At the top, there is a dark blue header bar. Below it, the text "QUOTAI INTERNATIONAL" is displayed. The form contains a label "Event Code" followed by a text input field containing the text "PRE CONVENTION TOUR". At the bottom right of the form, there is a "Login" button.

Please contact Caroline Cox with any questions
[7]caroline.cox@travelmanagers.com.au

This program has been prepared by TRAVELHOUSE OF AMERICA based in Florida USA. This agency is a whole-sale tour operator who put together special interest group tours across America. They work with Travel agencies worldwide, Service clubs, charities, Event Coordinators to name a few. Their scope includes -but is not limited to - National Park tours of Utah and Northern Arizona, Deep South Music tours, Youth Soccer Cup Events and Square-dancing groups. The company President states their most challenging project was the coordination of transportation requirements for an entire orchestra, VIP's and Performers on one of Andre Rui's visits to the USA.

* The location for the Pre-Convention Tour was changed due to it being too many miles for a three day tour.

[8]Click here for Post-Convention Tour: Buffalo/Niagara Falls/New York City

Barbara Schreiber,
Executive Director
Quota International, Inc.
We Share Foundation

1. https://unsplash.com/photos/vcafGFqUH10?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
2. https://unsplash.com/search/photos/reenactments?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
3. <https://teamquota.org/2018/03/19/post-convention-tour-registration-of-interest-buffalo-niagara-falls-new-york/>
4. <https://asp.tramada.com.au/ttms/travelmanagersaustralia/client/client-online-registration.htm?clientDebtorToken=MjEzZjRlMjktNTQ0Yi00YmI4LThjMmUtMTc3YzU2MDBjMzBm>
5. <https://www.nps.gov/jame/index.htm>
6. <https://asp.tramada.com.au/ttms/travelmanagersaustralia/client/client-online-registration.htm?clientDebtorToken=MjEzZjRlMjktNTQ0Yi00YmI4LThjMmUtMTc3YzU2MDBjMzBm>
7. <mailto:caroline.cox@travelmanagers.com.au>
8. <https://teamquota.org/2018/03/19/post-convention-tour-registration-of-interest-buffalo-niagara-falls-new-york/>

2.4 April

2.4.1 Highlights from March's All Leadership Calls (2018-04-03 15:20) - lisaschlosser



Quotarians at their Quarter Auction fundraiser in Lake County, Ohio - Photo submitted by Club President Karen Gridley

Washington, DC, April 3rd, 2018 - Special thanks to all who joined us at our March All Leadership Calls. We had a great turn out, and those who came not only received the latest news, but also a wide variety of ideas for service projects, fundraisers, and community involvement. A brief summary of items shared is below. If you'd like to participate in April's calls, [\[1\]click here to register !](#)

Ideas shared by Club Presidents on the Call*

Service Projects

- **Lake County, USA:** Easter Egg hunt with activity stations (including a large pool filled to the brim with Easter Grass - kids love it!).
- **Massillon, USA:** Low-cost speech clinic this summer through partnership with local university.
- **Brisbane City, Australia:** Donation to local school in need of a bus - Quota logo to go on back door of bus.
- **Ottawa, Canada:** Signing Santa at local playroom (think Chuck E Cheese in the U.S.), made possible by sponsorships from local companies and featured on local TV station.
- **Canton, USA:** Quota Bears to children who testify in court, and other agencies who wouldn't normally get donations like these.
- **Leisure Coast, Australia:** "Pre-loved" over-the-ear hearing aid drive. Hearing aids are fixed for free at local repair shop and donated worldwide.
- **Salisbury, USA:** Book drives and FREE book stations at community events.

- **Barrie, Canada:** Community picnic for senior citizens who have no family nearby.
- **Huron, Canada:** Hygiene product drive for local women's shelter.

"We can easily give away 1,000 books at a single parade. We find that giving away 1 book typically yields us about 10 books! Families become aware of our club and the service we do, and begin sending their books to us as their children age."

- Mary Burroughs, Club President, Quota International of Salisbury

Fundraising Events

- **Morro Bay & Bismark-Mandan, USA:** Bunco Night!
- **Wilmington, USA:** "Beef & Beer" Fundraiser
- **Minneapolis, USA:** Quota Royale! (Casino night - usually raises \$10,000 - \$15,000)
- **Bristol, USA:** Cocktail Party & Fashion Show
- **Flint, USA:** Traditional Tea & Live Auction (usually raises \$6,000 - \$11,000)
- **Central Oregon, USA:** Golf Tournament for women with disabilities (raised \$10,000 last year)

Other

- **Southeast Texas, USA:** Club leadership retreat to re-engage members and just have fun!
- **Plantation, USA:** Guest speakers invited to present at Quota Club meetings. This increases awareness and encourages partnership with people and businesses in the community. It also brings new ideas to our club, and hopefully new members!
- **Massillon, USA:** Car decals for all members to increase visibility of club around town.
- **Barrie, Canada:** Hired a young lady to manage our Facebook page as well as other social media and web platforms. This will help get the word out about our club.
- **Leisure Coast, Australia & Massillon, USA:** Focusing our club goals on deaf, hearing- and speech-impaired individuals sets us apart from other service organizations who all seem to be serving women and children.

"It all comes back to speech and hearing and women and children. People are really impressed with that."

-Karen Binstead, Region 14 Director, Quota International of Leisure Coast

**This list of ideas shared is in no way comprehensive! Many more ideas were shared and discussed at the calls. If you'd like to share your ideas, join us next time. If you'd like your idea featured, send photos and information to staff@quota.org and we'll feature you in an upcoming article! (Or, if you'd prefer, write your own and submit that.)*

In the words of President Marie, who joined us on a few calls despite her busy schedule,

"Thank you so much for taking the time to be on this call. We are listening and will take what we have heard back to the board to discuss implementation."

-International President Marie Dobson-Dunlop

If you would like to be a part of the idea-sharing that these inspiring and informational calls make possible, join us at our next one by[2] registering here.

Thank you for all that you do!

Lisa Schlosser
Membership Coordinator,
Quota International, Inc.
We Share Foundation

1. <https://form.jotform.com/80914530843153>
2. <https://form.jotform.com/80914530843153>

2.4.2 Message from the President - New Decisions from the Board (2018-04-12 23:19) - quotamarie



2016-2018 International Board from left to right: VP Carol Patin, VP Shelly Brown, VP LuAnne Bonanno, President Elect/Treasurer Emilie Simon, and President Marie Dobson-Dunlop

"I can do things you cannot, you can do things I cannot; together we can do great things." - Mother Teresa

President's Message, April 2018 - As a Board we have faced many tough challenges and decisions. The last Board Meeting was no different, but the enthusiasm we had following the meeting was wonderful and has kept us focused.

I am very proud of our [1]Board Members. We started the meeting as a team reviewing concerns from Regional Directors and worked on solutions connected to Quota's [2]Strategic Plan Goals; **building resources to support our mission, establishing Quota as a leading advocate, and engaging dynamic resources for signature programs.**

In my message, you'll learn more about how we are working to grow Quota. I am excited about the energy and direction. I hope you will see how committed we are to supporting the wonderful work you are doing to change lives around the world. You'll find answers to the following questions:

- **What major concerns were addressed at the Board Meeting?**
- **What is the state of our membership?**
- **What is being done for Development and Growth?**
- **What will be new at Regional Meetings this year?**

- What is new with the Awards Program in 2018?
- What are this year's World Service Hand in Hand Projects?
- Who are the candidates for the 2018-2020 International Board?
- What if a leader can't travel, could he or she still run for an International Board position?
- Why is Quota International's fiscal year changing and when was this decided?
- Where can I find Quota's Bylaws, Rules of Procedure, and Regional Guidelines?

What major concerns were addressed at the Board Meeting? The top concerns from the membership were the financials, the change to Regions, and communication challenges. Each concern was approached from "*if we can fix it, we will*," our mantra from last year's Regional Meetings.

The financials continue to be restructured, reconciled, and reviewed for both Quota International and the We Share Foundation to correct concerns expressed by international board members over the years. The financial reports are now 100 % transparent, 100 % accrual based, and 100 % program focused. For transparency, the Chart of Accounts has been set up identically for both corporations with categories that are easy to understand.

All income and expenses have been switched to 100 % accrual basis. When income applies to future months, such as annual members dues and new members, it is being calculated and entered monthly. Convention registrations received in the year before convention are entered as deferred income until the Convention year. Expenses that cover more than one month are allocated to each month (this includes insurances, IT, and taxes).

Journal entries are made to record all We Share Foundation donations that are sent to Quota International (for example Hand in Hand, Teddy Bear, and Benefactor donations). Profit and Loss statements are being created for the three main programs of Quota International and the We Share Foundation. Administrative expenses are calculated off of payroll allocations and charged to each program:

Programs by Corporation

Quota International:

Leadership and Training, Development and Growth, and Convention.

We Share Foundation:

Volunteers in Action, Think Global Act Local, and World Service Hand in Hand.

The Board received and reviewed copies of financial reports for Quota International and We Share Foundation. Fiscal Year 2018 budgets were approved for both corporations. Annual income is decreasing from loss of members and donations. Costs were reviewed and have been cut wherever possible. Staffing expenses are dropping with only six staff members where there used to be eight and more efficient procedures have been adopted.

The ongoing challenge is with the We Share Foundation - 100 % all donations are designated for programs. The Board has identified this as an urgent concern. Much of the Board Meeting was focused on alternate ways to bring in new income to cover the Foundation's expenses and also expand Quota's programming.

Financials for both Quota International and We Share Foundation were filed by the IRS deadline in March.

Profit and Loss Statements:

[3]Quota International P &L 2017 Summary | [4]Quota International P &L 2017 Detail
[5]We Share Foundation P &L 2017 Summary | [6]We Share Foundation P &L 2017 Detail

What is the state of our membership? With the updates from the Asia Pacific clubs dues cycle through October 31st, 2017, there are 244 clubs in 14 countries with 4,963 members. This is a constantly changing number with two different dues cycles and new members joining. These reports are on the website ([7]Membership Reports) and will be updated again once we have heard from all Asia Pacific clubs.*NOTE: After the Atlantic clubs dues cycle is finalized they will be updated again - another reason for streamlining the fiscal years - to provide more reliable reports.*

[8]Year-End Membership Reports thru December 2017

In the past year, Quota welcomed 7 new clubs with 58 new members. New memberships have averaged 406 each year over the past three years, a total of 1,218. During the first quarter of 2017, new membership showed stronger growth. However, it slowed during the 2nd and 3rd quarters (April - September), but regained momentum in November and December 2017.

- **NOTE:** *New Membership forms are due at the Brisbane or Washington, DC office the last day of the month. They can also be completed online ([9]Membership Forms).*

Leadership conference calls (Club President's calls and Ready to Grow calls) were expected to boost development and growth - connecting leaders and sharing ideas to attract and retain members. Even though these calls do not appear to be boosting membership, they are valuable and will continue. The Board and Staff are looking into other development and growth initiatives. Guidebooks are being developed to help answer questions and share ideas. A new rewards program is also being launched. Details about the Quota Club Rewards Program are explained later in this message.

What is being done for Development and Growth? We talked about our financial position and proposals to grow donations, membership, and service. Better communications and training programs were noted as the most important areas of focus for 2018. Last year, over 60 free conference calls hosted by staff and board members did help with improving communications and connections among Quotarians. Members, Board Members, and Staff Members all reported benefits from these calls:

- Free monthly Club President's/Regional Director's Leadership Calls
- Free Ready to Grow Coaching Calls
- Free new leadership resources on the website

I encourage you to sign up for these leadership calls. The topics change every month and give you a chance to share ideas and ask questions of other leaders and the office. Notes from the call last month were distributed to all who participated. [10][Click here for a summary of March's All Leadership call.](#) [11][To register for the next call, click here.](#)

- **NOTE:** *Double check the times. Some call times have changed. Daylight Savings time started in the Northern Hemisphere the first weekend of March (Spring forward) and Ended in the Southern Hemisphere the first weekend of April.*

Discussions during the calls have helped the Staff and Board to learn what training would be helpful for incoming leaders. This prompted the Board to explore Quota's practices with succession planning discussion during the Board Meeting. All agreed that succession planning is one of our weaker areas. A stronger mentoring program and succession plan needs to be developed for all leadership positions this year - Club Presidents, Regional Directors, Board and staff.

With this new leadership structure, 24 new leaders will be elected between April and July: 21 Regional Directors and 3 International Board Members. Only two Board Members will be returning, the President Elect will become the President, and one of the Vice Presidents will be elected to the President Elect position. Succession planning will help shorten the learning curve and keep the focus on strategic goals during this transition period.

Succession planning has been a focus for the office staff during the past year. Procedural binders have been created for each of their positions. Staffing has been restructured to form a Membership Team to support all members. This has allowed for Alison to take on new responsibilities and focus on Strategic Development for Quota Leaders. Her first projects are to create a new Member Guidebook and Regional Directors Guidebook. Regional Directors are already providing helpful information that is being included in these Guidebooks. It is encouraging to see the real-time tips and examples that will help other leaders feel supported and connected. These Guidebooks will be printable from the website or available for purchase.

[12][Member Guidebook | 8.5×11 and A4](#)
For professional print quality, contact [13]staff@quota.org

What will be new at Regional Meetings this year? Regional Directors have asked International Reps to bring excitement to their meetings. The Board has worked together to create two 20 minute presentations that allow for 10 minutes of Q & A. The presentations are Finances, Facts, and Figures, and Fun and Future.

You'll also learn about an exciting new program - the Quota Club Rewards Program. This program was created from a request by a Past International President, **"Is there anything you can do to get the matching grants back? It would make a big difference."** Club Presidents and Regional Directors also agreed during leadership calls. After considering the pros and cons of the Quota Club Rewards proposal, the Board has approved bringing back matching grants in a sustainable program.

The Quota Club Rewards Program is for clubs of any size. Qualifying criteria includes:

- Membership Increase
- Regional Meeting Attendance
- Community Giving
- Founder, Benefactor, and Hand in Hand Giving
- Awards Submissions (see [14]Award Forms)

Clubs who qualify will receive a certificate and a matching grant (\$100- \$1,000) for Bronze Star, Silver Star, Gold Star, and Super Star Club levels. The deadline to qualify for the Quota Club Rewards Program is June 30th, 2018. *See the website under Leader Resources for official rules and guidelines ([15]Quota Club Reward Program).*

What is new with the Awards program in 2018? The Awards Submission forms have been simplified - only 6 questions, that can be completed in as little as 5 minutes. We heard you when you said how complicated last year's reports were and we fixed it. This simple form is the same for all the awards: 5K / 10K Giving, International Photo Contest, and Quota Cares Month. The Volunteer of the Year is also an easy application.

International Awards and Signature Project Forms
(5K/10K Award, International Photography Contest, and Quota Cares Award)
[16]Online Awards Application | [17]Sample Awards Nomination Form PDF

Volunteer of the Year Nomination Form
[18]Online Volunteer Application | [19]Sample Volunteer Nomination Form PDF

- **NOTE: June 30th, 2018 is the deadline for all Award Submissions.**

The Board also voted on adding Signature Service Projects to the International Awards program. Top service projects will be selected from club submissions in these areas:

- Buckets of Love • Cops N Kids/QuoCKa Literacy • JQ Leadership
- Scholarships and Grants • Sound Beginnings • International World Service
- Other - significant to your club (*Quota Cares Teddy Bears, Bears and Badges, Listen Up Turn It Down, Signing Santa, etc.*)

What are the World Service Hand in Hand Projects for 2018? Leaders of the World Service Hand in Hand Projects have been contacted for updates to their project information and distribution of grant donations. FY2017 grants have been wired to 14 of the projects we have heard from. [20][Click here](#) for more information about their Hand in Hand projects which can also be found on [21]www.teamquota.org.

The Hand in Hand Annual Report is being created that will include photos and detailed descriptions of the projects, what each grant funded, who was helped, and the names and amounts given by each donor; 120 clubs and regions from Aruba, Australia, Canada, the Philippines, Suriname, New Zealand, and the United States and three non-members.

Thank you for your HIH donations. Your Quota Clubs made these grants possible.

Information about the World Service Hand in Hand projects are on the website under Leader Resources ([22]World Service Program). These projects fall under three categories: Educational Development, Health and Well Being, and Workforce Development. At fundraising and community events, clubs may show Hand in Hand videos promoting Quota's World Service ([23]'You Needed Me' and [24]Quota Home of New Delhi).

- **NOTE: Three projects are no longer active** - Kolkata and Southwest Cebu are no longer HIH projects and Ba is regrouping and not in HIH again this year.
- **NOTE: The Board is also working through details with India projects** and will have an update for you on the India projects.

Who are our candidates for the 2018-2020 International Board? The candidates for the [25]International

Board are on the website at the top of the [26]Leader Resources page. They have answered questions about their skills, experience, goals, and excitement. To get to know them better, each has recorded a 3-minute video. For those who are hard of hearing, closed captioning has been added to their videos.

[27]President Elect/Treasurer Candidates and Videos:

- Vice President LuAnne Bonanno from the United States, Region 7
- Vice President Shelly Brown from Australia, Region 13
- Vice President Carol Patin from the United States, Region 9

[28]Vice President Candidates and Videos:

- Regional Director Elinor Adler – Plantation, Florida, United States, Region 8
- Regional Director Brenda Cherry – Wooster, Ohio, United States, Region 2
- Past Regional Director Luz Marina Gonzalez – Aruba, Region 10
- Regional Director Jan Rhodes – Papakura, Auckland, New Zealand, Region 21

International Board Nominee Information Packet
[29]Printable PDF - 8.5x11 | [30]Printable PDF - A4

- **NOTE FOR ELECTIONS:** *Paper ballots for the candidates will be mailed to all voting delegates on Friday, April 13th. ALL BALLOTS MUST be returned BY MAIL postmarked no later than June 1st (to Washington, DC or Brisbane office) to be counted at convention. NO voting in-person for board nominees will happen at convention. This Bylaw change was to comply with incorporation laws in Washington, DC - approved by delegates at the 2016 Convention in Brisbane.*

What if a leader can't travel, could he or she still run for International Office? With the advancement of technology, the Board seriously considered this request. Although, Washington, DC, Laws allow for Board meetings and other meetings to be conducted using videoconferencing, teleconferencing, or any other similar telecommunications device, all persons participating in the meeting must be able to hear each other or communicate effectively simultaneously.

Because Board Meetings span several days and candidates come from different time zones, simultaneous interaction for 10 hours each day would be difficult using technology in different time zones. *Below is a copy of the Bylaw that was approved by delegates at the 2016 International Convention.*

Excerpt from Quota International Bylaws - [31]2016 Convention Version

Article VIII: BOARD OF DIRECTORS

Section 3. Meetings

- A. The board of directors shall meet at least two times a year.
- B. The board of directors may conduct the board and other meetings using videoconferencing, teleconferencing, or any other similar telecommunications device which allows all persons participating in the meeting to hear each other or communicate effectively simultaneously.
- C. Other meetings may be held at the call of the president.

Why is Quota International's fiscal year changing and when was this decided? There were several reasons behind changing the fiscal year (FY). The main reasons are to be in compliance with regulations for incorporations while also streamlining Quota's operations for more effort to be on development and growth.

In 2013, a fiscal year audit showed that Quota International and We Share Foundation had 27 different annual financial deadlines and events. This makes it difficult for administration and accounting. US clubs are operating with 10 different fiscal years. It is difficult to remind them to complete their yearly filing requirements to maintain their non-profit status. Streamlining the fiscal years will make a difference for all Quota Clubs.

Following legal advice, an amendment to move the fiscal year dates from the Bylaws to the Rules of Procedure (governed by the Board) was presented to voting delegates in 2014. This amendment was voted on and passed by delegates at the 2014 Cincinnati Convention. The change to this Bylaw permitted the Board to make the decision for when the best time was to realign the fiscal year. The calendar year had been seriously considered, but was later determined that it would not be a good option. Since Australians and New Zealanders go on Summer Holiday in December/January, they would not be able to meet their requirements of holding an Annual General Meeting/AGM within six weeks of the close of their club year, since it would fall during their Holiday Recess.

Our accountant recommended changing the FY to align with the government calendar since it also matches the Asia Pacific Dues cycle - *one of the 27 current fiscal year deadlines*. It was not until September 2017 that our accountant determined we would be ready to make the change. Following this guidance, the Board voted on the new dates of October 1st thru September 30th.

This change to the fiscal year will begin September 2018. The change has prompted more than a dozen questions from club leaders. With the filing of the financials behind us, answers to these questions and steps for how to work through the changes for your club are being outlined. These steps will also be available for you at your Regional Meeting. Clubs on the Atlantic side (Canada, Netherlands, Caribbean, South America, and United States) paid a prorated portion of dues (Jan - Sep) this year in preparation for the change. This change was a bit more complicated than we understood it would be. We will work with you to help your club make this transition.

Where can I find Quota's Bylaws, Rules of Procedure, and Regional Guidelines? All governance documents including Bylaws with amendments approved by members at the 2016 Convention are on the website under [32]Leader Resources. Updated ([33]International Governance Documents) copies of Rules of Procedure and Regional Guidelines from the December 2017 Board Meeting are on the website.

We have heard from you with the concerns about so many changes. The reason these changes are happening is to build Quota International. Your input helps let us know the areas that still need improvement.

With growth comes growing pains. Thank you for your patience as we've been working through these pains. These are challenging times for us all including the Board and our small staff. They are doing a great service for us all. We cannot thank them enough.

As my term as president is coming to a close, I have a stronger appreciation for Quota and everything that we do to help women and children and the deaf, hard of hearing and speech impaired and how much Quota is needed. You inspire me every day.

Your fellow Quotarian,
Marie Dobson-Dunlop

International President 2016-2018

1. https://www.quotainternational.org/Public/Our_Mission/Board%20of%20Directors/Public/Board_of_Directors/Boa

rd_of_Directors_2016-18.aspx?

2. https://drive.google.com/file/d/1G500AVFpeTYZqhy_X7Ye6bA_gWOM7a0d/view
3. <https://teamquota.files.wordpress.com/2018/04/quota-profit-and-loss-2017-summary-4-11-18.pdf>
4. <https://teamquota.files.wordpress.com/2018/04/quota-profit-and-loss-2017-detail-4-11-18.pdf>
5. <https://teamquota.files.wordpress.com/2018/04/wsf-profit-and-loss-2017-summary-4-11-18.pdf>
6. <https://teamquota.files.wordpress.com/2018/04/wsf-profit-and-loss-2017-detail-4-11-18.pdf>
7. <https://drive.google.com/drive/folders/0Bwt0Cih5QoQoRE5nMXktN1UxVjg>
8. <https://drive.google.com/drive/folders/1Ls9PHyh0M86m6PflCIKuX4pP74clqKsJ?usp=sharing>
9. https://www.quotainternational.org/Public/Members/Leader%20Resources/Public/Resources/Leader_Resources.aspx
10. <https://teamquota.org/2018/04/03/highlights-from-march-all-leadership-calls/>
11. https://www.quotainternational.org/Public/Members/Leader%20Resources/Public/Resources/Leader_Resources.aspx?hkey=41ed41b4-fdbf-4b82-8341-272af47f060a
12. <https://drive.google.com/drive/folders/1Rjp1akpzENyQQdFTYR9s2SZ0JmRdOLKu?usp=sharing>
13. <mailto:staff@quota.org>
14. https://www.quotainternational.org/Public/Members/Awards_Recognition/Public/Awards_Pages/Awards.aspx?
15. https://www.quotainternational.org/Public/Resources/Club_Rewards_Program.aspx
16. https://docs.google.com/forms/d/e/1FAIpQLScj-pwqUWnl_Fmxf1mKhIpbDe0A5fxyS2DP__2WmQpPHjZmDw/viewform
17. <https://drive.google.com/file/d/1GgF3Ebp4pu94kDDhHjDY30Zgdn1nFmD/view?usp=sharing>
18. <https://docs.google.com/forms/d/e/1FAIpQLScbcn7QjWPoKDT6xMuFlvnlaVXCwgth9TLnVUCSgw6YR2VrkA/viewform>
19. <https://drive.google.com/file/d/13SPeLfA3RIeNeNvSiv3vXDy8t0cZEjf7/view?usp=sharing>
20. <https://teamquota.org/category/hand-in-hand/>
21. <https://teamquota.org/>
22. https://quotainternational.org/Public/Deliver_World_Service.aspx
23. <https://www.youtube.com/watch?v=dp8Fh4krZGI&feature=youtu.be>
24. <https://www.youtube.com/watch?v=TKuFyDPtviI&feature=youtu.be>
25. <https://teamquota.org/2018/03/19/international-board-position-candidates-announced/>
26. https://www.quotainternational.org/Public/Members/Leader%20Resources/Public/Resources/Leader_Resources.aspx?hkey=41ed41b4-fdbf-4b82-8341-272af47f060a
27. <http://President-elect/TreasurerCandidatesandVideos>
28. <http://VicePresidentCandidatesandVideos/>
29. <https://teamquota.files.wordpress.com/2018/04/2018-international-board-nomination-packet-8-5x11.pdf>
30. <https://teamquota.files.wordpress.com/2018/04/2018-international-board-nomination-packet-a4.pdf>
31. https://www.quotainternational.org/Public/Members/Leader%20Resources/Public/Resources/Leader_Resources.aspx
32. https://www.quotainternational.org/Public/Members/Leader%20Resources/Public/Resources/Leader_Resources.aspx?hkey=41ed41b4-fdbf-4b82-8341-272af47f060a
33. https://www.quotainternational.org/Public/Members/Leader%20Resources/Public/Resources/Leader_Resources.aspx?hkey=41ed41b4-fdbf-4b82-8341-272af47f060a#organizati

2.4.3 Junior Quotarians set to Inspire Members at Convention (2018-04-18 15:35) - quotagrace



*The Quota Club of Beenleigh, Queensland, Australia is energize by their active Junior Quotarian mentorship program
- Photo submitted by Past International President Karen Murphy*

Washington, DC, April 17th, 2018 - Junior Quotarians are an inspiration to more than 30 Quota Clubs and communities in five countries. The spotlight will be on these young leaders during the International Convention.

**Junior Quotarian Presentations
General Meeting
Wednesday, July 11th
9:30 am - 10:00 am**

We want to include your Junior Quota Club.

Please email [1]staff@quota.org if you have a Junior Quotarian (JQ) program in your club and approximately how many students are in your program.

If your Junior Quotarians are planning to come to convention and haven't signed up yet, please let us know so we can include you in the JQ portion of the program.

Grace Caldwell
Programs Lead,
Quota International, Inc.
We Share Foundation

1. <mailto:staff@quota.org>



April 20th, 2018 - As requested at March's "All Leadership Call", designs celebrating Quota's 100th anniversary are now available for clubs interested in commissioning a billboard in their area. Due to the variety of sign dimensions worldwide, the following 5 designs have been created and uploaded as PDFs [1]HERE. Included in each design's PDF is a list of all fonts, colors, and image file-names used in the design. Image files can be found [2]HERE.

To commission the billboard of your dreams, take the desired design and associated image files to your local sign shop's graphic designer for conversion into the size and resolution needed. Additionally, these designs can also be used to create bumper stickers or banners for your club if desired. The world is your oyster!

100 *Years* of serving
our communities.

1919 - 2019



I ♥ Quotarians!

100 *years of serving the community.*

www.quota.org



We've spent the last **100** *years* serving:

- ✓ Women & Children
- ✓ The Deaf & Hard-of-Hearing
- ✓ Speech-Impaired



*Join us for the next **100**!*



I Volunteer

*Celebrating **100** years of community service.*

www.quota.org

We've spent the last **100** *years* serving:

- ✓ Women & Children
- ✓ The Deaf & Hard-of-Hearing
- ✓ Speech-Impaired

*Join us for the next **100**!*



Thank you again for all of the fantastic input you bring to our All Leadership Calls. If you'd like to take part in April's calls, [3]click here to register.

For more ideas on getting your club's name out in the community, check out the other marketing materials recently made available [4]here.

Thank you for all that you do!

Lisa Schlosser
Membership Coordinator,
Quota International, Inc.

1. <https://drive.google.com/drive/folders/1vYLG-gn0ZzNi4yYTip95KHxusE3lCGqy?usp=sharing>
2. <https://drive.google.com/drive/folders/1N3yAeqnVpt0NyIIWI2yvwuQMrI-0X29?usp=sharing>
3. <https://form.jotform.com/80914530843153>
4. <http://teamquota.org/2018/03/23/new-club-marketing-materials-now-available/>

2.4.5 Pencils Plus Global Service Project - Highlights from April's All Leadership Calls (2018-04-27 16:37)

- lisaschlosser



Pillowcase dresses sewn and donated by Geelong Club's "Quota Sew & So" project being presented to members from the Philippines at Convention 2016.

Washington, DC, April 27th, 2018 - Special thanks to all who joined us at our April All Leadership Calls. We had a great turn out, and those who came received the latest news about the upcoming Global Service Project, "Pencils Plus" which will commemorate Quota's 99th year by collecting service project data from clubs dating back to January 1st, 2018. Participants also discussed a variety of ideas about projects that are already being done by clubs worldwide which fit into the "Pencils Plus" project. A brief summary of items shared is below. If you'd like to participate in May's calls, [1]click here to register ! If you'd like more information on "Pencils Plus" see the introductory information sheet [2]linked here & watch the blog for more information as it is released!

**Just a few of the projects shared that align with
[3]Pencils Plus Global Service Project***

[4]Pencils Plus Club Submission Form

- **Geelong, VIC, Australia:** Quota Sew and So has now made more than 200 dresses and shorts for children in 3rd world countries, and haven't paid to ship any of it!
- **Mississippi Gulf Coast, MS, USA:** "Stuff-the-Bus" has received support from local radio stations and Walgreens - they give MANY ITEMS after the school year starts that they need off their shelves, but they have been VERY generous, so look into those near you.

- **Walcha, NSW, Australia:** Partnership with "Backtrack". Backtrack is a local organization that provides shelter and job training to children and teens who have been kicked out of their homes. Time and funds are donated to help these children learn the skills they'll need to provide for themselves.
- **Huron, Midland, ON, Canada:** "Quota Cares Teddy Bears" were delivered to 8 nearby elementary schools. About 6 bears to each school to keep in the office for distressed children. Some of the principals gave free hugs because they needed these bears. They makes all the difference to a struggling child to just have something to hug.
- **Flint, MI, USA:** "Large Club Grants" focused on switching from giving away small amounts of money to something larger as well as adding a service component to it. The grant money is advertised through the club website, local newspaper, etc. Schools & organizations are encouraged to apply with a description of how they will use the funds, and what services they would also need provided. These applications are reviewed by a committee of 8-10 people which then determines who will receive the grant and service. Last year's grant amount was \$9,000!
- **Quirindi, NSW, Australia:** "Birth & Beyond" donates books to disadvantaged new mothers so they have books to read to their babies from birth and onward.
- **Lake County, OH, USA:** "Clothe a Child" partners with a local newspaper to support their "Clothe a Child" program, that provides disadvantaged children and youth the opportunity to have an afternoon shopping spree providing for both their needs and some of their wants at the beginning of the year. Members take the time to go out one-on-one with the children and let them pick out what they want, and also giving their families a break from caregiving for the afternoon.
- **Barrie, ON, Canada:** "Ontario Camp for the Deaf" is a camp strictly for deaf children from 6 - 19 years old from all over the world. A lot come from the Children's Aid Organization. This club has supported MANY MANY children over the years enabling them to go to camp, as well as donating operational funds and items to help run the camp.
- **Southeast Texas, USA:** "Undies 500" is the Christmas party focus. Instead of giving gifts, donations of underwear are collected for children ages Kindergarten through High School. The underwear is given to United Order Missions who ensures that all children at the local low-income school each get a pair new underwear.
- **Thuringowa, QLD, Australia:** "School Breakfast Program". Club members serve breakfast to school children either weekly or monthly at 17 different schools. It costs about \$20,000 a year to provide the food, a portion of the funding is donated by this club! The local council provides the rest.

"Listening to everybody on this call makes me so excited and inspired!"

- Patricia Bailey, Club President, Quota International of Paris, TN

**This list of ideas shared is in no way comprehensive! Many more ideas were shared and discussed at the calls. If you'd like to share your ideas, join us next time. If you'd like your idea featured, send photos and information to staff@quota.org and we'll feature you in an upcoming article! (Or, if you'd prefer, write your own and submit that.)*

Next month's call will be lead by our Bylaw Committee Chair and will discuss the Bylaws and Bylaw Amendments being voted on at Convention. If you would like to better understand the bylaws or have input that you believe would improve them, join us for our next call by [5]registering here.

Thank you for all that you do!

Lisa Schlosser
Membership Coordinator,
Quota International, Inc.
We Share Foundation

1. <https://form.jotform.com/80914530843153>
2. <https://teamquota.files.wordpress.com/2018/05/8x11-convention-service-project-pencils-plus-5-29-20181.pdf>
3. <https://teamquota.files.wordpress.com/2018/05/8x11-convention-service-project-pencils-plus-5-29-20181.pdf>
4. <https://form.jotform.com/81485764543163>
5. <https://form.jotform.com/80914530843153>

2.4.6 Bylaws Make it Possible to Change Lives (2018-04-27 19:44) - quotabarbara



Quota members in Zeist, Netherlands, partnered with service clubs to provide safe drinking water for Rwanda students - International Photo Contest 2017 submitted by Mariette Elling

Washington, DC, April 27th, 2018 - Quota International's Bylaws make it possible for Quotarians to change lives around the world. For nearly 100 years, Quota's Bylaws have provided the structure, the safety, and the security, to guide 5,000 members empowering women and children and the deaf and hard of hearing in local communities around the world.

Guidance from A to Z

From Alstonville to Zeist, members come together to serve others and make the world a better place for women and children in desperate need. Without Quota's Bylaws, the students in Rawanda pictured above might not have clean drinking water. With 233 million children living in poverty in Quota's 14 countries, Quota needs Bylaws that provide the structure making it possible to change more lives.

Bylaw Amendments Submitted

Over a dozen Bylaw Amendments addressing a wide range of changes were submitted by Quota Leaders in Australia and the United States and reviewed by the Bylaw Committee. The approved memo and packet is available below. These amendments will be voted on in-person by the delegates on Wednesday afternoon, July 11th, 2018, at Convention. Submissions came from Quota International of Beenleigh, Brisbane City, Redcliffe, and Jimboomba in Australia and Region 2 in the United States.

Approved Amendments

2018 Bylaw Committee Memo

Click Here for [\[1\]8.5x11 Memo](#) or [\[2\]A4 Memo](#)

2018 Bylaw Amendment Packet

Click Here for [\[3\]Approved 8.5x11 Packet](#) or [\[4\]Approved A4 Packet](#)

Leaders are invited to learn more about the Bylaw Amendments by participating in the All Leadership Conference Call the last week of May. The Call will share the importance of the Bylaws Amendments and how they can help Quota International and Quota Clubs make a greater impact around the world.

**[\[5\]Click Here to Register for the
May 2018 All Leadership Conference Call](#)**

The May All Leadership Call will focus on the Bylaw Amendments. All voting delegates going to Convention are invited to register: Club Presidents, Regional Directors, International Board members, and Past International Presidents. The call will review and answer questions about the proposed Bylaw Amendments that delegates will be **voting for or against** at Convention on July 11th. Your voice and votes do count.

These leadership calls are a valuable resource, in addition to sharing great ideas, they also provide opportunities to learn more about the international operations. Those who participate receive detailed notes of what was shared on the call.

**[\[6\]Click Here to Register for the
May 2018 All Leadership Conference Call](#)**

Barbara Schreiber,
Executive Director
Quota International, Inc.
We Share Foundation

1. <https://teamquota.files.wordpress.com/2018/04/bylaws-committee-memo-to-members-2018-8-5x11.pdf>
2. <https://teamquota.files.wordpress.com/2018/04/bylaws-committee-memo-to-members-2018-a4.pdf>
3. <https://teamquota.files.wordpress.com/2018/04/bylaw-amendment-packet-2018-may-approved-8-5x11-2.pdf>
4. <https://teamquota.files.wordpress.com/2018/04/bylaw-amendment-packet-2018-may-approved-2-a4.pdf>

5. <https://form.jotform.com/80914530843153>
6. <https://form.jotform.com/80914530843153>

2.5 May

2.5.1 Monuments by Moonlight Convention Tour Registration Now Open (2018-05-01 23:06) - quotabarbara



Lincoln Memorial Photo by [1]Kelli Dougal on [2]Unsplash

Washington, DC, April 30th, 2018 - When the sun goes down, Washington turns into a magical city. Quotarians and guests will be with treated to amazing views of the most famous sights of Washington, DC, under the night sky.

Wednesday, July 11th, 2018 | 8 pm - 11 pm

Thursday, July 12th, 2018 | 8 pm - 11 pm

This private tour will be presented by experienced tour guides that will share historical tales and anecdotes* of Washington, DC. There will be three different stops at monuments that lasting from 20-30 minute and include:

- World War II Memorial
- FDR
- Lincoln
- Vietnam Veterans
- Korean War and
- Martin Luther King, Jr. Memorials

Scroll down to register

The Monuments by Moonlight Tour will transport attendees back in time riding along the same streets US presidents have traveled. Learn about the city's fascinating history, such as The Curse of the Hope Diamond and its legacy of death and despair and the Medal of Honor winner who donated his amputated leg to a museum and often visited it!

The cost of the tour is \$45 per person and includes:

- pickup (at 8:00 pm) and drop off (at 11:00 pm) in front of the Capitol Hilton
- seating on trolley with 2 1/2 hour guided tour
- audible tour with microphone/speakers - printed transcripts available upon request
- three stops at different monuments lasting 20-30 minutes
- special accommodations for wheelchair seating
- tips and gratuities for the tour guide

[3]Click here to Register

Contact [4]staff@quota.org with any questions.

The Membership Team
Quota International, Inc.
staff@quota.org

1. https://unsplash.com/photos/vbiQ_7vwfrs?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
2. https://unsplash.com/search/photos/lincoln-memorial-night?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
3. <https://form.jotform.com/81825064343152>
4. <mailto:staff@quota.org>

2.5.2 Bylaw Amendments Approved by Committee (2018-05-22 22:06) - quotabarbara



Quota members in Zeist, Netherlands, partnered with service clubs to provide safe drinking water for Rwanda students – International Photo Contest 2017 submitted by Mariette Elling

Washington, DC, May 22nd, 2018 – Over a dozen Bylaw Amendments addressing a wide range of changes were submitted by Quota Leaders in Australia and the United States and reviewed by the Bylaw Committee. The approved memo and packet is available by clicking here - [1]Read [3]More [5] >>

These amendments will be voted on in-person by the delegates at Convention, on Wednesday, July 11th, 2018. Submissions came from Quota International of Beenleigh, Brisbane City, Redcliffe, and Jimboomba in Australia and Region 2 in the United States.

- **Bylaw Committee Memo** Click Here for [6]8.5x11 Membership Memo or [7]A4 Membership Memo
- **Bylaw Amendment Packet** Click Here for [8]Approved 8.5x11 Bylaws Packet or [9]Approved A4 Bylaws Packet
- **All Leadership Conference Call, May 2018:** [10]Click Here to Register

[11]Read [13]More [15] >>

-
1. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>
 2. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>
 3. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>
 4. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>

5. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>
6. <https://teamquota.files.wordpress.com/2018/04/bylaws-committee-memo-to-members-2018-8-5x11.pdf>
7. <https://teamquota.files.wordpress.com/2018/04/bylaws-committee-memo-to-members-2018-a4.pdf>
8. <https://teamquota.files.wordpress.com/2018/04/bylaw-amendment-packet-2018-may-approved-8-5x11-2.pdf>
9. <https://teamquota.files.wordpress.com/2018/04/bylaw-amendment-packet-2018-may-approved-2-a4.pdf>
10. <https://form.jotform.com/80914530843153>
11. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>
12. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>
13. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>
14. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>
15. <https://teamquota.org/2018/04/27/bylaws-make-it-possible-to-change-lives/>

2.6 June

2.6.1 Announcing Convention Day Tours to Virginia Wine Country & Historic Annapolis (2018-06-04 12:51) - quotagrace



Photo by [1]Werner Sevenster on [2]Unsplash

Northern Virginia Wine Country Day Tour
Tuesday, July 10, 2018
9:00 am - 4:00 pm
\$120 USD
Space is limited. Must be 21 years or older.

[3]Click here to register for the Wine Country Day Tour

Come spend the day exploring two award winning wineries in Historic Leesburg, Virginia with your fellow Quotarians. Enjoy the beautiful scenery of Northern Virginia as you set off for two private tastings at wineries of different flavors. A tasting typically consists of 8-10 wines and a light lunch will consist of sandwich fare and snacks.

Zephaniah Farm Winery: Start the day being picked up from the Capital Hilton at 9:00 am. We'll head to our first stop in Northern Virginia, Zephaniah Farm Winery, where we will be treated to a special vineyard tour, seated tasting, and lunch in the garden or on the porch. Zephaniah is a family-owned winery farming on the land since 1950 introducing the planting of grapes 16 years ago. Zephaniah was recently named one of the top 25 wineries in the United States.

Stone Tower Winery: The second stop at Stone Tower Winery is set atop Hogback Mountain on 306 exquisite acres with 75 beautiful acres of vineyards to walk through. Here we'll get to see the life of a grape, from the harvest all the

way to the end product, the unique experience of tasting wines beside the vines and barrels from which they were created. After a festive, relaxing day, we'll return to the Capital Hilton by 4:00 pm.

PRICING: Trip includes transportation, tastings, and lunch \$120 USD per person. Guests must be 21+ and the tour is non-refundable. [4][Click here to register for the Wine Country Day Tour.](#)



Historic Annapolis Day Tour

Tuesday, July 10, 2018

8:00 am - 4:00 pm

\$60 USD

Space is limited.

[5][Click here to register for the Historic Annapolis Day Tour](#)

Annapolis is the state of Maryland's capital city located on the Chesapeake Bay, its historic district populated by quaint 18th century housing filled with restaurants and shopping.

Come explore it's charming waterfront, kicking off the day with a private 60-minute Historic Annapolis Trolley Tour! There are more 18th-century brick homes in Annapolis than any other city in the nation, making a trip to Annapolis a true walk down memory lane. After the trolley tour from 9:30 am - 10:30 am, enjoy the afternoon shopping and lunch on your own.



Stop by the Visitors Center at 26 [6]West Street in Annapolis. Located in the city's Historic District, the center is within easy walking distance from every point of interest in downtown Annapolis. The center's location is a great starting point, while our helpful volunteers are a great resource for things to do, events happening in the area, suggestions, and much more.

The satellite Visitor Information Booth at [7]City Dock, located at Ego Alley at City Dock, is a great place to learn about boat and walking tours, picking up a map, and touching base for recommendations on accommodations, restaurants, shopping, and attractions.

With the AnnapolisNOW app you can discover Annapolis in the palm of your hand. Download the app today



on [8]iTunes or [9]Google Play. Whether visiting Annapolis, Maryland for the first time or returning to discover something new, this app created by Visit Annapolis and Anne Arundel County can help you plan and make the most of your visit to Annapolis & the Chesapeake Bay. Find information on local history,

museums, shopping, restaurants, entertainment, lodging, land and water tours, the U.S. Naval Academy, art galleries and weekly events and festivals.

PRICING: Trip includes transportation, and private 60-minute trolley tour \$60 USD per person. [10]Click here to register for the Historic Annapolis Day Tour.

1. https://unsplash.com/photos/JuP0ZG0UNi0?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
2. https://unsplash.com/search/photos/vineyard?utm_source=unsplash&utm_medium=referral&utm_content=creditCopyText
3. <https://form.jotform.com/81494220643151>
4. <https://form.jotform.com/81494220643151>
5. <https://form.jotform.com/81494944643164>
6. http://visitannapolis.org/map/interests?filter_active=arts-district
7. http://visitannapolis.org/map/interests?filter_active=city-dock
8. <https://itunes.apple.com/us/app/annapolis-chesapeake-bay-find/id915496609?ls=1&mt=8>
9. <https://play.google.com/store/apps/details?id=com.visitapps.annapolis>
10. <https://form.jotform.com/81494944643164>

2.6.2 Does Your Club Qualify for the NEW Club Matching Grant Award? (2018-06-04 17:29) - quotabarbara



Photo of Hand in Hand Livelihood Project - submitted by Quota International of Angeles

Washington, DC, June 4th, 2018 - International President, Marie Dobson-Dunlop, is excited about a brand new rewards program where International Board members will give away matching grants to qualifying Quota Clubs at the International Convention. Clubs who have gone the extra mile (or kilometer) in their community and around the world will receive grants in the amount of \$100, \$200, \$500, and \$1,000 USD, as a Bronze, Silver, Gold, or SuperStar Club.



The Angeles Club's HIH Livelihood Project

Quota International of Angeles: If the new rewards program would have launched in 2017, Quota International of Angeles, would have qualified for a \$100 USD matching grant.

What did they do?

In addition to empowering women and children through coordinating an integrated Medical, Dental, Optometry, and Medical Technology Mission for indigent people of Barangay Sto. Cristo, Angeles City, Philippines AND Quota International of Angeles was also active in strengthening their club and other Quota International programs:

- increased more than one member in their club,



2017 Quota Cares Month project - integrated Medical Mission for indigent people

- sent more than one member to their Regional Meeting,
- gave more than \$1,000 in their community (10K),
- donated a total of \$300 to Quota International to support other programs:
 - Wanda Frey Joiner Founder Fund for Development and Growth,
 - We Share Foundation Benefactor Fund for Humanitarian Aid, and
 - Hand in Hand World Service program (even as a club with an active HIH project)
- and also submitted for more than one club award, 5K/10K Community Giving, Quota Cares Month, International Photo Contest, and Volunteer of the Year. **[1]Click here for the link to international awards.**

The members of Quota International of Angeles are inspirational. If your club has gone the extra mile/kilometer, be sure to submit your application. Applications are required to receive the grant. To find out if your Quota Club qualifies, **[2]click here for details.**

There's still time to qualify and receive a matching grant. The deadline is June 30th.

[3]Click here for the quick & easy award application

Barbara Schreiber,
Executive Director
Quota International, Inc.
We Share Foundation

1. https://quotainternational.org/Public/Members/Awards_Recognition/Public/Awards_Pages/Awards.aspx?hkey=ff97dd3d-9016-4b32-ae76-7c1a26852865
2. https://www.quotainternational.org/Public/Resources/Club_Rewards_Program.aspx
3. <https://form.jotform.com/81054012543141>

2.6.3 Many Thanks to Donors Supporting World Service 'Hand in Hand' Projects (2018-06-05 15:48)
- quotagrace



Little ones receive nutritious meals thanks to those who donate to Hand in Hand Projects - Photo submitted by Quota International of Manila.

I alone cannot change the world, but I can cast a stone across the waters to create many ripples. -
Mother Teresa

Washington, DC, May 2017 - Many of our best friends are Quotarians. They have hearts of gold and are always looking out for each other. Whenever they hear of someone who needs help, they let them know that we are here for them. This is true in our local communities and around the world. In 2017-2018

Changing Lives Around the World

Quota International's World Service projects began in 1983 with the Quota Home for Abandoned and Destitute Women in New Delhi, India. Over the past 30 years, Quota Clubs have hosted International Women's Day Celebrations, international festivals, and public awareness events raising over \$1 million to fund World Service projects

helping children living in poverty in two dozen towns and villages. Special thanks go to the following clubs who donated during the past year to support projects improving Health and Wellbeing, Educational Development, and Workforce Development:

Super Star Donors \$1,000+ USD:

- **Australia:** Quota International of Narooma
- **Canada:** Quota International of Weyburn
- **United States:** Quota International of Baton Rouge, Central Oregon, Gridley, Kent Valley, Massillon, Minneapolis, and Morro Bay

Gold Star Donors \$500 - \$999 USD:

- **Australia:** Quota International of Beenleigh, Jimboomba, Redcliffe, Sandgate, Temora, and Whitsunday
- **Canada:** Quota International of Estevan
- **New Zealand:** Quota International of Opotiki
- **United States:** Quota International of Cupertino, Estes Park, Wilmington, and Wooster

Silver Star Donors \$200 - \$499 USD:

- **Aruba:** Quota International of Aruba
- **Australia:** Quota International of Alstonville/Wollongbar, Brisbane City, Bundaberg, Caloundra, Camden Haven, Canberra, Casino, Coffs Harbour, Forster Tuncurry, Gloucester, Gold Coast, Couburn, Lower Clarence, Macarthur, North Lakes, Sydney, and Tweed Heads/Coolangata
- **Canada:** Quota International of Mariposa, Owen Sound, and Penticton
- **New Zealand:** Quota International of Papakura, and Whakatane
- **United States:** Quota International of Beckley, Canton, Fort Lauderdale, Grand Rapids, Lake County, Lawrence, Mountain View/Los Altos, New Haven, Paradise, and Shenango Valley

Bronze Star Donors \$100 - \$199 USD:

- **Australia:** Quota International of Batemans Bay, Brisbane South, Buderim, Campbelltown, Cobden, Coolum Beach, Coonamble, Geelong, Gladstone, Glen Innes, Lithgow, Maleny, Maryborough, Orange, Taree, Thuringowa, Walcha, and Wimmera
- **Canada:** Quota International of Grey Bruce, Estevan, Huronia, Ottawa, and Wainwright
- **New Zealand:** Quota International of Rotorua

- **United States:** Quota International of Andover, Coral Springs/Parkland, Freeport, Iosco County, Kirksville, Klamath Falls, Lorain, Northside Atlanta, Platteville, Preston County, Salisbury, Tacoma, and West Monroe

Additional Clubs supporting World Service projects include: Quota International of Bathurst, Carindale, Gympie, Kingaroy, Kyogle, Port Macquarie, Quirindi, Townsville, and Wynnum Manly **in Australia**. Quota International of Kuala Lumpur **in Malaysia**, Quota International of Ohope **in New Zealand**, and Quota International of Legazpi-Mayon **in the Philippines**. Quota International of Bethlehem, Candlewood Valley, Harrisonburg, Holyoke JQs, Jackson, Johnstown, Kenosha-Racine, Salem, and West Memphis **in the United States**.

During the past year, 111 Quota Clubs and 2 Junior Quota Clubs gave to the World Service Hand in Hand World Service Projects. Your generosity inspires us and changes lives for children around the world.

[1]Click here to donate and change a life

Every donation makes a difference for children who live in poverty.

Health and Wellbeing projects create safer and healthier environments for children living in poverty often without electricity or running water. Quota members fill in the gaps providing diagnostic equipment, screenings for health, hearing, and vision, vaccinations and emergency care, and supplies for medical centers including fans and medication. When mothers are in prison, children receive clothing and uniforms, nutritious school lunches, meals at day care centers, and a place to put their head at night.

Educational Development projects ensure that basic schooling needs are met. Quota Members arrange transportation, donate school supplies, build adaptive classrooms, and provide salaries for teachers to ensure that all children have what they need to grow into the leaders of tomorrow.

Workforce Development projects provide sound beginnings for women, and youth who are deaf or hard of hearing. Quotarians promote long-term independence and self-reliance offering a range of opportunities from sign language and braille lessons, to educational classes, and vocational training with the trades, and also small business loans.

[2]Click here to donate and change a life

Grace Caldwell
Programs Lead,
Quota International, Inc.
We Share Foundation

1. https://www.quotainternational.org/Public/Get_Involved/Donate/Public/Donate.aspx?hkey=a3165bb4-117a-497e-b5da-7cf758ab6ce6
2. https://www.quotainternational.org/Public/Get_Involved/Donate/Public/Donate.aspx?hkey=a3165bb4-117a-497e-b5da-7cf758ab6ce6

2.6.4 Pencils Plus - The Convention Service Project goes Global for it's 100th year (2018-06-19 13:22) - quotabarbara



School girls show off projects created in an educational program funded by World Service HIH donations - photo submitted by Quota International of Manila

Washington, DC, June 19, 2018 - In preparation to kick off Quota International's 100th year celebration, the Board of Directors has decided to make the Service on Site project go global. All clubs, whether coming to convention or not, are encouraged to participate in the service project.

The girls in the photo above would be counted with the "Pencils Plus" global project. These girls are just four of the many thousands of children who have benefited from projects organized by Quotarians around the world.

[1]Click here for more details about the Pencils Plus Global Service Project*

This list of ideas shared is in no way comprehensive! If you'd like your idea featured, send photos and information to [2]staff@quota.org and we'll feature you in an upcoming article! (or, if you'd prefer, write your own and submit that.)

Why Pencils Plus?

In the 14 Quota countries, 223 million children are living in poverty. Quota clubs have been working to solve these challenges for nearly 100 years. "Pencils Plus" will kick off Quota's 99th year by counting the impact all clubs are making to ease the burdens for children living in poverty. [3]Click here to learn more from the April 2018 ALL Leadership call notes.

Why aren't we doing an "on site" Service on Site Project?

The Service on Site project has been a highlight at district conferences, area meetings, regional meetings, and

international conventions. There were several goals considered when planning for the 100th anniversary: to continue to celebrate accomplishments of each club, raise awareness outside of Quota's membership, and make it easier for members - all members - to participate.

With the traditional Service ON Site:

- Only people who attended the meetings were able to contribute.
- Members flying across the ocean needed to allow for extra space and weight in their luggage to make room for the donated items – and even needed to cross a few fingers to get through the airport check in.

With these considerations, the Board decided to go Global and include all clubs with the Service Project to measure and celebrate the impact that members are making for children around the world everyday.

What will be counted?

- Number of Children helped
- Amount of Funds donated to help children
- Hours Volunteered - directly with children

How can clubs contribute?

Quota Clubs can contribute by going online to report the results from your projects. All club projects, including the World Service Hand in Hand projects, will be counted and featured on a thermometer at convention - even those reporting during convention - meaning you can fill out this quick and easy form now! If you'd still like to bring school supplies to convention, we will make sure they go to children in need in the District of Columbia.

[4]Click here to enter the numbers of children your club has helped since January 1st, 2018

Contact your Regional Director, an International Board Member or [5]staff@quota.org with any questions.

Barbara Schreiber,
Executive Director
Quota International, Inc.
We Share Foundation

1. <https://teamquota.files.wordpress.com/2018/05/8x11-convention-service-project-pencils-plus-5-29-20181.pdf>
2. <mailto:staff@quota.org>
3. <https://teamquota.org/2018/04/27/highlights-from-aprils-all-leadership-calls/>
4. <https://form.jotform.com/81485764543163>
5. <mailto:staff@quota.org>

1. 2018

1.1 July

New Mission Statement for all Quota Clubs Adopted July 2018 (2018-07-23 14:48)



Quota International of Aruba's 2018 Seminar Service Project

Washington, DC, July 2018 - At Quota International's Convention, the delegates voted on a new mission statement to include people with speech difficulties. The exact wording below is to be adopted and used by all Quota Clubs around the world. All Bylaw changes are being updated and will be added to the website.

NEW MISSION STATEMENT as of July 14th, 2018:

"Quota International is a non-profit organization empowering women, children, the deaf and hard-of-hearing, and people with speech difficulties in local communities around the world."

New Board Members Elected for the next Two Years (2018-07-23 15:46)



Front row left to right: Vice President Luz Marina Gonzalez, (Aruba), Vice President Jan Rhodes (Papakura, Auckland, New Zealand); Back row left to right: Vice President Brenda Cherry (Wooster, Ohio, United States), President Emilie Simon (Manila South, Philippines), President-Elect/Treasurer Carol Patin, MD (Baton Rouge, Louisiana, United States).

Washington, DC, July 2018 - Quota International delegates from more than 240 Quota Clubs, 21 Regions, the International Board of Directors, and the Past International Presidents have elected the next Board of Directors for 2018-2020. Pictured above is the new Board of Directors:

President Emilie Simon
Manila, Philippines - Region 18

President-Elect/Treasurer Carol Patin, MD
Baton Rouge, Louisiana, United States - Region 9

Vice President Brenda Cherry
Wooster, Ohio, United States - Region 2

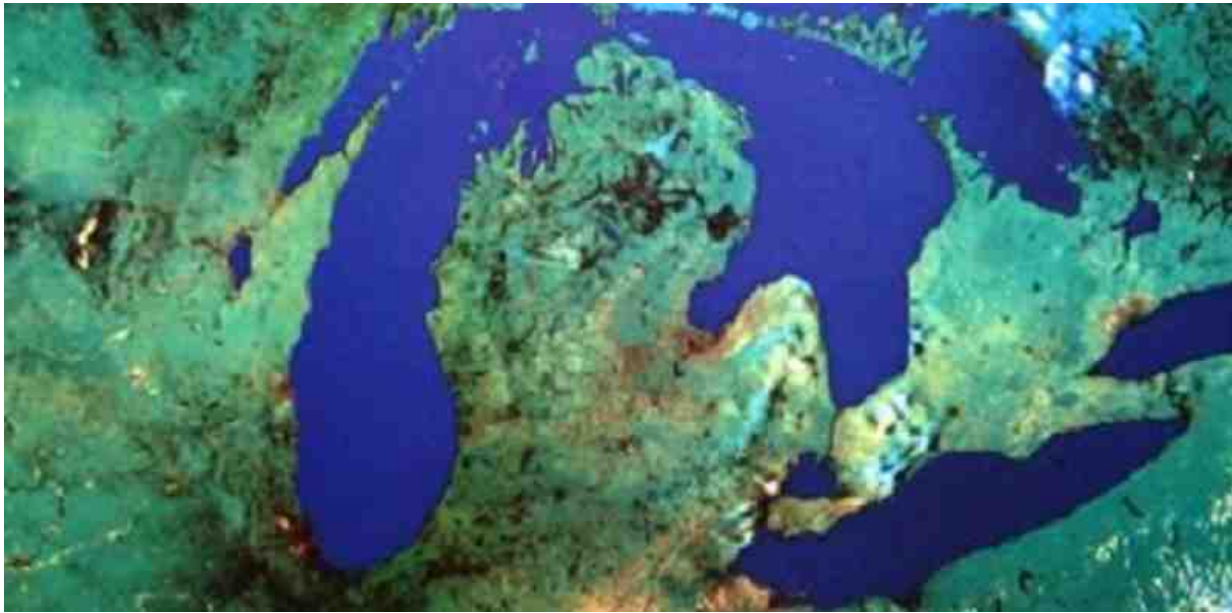
Vice President Luz Marina Gonzalez
Oranjestad, Aruba - Region 10

Vice President Jan Rhodes
Papakura, Auckland, New Zealand - Region 21

(2018-07-24 12:57)

Quota International is a non-profit organization empowering women, children, the deaf and hard-of-hearing, and people with speech difficulties in local communities around the world.

“ A Perfect Vision.....Convention 2020” (2018-07-25 16:23)



Grand Rapids, Michigan - On the last day of the 2018 International Convention in Washington, D.C., I was proud to make the following announcement.

“Region 4 and the beautiful Great Lakes State of Michigan are honored and excited to invite Quota International members to join us for a perfect vision of convention.... in Grand Rapids, Michigan, July 9th, 10th and 11th, 20/20.”

Quota Region 4 has formed a convention team. We are thrilled to invite fellow Quotarians to visit our beautiful state. Michigan is surrounded by our 5 Great Lakes and we have 3,288 miles of fresh water shoreline. The geographic shape of the state looks like a mitten and we are “Smitten With The Mitten”. Our host city, Grand Rapids, is filled with great opportunities for activities like, hiking, biking, golfing and over 200 venues for theater, museums, shops and restaurants. The city’s Gerald R. Ford airport, has over 120 daily nonstop flights from 20 major destinations.

Our amazing hotel, the Amway Grand Plaza, won an Award of Excellence for Best Historic Hotel in 2017. The world class hotel dates back to 1913 and is grand and opulent, it’s a real pleasure to stay here. Hotel amenities include 7 restaurants plus a Starbucks, a spa, clothing stores, an on-site convenience store, fitness room, pool and best of all, it is ADA compliant. Visit [1]amwaygrand.com for more information.

Our team has already arranged pre and post-convention tours which include historic Mackinaw Island, boating trips on Lake Michigan, the famous Sleeping Bear sand dunes and Frederick Meijer Gardens.... and that’s just a ***few*** of the attractions on the tours. Stay tuned to the blog because we will be posting monthly articles with information about Grand Rapids, additional tour itineraries, Michigan attractions/facts and hotel highlights.

Region 4 is “Smitten with the Mitten” and you will be tooWe hope you have 20/20 vision and join us for a Pure Michigan Convention in Grand Rapids, ...July...9th, 10th and 11th, two-thousand and twenty. Brenda Chadwick, Region 4 Director Quota International

1. <http://amwaygrand.com/>

1.2 August

President's Acceptance Speech: Faithful to the Vision Beyond 100 Years (2018-08-13 14:35)



International President Emilie Simon, Quota's first International President from the Philippines.

Acceptance Speech, Washington, DC - July 2018

Good evening... Past International Presidents, Executive Director Barbara Schreiber, Past and Current Board of Directors, Past District Officers, Past and Current Regional Directors and Team, Past and Current Club Officers, Members, Friends and my dear Family!

I am truly humbled as I stand before you. My Quota journey was and continues to be a highlight of my life. I made a lot of friends, visited many countries and amassed fun and lovely memories to last me a lifetime. Your presence tonight warms my heart and I am deeply grateful for the support, guidance and sisterhood through the years.

Thank you for the trust you have bestowed upon me. I assure you of my dedication to serve Quota International.

This is also a joyful occasion for my home club, Quota Manila South, Region 18 and the Philippines to have yours truly as the first Filipino International President of Quota. Thank you for this honor!

My four years on the Board has given me the much-needed groundwork for the position of International President. I actively participated in the headway of our organization and will use this knowledge to continue moving

forward.

The twice a year Board Meetings and numerous times a month Board conference calls have been remarkably valuable in keeping the Board members and the Executive Director in the loop. My attendance to several Regional Meetings as well as my volunteering to visit 2 regions and clubs at my own expense have brought me closer to the Quotarians. It has also allowed me to appreciate all the outstanding projects they have achieved as well as to identify their concerns.

About a hundred years ago in 1919, Wanda Frey Joiner founded a service club for women in Buffalo, New York on the unique idea of women "sharing both talent and responsibility." Today that single club of 5 women has given birth to more than 500 clubs, in 14 countries.

It has struggled through thick and thin, from when women were disenfranchised in America, in the throes of two world wars and even before the League of Nations or the United Nations were born. Quota was the first of women's clubs in the world.

Despite the insurmountable odds, the Quota members managed to do the impossible.

Our phenomenal Quotarians in 14 countries steadfastly continued to make a difference by focusing efforts on improving the lives of the deaf, hard of hearing as well as the disadvantaged women and children in the following areas: Health and Wellbeing, Educational Development and Workforce Development in various communities.

Seeing the world, the way it was and by little acts of courage and kindness, it has done its part to make the world a better place, to change it into what it could be. Quota International has become a quiet powerhouse for metamorphosis.

Soon to pass is our first hundred years. In this retrospect, what can we bring into our second century? What have we learned from so long, from that unique experience that has given worldwide significance to our advocacy?

We have, as is normal in human institutions, shared a lot of stumbles and missteps, of doubts and misgivings. Rather than merely "sweeping things under the rug", let us meet our challenges head-on and develop a workable, effective and efficient game plan.

There have been very serious, if constant complaints from every quarter regarding proposed changes that must be made if we are to forge ahead. Others worry about dwindling memberships and a dearth in new numbers. The organization is aging and members, as well as clubs, are unable to create multi-generational membership. The bottom line of our financials is in the red. Overhead expenses remain constant while income lessens. Resource is limited to the collection of dues with lessening donations and these have brought us to a stand-still because other means to generate funds stare us in the face. There is paralysis in analysis and stupor before problem solving resulting in dismay, discouragement and even anger in the ranks.

We must put our house in order. We must learn to work together with faith and trust in our hearts. To rediscover working together, we must work together. When the output is less or equal to the sum of the inputs of the various individuals in the grouping, they are just a mere collection of individuals. But when the output of the whole is greater than the sum of the individual inputs in the aggrupation, then they are working together.

The reality of the world when we started was near insurmountable for women. The problems before us today are nothing compared to what Wanda Fray Joiner and her 4 friends faced.

Those words of hers in the '40s a few decades from start-up are a shining beacon as we enter a new age:

I quote: "I am grateful for all you have done to make our dream come true. The basis of happiness is the love of something outside self and rises superior to all conditions. I know now, as then, we will not fail in our devotion and service."

We can do it! We are the original "mission impossible" team.



2018-2020 International Board of Directors *Front row left to right: Vice President Luz Marina Gonzalez, (Aruba), Vice President Jan Rhodes (Papakura, Auckland, New Zealand); Back row left to right: Vice President Brenda Cherry (Wooster, Ohio, United States), President Emilie Simon (Manila South, Philippines), President-Elect/Treasurer Carol Patin, MD (Baton Rouge, Louisiana, United States).*

One significant aspect that I would like to improve on is our communication practices. Communications with the Regional Directors and Club Presidents. The monthly conference calls have been rather successful and can be enhanced, if 100 % will participate. Other modes of communications are emails and Facebook posts. Most importantly is the awareness of our club members on updates from the Board and the Head Office. Once this communication stream becomes deficient, our advancement will backslide. Bottom line is – all Quotarians must be in the know of current updates.

I earnestly believe that paramount to the success of Quota International is every single one of us. We are the nobles for Quota to remain a powerful change agent.

We are on the right track as we adapt to quickly developing modern times. Education, communications, technology among others are fast moving.

While adversities in our lives sometimes prevail... especially when we experience dissatisfaction, pessimism or

anxiety, we must confront them with faith, hope and love... and we will surpass all these. To quote Sir Winston Churchill... "A pessimist sees the difficulty in every opportunity; an optimist sees the opportunity in every difficulty."

Herewith, my friends is the platform during my watch by which I will guide myself:

- Believe that we will surpass our trials
- Trust the influx of positive influences and generous patronage from our members
- Love all that our Quotarians do for our beloved organization
- Support Quota's We Share Foundation and Wanda Frey Joiner through an appeal to augment donations
- Focus on Quota's organizational service goals – Child Development, Health and Wellbeing and Workforce Development
- Value members / acknowledge their contributions
- Recruit members / organize new clubs
- Develop leaders within clubs by delegating duties
- Encourage more club fellowship activities to tighten friendship
- Adapt to changes and modern ways for a purpose
- Find ways of lowering overhead expenses like taxes and others
- Improve on communications

Before I conclude, I would like to acknowledge our notable Quotarians from Regions 18 and 19 (Philippines and Malaysia), who have assisted me extremely in many ways and they are... Past District 41 Governor and Charter President of Quota Manila South Marilou del Rosario, who incidentally is my good friend since Kindergarten and who introduced me to Quota 25 years ago, Charter District 41 Governor Nelly Ledesma, Past District 41 Governor and Charter President of Quota Parañaque Lynne Piad, who initiated the Convention committee for Regions 18 & 19, Region 19 Director Maricel Wong, who shipped the beautiful centerpieces on your tables, which incidentally are for sale, Past Region 18 Director Bernadette Galang, who organized the dance number for Region 18, Past District Secretary/Treasurer Dos Patag, Past President of Quota Manila Lou de Guzman, who helped me with my President's theme and actively participated on the Convention committee Philippine side, Past President of Quota Mandaue Judy Castillo, who organized the dance number for Region 19, Past President of Quota Metro Cebu Jennifer Ngo-Sibi, who designed my President's theme pin, Past and Current Regions 18 and 19 Directors and Team, Past President of Quota Manila South Colo Ventosa, President of Manila South Gina Boncan-Francisco, my fellow Manila South Quotarians and to all our Filipino and Malaysian Quotarians.

Incidentally, this is a significant occasion to see a huge delegation from Regions 18 and 19 (Philippines and Malaysia), which I believe is about equal to the number delegates from Australia and New Zealand.

I would also like to particularly thank my family here with me tonight... my only child, Henry, his wife, DinDin and my only grandchild, Gaby, who of course is the apple of my eye.

Last but not the least, thank you most sincerely to one and all because you are my actual



strength and inspiration!

And so, with trepidation, but "sustained and soothed by an unfaltering trust," I accept this charge to take the position of International President for the Quota years 2018-2020.

Emilie Simon,
Quota International of Manila South
International President 2018-2020

Patricia Lynne Bailey (2018-08-13 16:38:06)

As President of the Paris, TN Club, we rely on you to keep us focused, direct us and assist us to be the best we can be. From

our standpoint, there is no such thing as too much information or communication. We look forward to future communications.
God Bless–You Paris, TN Quota Sisters

Ahrens (2018-08-13 17:47:35)

Congratulations President Emilie, how I wish I had made the effort to attend convention it would have been worthwhile and inspiring just to have listen to your acceptance speech. I will put a positive spin on all things Quota that arrive in my club and support you through this difficult period. Congratulation and I am one of the privileged Quotarians to have meet you in person over the past 6 years. Yours in Quota Janet Ahrens QI Tweed Heads/Coolangatta Vice President Quota International is a non-profit organization empowering women, children, the deaf, hard-of-hearing, and people with speech difficulties in local communities around the world. <https://quotainternational.org>

Jeanette Holland (2018-08-17 03:33:48)

Congratulations President Emilie. Oh how I would have loved to be there for your Installation. This is so inspirational, if anyone can inspire members you truly will. Your absolute belief in our wonderful Quota is outstanding and I salute you. Thank you
Thank you, Yours in Quota Service

Congratulations Quota International! (2018-08-14 10:00)

Washington, DC, August 2018 - Videos of Congratulations were submitted by the Regional Directors from Region 17 (United States), Region 18 (Philippines), and Region 20 (India) in response to the invitation from the 2016-2018 Board of Directors. Below are the submitted videos. Transcripts and Closed Captioning are available for each of the videos. Closed Captioning can be turned on with the CC in the bottom right corner of the video.

If your Region would like to submit a video, contact [1]staff@quota.org.

United States - Region 17 (1:00)

[youtube <https://www.youtube.com/watch?v=LbuEwjT2UHg&w=560&h=315>]

Congratulations from Region 17 - Transcript

Hey Ladies! I'm Shary Goulart from Region 17 and I just want to take this opportunity to say congratulations on being here at Quota's centennial celebration.

Quota has accomplished amazing and wonderful things over the past 100 years. There have been many changes and I'm sure there are more to come. I know that you are just as proud as I am to be a part of this organization. We truly have a lot to celebrate. As I see and hear some of the amazing things that you are doing out in your communities, I realize how unique all of our clubs are. How unique each and every one of you are. I feel blessed that I can call you sisters in Quota.

Here's looking at another productive 100 years. Again Ladies, congratulations. Keep up the good work and raise your flag for Quota.

Region 17 Director Shary Goulart

Quota International of Morro Bay, California

Philippines - Region 18 (1:32)

[youtube <https://www.youtube.com/watch?v=FvAC3mb4BuM&w=560&h=315>]

Congratulations from Region 18: Transcript

Through its enduring focus on service and sharing, Quota International stands as a shining example of inspiration around the world today and for the next generations. As we celebrate the 100 years of Quota and recognize in particular, the people who brought it into being, we honor the sacrifice, generosity, pioneering spirit, and contribution of our founders. Quota's 100-year celebration is of great significance. And it is fitting to pay tribute to the tenacity, skills, and leadership of the men and women who have served the organization reaching the end of the first century. We commend all your efforts today.

A centenary in the history of any organization is a significant milestone, a historical landmark, a celebration of a very special event that affords an opportunity not only to review our past history but also to look forward to an amazing and exciting future. All praises and thanks to the organization who has molded me to who I am today.

Mabuhay! from the Philippines.

This is a Zelinda Barrios-Soto, Regional Director for R18. Greeting Quota International a very very special anniversary. Here's wishing us all another hundred years of success.

Thumbs up and hats off to you Quota.

Region 18 Director, Zelinda Barrios-Soto

Quota International of Pampanga

SAN FERNANDO ELEMENTARY SCHOOL (0:14)

(served by Quota International Region 18)

[youtube https://www.youtube.com/watch?v=2sh0hH_klwg&w=560&h=315]

San Fernando Elementary School: Transcript

Happy Anniversary Quota International! Thank you and our love to you all!
Bye!

India - Region 20 (3:43)

[youtube [https://www.youtube.com/watch?v=CkMGBYJij7k &w=560 &h=315](https://www.youtube.com/watch?v=CkMGBYJij7k&w=560&h=315)]

Congratulations from Region 20: Transcript

Pratibha Chandra, Regional Director, Region 20 India. Hello everybody, Nice to see you all here.

On behalf of Quota Region 20, I congratulate and give our best wishes to Quota International for completing hundred years of Quota. It's a firm, we have done a fabulous, a marvelous job about it and now Quota is a worldwide organization.

I am honored to be the first Regional Director of Region 20 to be attending an international conference. I am sure it is going to be a very very great, a fabulous learning experience for me.

I am also the founding member of DLF City Club. It has been 18 years since its inception. What really motivated and inspired me to join Quota was the life of Wanda Frey, the founder of Quota and how the word quota was used to define this organization. And how it has spread its wings all over the world. Congratulations once again. India is a large and developing country and requires tremendous efforts and resources and initiative to help the underprivileged.

All the three clubs in our region are working to help the underprivileged in the field of child welfare, education, health, women employment, vocational and skill training, geriatric care and so on. For example, we had Quota DLF City started a preschool about 12 years ago with only ten children. We are proud to say that today we have 800 children from preschool to class 12. All the other clubs have had similar challenges and face them.

Really, however, we do try our best to do whatever we can for Quota, but sometimes I think even our best is not good enough. What we are doing today is just a drop in the ocean. But then, it's as the old saying goes, 'little drops of water make a mighty ocean'. And our aim is that at least if not we, generations to come will one day make it into a very very mighty ocean.

Let us all join hands and spread the message of service compassion, friendship, and peace and extend a helping hand to those who need us. It is so satisfying to see a child - a child still in the eyes turn into a smile on the lips when you have given the child some help, the help he really desperately needs.

Let us leave a legacy so firmly embedded in the sands of time that not even the fiercest of storms can erase or erode it. Members will come and members will go that is what destiny is all about and that is how this world goes but Quota will go on forever and should go on forever and God bless Quota.

Thank you all for listening to me.
Namaskar

Region 20 Director, Pratibha Chandra
Quota International of DLF City

Congratulations and thanks to members and friends of Quota International for your support during Quota International's first century! We look forward to the work that will be done to fulfill the mission of empowering women, children, the deaf and hard-of-hearing, and people with speech difficulties in local communities around the world.

Hope Bakker,
Communications Manager
Quota International, Inc.

1. <mailto:staff@quota.org>

Congratulations messages celebrating 100 years of service from Quota International Region Directors of Regions 17, 18, and 20 along with a message from San Fernando Elementary School students served by Quota International Region 18 members.

Convention 2020: Why We Call This Place Home (2018-08-20 15:13)



Michigan, Region 4 Quota Members Showing off their Smitten with the Mitten at Convention

by Sue Scharf, President of Quota International of Grand Rapids

Grand Rapids, August 20, 2018 - Why We Call This Place Home

We are thrilled to welcome all Quotarians to our home town in 2020! As you saw at Convention 2018, Michigan has so much to offer, and Grand Rapids in particular is sure to keep you energized.

I am very proud of our Grand Rapids club, which was founded in 1945, just about when World War II was ending. Our members have always been very generous with their time and talent and making a difference in our community. Most recently, we hosted a performance of Snow White at Grand Rapids Community College. Thanks to one of our lifetime members, we were able to fund the installation of a hearing loop system there. The deaf kids were thrilled to get autographs from Snow White herself!

Coming up is our 9th Annual Duck Walk at our newest YMCA. It is the only Y in the country that is completely accessible for all abilities. We are in the midst of funding 9 hearing loop systems there, to make the Y state of the art for people with hearing loss. Of course, we are all *Smitten With The Mitten*, and can't wait to share with you in person many more attractions, like Fred Meijer's Garden, Jerry's oval office, the Grand River that runs right through town, the Downtown market, Wolfgang Puck's restaurant, and yes – The Mitten Brewing Company. Nearly everything is within 10 minutes of the hotel – on foot or wheels.

Here is Why We Call This Place Home....

Video: Grand Rapids Michigan / Why we call this place home (2:23)
[1]<https://www.youtube.com/watch?v=gFhP3NlbsUU>

QuotaGR is geared up to host you in a convention city you will love! Sue Scharf, President Quota International of Grand Rapids

1. <https://www.youtube.com/watch?v=gFhP3NlbsUU>

Convention Approved International Bylaws (2018-08-24 12:12)



Washington, DC, August 24th, 2018 – We, as Quota International members, aspire to inspire those around us through the work being done in our communities for those who are in need. We seek to fulfill on the renewed mission of 'empowering women, children, the deaf and hard of hearing, and people with speech difficulties in local communities around the world'. Quota International's bylaws provide the structure, safety and security to see that

these goals become a reality.

The International Bylaws were voted on by Quota International Delegates at the 90th International Convention during the business session of the convention. The International Bylaws are a common set of rules that are followed by all Quota International clubs in all countries.

It is with this common ground of understanding that we are pleased to share with you the printable version of the Quota International Bylaws approved at the 90th Annual Convention in July of this year.

[1]International Bylaws July 2018 - 8.5x11

[2]International Bylaws July 2018 - A4

The following Bylaw Amendments were passed by the delegates:

- **Article II:** Mission Statement and Objects
- **Article VI:** Quota International **Section 1.** Officers Named **A.** Elected Officers
- **Article VII:** Nominations and Elections **Section 2.** Elections
- **Article XIV:** Regions **Section 1.** Regional Officers **C.** Eligibility (Clarifying Proposal)

We look forward to working together to ensure the future of Quota International for the next 100 years!

1. <https://teamquota.files.wordpress.com/2018/08/international-bylaws-post-conv-july-2018-8x11.pdf>
2. <https://teamquota.files.wordpress.com/2018/08/international-bylaws-post-conv-july-2018-a4.pdf>



by Chelsea Holbron, President of Quota International of Ruston, Louisiana, United States

Ruston, LA, August 2018 - A few years ago, Quota International of Ruston sponsored my seven year old daughter, Audrey Claire, in the local Peach Pageant. Each year they choose one little girl to sponsor from within our community. That particular year we were somehow the lucky ones. They invited Audrey Claire and I to the next Quota meeting to present her with a gift and introduce her as the peach pageant contestant. It dawned on me that day that Quota was exactly what I'd been looking for.

It was a gathering of loving, supportive professional women-women with a purpose, with a passion for serving people within our community and globally. I want to be a part of that."

At the time I was a single mother of two and a full time working banker with tons of extra time to devote to new things- wait, that's not right. I was knee deep in laundry, dishes, and kindergarten sight words. I rushed in and out of work, daycare, dance class, and to the grocery store. Can we all take a moment to say hallelujah for grocery pickup and Amazon!



I knew I didn't have a lot of free time, but it dawned on me. If I want my children to grow up and help others, I'd have to be their example. No excuses. My circumstances will not keep me from the passion that burns so deep inside of me-serving others. And the beauty of Quota is that you can do as little or as much as you can during the current season of your life.

Quota International of Ruston made it easy for me to sprinkle service work into my life. It enables me to work alongside a multigenerational group of women who have a heart for the same mission as I.

Since joining Quota in 2016 I've had the opportunity to hold leadership positions on our board including Ways and Means Director and most recently, President. I have developed friendships that will last a lifetime with the women within my organization, some from all over the world.

I was once a touchpoint of Quota International of Ruston and through their sharing hearts I have become a part of this great organization. Thank you Quota!



Chelsea Holbron, President
QI of Ruston, Louisiana
United States

Chelsea Holbron is a Quotarian of Ruston, Louisiana. She has two children, Audrey Claire and Christian. She has enjoyed a career in banking for 11 years. In her free time she is a mentor for Teach one to Lead One, an

organization that teaches disadvantaged or troubled youth universal principals and Life Choices which is a program that supports young women when they are faced with decisions involving pregnancy. She strives daily to maintain a God-centered life and set a good example for her children and others around her. In her free time she loves to read, travel, hike, kayak, spend time with her boyfriend, Kevin, and spend quality time with three fur babies; the best dog ever, a lab named Bubba and two cats A.C. (short for Adventure cat) and Oreo (named for obvious reasons). She aspires to one day raise chickens and a garden again, but until then the farmers market will just have to do.

1.3 September

Quota Announcement (2018-09-07 16:41)

September 7, 2018

Quota Board Appoints Interim Executive Director



Quota International President Emilie Simon announced the appointment of Nancy Fitzpatrick to the position of Quota International Interim Executive Director effective today. In addition to overseeing day-to-day operations at the Quota office in Washington, D.C., Nancy will be partnering with the Board of Directors in assessing new, cost-effective directions for moving Quota forward.

Nancy Fitzpatrick previously served as Quota's Deputy Executive Director (1997 to 2013) and Director of Membership (1994-1997) and authored Quota's two most recent strategic initiatives, *Leaders as Listeners* and *Creating the Quota of Tomorrow*. In addition, Nancy was the architect of the launching of the We Share Foundation in 2000, and she served as the Managing Editor of *The Quotarian* magazine during the magazine's 10 award-winning years, 1993 to 2013. Nancy possesses a Master's degree in Business from Johns Hopkins University in Baltimore, Maryland, USA, and a Bachelor's degree in Psychology from Allegheny College, Meadville, Pennsylvania, USA.

"The Board of Directors and I warmly welcome Nancy back at this important juncture in our beloved organiza-

tion's history," said President Emilie. "Nancy is deeply committed to Quota, our members, and our ideals, and she is thrilled to be serving Quota members once again."

Nancy Fitzpatrick replaces Barbara Schreiber, who served as Executive Director from 2013-2018.

Bev Jaeger (2018-09-07 19:07:55)
Welcome back

Quota Announcement « Quota International of Wilmington, DE (2018-09-16 20:32:22)
[...] IMAGE SEPTEMBER 7, 2018 FOUNDATION PROGRAMS LEAD GRACE [...]

Ma. Luisa C. Segovia (2018-10-15 23:13:41)
Welcome back Nancy and rest assured of our commitment to support programmes under IP Emilie's term. Go, TEAM QUOTA !
:)

President's Message (2018-09-26 14:24)



Dear Quota Members,

I am writing to give you an update on the 2018-2019 Board of Director's important work in strengthening our organization for a new century of Quota.

As we celebrate 100 years of serving our communities in Quota's name, your Board of Directors is working hard to reposition our beloved organization to better reflect the realities guiding how we must operate. Here is a report on ways we are moving Quota forward, as well as some ways you, too, can make a difference this month and this year.

First, I reached out to a select group of Quota members who possess special talents and skills in the accounting field. They assisted our board on a volunteer basis in assessing and interpreting financial data that had been made available at Convention 2018 in Washington, DC. The interpretations they shared have been invaluable.

Second, your Board of Directors requested that missing audits for the fiscal years of 2015-2016, 2016-2017, and 2017-2018 be completed and submitted to the Board of Directors. We are expecting them shortly and we will share this financial information with you. Your Board is committed to transparency in our finances.

Third, your Board of Directors made the decision to make a change in the staff leadership at the Quota International office. As you now know, former staff member Nancy Fitzpatrick returned to assist us on an interim basis while we assess exactly where we are with our finances and how best to move forward. We have appreciated Nancy's willingness to step in at this critical time.

Fourth, we are a volunteer organization! Just as I asked a small group of very talented Quotarians to assist with assessing our financial reports, so will I be reaching out from time to time in the coming year inviting members to help us on specific, limited-time projects. In the coming years I see the owners of our organization – you and I – taking a greater role in meeting more of our international needs.

We have big decisions to make as an organization, but I know we are up to the task. I am proud of this Board of Director's actions in two short months.

I am asking you to join in our effort. What actions can you take while we work hard to reposition Quota in the coming year?

First, join with us in embracing change. The most important aspect of your Quota experience, your club, will always remain the way you and your fellow members define it. Our goal is to protect both your international and your local experience

Second, recruit one new member. If every Quotarian in every club recruited just one member by December 1, we would be well on our way to a second successful century. The world needs our special kind of Quota caring. Reach out for your club. Reach out for Quota. I look forward to personally thanking you for growing our family.

Third, consider investing in our organization's rebirth by [1]making an online donation towards Quota International's future. Your generosity will help us make the leap not only to a new day, but a new century of service. Should you wish to target your donation to a specific Quota donations program (Wanda Frey Joiner for development and growth or We Share Foundation for service) e-mail [2]staff@quota.org. Installment plans are available for any size donation.

On behalf of the entire Board of Directors, thank you for caring about our organization and teaming up with

us as we move forward.

Sincerely,

Emilie Simon

2018-2020 International President

1. https://www.paypal.com/donate/?token=v2750Cd27UKgnWxD0U7C6bQnTMoMxTMBZTxZ361jym4RrU_PvnmJRp3q14UJdzN3pRzakW&country.x=US&locale.x=US
2. <mailto:staff@quota.org>

Anna Marie Mavrakis (2018-09-26 15:29:47)

I am so happy to see the changes you have already made in such a short time. Keep up the good work and thank you for working with so many different members and to listening to our membership.

Robyn Porter (2018-09-26 15:40:32)

Thank you for a great comprehensive report. Starting to regain some confidence in the organisation moving forward.

RD Lorna (2018-09-26 16:38:55)

Thank you for your excellent report. If I lived close by I would only be happy to volunteer to assist with the accounting side. You are doing a good job as Quota International President.

Anne Llewellyn (2018-09-26 19:46:22)

Thank you for the report. If I can help let me know Anne Llewellyn Quota of Plantation Fl Allewellyn48@gmail.com

Kay Hatala (2018-09-26 20:05:36)

Thank-You for the update on our Organization!

Lorraine Perry (2018-09-27 00:59:22)

Thank you Emily for your heartening report.

Clare Balston (2018-09-27 05:09:15)

Thank You Simone for this wonderful report. Under your guidance and with the help of Nancy I am sure you will get Quota back on track.

Brenda Chadwick (2018-09-27 23:38:02)

Thank you President Emilie and QI Board for making some hard decisions. So many of us love this organization and loath to see it in decline. It is a time to move forward and continue the culture of serving our communities while preserving the history of giving and caring that defines Quota and it's members. Most sincerely, Brenda Chadwick, R4 Director.

Val France (2018-09-28 22:00:33)

It is heartening to see that President Emilie and the Board of Directors are taking the concerns of Quota clubs seriously,

especially in respect of it'd finances. To survive and remain such a great organization we need to be able to assure our members that transparency is in place and that their hard work in raising funds for Quota specific projects and that their membership fees, most of which goes to QI Washington to pay for overheads etc, is being pit to the most economical use. Many Quota Clubs here in Queensland have had concerns and questions about what is happening over the ocean in The USA, so this response goes some way in responding to our concerns. I, of course only speak for myself, as president of a small to medium size club which exists in a small community of hard working women. Please remember to reach out beyond the walls of the USA for help. There are many of us over here and elsewhere with skills that could help Quota continue to move onwards and upwards.

Pamela Howland (2018-09-29 10:47:20)

Emily, I am excited about your leadership and the leaders that you have surrounded yourself with to move Quota forward. I was at the convention in Australia and had concerned that we did not have transparency with Quota's financial situation. Thank you for your continued communication and dedication to our organization. Pam Howland Grand Rapids

Sarah Perez (2018-09-29 20:18:44)

Thank you President Emilie for all of the hard work and difficult choices you have made in the short period since Convention to help move our organization forward! I know I speak for many when I say we appreciate your transparency, especially with our financial situation. Under your leadership we will succeed! Godspeed! Sarah Perez, Mountain View/Los Altos

Be Inspired by Betty! (2018-09-27 11:17)

More than a cool city, Grand Rapids is also home of the Gerald R. Ford Presidential Museum and resting place of Gerald Ford, the 38th President of the United States, and his wife Betty Ford.



Be inspired by Betty!

Born in 1918 (one year before Quota) she became First Lady in 1974 and demonstrated in numerous ways how one person can make a difference for so many.

Weeks after Betty became First Lady, she underwent a mastectomy for breast cancer. She chose to talk about her illness publicly, raising awareness of a disease that Americans had previously been reluctant to talk about. Her openness led more women to do self-examinations and an increase in reported cases of breast cancer, a phenomenon

known as the "Betty Ford blip".

Betty also confronted her alcoholism and addiction to opioids when she went into treatment for substance abuse. Once again she shared her journey publicly and established the world-renowned Betty Ford Center in California for the treatment of chemical dependency, including treating the children of alcoholics.

Betty Ford utilized her national role and personal experiences for the greater good. She is thoughtfully honored at the Gerald Ford Presidential Museum, just west of the Amway Grand Plaza, across the Grand River in Grand Rapids.

Betty's legacy of turning her own pain into healing for so many is an inspiration for all Quotarians. Grand Rapids is proud to host Quota's Convention 2020 and inspire thoughtful, significant and impactful actions worldwide.

Cathy Kaiser, Quota International of Grand Rapids.

Ma. Luisa C. Segovia (2018-10-15 22:56:05)
Indeed an awesome story, Go Grand Rapids ! :)

1.4 October

October President's Message (2018-10-10 14:56)



Dear Quota Members,

A new Quota day, a new Quota year has begun. As you may have heard, Quota's fiscal year made a change, moving from a May 1 to an October 1 opening. We're making a fresh start throughout our organization, and I'm so glad you are a part of it.

Times may change, but the power of Quota service endures. Your Board of Directors is working hard to secure our organization's future going forward. I am heartened by the testimonials that have started reaching us – your e-mails, your phone calls, and the testimonials some of you have left on the *[1]Quota Team blog* in response to my previous President's Message. Thank you very much for sharing your Quota caring in these ways.

In this message, I wish to report on some of the new cost-cutting measures your Board has taken. First, we have made major cuts in our staffing budget, which means we are moving forward with a much smaller, but dedicated and very hardworking team.

Second, during this interim period while your Board studies new directions for Quota's structure and operations, we are looking for cuts we can make to our existing expenses. The biggest of these is a major decrease in

travels this new fiscal year. Your Board is looking at other ways for ensuring international representation at the 2019 Regional Meetings at no cost to Quota International. In addition, your Board is planning to meet in person only once a year starting this December 2018. Instead, we are meeting frequently via monthly conference calls. It is quite an interesting experience as some Quota Board Members are just waking up and others are heading for their pillows after the call is over. I am so grateful for the flexible natures of Quota's leadership team enabling us to work in this way.

I reported previously that audit reports for fiscal years 2015-2016, 2016-2017, and 2017-2018 were underway. Your Board has received and reviewed drafts, and work on them is finishing up. We will share them as soon as they are complete. In addition, we continue to increase our reliance on volunteer assistance for projects that we used to rely upon our staff for. I have so appreciated the offers of assistance that have come to my attention.

Please know that your Board is very hard at work on discussing new directions for Quota International, which can ensure that we will be here to serve the world community going forward. I shall continue to report decisions to you as they occur.

I, for one, am counting my many Quota blessings as we work towards creating a second century of Quota service. Thank you for caring about our organization in the way that you do.

Sincerely,

Emilie Simon

2018-2020 President

1. <https://teamquota.org/2018/09/26/presidents-message/>

Lorna Egli (2018-10-10 17:44:23)

I have faith in you Emilie

Mary Delaney, President, Quota International of Ottawa, Canada (2018-10-13 20:40:52)

Thank you for the positive messages. It is heartwarming to see that Quota is reaching out to all of us. Yours in Quota, Mary Delaney, Quota International of Ottawa

Holly P. Bostwick (2018-10-14 13:37:42)

President Emilie, Thank you for keeping the lines of communication open. It is much appreciated as it had been sorely missed. Holly, Santa Fe, NM, USA

Ma. Luisa C. Segovia (2018-10-22 01:48:24)

Thank you IP Emilie for your presence in Iloilo with R18 Dir. Dhu and R19 Dir. Cel last Oct 16 - 17, 2018. We will continue to support you in all the things we do. GBU :)

Be Inspired By Art! Convention 2020 in Grand Rapids, Michigan (2018-10-19 12:34)

We want you to experience the energy of ArtPrize –the world's largest international art competition held in Grand Rapids, Michigan.





Chelsea Nix describes her award-winning artwork “The String Project”

“An explosion of creativity” is how the brainchild of ArtPrize originator Rick DeVos describes what began as an experiment in 2009. ArtPrize has transformed our community into a gigantic canvas, inspiring countless conversations, connections, opportunities, life changing events and prize-winning artwork. This year’s ArtPrize hosted over 1400 artists from 41 states and 40 countries sharing over 1200 inspiring – provocative – genius works of art in more than 165 venues throughout the city. Just imagine the limitless possibilities: modern art on the street corner, sculpture and oil paintings that draw attention to world atrocities, recycled products turned into playground toys, glittering mosaics that disguise a building, optical illusions that challenge your perceptions, student groups collaborating on their masterpieces, pencil drawings that imitate photographs, and a thousand more pieces of art that cause creative conversation! Part of the real beauty of ArtPrize is that it is open to anyone on the planet.



And, a total of \$500,000 is awarded to artists competing in various categories.





When you come to Grand Rapids for Convention 2020, you will be inspired and amazed by the ArtPrize art that has become a permanent part of our city's landscape.

In the meantime, be inspired by how one person's vision, motivation, and community support can create a platform that energizes everyone who participates –artists, local venues, volunteers and viewers of art. See how an explosion of creativity transforms a city: [1]www.artprize.org/about/film . This year be inspired by the 2018 grand prize winners. The wife and husband team of Chelsea Nix and Mariano Cortez created “The String Project” - a series of photos taken around the world that portray humanity’s shared connection. [3]www.thestringproject.org Be inspired by what can be accomplished when you attract 500,000 visitors to one cool city!





1. <http://www.artprize.org/about/film>
2. <http://www.artprize.org/about/film>
3. <http://www.thestringproject.org/>

Jan Rhodes (2018-10-24 16:03:23)

Sounds wonderfully creative and inspirational. Can't wait to see some of it in Grand Rapids at Convention 2020

Foundation Programs Lead Grace (2018-10-24 16:06:18)

We cant wait to see you, Jan!

President's Message (2018-10-25 09:34)



Dear Quota Members,

One hundred years ago, Wanda Frey Joiner, along with four dedicated female professionals in Buffalo, New York, USA, gave birth to the first service club for women. They named their service club Quota. That one club in one state in one country grew into an international network that today engages women, men, and youth in active community service in 14 countries.

As Quota International celebrates its first 100 years of serving our world, our organization faces a fiscal crisis. As I first reported to you in my Convention 2018 Installation speech, the time has come to put Quota's financial house in order, and that has been your Board's most pressing goal since taking office three months ago.

In recent President's Messages, I have reported to you some steps that your Board Members have taken in order to immediately reduce staff and operating costs and increase support to the organization through the use of volunteer assistance. You know that we have a new Interim Executive Director in place who is working in close partnership with us. And today, as promised, we have published all Audit Reports for Quota International and the We Share Foundation for these Quota fiscal years: 2015-2016, 2016-2017, and 2017-2018. You can access these reports [1][online](#), and note that we have a special e-mail address where you can send your individual questions: [2]financialquestions@quota.org.

As you will see from our financial reports, and what your Board Members have learned occurred financially subsequent to the 2018 Audit Report, Quota International and the We Share Foundation have not been living within its income in recent years. Why did this situation occur?

FIRST, Quota's expenses increased between May 1, 2014, and September 30, 2018, because of routine cost-of-living increases and increases in the cost of outside services including accountants and Web site and database developers. In addition, Quota conventions in recent years were more expensive than in the past primarily due to the inclusion of additional food events – receptions, breakfasts, lunches, and dinners. For example, at the recent 2018 convention in Washington D.C., meals alone cost \$170,000. Club advance convention fees and member registrations were insufficient to cover these and other convention costs.

SECOND, Quota's income decreased each year for two reasons. First, fundraising from Quota members, which had been a major source of revenue in the past (close to \$150,000 annually) dropped off to a low in the 2017-2018 fiscal year of \$38,600. Second, membership has continued to slowly decline resulting in an \$85,000 overall reduction in income from 2013 to 2018. In addition, during this most recent four-year period, monies set aside for other purposes were used for funding operating costs.

THIRD, Although securing outside funding from corporations, foundations, and nonprofits was a goal, only one \$10,000 grant was received in the past five years for a project that was not successfully completed and, therefore, is owed back to the donating organization.

FOURTH, Quota staff turnover between 2013 and 2018 occurred at a much higher rate than in previous years therefore requiring continual retraining and education about all things Quota, especially in the area of finances. Multiple bookkeepers/accountants have been used in recent years, and of course, when a company or a staff member is new, they lack knowledge that years of experience brings.

FIFTH, Continual delays in receiving reports needed to fully understand the organization's financial situation, for whatever reasons, made monitoring Quota's financial realities difficult.

What is the bottom line of these realities? Quota's future is precarious at this particular time. Because our membership numbers dropped and donations fundraising dropped off, Quota's reserves were used over the past four plus years, from May 2014 to September 2018, to make up the shortfall between income and expenses. None of our reserves remain.

What steps are your Board Members taking to turn this financial situation around?

STEP ONE: First, the Quota International Board of Directors has voted to sell Quota International's office space, which it owns. Our space is composed of four separate office suites on the main level of a charming "brownstone townhouse" in the Dupont Circle part of Washington, D.C. The building houses a combination of business, retail, and residential condominium suites. Currently, two of Quota's four suites are rented to other tenants. The purposes of selling all suites are (1) to obtain new capital for paying off Quota debts, (2) to ensure continuation through this fiscal year during this time of change, and (3) to provide a new reserve for the organization going forward. The cost of owning and maintaining Quota's office space is very expensive and is no longer affordable. There are many fixed costs that must be paid even though the organization is operating with a greatly reduced staff. A real estate appraisal has been done and as soon as the report is received and a sales price is agreed upon for each of the four suites, they will go on the market. I will publish the link to Quota's listing in a future President's Message.

Do Board Members possess the right to make the decision to sell Quota's office space without a vote by Quota's voting delegates? According to Parliamentary Law, the answer is yes. While Quota Bylaw Article VIII, Section 2b indicates that the Board of Directors does not have the authority to expend or dispose of more than \$25,000 on any

single capital item without the approval of the Convention body, Quota's Articles of Incorporation (also known as [3]Quota's Charter) provide in Article Third, Section E, that the corporation has full authority to "...convey, exchange, lease, mortgage, encumber, transfer upon trust or otherwise dispose of all property, real or personal." Under Parliamentary Law, Quota's Charter takes precedence over [4]Quota's Bylaws when they conflict; therefore, because of the fiscal emergency that has presented itself, your Board of Directors has voted to sell all four Quota office suites.

Where will Quota staff work once all office space is sold? Our slimmed down staff team will move to a small rental office suite in the Washington, D.C. area. We are looking at different options for space and will make a determination closer to the time that our space actually sells.

Why not just move Quota to a different geographical location where rents might be cheaper? First, we anticipate that our rental space will cost significantly less than the combination of costs incurred because of owning our current Quota office space. Second, if Quota moves to a new geographical location, you will lose a major asset at a critical time – Quota's "Brain Trust" – our small but dedicated and mighty staff.

STEP TWO: The second step your Board is taking to turn this financial situation around is a second kind of downsizing – of Quota's Bylaws and Rules of Procedure. Our laws are extremely prescriptive and are expensive and labor intensive to operate. Over the next two years, prior to Convention 2020, the Board of Directors will lead an effort on creating a new suggested set of Quota International Bylaws that will increase the flexibility of clubs, eliminate prescriptive rules that are expensive or even not possible to follow in these fiscally difficult times. Voting delegates will discuss and vote on the proposed Quota International Bylaws at Convention 2020 in Grand Rapids Michigan, and so I encourage every club to begin planning now for your delegate's participation.

STEP THREE: I am asking you to join me in donating to the Wanda Frey Joiner Development Fund as a show of faith in our future. We now need to build a safety net to ensure a sufficient cash flow to get through this transition period until our office space sells. Once we are successful in selling our space, we will be re-positioned to move forward in a new, simpler, and downsized way. In the coming week we will be sending out an appeal to all members, and I hope you will choose to invest in Quota's second century of service with your financial gift.

In closing, I will let the facts stand on their own and not make judgments that I cannot attest to. While I understand that it is tempting to want to lay blame on a single individual or group of individuals, I ask that instead you join your Board in moving forward as we create a bright new future for our beloved Quota.

Sincerely,

Emilie Simon

2018-2020 President

1. <https://www.quotainternational.org/Public/Resources/Audit-Reports>

2. <mailto:financialquestions@quota.org>

3. <https://drive.google.com/file/d/0Bwt0Cih5QoQoZ3RuVDR3NXZzTUU/view>

4. <https://drive.google.com/file/d/1bmKs0lW1VYTszZqPD8Gtx5Iqo8DTvJz9/view>

Anna Marie Mavrakis (2018-10-25 11:26:31)

Happy to hear about these progressive moves. I believe we need to concentrate on some revenue generating ideas. We cannot simply rely on dues to carry us into the future. We need to make Quota more relevant in today's society. Social platforms need to be used to full advantage, clubs around the world need to be connected in a way that we are sending out the same message, in other words, branding Quota. Let's have a committee to work on this along with the board members. We need monies not just from our members but from our communities. Also, grant writing needs to happen to help us with service projects that are now drowning us. Let's call upon some of our members who may have expertise in this area to help formulate ideas on what type of projects would qualify. Education and health are always fertile areas for grants. Maybe having grant writing become a part of as many clubs as possible would be a good step. To do this they need help. Showing step by step information on how to accomplish this would take a lot of fear out of doing grant writing. YouTube is a good way to disperse this type of information. We should be partnering with Gallaudet university in DC for sure. At the convention no one even set up a visit to the campus! Unbelievable! Let's try to keep close to our main missions. Who would make a good partner for our work with disadvantaged women and children? These are all things we need to work on. I'm not a board member but I am a devoted member to Quota and there are many people like me out there so ask us to help. We would most likely be happy to assist in any way we could. The fact that QI of Massillon is such a successful club is that we have many devoted members and we constantly recruit new members. We have members in their 30's to 70's. We let the younger members step up and take leadership positions we try not to discourage their new ideas and believe me they have great ideas and other members are there with experience to help guide. We work hard and we have fun doing it. Quota is a great organization and we should do whatever we can to be sure it goes another 100 years! Thanks Emilie and the board for taking the first steps to turn this organization around and move forward. Anna Mavrakis QI of Massillon

Community Programs Manager Grace (2018-10-25 12:56:12)

All great ideas, thank you, Anna, we love having you as a member!

zephyrabw (2018-10-26 01:23:45)

I am a member of the Mountain View / Los Altos Club. I went to the website to donate to the Wanda Frey Joiner Development Fund - but when I tried to view the cart it went to the mail page. How in the world do I donate? Please advise. April Winchester >

Community Programs Manager Grace (2018-10-26 10:12:58)

Hi April... very odd! I will send you an email now with more instructions! Thanks for letting us know! -Grace

Michaelene Mattson (2018-10-31 21:12:47)

I would like to print the remarks for our club to see. It won't print.??? What do I need to do?

Community Programs Manager Grace (2018-11-01 16:09:01)

Hi Michaelene! It was just emailed to you in a PDF format, that should be easy to print. Email me if you have any problems with it, happy to help! -Grace

1.5 November

My Perspective... (2018-11-06 14:38)

I am the Director of Region 7 (New England, USA), I am sharing a letter with the entire membership that I wrote to

the members of my region. After receiving a copy, International invited me to share it with you. It is my hope it will help others to look at the Board of Director's Donation Appeal from my perspective.

Cynthia Racic, QI of Lawrence, Massachusetts, USA, Region 7 Director



November 2, 2018

Dear Fellow Quotarians:

I have been a member of Quota for 36 years and during that time the organization has had its ups and downs because of rising costs and drop in membership. The current dues are not enough to cover all the operational costs of running the International organization. In years past clubs gave to the Wanda Frey Joiner Fund and the We Share Foundation on a yearly basis, but I believe even these donations are down.

When I first joined Quota, the club I joined had 55 members, but over time our numbers dropped. When my members finally made the decision to disband, I was the current Governor and asked to keep the charter and convinced a handful of members to stay with me. We continued on for another 5 or 6 years but once we were down

to 4 members with one of those being 90+ we finally had to make the decision to call it quits. However, I was not willing to leave the organization I love and believed in and so I became a Member-at-Large. I soon found I felt very disconnected, and with no more clubs in New Hampshire, I looked to the closest club to me in Massachusetts and today this is where you find me - your current Regional Director.

I know our main goal is to help the needy of our communities, but sometimes we have to help "family" first and Quota is our family. The timing of this request was not the best coming on the heels of having just paid dues, but is there ever a good time to request something like this? I also realize not all members are in a position to donate \$100.00 and that is exactly what this is - it's a request - not a demand. Perhaps instead of individual donations, your club can have one fund raiser that the funds are targeted for this Quota International appeal, perhaps a spaghetti supper or a pancake breakfast, etc.

Sometimes we need to remind ourselves that Quota can and has made a difference for people in need: scholarships for students, hearing aids and education, food for the hungry and more. Every club has helped their area in unique ways. Those needs continue and a healthy Quota will be in a better position to help.

An appeal was made separately to the Regional Directors as individuals and I have already committed to a donation. As a member of the Lawrence Club, I will participate as a club member in addition to my personal donation as Regional Director, however my club decides, to help the organization I have believed in for 36 years to continue.

Let's all take a breath and step back and instead of being angry with our "parent", look for ways to help them through this rough patch. All of our individual clubs have been there. The current International Board is taking steps to get us back on course, but like everything else it takes time for changes to make an effect and that is why they are making this appeal.

Quota International has been an important champion for our causes and I feel this organization needs to remain viable to further our much needed assistance for all these individuals we help. Please look into yourself and find it in your hearts to help keep this organization viable going forward.

Feel free to reach out to me with any questions. I don't guarantee I will have the answers, but I will do my best to get them. Let's pull together and make this happen. Your new board is committed to keeping Quota alive and moving forward.

Yours in Quota,

Cynthia Racic

Region 7 Director

Joan muddleton (2018-11-07 01:49:40)

Very well said. As an active member for over 50 yrs and mal for 10.I feel so sad that we are now in this position. QUOTA has been a very important part of my life and I hope all members will support our board in their endeavours to Save Quota International.

Diane Green (2018-11-08 01:33:01)

I am very heartened to read your letter and I congratulate you on your leadership, writing to each of your clubs. I would have greatly appreciated that from our Regional Director. The points you make are valid and true for so many of us and we have been such very hard workers for those in need in our own communities and abroad. Thank you

Nancy Fitzpatrick (2018-11-08 09:57:36)

Nancy, Thank you for your comment! I am glad that you found the first article in our Quota Centennial series interesting. PIP Beris Pritchard is a wonderful writer and her Quota knowledge is incredibly detailed. I recognize that the news of late has been difficult, and celebrating Quota's Centennial year is a wonderful reminder of the lives that have been changed, and in some cases, saved, because Quotarians have cared so deeply for 100 years. Nancy Fitzpatrick Interim Executive Director

Quota International Will Soon be 100 Years Young! (2018-11-07 09:49)



What a celebration we have to share!

What a trail of history is ours! Wanda's **vision** has transcended the **past** and **present** , but it is up to all of us – every member – to carry her vision into the **future** .

Every current member can be proud of her or his support to bring this momentous year to fruition. We are going to celebrate our heritage and revisit our history with a special story each month as part of our Centennial Series on our Quota Blog – something our Founder wouldn't have dreamed of.

Do you know who the women were who supported our Founder to organize the world's first international women's service organization?

Do you know why our Name and Motto were chosen? Who chose our colors – blue and silver?

Do you know how many Executive Directors our organization has had? Have they always been called The Executive Director?

Did you know that our oldest club will have its 98th birthday on April 25th in 2019? They must have stories to share.

When did Quota International truly become international? Were we always called Quota International? I don't think so! How and why did our unified service programs come into being?

Where have our International Conventions been held and how have they changed over 100 years? Which clubs have encouraged one (or more) of their members to become an International President?

How did Quota spread its wings across the globe – who was responsible? In current times when it's difficult to organize a new club, how did we manage to recruit new countries?

How have we managed to work together? We are composed of different countries, different cultures, different currencies, different communities, and different projects. What has been our common thread for 100 years?

Our Founder, Wanda Frey Joiner had a vision which has enriched the life of every person who has been a member of Quota International and every person who has been helped by a Quota club in communities around the world. How is your club planning to celebrate next year?

We will celebrate and share our stories as the International Service Club that our Founder planned we would be.

In December watch for “*The Beginning...*”

Want to print and distribute these messages to your club? [1]Click [HERE](#) to access the printable PDF archive of this series.

1. <https://drive.google.com/open?id=10jTcm3utefKFjx7Y5qs4AFJn0MSIgZ3d>

Paradise & Gridley, California- Camp Fires (2018-11-13 09:44)

Our thoughts and prayers are with the members of Quota’s family who live near the major fire zones in California. The town of Paradise, California, home to QI of Paradise, was destroyed by flames from what is now known as the Camp Fire. We know that multiple numbers of members lost their homes, and we wait to hear about everyone’s welfare. We are hopeful that members in California and beyond who are in touch with our Paradise Quotarians will report news and photographs on our Quota International Facebook page as it is learned.



Meanwhile, the members of nearby QI of Gridley, California, who operate a thrift shop in their town, have opened their doors to fire evacuees so that they may pick up some needed clothing, after having lost their homes and possessions in the fire. California. We have heard that nearby members from nearby QI of Orrville are also helping by opening their homes to fire victims. Quota caring is alive and well in California.

Learn more about the Quota Thrift Shop in Gridley, by searching Quota International of Gridley, on Facebook. All photos are courtesy of Quota International of Gridley.







amycp6 (2018-11-13 11:51:44)

Thank you for this much needed update! Our thoughts & prayers go out to all those affected by these devastating wild fires! Please let us know if there is a way our Wilmington, DE Club can send donations and support those Clubs and/or Region in harms way!

Tammara Longman (2018-11-15 18:42:48)

Thank you so much on behalf of QI of Oroville we are doing a raffle fundraiser that begins November 19th and ends December 14th. If your club would like to help in any way please send do to Claudette McCarthy 49 Bob Way Oroville CA, 95966. She is our Treasure.

MICHAELENE A Mattson (2018-11-13 13:32:44)

So sorry to hear about our sisters loss, keep us posted! Shenango Valley Quota Club

Tammara Longman (2018-11-15 18:45:02)

Thank you so much that means allot to all of us affected. Tamara Longman QI of Oroville

Glynis Banks (2018-11-13 15:46:09)

Thinking of you from the other side of the World - God Bless - North Lakes Quota Club Brisbane Australia

Tammara Longman (2018-11-15 18:47:10)

Thank you so much for reaching out its means so much. Tamara Longman QI of Oroville

Rosemary Patterson (2018-11-13 16:37:14)

We Louisiana Quotarians know about natural disaster losses. You in CA are being thought of and cared about right now.

Tammara Longman (2018-11-15 18:49:35)

Thank you so much, that means a great deal to us. Your neck of the world can create devastating as well. Tamara Longman WI of Oroville

Christene Pye (2018-11-13 17:21:57)

Thinking of our Quota Sisters at this terrible time, god Bless you as you begin the recovery. Your Sisters in Gold Coast, Queensland, Australia

Tammara Longman (2018-11-15 18:50:49)

Thank you so much for the good thoughts. It very much appreciated. Tamara Longman QI of Quota

Jan Rhodes (2018-11-14 13:12:32)

From New Zealand, we too are very aware of the devastation happening with the fires in California. Rebuilding lives, homes and communities will need much love, energy and resources. So glad that nearby Quota clubs are able to provide practical help. We send our thoughts to you all. Jan Rhodes, International Vice President

Tammara Longman (2018-11-15 18:52:32)

Thank you for your post I've thoughts to our region of the world. Tammara Longman QI of Oroville

Claire Reynolds (2018-11-14 22:51:45)

We in Australia know well the devastation of fires. Our thoughts and prayers are with you as you grieve the losses and strive to rebuild your lives and your communities. Please know that you are loved and prayed for by members of QI Gloucester (NSW Australia) Claire Reynolds (sectary)

Charlotte Schamadan (2018-11-15 18:10:48)

President Emilie and Quota friends, first of all thank you, Emilie, for your work in keeping members up-to-date and informed about all of Q's business. You are a blessing to this organization. Next, I want to tell you all that in my years as a Governor, Board member and QI President, I had the privilege of traveling to Paradise, Gridley and Orrville and I can assure you this s a beautiful part of the USA that has burned to devastation. I am not the least bit surprised that Gridley and Orrville members have stepped up to help Paradise. It is what they are best at doing, and I am certain great progress will be made in the coming months to restore the area. Their comforting work will bring joy to Quotarians in No. California. Where I live here in Monrovia, Southern California, we have had devastating fires as well, but no Quota clubs are in danger. I am saddened that the Hess Kramer Camp in Malibu is burned down as that is where we donated our time and money to help teach deaf children and their parents to grow into a responsible life of deaf-challenges. Gladly, the synagogue that owned the Camp intends to rebuild. So... hang in there everyone. Positive attitudes and forward-thinking will help all of us, and Quota Int'l. meet its goals in the coming years. Charlotte Schamadan, Past International President 1997-98

November President's Message (2018-11-15 14:16)



Dear Quota Members,

Our hearts go out to all of the members in California, USA, and their neighbors, families, and friends, where fires have been raging and destroying all in their paths. The town of Paradise, California, the home of QI of Paradise, was completely destroyed. We know multiple members have lost their homes, and nearby clubs including QI of Orrville and QI of Gridley are offering incredible support and assistance to those who have lost everything. Please read more about this crisis on our [1]*Team Quota blog* and send messages of support to those Quotarians who have been affected on our [2]*Quota International Facebook page*.

We are counting down the weeks until Quota's 100th Birthday on February 6, 2019. In celebration, Past International President Beris Pritchard is writing a series of monthly articles all about our organization that we're calling our *Centennial Series*. You will find the first article, [3]*Quota Will Soon Be 100 Years Young*, published on our [4]*Team Quota blog*, and also linked on our website's [5]*home page*. How is your club planning to celebrate? We hope you will publish your plans and share ideas on our new Quota Centenary Celebrations Facebook Page! You can find this page by searching for it on Facebook. I have an update on our financial situation, as reported in my [6]*previous message*. First, our Quota International office space is officially up for sale and you can [7]*view our listing online*. Our four office suites together were appraised at US \$1,520,000, and that is our listing price. Second, in addition to listing our office space for sale, we also sent out our Century Program fundraising appeal to members worldwide. We have created [8]*a special Web page* where we are thanking and honoring all donors to this specific appeal.

Donations that we receive support Quota's Wanda Frey Joiner Development Fund, which in this case means Quota's development and growth going forward this fiscal year. We've just started honoring donors on this page and if your name is not yet listed, no worries, it will be included. In future President's Messages I will report on the amount of donations received. Please know that we value all the different ways members support Quota International and all donations are voluntary. Third, I am very pleased to announce that Quota's entire Board of Directors has generously volunteered to travel to 2019 Regional Meetings to serve as International Representatives at their own expense. Three generous PIPs are volunteering as well. We will be announcing the 2019 Regional Meeting schedule and our International Representative assignments in the near future. Fourth, our auditor is currently working on the Audit Report for the May 1, 2018 to September 30, 2018 fiscal year, the gap period that was required in order to move our financial year to an October 1 start date. We will publish it online when it has been completed. The Board of Directors is now preparing for its December Board Meeting, which will be held in Washington, DC, USA, from December 6 to 9, 2018. We plan to discuss all issues related to the financial crisis, and we will begin discussions on defining Quota's future downsized structure and operations. All other Board Meetings since our July convention have been held via conference call in an effort to cut costs, and we plan to continue with this format the rest of the fiscal year. I will report on Board Meeting decisions in my next President's Message. Lastly, members in the United States will be celebrating their Thanksgiving on November 22, and they will be counting their blessings at this special time. **You, Quota's members, are our greatest blessings**, and on behalf of the Quota International Board of Directors, I thank you for caring for our organization at this difficult time. Sincerely, Emilie Simon 2018-2020 President

1. <https://teamquota.org/2018/11/13/paradise-gridley-california-camp-fires/>
2. <https://www.facebook.com/QuotaInternational/>
3. <https://teamquota.org/2018/11/07/quota-international-will-soon-be-100-years-young/>
4. <http://www.teamquota.org/>
5. <http://www.quotainternational.org/>
6. <https://teamquota.org/2018/10/25/presidents-message-2/>
7. <https://matrix.brightmls.com/Matrix/Public/Portal.aspx?ID=908624188>
8. https://www.quotainternational.org/Public/Awards_Pages/Donor-Recognition

QI Gridley: Camp Fire Update (2018-11-16 00:01)

Quick Update on California Fires: How you can help is below!



So many members around the world have reached out asking how they can help, and it has been amazing to witness. Thank you all for being Quotarians and coming together during such a difficult time. You all belong to such a special organization and thank you for letting me get to play a role as well.

QI Paradise Update

ALL of the Paradise members are confirmed safe. All have lost their homes (and everything inside), cars, those with businesses which were in Paradise. We still do not have confirmation that all their family members made it out.

QI Gridley Update and Needs

In addition to the immediate need for Visa and MasterCard Gift Cards. There is only a need for the P95 respirator masks with valves. Many of the Paradise evacuees were retirees and need a different level of lung protection.

The air quality is at a very dangerous level and the government is only providing basic N95 masks. **Please make sure if you choose to send masks, they are those P95.**



Cheapest can be found at Home Depot ([1]Click Here). These can be worn multiple times, but are disposable.

On Amazon, a box of 10 is \$40 USD. If you buy 5 packages of 2 from Home Depot - the cost is only \$20. If you order \$45 worth of merchandise from Home Depot — Shipping is Free. Those of you who are overseas and wanting to help, your amazon can ship to this address.

If you're interested in ordering any of these or interested in sending gift cards, please send to the below address:

Quota International of Gridley

PO Box 144

Gridley CA 95948

USA

email address: [2]quotaclub@sbcglobal.net

1. <https://www.homedepot.com/p/3M-P95-Paint-Odor-Valved-Respirator-Mask-2-Pack-8577PA1-A/202077804>
2. <mailto:quotaclub@sbcglobal.net>

Beris Pritchard (2018-11-16 00:50:12)

Well done Grace, Beris Beris Pritchard OAM South Pacific Area Liaison Officer Quota International Inc. PO Box 205, Margate Q 4019 Email: quotaberis@ngvemail.com Phone: 61 7 3050 1421 www.quotainternational.org

Jennifer Sepulveda (2018-11-16 10:14:09)

Thank you so much for getting the word out. It is thick as fog here in the Butte County area. If you need a physical address, please use my work address: Taylor Accountancy Corporation, Attn: Quota, 519 Kentucky Street, Gridley CA 95948 We are so blessed to have our Quota Sisters! Yours in Quota, Jennifer Sepulveda QI of Gridley club president

Holly Maloney QI of Massillon Ohio (2018-11-23 14:14:12)

Jennifer - We are preparing to send respirator masks and VISA/MC gift cards to help the Paradise Quota Club members. Are they still in need of the respirator masks or would they prefer gift cards instead. Please let me know so we can get help to them as soon as possible! Holly Maloney Quota International of Massillon Ohio President maloney@canton-chair.com

Rosemary Patterson (2018-11-16 19:11:25)

I will have an envelope in the mail to you - probably over night or express. Thank you so much for giving us all this opportunity to make a difference for some one else....."WE CARE" PIP Rosemary Patterson, Bossier City, LA

1.6 December

The Beginning... (2018-12-06 11:05)



The Beginning...

It's December 1918 – peace was declared only 4 weeks previously, bringing to a close The Great War.



A “Ladies Night” is being held by the Buffalo Kiwanis Club. It is very cold with snow on the ground, but inside the Ballroom of the Hotel Statler, decorated in the colours of the Kiwanis Club, the atmosphere is dense with good humour, celebration and Christmas cheer. At many tables are seated jolly men and their beautifully gowned escorts, the ladies, in whose honour the festivities are given. The music of the orchestra is almost silenced beneath the merry and hearty laughter and witty remarks by Kiwanians, in ‘very friendly and appropriate slams’ invented for the Occasion.

However, at one of the tables sat an appreciative group of five women – all active in business in the Buffalo

community. They understood what this gathering meant to the men. The very closeness each one felt to the other was fully noted and they admired the fact that, even with business cares and problems, they knew how to play. As the evening progressed, full of excitement, the thought came to these FIVE, how splendid if WOMEN, business and professional, could enjoy the same spirit of friendliness in associations with each other and in an organization of their own. So out of this belief, a purpose predominated and with VISIONS and DREAMS to make this a REALITY, one month later a covenant was signed by this little group of FIVE.

The leader of the group was Mrs. Wanda Frey Joiner, the General Manager of the Buffalo Paint and Glass Company, who had accepted her invitation to join the Kiwanis Ladies Night. She was 36 years old.



Wanda's beginnings were far from ordinary and she was no stranger to challenges. Born on September 4, 1882 in the seaside resort of Odessa, Russia to parents of German heritage, her father died before she was born. Her mother was Eugenia Frey, the daughter of the famous German poet Ludwig Koehler, and her father, Alexander Frey, was a graduate of the Imperial College in St. Petersburg. This small, fatherless family then had to wait nine long years for Ivan, Wanda's brother, and Eugenia, her mother, to be released by the Russian government to leave Odessa and to be granted entry into the United States of America. It was their hope to make a new home in Buffalo N.Y. with their aunt. Finally, at nine years old, Wanda arrived in her new country.

Wanda knew that her future was in her hands, so she worked hard. She was endowed with a keen sense of knowing "what she wanted" and "going after it". She chose the most promising opportunity for advancement by accepting an entry-level position at the Buffalo Paint and Glass Company and worked hard to make her way up the company ladder. Then, in 1910, wedding bells rang out when Wanda Frey married Robert Parks Joiner. Shortly

thereafter she left her occupation behind to begin her new life as a wife. Sadly, Robert Joiner died a short three years later. About the same time, the Buffalo Paint and Glass suffered a heavy loss and sought out Wanda Frey Joiner to re-join them to sort and settle their many claims. Upon completing this work, her time with the company once again concluded and Wanda moved to California to join her brother. Not long after her move though, she received a very flattering offer to return to the Buffalo Company once again, but this time as its General Manager – the position she held when she attended the Kiwanis Christmas Party.



With the death of the Buffalo Paint and Glass Company's President, Wanda was offered that position, which she accepted and accomplished with great integrity and recognition. At the same time, Wanda was busy guiding her new international classified executive and professional business women's service organization.

Upon retiring, Wanda moved back to California and enjoyed her life living among her many Quota friends. Wanda Frey Joiner passed away in June, 1968, aged 86 years – a Quotarian for 50 years! Her Quota legacy lives on and the beautifully embroidered black shawl which was brought by her mother from Russia in 1891, is now framed for posterity and hangs on the wall of the Executive Director's office as a lasting reminder of her heritage, her achievement, and her gift to every Quota community.

Acknowledgement:

With thanks to Past International President Helen Turk – "*A Symphony of Life*" the story of Wanda Frey Joiner – Founder of Quota.

January..... the Original FIVE.

Want to print and distribute these messages to your club? [1]Click HERE to access the printable PDF archive of this series.

1. <https://drive.google.com/open?id=10jTcm3utefKFjx7Y5qs4AFJn0MSIgZ3d>

MICHAELENE A Mattson (2018-12-06 11:57:34)

Great Story-I had the story a little different I'm glad you clarified it a little better. A good tool to use when having a membership party!

Jan Rhodes (2018-12-06 12:50:46)

Wonderful interesting personal history of Wanda Frey Joiner and the beginnings of our Quota story. Long may it continue.

nancy currie (2018-12-06 13:57:15)

Enjoy so much reading these history minutes! Thank you Beris Pritchard! Sent from Yahoo Mail for iPhone

Denise Rowell (2018-12-06 15:35:48)

Thank you a wonderful insight into our fantastic organisation Denise Rowell Sent from my iPhone

Lorraine Perry, QI Liverpool (2018-12-06 23:19:07)

Thank you Beris, wonderful historical article.

Malinda Butler (2018-12-13 02:49:34)

Amazing woman! We, too, have at least one Quotarian member who has been in the club for 50 years! How exciting for us in southern Arkansas! ☺

Community Programs Manager Grace (2018-12-19 12:00:36)

Very Exciting! We love it!



Dear Quota Members,

I am now home in the Philippines after meeting in person with your Board of Directors in Washington, D.C., U.S.A. I wish to salute my fellow 2018-2020 Board Members for their deep commitment to defining a viable future for our beloved organization: President-elect/Treasurer Carol Patin, Vice President Brenda Cherry, Vice President Luz Marina Gonzalez, and Vice President Jan Rhodes. We were joined by Interim Executive Director Nancy Fitzpatrick, as well as Parliamentarian Carolyn Stubbs, South Pacific Area Liaison Beris Pritchard, and Quota Volunteer Consultant (and former Executive Director) Kathleen Treiber, all three of whom traveled to Washington, D.C., at their own expense. The nine of us brought an amazing breadth of knowledge about Quota to this critical meeting, and we were fortunate to be able to discuss Quota's future in context with knowledge of our organization's history and worldwide traditions.

Here is a report of our Board Meeting actions:

AUDIT REPORT: Your Board of Directors reviewed a draft of the *[1]May 1 - September 30, 2018 Audit Report*, Quota's short fiscal year, and since then, the report has been finalized and is now published online. Note that there was a change in staff management on September 7, 2018, and so this report primarily covers the period of time prior to this change. Questions regarding this report can be sent to *[2]financialquestions@quota.org*.

MEMBERSHIP: With all but 14 dues statements processed, Quota International is reporting 3,915 members

thus far for our first annual October dues collection period. We expect this number to go up as final dues statements arrive. Last year, as of October 2017, Quota had 4,302 members. With regret, the Board approved the dissolution requests from two clubs: QI of Mariposa Silver Q, Canada (Region 1) and QI of Bateman's Bay, Australia (Region 14). In addition, three clubs requesting dissolution were approved with regret pending the receipt of their paperwork: QI of Ozarks, U.S. (Region 9), QI of Preston County, U.S. (Region 5), and QI of Amsterdam (Region 10).

FINANCES: Your Board of Directors reviewed Quota International's cash flow and approved Projected 2018-2019 Income and Expense Budgets. Our anticipated shortfall this fiscal year is U.S. \$151,343. **[3]*****Read more and view our budgets here.*** While no Quota office suites have yet been sold, our space has had two showings. **[4]*****View our Quota office sales listing.***

DONATIONS: All Board Members expressed appreciation for Wanda Frey Joiner Fund donations made in response to the Century Program emergency appeal. **([5]*****View donations here.*****)** As of November 30, 2018, those specific donations totaled \$12,438. The Century Program donations are requested to be sent now through February 6, 2018, in honor of Quota's 100th Birthday. Donations will be used to make up for the U.S. \$151,343 shortfall in finances this fiscal year while we wait for Quota's office space to sell. **CUTTING COSTS:** Cost-cutting actions previously taken were summarized (reducing staff costs, reducing travel costs, cutting costs in operations where possible). In new actions, your Board of Directors approved dissolving the employee 401K program (it will be replaced with a less costly retirement benefit) and the ending of the We Share Foundation's program allowing U.S.-based clubs to set up charitable trusts under the Foundation's 501c3 group exemption. Clubs currently participating in this program will be allowed to continue their trust; however, Quota is no longer staffed to provide the level of assistance that is needed to set up new club trusts. All clubs in the United States have the ability to set up a charitable trust on their own by contacting the U.S. Internal Revenue service, and/or their club's financial advisor. **INFRASTRUCTURE:** Your Board of Directors approved two actions to take this fiscal year in order to plan for and operate a more cost-effective Quota organization in future years. Both items will be created using the expertise of Quota's part-time Web and Database Contractor. First, we plan to revise our Web site in order to make it more interactive and easier to use so that members and leaders can upload information without staff intervention. In addition, we plan to reconfigure and improve an online Quota resource center for clubs. Second, Quota will create a simplified database that we will use to record only club and leader information. We will no longer *input* individual member information. Instead, we will collect and file it for reference purposes. We will include a place on Quota's newly revised Web site where members can input, update, or delete their e-mail addresses so that members wishing to continue to receive Quota's e-communications will have the ability to do so. Creating these two items will actually save Quota International money in the long term because Quota does not own its own database. The company that provides database service also "houses" Quota's Web site, and the annual contract for both services is very costly. Going forward, Quota will "own" both items and will not have to pay expensive annual contract renewals and increases. **DEFINING QUOTA'S FUTURE STRUCTURE:** Your Board of Directors approved a new strategic initiative, *Beginning Quota's Second Century of Service*, a process which will define Quota International's evolution as an organization going forward: **Step One:** Cutting costs where possible and planning the relocation of our operations in a reduced-sized and reduced-cost office, our first step, is now underway. We are dependent on the sale of our Quota office space to complete this step. **Step Two:** At 2019 Regional Conferences, your Board of Directors will collect feedback and suggestions for Quota's future from members during *Leaders as Listeners* small group discussions. *(The Leaders as Listeners program was created in 1996 by Nancy Fitzpatrick, now Quota's Interim Executive Director, as a way to involve members in defining future directions for the organization. It was used at key moments in the organization's past so that member feedback could be more effectively considered in major decisions.)* **Step Three:** After Regional Meetings end, feedback will be consolidated into a report for your Board of Directors to use in crafting its vision for Quota's future. We will work in collaboration with staff in conducting research, engaging in strategic discussions, and further defining a future structure that will best meet the needs and wishes of members. **Step Four:** Your Board of Directors will announce its proposal for Quota's future structure and operations after finalizing it at the December 2019 Board Meeting. Members will be given opportunities to discuss it at 2020 Regional Meetings and Convention 2020. Any required bylaw changes or revisions needed to simplify bylaws, if any, will be planned in coordination

with the Bylaws Committee and then discussed and voted on at Convention 2020. **PROGRAMS:** We discussed the future of two Quota programs: [6]**Hand-in-Hand World Service** and [7]**Quota Rewards**. Both programs will continue in the year ahead while Quota's future structure and operations are further defined. 2018 Hand-in-Hand donations were distributed between March and May 2018. Donations now being collected will be distributed in the March to May 2019 time period. **REGIONAL MEETINGS:** As announced the day your Board gathered in Washington, D.C., for our meeting, all Board Members and four Past International PIPs have volunteered to pay for their own travel to and from Regional Meetings. I wish to thank your Board as well as Past International President Mary Cotter, Past International President Daryl Perrine, Past International President Beris Pritchard, and Past International President Carolyn Stubbs for their most generous donation of both their time and their finances. An [8]**updated Regional Meeting Schedule** is now available. I am very proud of your Board of Directors for their hard work these past months on "righting Quota's ship" at this difficult time. Your Board is committed to speaking only the truth about Quota's situation and making decisions in context of what is really possible. We, as an organization have been dealt some difficult realities. However, your Board truly does see a future going forward for all Quota clubs around the world. We look forward to further developing our vision in partnership with you. Meanwhile, I wish all Quota members a very happy holiday season. You are Quota's greatest blessing, and I am grateful for the many ways you contribute in Quota's name. *Together, We Change Lives.* Sincerely, Emilie Simon 2018-2020 President

1. <https://www.quotainternational.org/Public/Resources/Audit-Reports>
2. <mailto:financialquestions@quota.org>
3. <https://drive.google.com/open?id=1rEkYdZX5PM5QuKSZxRjkSbX0dm8kXEwr>
4. <https://matrix.brightmls.com/Matrix/Public/Portal.aspx?ID=908624188>
5. https://www.quotainternational.org/Public/Awards_Pages/Donor-Recognition
6. https://quotainternational.org/Public/Deliver_World_Service.aspx
7. https://www.quotainternational.org/Public/Resources/Club_Rewards_Program.aspx
8. <https://drive.google.com/drive/folders/10R906SJwrjQF-SQKVw2JTTP04Y1E5vw?usp=sharing>

MICHAELENE A Mattson (2018-12-19 10:37:32)

Thank you, very nice, but I would like to print this,

Community Programs Manager Grace (2018-12-19 11:33:10)

You can print screen on your computer!

Redcliffe's Christmas Festival of Trees (2018-12-21 02:00)



Clubs around the world are celebrating the holiday season!

In Queensland, Australia, QI of Redcliffe's annual Christmas Festival of Trees attracts entries from local businesses, community groups, schools, and a growing number of early childhood learning centers. Now in its third year, the Festival ran over a full weekend and was supported by a selection of craft stalls selling hand-made Christmas items, chosen from the club's July Craft Fair stall-holders.

The imagination and inventiveness used in the creation of each tree was amazing and this year included a tree of pencils entered by Humpybong Primary School, a tree of Pizza boxes, dental gloves, toothbrushes, and floss, and a tree created from paddle pop sticks by the Goodstart Early Childhood Learning Center. And, of course, entries included the more traditional variety decorated in a diversity of ways.



All entries were judged by a panel of three judges and by the public for a People's Choice prize. Santa paid a visit over the weekend, and all visitors were able to enjoy a Devonshire Tea or Sausage Sizzle catered by the club's band of diligent catering members. AUS \$3,400 was raised from the Festival and sent to the Chinchilla Drought Angels to support women and children struggling in the severe drought conditions in South West Queensland.

Redcliffe's annual Festival of Trees is a great fundraiser and a fun event that raises the club's profile in the community.



Shirley Pratt (2018-12-21 16:49:34)

Della: FYI - possible addition to our Angel Festival.

Jan Rhodes (2018-12-28 02:31:47)

What a lovely, colourful, worthwhile community project. Well done QI Redcliffe.

2. 2019

2.1 January

Quota World Mourns Loss of PIP Charlotte Schamadan (2019-01-02 08:53)



Charlotte Ann Schamadan, who served as Quota International's 1997-1998 President, passed away on December 21, 2018, at the age of 69. The seeds that created Charlotte's presidential theme, "Celebrating Our Diversity, Honoring Our Unity," were sown at a young age. Growing up deaf, Charlotte was raised in a suburban Los Angeles apartment building with people of all ages, races, religions, abilities, and income levels living together in harmony.

This environment primed Charlotte for a lifelong adventure of seeking the best in people regardless of whom or what they are, or where they started life's journey.

Past International President (PIP) Charlotte's journey with Quota began in 1983 when she joined QI of Monrovia-Duarte in California, U.S.A., and where she found a natural outlet for her skills and quick wit. She worked hard on behalf of Quota's hearing and speech mission from the start – both locally and globally. Moving quickly through the club, district, and area leadership ranks, Charlotte became International President in July 1997 at Quota's Convention in Auckland, New Zealand.

A great believer in the power of encouragement, then President Charlotte wrote about that belief in the 1998 **Quotarian** magazine, a message which holds a powerful truth for today's Quota members around the world:

"...Making an effort to encourage someone else can have lifelong impact. When I was asked to join Quota, it was to be an 'encourager.' Did I think I had some assets to bring to Quota? Yes. Did it make me feel good that someone else thought so, too? You betcha!"

"I didn't have a clue that my Quota life would take me so far, but it certainly gave me a boost when I joined and met others who continue to inspire me along the way. A few encouraging words, a pat on the back, a smile of recognition, 'Kind words can be short and easy to speak, but their echoes are truly endless....'"

"As I enter the second half of my presidential year, I encourage each of you to increase the membership numbers in your club, to carry on the positive action programs that help and inspire others, and to be grateful, as I am for every chance to reach personal fulfillment with the loving care and support of Quota friends."

PIP Charlotte held degrees in graphic design and art. Over the years, she worked with her husband Lee in a copywriting and design business, wrote a column for a local newspaper, and hosted a cable television talk show. Her service to her home city of Monrovia was legendary, and included a run for the Monrovia City Council (she lost). Charlotte received honors for her many contributions including the awarding of the California State Legislature's Woman of the Year and Monrovia's Citizen of the Year.

Charlotte Ann Schamadan cared about her community and Quota, and her life is a testament to the difference one person can make in our world. Her family has requested that donations in her memory be made to Quota International's [1]**Wanda Frey Joiner Development Fund** or the Monrovia Public Library in California.

[2]**Read a heartwarming remembrance** of Past International President Charlotte Schamadan written by Tyler Shaun Evains and published by the San Gabriel Valley Tribune.

Share your fondest memories of Past International President Charlotte Schamadan in the comments section below.

1. https://www.paypal.com/donate/?token=KGQPkj7KS3u9yN0-lzaXJKfT-30WyFog_m06UMNVEvaTUwJm6x4aldxqlWSYFQxcPHH1YG&country.x=US&locale.x=US

2. <https://www.sgvtribune.com/2018/12/24/obit-charlotte-schamadan-was-a-transplant-to-monrovia-but-you-never->

would-have-known-it/

Holly P. Bostwick (2019-01-02 11:49:18)

My memories of Charlotte are many and I'd like to share two with my fellow Quotarians. When we held our 1998 Convention in Vail, CO, temperatures were quite a bit warmer than usual that summer. Most rooms at the hotel were not air conditioned, including the President's Suite that Pres. Charlotte was in. One night it was so hot that Pres. Charlotte was working on the patio outside her room "in the buff" when a hotel security guard on patrol stopped by and asked her for ID. Heaven only knows where he thought she was carrying it! I don't recall how Charlotte resolved his concerns, but she had great fun sharing the story with all convention attendees, from the podium, the next morning. Her sense of humor was boundless, even when the joke was on her. Charlotte was skilled at many things, some of which were unexpected. At a District 9 conference in Santa Fe, NM, she was sitting at the head table with MA Martell. At one point in the evening, we looked up to see both of them with spoons, bowls down, resting on their noses. (Somewhere, I have the picture to prove it.) This was a "talent" shared by MA & Charlotte and they didn't mind if we got a good laugh out of it. Though this dear lady may no longer be with us, her light will shine on. Especially in the world of Quota. It was both a blessing and a pleasure to have Charlotte in my life. She is loved and missed. Holly P. Bostwick Santa Fe, NM

Denise Rowell (2019-01-02 19:10:51)

Thank you Nancy a very sad loss of a fantastic Quotarian Charlottes quick wit and generous heart will be greatly missed by all who knew her. Denise Rowell Sent from my iPhone

Susi Perry (2019-01-02 22:02:10)

Charlotte was so committed to Quota! And so much fun to be around. I remember her telling us at a District 9 conference in Colorado that she had a six-booth range - while sitting in a restaurant, she was able to read lips from up to six booths away. What a woman. I am sad that she's gone and very grateful to have known her.

Brenda Chadwick (2019-01-02 22:50:55)

Charlotte was amazing. I always say that it was a deaf woman who taught me how to listen. She told me that people don't give their full attention to what a speaker is saying. The listener typically has tuned out the speaker to think about what they are going to say next instead of really listening to the person talking to them. When she told me this I thought....she's right, I do that, but I changed. I changed when listening to my friends, I changed my way of listening to my spouse and I changed how I listened to my child. She also taught me how to speak to a deaf person. I realized that I needed to look directly at her and enunciate. This was reinforced with some of my deaf and hard of hearing friends. And now, as my hearing decreases I understand even more. If Charlotte's life was meant to teach us then at least for me she certainly achieved that. I say again, she was amazing. The world is a less interesting place without her in it.

maurinejohnson (2019-01-11 21:39:18)

I heard Charlotte at the convention in Florida many years ago. She was an inspiration and our club began benefiting the hearing dog project. I have never forgotten her and have told her story many times. God will be with her on her new adventure with her Lord. Maurine Johnson, Paradise Club.



The Original FIVE....

At the Kiwanis Christmas party, Wanda Frey Joiner, the General Manager of the Buffalo Paint and Glass Company, was joined by business women of the city of Buffalo. Among these were: Florence M. Smith, from A.R.Williams Machinery & Supply Corp.; Alice C. Sauers from H.I. Sackett Electric Company; Ora G. Cole, a member of the Chamber of Commerce; and Jean Ware Redpath, a Corsetierre entrepreneur. Wanda had an uncanny ability to not only influence others, but to involve them in fulfilling her dreams. Tonight this meant bringing about her vision to unite the women in her community who had made decisions out of necessity when their men were at war, but who were now part of the work-force and anxious to direct their talents to a worthwhile purpose. One month later, that vision came to fruition as these five women gathered together at Wanda's dining room table to bring Quota Club International to life.

As they met that January day, selecting a name for the organization was at the top of the agenda. Wanda pulled out a dictionary and the women pored through it until they came to the letter 'Q' and the word 'quota' – a Latin word meaning "a share". Upon this discovery, the discussion turned to the "purpose" of the organization. Ora Cole said "Is this not what we have discussed? Are we not prepared to *share* out talents and treasures with those whom we wish to help?" With all in agreement, Wanda then said "May I have the privilege of choosing the Quota colours?". The other four agreed to this and then upheld Wanda's choice of blue and silver.

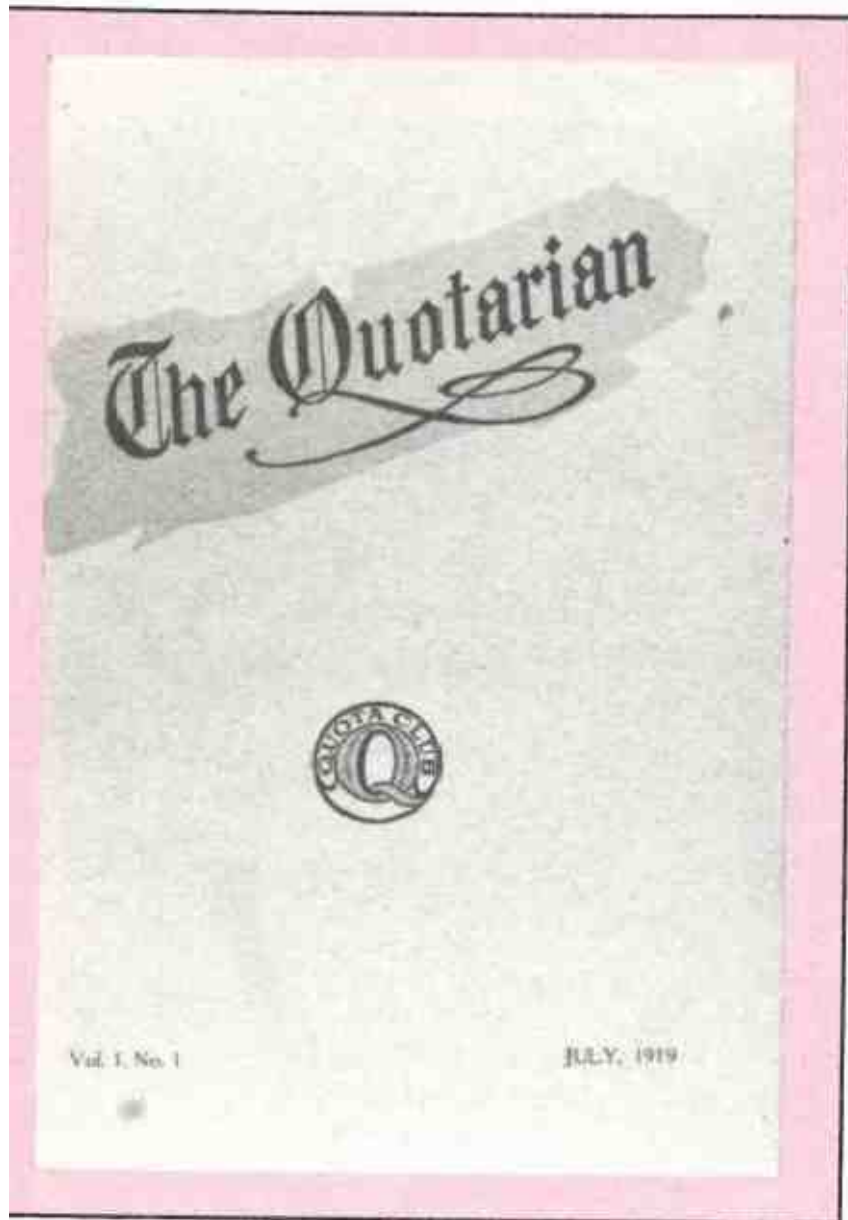


Next on the agenda were the organization's bylaws. The women used as a guide, a copy of the bylaws of the two men's classified service clubs - Kiwanis and Rotary, as well as Robert's Rules of Order. They soon established bylaws for their Quota Club with the "Golden Rule" as its overarching code, and also completed the application for an *International Women's Club* - asking "Is this not what we want - to be in other states and other lands?"

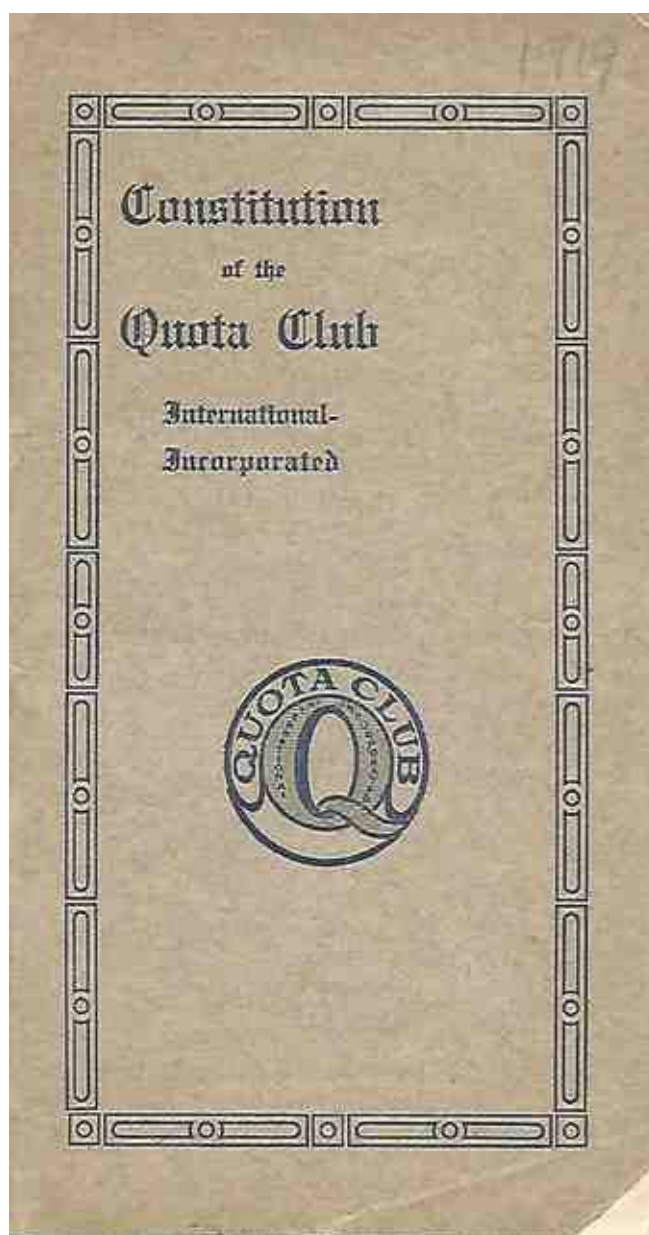
The Application for a Certificate of Incorporation was made from the State of New York. In the beginning, their corporation was organized under the type of charter granted the Board of Trade, Chamber of Commerce, and similar organizations. However, Quota's membership was not to be limited to one city, state, or country. Thus on February 6, 1919 the Certificate of Incorporation was signed by these five women as "*Quota Club International Incorporated*" and Quota became the first international classified women's club on.

Quota International's first meeting was held at the Toulaine Hotel in Buffalo on February 11. At this meeting, the founding five became the first Quota International Club Officers with Wanda Frey Joiner elected as President;

Jean Ware Redpath as First Vice President; Florence M Smith as Secretary; Alice C. Sauers as Treasurer; and Ora G. Cole as Club Organizer. Additionally, Katherine M. Dreher, a member of the Chamber of Commerce was also present and became the first Managing Editor of the "Quotarian". Interestingly, Wanda Frey Joiner was the only member of this group to hold the position of International President. Lastly, Quota's official headquarters address was also established at this meeting – Quota Club International Inc. 1224 Chamber of Commerce, Buffalo, NY USA.



It is interesting to note that since these women created a classified organization, similar to Kiwanis and Rotary, their member classification in Quota Club International became: *Machinery Jobbers* – Florence Smith; *Electric Appliances – Retail* – Alice Sauers; *Glass* – Wanda Frey Joiner; *Corsetier* – Jean Ware Redpath; and Ora Cole was simply referred to as "from the Chamber of Commerce".



The original 1919 copy of the "Constitution of the Quota Club International Incorporated" adopted at this February 11 meeting lists the following headings under Articles I to XXIII -

Name; Objects; Membership; Revenue, Conventions; Representation at Convention; District Organization; Officers; Duties of Officers; Election of Officers; Official Publication; Quorum; Funds; Audit of Accounts; Committees; Duties of Committees; Quota Property; Seal; Commercializing Quota; Supplies for Clubs; Parliamentary Authority; Amendments; Ratification. (Of special interest to current membership might be Article IV, Revenue, which shows the annual membership fee set at \$2.00 per member! Additionally, it was at the 1923 Convention that a Joining Fee of \$10.00 for each new member was adopted - *at Quota's Centenary, it is still \$10.00!*)

INTERNATIONAL OFFICERS
QUOTA CLUB
INTERNATIONAL - INCORPORATED
1919

President

WANDA FREY JOINER

First Vice-President

JEAN WARE REDPATH

Secretary

FLORENCE M. SMITH

Treasurer

ALICE C. SAUERS

Director of Organization Department

ORA GODFREY COLE

Managing Editor "Quotarian"

KATHERINE M. DREHER



TRADE MARK REGISTERED

COPYRIGHT 1919 BY

QUOTA CLUB INTERNATIONAL INCORPORATED

HEADQUARTERS QUOTA CLUB INT.-INC.
1224 CHAMBER OF COMMERCE
BUFFALO, N. Y., U. S. A.

CONSTITUTION OF
QUOTA CLUB
INTERNATIONAL—INCORPORATED

ARTICLE I.

NAME.

This organization shall be known as the "Quota Club International—Incorporated."

ARTICLE II.

OBJECTS.

1. To promote, supervise and encourage the organization of Quota Clubs in the principal cities throughout the United States and elsewhere.
2. To be the principal and ruling organization over subordinate and affiliated organizations, associated not for profit, to be known as the Quota Club of the city in which they are chartered and to standardize and disseminate among such clubs Quotarian principles of fair dealing and practices.
3. To act as a clearing house for the profit of all Quota Clubs as to the work of each affiliated club and its value to its respected members and community.
4. To kindle and promote the spirit of fraternalism among Quotarians and among Quota Clubs.
5. To promote co-operation between Quotarians in the development of the various lines they represent.
6. To apply ethical standards to business relationships between Quotarians and to spread the gospel of "Do unto others as you would have others do unto you" in private, social, civic and business life.

ARTICLE III.

MEMBERSHIP.

Section 1. Membership in the Quota Club, International—Incorporated, shall consist of local Quota Club Membership which has been duly elected. Only one local Quota Club from any city shall be eligible to membership in the Quota Club, International—Incorporated, except that in the city of Greater New York, there may be more than one local club in each of the five boroughs; and except in cities of over seven hundred and fifty thousand population, there may be created districts and boundaries thereof established by the Board of Directors of the Quota Club, International—Incorporated, in each of which said districts there may be one local Quota Club.

Section 2. As a condition precedent to the granting of a charter from the Quota Club, International—Incorporated, to any local club, it must appear (first) that such club has adopted legislation embodying those standardized sections of the regulations as set forth in section 3 hereto, by local constitution and by-laws to comply with the statutes in force in the locality, (and any change made necessary thereby may

These 16 pages of International Bylaws were then followed in that tiny book by a 12-pages which included "Standardised Local Constitution, Regulations and Bylaws of Local Quota Clubs" as well as by 12 more pages of Member Classifications.

February Quota Club International Inc. is on its way - with hiccups!

Want to print and distribute these messages to your club? [1]Click [HERE](#) to access the printable PDF archive of this series.

1. <https://drive.google.com/open?id=10jTcm3utefKFjx7Y5qs4AFJnOMSIgZ3d>

Denise Rowell (2019-01-06 14:07:53)

Thank you again a wonderful insight into our fantastic organisation Denise Rowell Sent from my iPhone

MICHAELENE A Mattson (2019-01-09 10:03:24)

I would like to print this! Send it so I could print it. Is this the second one Beris has sent?

Community Programs Manager Grace (2019-01-09 11:01:35)

Hi Michaelene, you can click Print on the bottom of the page. This is the second in the series, yes! Thanks!

MICHAELENE A Mattson (2019-01-09 10:04:56)

Liked very much

President's Message- January 2019 (2019-01-16 15:34)



January 16, 2019

Dear Quota Members,

"Take a leap of faith and begin this wondrous new year by believing."

-Sarah Ban Breathnach

Wanda Frey Joiner took her own leap of faith early in 1919 by believing in Quota Club International, Inc., the first global service organization for professional women. Wanda and her team of four fellow pioneer-founders pledged to share their talents with the world's less fortunate, so they created our motto, "We Share."

Fast forward 100 years, and Quotarians, as we call ourselves, continue to change lives beyond the boundaries of our communities and our countries. Our shared mission of helping others is the deep bond that connects us, no matter which of our 14 Quota countries we call home. We have much to give thanks for as February 6 approaches, marking the 100th anniversary of our organization's birth. Service is the heart of Quota – it's the foundation upon which we are built. For that reason, our second century of service, beginning in 2019, opens with a new emphasis on the difference we make in the world. To magnify this new emphasis, we are launching a new, volunteer-led *United in Service* global service initiative for clubs. Its purpose is to resurrect our organization-wide conversation on the many ways we change and save lives, while offering new service ideas that just might help your club reach new levels of success in your local service and membership efforts. Minimal staff involvement will be required. Volunteers who are appointed will represent as many of our Quota countries as possible. These volunteers will then work together in a committee whose chair has also been appointed. As soon as details are finalized in the coming weeks, our new committee's chair will be announced. Also in the world of service, our Hand-in-Hand program is continuing forward this year. In the very near future we will be publishing a report on successes Hand-in-Hand projects enjoyed as a result of donations they received in 2018. Donations waiting for 2019 distribution are now numbering almost US \$20,000, and they all came from you – the generous members and clubs who care about Quota service in international communities experiencing dire circumstances. Here is Quota news in other areas:

- Our [1]Quota International Centennial Facebook page is waiting for your club's posting of 100-year celebration news. Please share your plans, your activities and your photos so that we can all celebrate Quota's landmark event with you! We will be publishing the best photos you post on our Quota Home Page.
- I am pleased to announce that the Board of Directors has reached an agreement with Interim Executive Director Nancy Fitzpatrick to make her position permanent. Nancy looks forward to serving Quota as Executive Director through Convention 2020 and beyond.
- We have had several showings of our four Quota office suites. We do not yet have a contract, but a potential buyer has expressed serious interest in part of the space.
- We are still waiting to hear from a small handful of clubs in order to report our official October 1, 2018, membership number, which we are expecting to be in the range of 4,000.
- Our Century Program donations have reached US \$42,001.97 (28 %) of our US \$151,345 goal for this fiscal year. We have added a new "[2]donation progress meter" on our Quota International Home Page – a Quota "Q" that is filling up as donations are received and processed. My thanks go to all [3]Century Clubs and Century Donors who have chosen to support Quota International at this difficult time. The entire Board and I are grateful to you. Our [4]secure online donation portal, powered by Paypal, is available 24 hours a day should you wish to make a financial gift to the Century program. All donations support Quota's Wanda Frey Joiner Development Fund, which is funding Quota operations this fiscal year while we prepare to move and further downsize our space and administrative costs.

In closing, please accept my best wishes for a year filled with success, prosperity, and happiness. And, thank you for joining in our effort to move Quota into its second century of service. Please, never underestimate the power of your position as a member – one person can make a world of difference! Sincerely, Emilie Simon 2018-2020 President Quota International
Want to print President Emilie's messages and distribute to your club? [5]Click HERE to access the printable PDF archive of this series.

1. <https://www.facebook.com/groups/319797968815334/>

2. <http://www.quota.org/>

3. https://www.quotainternational.org/Public/Awards_Pages/Donor-Recognition

4. https://www.quotainternational.org/Public/Get_Involved/Donate/Public/Donate.aspx?hkey=a3165bb4-117a-497e-b5da-7cf758ab6ce6

5. https://drive.google.com/open?id=1uelVEjnpd_3jRWnB0Q1faxGB_Xldkw2Y

Christene Pye (2019-01-16 17:10:17)

Thank you, Looking forward to a bright future for Quota, thanks to all doing the extra work.

There's Always a Christmas in Michigan! (2019-01-21 20:00)

There's Always a Christmas in Michigan!



The small town of Christmas, in the Upper Peninsula (UP) of Michigan, welcomes you to celebrate the joys of Santa Claus, Mrs. Claus, the Elves and Reindeer.

The roadside Santa's, stores and signs all welcome the entire family to Christmas, a one-of-a-kind stop for your Michigan visit anytime of the year.

Christmas, MI, with population of about 400, sits on the shores of Lake Superior and was given its name by a man from the town of Munising just to the east, who started a roadside factory to make holiday gift items in 1938. The town maintains its fame today!

A scenic two-hour drive from the Mackinac Bridge, this little town is just one example of the quaint and sometimes quirky finds you will discover throughout Michigan. Each town shows off its own attractions and unique treasures, and serves as a jumping off point for more adventure. Christmas MI can lead to Hiawatha National Forest, Grand Island National Recreation Area, Pictured Rocks National Lakeshore, the End of the Road Lighthouse, Lake Superior beaches, numerous waterfalls, fishing, hunting, rustic camping, hiking, biking, snorkeling, kayaking, canoeing, snowmobiling and Kewadin Casino (on Candy Cane Lane). Enjoy the local breweries and wineries and relax at local spots like the Duck Pond Eatery and Beer Garden, the White Pine Lodge, or the Yule Log Resort.



When you come to Michigan, be sure to explore the rocks and crannies of the Upper Peninsula. Even if you don't celebrate Santa, the town of Christmas showcases the unique, warm and welcoming nature of Michigan. With over 3,288 miles of fresh water shoreline (more than any state in the US), and over 120 lighthouses, Michigan shares all kinds of wonderful adventures on and off the beaten path. Head north from Grand Rapids, cross the Mackinac Bridge and immerse yourself into a very special part of Michigan. See for yourself in this Pure Michigan video: [1]Click here!

This is part of our Convention Series, written by Cathy Kaiser. We thank her and all of Region 4 for their continued support and excitement of Convention 2020.

1. <https://www.youtube.com/watch?v=IOAhpNhTD9M>

2018 HAND IN HAND PROGRAM REPORT (2019-01-25 08:32)

HAND IN HAND World Service

In 1985, Quota International established its own international service program, then named "Club to Club". The purpose of this program was to enable clubs to support each other across country lines, and even continents! Then, in 2012 the name of the program was changed to "Hand in Hand World Service".



Angeles Club with their 38 students at Francisco G. Nepomuceno Memorial High School.

In March 2018, 14 clubs in the Philippines, 1 in Malaysia, and 1 in Suriname each received US \$2,000.00 from Quota International, Inc. The distribution of these funds was made possible by the many generous HIH donations made by individuals and clubs in the 2017 – 18 fiscal year, May 1 to April 30. The 3 clubs in India who participated in Hand In Hand projects used internal funds for their HIH Projects due to limitations on the transfer of foreign currency by the Indian government.

13 clubs have reported on the use of the funds received and shared their gratitude for your support of their 2017 – 18 Hand in Hand projects. Please take a moment to look over the abbreviated report summaries for these projects, linked below and broken down by country. All report summaries have been linked in PDF format to enable easy printing and distributing at club meetings if desired.



Pampanga Club's "SPED Face of the Year" Award Ceremony, July 20, 2018

[1]India 2017-2018 HIH Report

[2]Malaysia 2017-2018 HIH Report

[3]Philippines 2017-2018 HIH Report

1. <https://drive.google.com/open?id=1QQg6rvnWF7VDPdEJORmByE9n6rF0eQei>

2. <https://drive.google.com/open?id=1E-znV7nMKzUsF23MeLpK77W1j1BKHdGd>

3. <https://drive.google.com/open?id=1Yno0bX7nMJI-RC6LGw12VMsL-MGJASew>

Denise Rowell (2019-01-25 15:23:06)

Fantastic work Denise Rowell Sent from my iPhone

Daman Bedi (2019-01-26 12:36:00)

Thanks Emile for the informative write up.

2.2 February

Quota Club International is on its way.....with hiccups! (2019-02-05 19:30)

Quota Club International is on its way.....with hiccups!



On March 3rd, 1919, the Buffalo newspapers carried a story of a meeting of 100 women at the Lafayette Hotel. The purpose of this meeting – to appoint a Nominating Committee. The following May 5th, at a special luncheon meeting held at the Hotel Statler, 200 women were in attendance as Quota Club International was presented with their first 100 % Loan Campaign banner. However, the surprise of that meeting’s program, as planned by Wanda Frey Joiner who was then the President of Quota Club International Inc., was the presentation of a Charter to Quota’s first club! The Buffalo Quota Club, of which 151 of the women in attendance at that meeting were members, was organized! Records show that in addition to these first 151 women, another 10 joined on May 6th, then 14 more on June 12th, and an additional 10 on July 10th, making a total of 183 members in the Buffalo Quota Club by the end of July 1919. Very quickly, organizational work began in Syracuse, Binghampton, Rochester, and Elmira, New York, as well as in Scranton, Pittsburgh, and Wilkes-Barre, Pennsylvania. However, it wasn’t long before the pains of this rapid growth set in. Many women at the time were comparatively new in the business world, and in club membership. Most of their previous associations had been with religious or patriotic groups, so the differences inherent to their new service club meetings had to be worked out. One of the greatest problems, though, was that membership was limited to busy business and professional women. Difficulties often arose as the demands of their occupation kept them from serving on committees or supporting service activities during working hours. Another problem was that clubs grew too large, too soon to sustain a consistent vision for the future work of their new Quota Clubs. It is noted that one member of the Buffalo Club was a “trouble maker” when, in truth, like Wanda Frey Joiner, she too had a strong personality and very definite ideas of what was needed to move forward. Unfortunately, this “issue” was not unique to the Buffalo Club. To address the problem that had arisen, a special convention was called in Rochester, NY on September 26, 1919. When President Wanda was asked, “Which clubs have seceded?”, she responded, “Buffalo, Syracuse, Elmira and Binghampton”. This was a serious blow to the International Board of Directors! With the loss of those clubs, Scranton became the oldest continuing club in Quota, according to the Bylaws under which organization had taken place. Additionally, out of this secession, Zonta International was formed, receiving its Charter in November, 1919. As an aside, it should be noted that, as revealed in a letter to General Secretary, Gwladys Jones on March 23, 1945, by Buffalo Club Secretary, Miss Martha Braithwaite, the Buffalo Club did not actually disband in 1919. Rather, they were not in attendance at the special convention held that September because, “A difference of opinion arose among some of the members and a number of them withdrew and formed a new club which was called *Zonta*”. The remaining members, although not very active for a time, still kept their Quota organization. The club sought new members and re-invented itself in 1920 with Louise Hayes Strubbing elected President. Louise was not on the original list of members. Quota International’s first annual convention was held in Scranton, Pennsylvania on April 22-23, 1920, and was attended by members from just three clubs: Scranton,

Pittsburgh and Wilkes-Barre – all from Pennsylvania. International President Wanda reported at this convention that “it was the desire of the present international board that an entirely new board be elected with new officers



Jennie Lewis Evans
1920-1924

and start all over again”.

An election was held and Jennie Lewis Evans from the Scranton Club became Quota's second International President, effective immediately, and after which she served four years. Several other important decisions also resulted from that convention. First, Wanda Frey Joiner was made Honorary Life Member of Quota Club International – a decision which has followed for all succeeding International Presidents – which, in their words at the time, “made her a member of every club”. Second, as evidenced by the loss of so many clubs in 1919, there was a great need for a central headquarters officer; Florence Snowden, a member of the Scranton Club was chosen and appointed to fill this need as the first General Secretary. Next, a new set of Bylaws were adopted and Ora Cole was retained for another year as a club organizer. Lastly, because of a lack of funds, the publication of *The Quotarian* was suspended temporarily. Interestingly, it's recorded that as smaller groups were organized, and weekly meetings were adopted, warm friendships were formed, not only in each club, but from club to club. This closer understanding and unending loyalty has continued on through the years. Little did these women know that their small beginnings, limited by classification mandate, would leave a legacy of friendship and fellowship to be passed on as a most precious heritage! **March.....the first Decade** Want to print and distribute these messages to your club? [1]Click HERE to access the printable PDF archive of this series.

1. <https://drive.google.com/open?id=10jTcm3utefKFjx7Y5qs4AFJnOMSIgZ3d>

Christene Pye (2019-02-05 20:00:14)

Thanks Great reading Christene Pye From: Team Quota Reply-To: Team Quota Date: Wednesday, 6 February 2019 at 10:34 am To: Christene Pye Subject: [New post] Quota Club International is on its way.....with hiccups! Beris Pritchard posted: "Quota Club International is on its way.....with hiccups! On March 3rd, 1919, the Buffalo newspapers carried a story of a meeting of 100 women at the Lafayette Hotel. The purpose of this meeting – to appoint a Nominating Committee. The following May 5th, a"

Janette Taylor-Hatwell (2019-02-05 23:23:51)

This is really interesting Beris

Coral Wills (2019-02-06 03:15:15)

You are very appreciated for your efforts

100 years (2019-02-06 08:14:34)

Another wonderfully informative article, thank you Beris. I would surmise that regardless of how long a member might have in Quota your articles are enlightening all of us with little known facts previously lost to history but now revived.

Happy 100th Birthday, Quota! (2019-02-06 02:00)

Dear Quota Members,

Today, we celebrate Quota International's Centennial. For 100 years under our solitary motto, "We Share," we made our world a better place. In our clubs, and as a worldwide organization, we shared our time, resources, and hearts to change lives. Oftentimes, the lives changed were our own.

Side by side in service, we gained more than good feelings. Being part of Quota brought us lifelong friends. It can't be easily explained, but as a Quota member, you know what I mean. When we advocated for infant hearing screening or provided someone with a hearing aid, we came together as friends. When we fed and educated children and taught their mothers skills to earn a living, we forged bonds with one another. We can be proud of the light we offered the world throughout the past century.

Quota faces adversity, but we have been here before. Only a decade after our founding, the 1929 stock market crash left us with only U.S. \$100 in the bank plus a U.S. \$4,000 loan at 10 % interest. The board faced two choices — liquidate or save Quota. They chose the latter, and within five years, we celebrated a balanced budget and U.S. \$1,500 surplus.

It was remarkable. And I believe we can be remarkable again. Consider our impressive [1]milestones and read the [2]*inspiring story of our founding and achievements* as told in monthly episodes that will continue throughout this year. I am certain you will agree that our organization is a worthy endeavor!

Please share my resolve on this special anniversary to redefine Quota so that our beloved clubs worldwide can continue for a second century of fellowship and service. Your generous [3]*Century Program donations* are getting us on our way. *You know we can make a difference – we have done so for a hundred years!*

Yours in Quota,



Emilie Simon

2018-2020 President

Want to print President Emilie's messages and distribute to your club? [4]Click [HERE](#) to access the printable PDF archive of this series.

1. <https://drive.google.com/open?id=1AJd6wFGfQx-Jb0IKmOzkAsdVIOLXA9qD>
2. <https://www.teamquota.org/2019/02/05/quota-club-international-is-on-its-way-with-hiccups/>
3. https://quotainternational.org/#ctl01_TemplateBody_WebPartManager1_gwpciNewContentHtml_128a470898ca4682b90d180da632db3d_ciNewContentHtml_128a470898ca4682b90d180
4. https://drive.google.com/open?id=1uelVEjnpd_3jRWnBOQ1faxGB_X1dkw2Y

Beris Pritchard (2019-02-06 02:38:53)

Great message to all concerned. Beris Pritchard OAM South Pacific Area Liaison Officer Quota International Inc. PO Box 205, Margate Q 4019 Email: quotaberis@ngvemail.com Phone: 61 7 3050 1421 www.quotainternational.org

Carol Zeber (2019-03-03 12:58:26)

Wonderful and inspiring message, as always, Emilie. Thank you so very much.

Chocolates & Truffles & Fudge Oh MI! (2019-02-20 15:18)

Chocolates & Truffles & Fudge Oh MI !

While many Michiganders have just celebrated Valentine's Day with sweet treats for their sweethearts, the supply



of chocolate remains rich and plentiful throughout the state of Michigan (MI).

In fact, one source names over 60 chocolate companies doing business in Michigan today.



Imagine that delicious road trip to sample them all!

Take a chocolate-making plant tour at the home of Kilwin's in Petoskey on Lake Michigan. Or visit the Village Chocolatier for a special connection to the Quota Club of East Tawas on Lake Huron. Try Patricia's Chocolates in Grand Haven for a real Michigan Bar.

Michigan Bar
Patricia's Chocolates
Grand Haven MI

Solid 58% couverture dark chocolate in the shape of Michigan's lower peninsula. The mold was created in Belgium especially for Patricia's Chocolate from a topographical map and includes our major rivers and elevations. The back of the Michigan Bar is embedded with Grand Traverse dried Cherries, South Haven blueberries, Pistachio nuts, and Fleur de Sel, from Brittany.

For chocolate emergencies, visit the Kilwin's shop in Grand Rapids, just 100 yards from the doors of the Amway Grand Plaza Hotel.

And be sure to save room for Mackinac Island Fudge, originally created in 1887 by the Murdick family on Mackinac Island. Today there are 13 fudge shops on the island, where you can watch fudge being made every day – enticing you with smells and samples at every turn. Mackinac Island is called America's Fudge Capital and fudge is the island's most popular souvenir!

This is part of our Convention Series, written by Cathy Kaiser. We thank her and all of Region 4 for their continued support and excitement of Convention 2020.

2.3 March

President's State of the Union Message (2019-03-01 05:00)

Dear Quota Members,

The first quarter of our new fiscal year ended January 31, 2019, and I am writing to give you an update on the State of Quota's Union as of this date.

FINANCES: Our [1]2018-2020 Quota International budget projected a fiscal year shortfall of U.S. \$151,345. I am pleased to tell you that our financial picture has recently improved due to a combination of three factors, and Quota has the funds to complete the 2018-2019 fiscal year. This is very good news. The three factors are as follows:

FIRST, our donations have reached U.S. \$101,142.67 as of the end of our first quarter, January 31, 2019. We projected our 2018-2019 donations income budget to raise a total of U.S. \$38,600 because that was the amount that Quota raised in its previous 12-month fiscal year (2017-2018). I am pleased to report that we have not only met that budget and raised the projected U.S. \$38,600, but we have raised an additional U.S. \$62,542.67 as of January 31, the last day of our first fiscal quarter. Thus, as a result of the extreme generosity of so many, these additional monies have reduced our shortfall to U.S. \$88,802.33. Here is a report on what donations have been received as of January 31, 2019:

-Century Program Donations - U.S. \$57,637.45 - We are grateful for the response and support throughout Quota to our Century Program emergency fundraising appeal and [2]we thank all donating members and clubs. We will continue to [3]collect Century donations through Quota's 100th year. **-Bequest - U.S. \$27,372.73** - Quota International has received its largest bequest ever, *and it was donated to us by a non-member* - a true "Friend of Quota"! Our donor, a school principal, so appreciated the collaboration and support she received from the Quota club in her community, that she honored and remembered the club with a generous bequest in her will. Because the club had dissolved, the donation was directed to Quota International for general support purposes. We are grateful for this unexpected and generous gift. **-Benefactor Donations - U.S. \$16,132.49** in donations were made to the We Share Foundation Benefactor Program, made primarily by clubs when sending in payments for 2018-2019 club dues. We thank all participating donors for their support of Quota's service. Since the end of our first quarter, Quota International has received an additional U.S. \$13,913.01 in Century Program donations increasing our total donation amount to U.S. \$115,055.68 as of February 28, 2019, and further reducing our original U.S. \$151,345 budget shortfall to U.S. \$74,889.32. **SECOND, we sold one Quota International office unit.** The suite, known as Unit 8, was purchased by the tenant who has occupied the space on a rental basis for the past 10 years. The list price was U.S. \$270,000 and the selling price the Board of Directors approved was U.S. \$265,000. After all fees were paid, Quota International netted U.S. \$246,202.74. Proceeds from this sale will be used to fund whatever remains of our budget shortfall at the end of the fiscal year, if needed. Until then, monies from the sale have been placed into a new reserve account: an interest-bearing money market account held through Merrill Lynch, where a portion of the funds are to be invested in short-term Certificates of Deposit. Merrill Lynch was selected because it is the partner and investment arm of Quota International's bank, Bank of America. In regards to our [4]remaining three suites, which are being sold as a package for the list price of U.S. \$1,250,000, we have had regular showings and are hopeful that a buyer will come along soon. **THIRD, as of January 31, 2019, we were operating below our projected direct expense budget by U.S. \$25,542.37.** This is due careful management of expenses in all categories as well as the following factors: (1) not yet needing to use the projected emergency budget; (2) not yet incurring costs for services

related to the clearing out of office space and furniture prior to our projected move to new rental office space; and (3) because of the sale of the first office unit, not needing to incur costs related to a U.S. \$200,000 credit line which had been approved for Quota's use, but not yet finalized. We are on target or below budget in all expense areas. Going forward, while we expect to see a reduction in some of our operating expense costs due to the sale of our first unit, we also will lose the projected rental income related to that unit. The real savings in operational costs will occur when all units have been sold and the Quota International office relocates to rental space. Quota International's finances are closely monitored. Executive Director Nancy Fitzpatrick reviews finances on an ongoing basis, and bills are paid weekly. Once a week Nancy submits a detailed financial report to President-elect/Treasurer Carol Patin and me which includes an accounting of all expenditures and outstanding bills, if any, and cash totals in all of our accounts. Nancy forwards detailed monthly financial reports to the Board of Directors for their review, including monthly and fiscal year-to-date Profit and Loss statements as well as our Balance Sheet. In addition, we have completed the backlog of monthly financial reports that were not complete as of September 2018, when the transition in Quota staff management occurred. We have also set up our finances so that monies for restricted or deferred purposes are physically located in separate accounts. Finally, we are up to date with the [5]online publication of Audit Reports from the past three years plus our May 1 – September 30, 2018 short year. We individually and with great thought answered the 100+ financial questions that we received from caring members and clubs around the world, and our dedicated financial e-mail address remains open for questions going forward: [6]financialquestions@quota.org. I wish to thank the Quota International Board of Directors and those Past International Presidents, who are serving as International Representatives at upcoming meetings, for volunteering to cover all of their travel costs to and from the meetings. Since this Board of Directors' installation, we have been calling upon volunteers to assist in a variety of ways. I have greatly appreciated the willingness of our wonderful members to assist when asked. Going forward, we have an incredible network of volunteers who have agreed to assist Executive Director Nancy Fitzpatrick with the oversight of Convention 2020. They are eagerly beginning their preparations to ensure that it will be an event to remember.

MEMBERSHIP: We have finalized Quota International's official membership count for the new fiscal year starting date of October 1, 2018: 4054 members in 219 clubs. This is a drop of 316 members and 14 clubs from our last official dues collection date of January 1, 2018 (where we reported 4370 members in 233 clubs). As you know we changed the fiscal year in 2018, moving our start date from May 1 to October 1. Therefore, this drop in membership reflects a nine-month period, not a 12-month period as we usually have. The Board of Directors is concerned about this trend and we will be discussing it with club presidents and regional directors in our next Leadership Call scheduled in March. In addition, the Board of Directors will be taking this situation into consideration this year as it develops its cost-effective plan for Quota's future.

PROGRAMS AND COMMUNICATIONS: Here is what is new in our Quota International programs and communications – all to better serve you, our members.

-United in Service Committee – In January, I announced the launching of this new, volunteer-led global service initiative. The committee's goal is to help clubs tap into the power of service by providing new service ideas as well as ways to use service to help clubs blossom and grow. Mary Pribich, Past Central Area Director and QI of Massillon, Ohio, USA member, has been appointed committee chair. She will be joined by the following members representing many of Quota's countries around the world: Australia – Denise Rowell, QI of Wynnum-Manly Canada – Gail Pomeroy, QI of Peterborough The Netherlands – Liesbeth Gadron, QI of Rotterdam New Zealand – Pam Ross, QI of Papakura The Philippines – Bernadette Galang, QI of Pampanga Suriname – Moenisha Hiwat Mahabiersing, QI of Suriname United States - Suzanne Rouvalis, QI of Baton Rouge and Susan Bussard, Joan Finefrock, Holly Maloney, Anna Mavrakis – all QI of Massillon

-Communications – We are back in touch with you via three Internet/e-publications including monthly President's Messages, *the Quota Quick Update* (e-mailed to all members with e-mail addresses on file at the Quota International Office); and the *Leadership e-Alert* – a special e-publication for club presidents and regional directors. In addition, we make frequent updates on our [7]Team Quota Blog and our various social media accounts including [8]Facebook and [9]Instagram. Our Quota Web site will soon be getting a facelift that will make visiting it informative and enjoyable.

-Hand-in-Hand Program – As previously reported, the Hand-in-Hand program has been continued this fiscal year, and to date we have received U.S. \$20,617.50 in donations to be distributed to approved 2019-2020 Hand-in-Hand projects. We are working on the application process now with participating clubs, and all donations will be distributed to approved projects later this year. In closing, let me end by thanking you, Quota's wonderful members, for sharing your support for Quota International in so many ways these past months while we

have worked together to get our organization back on track financially. Our vision going forward is to ensure a full second century of Quota in your community and mine. Thank you for your part, past and future, in making this goal a reality. Yours in Quota,



Emilie Simon 2018-2020 President Want to print President Emilie's messages and distribute to your club? [10]Click HERE to access the printable PDF archive of this series.

1. <https://drive.google.com/file/d/1rEkYdZX5PM5QuKSZxRjkSbX0dm8kXEwr/view>
2. https://www.quotainternational.org/Public/Awards_Pages/Donor-Recognition
3. https://www.paypal.com/cgi-bin/webscr?cmd=_s-xclick&hosted_button_id=9ZJKNCV8UXSWU
4. <https://www.loopnet.com/Listing/1420-21st-St-NW-Washington-DC/14320607/>
5. <https://www.quotainternational.org/Public/Resources/Audit-Reports>
6. <mailto:financialquestions@quota.org>
7. <https://teamquota.org/>
8. <https://www.facebook.com/QuotaInternational/?ref=bookmarks>
9. https://www.instagram.com/quota_intl/?hl=en
10. https://drive.google.com/open?id=1uelVEjnpd_3jRWnBOQ1faxGB_Xldkw2Y

Denise Rowell (2019-03-01 05:22:31)

Hi, Thank you for such wonderful news due to fantastic leadership now supported by a professional/dedicated executive director with support gained from reaching out to Quotarians with big hearts. Denise Rowell Sent from my iPhone

Executive Director Nancy Fitzpatrick (2019-03-01 08:52:15)

Hi Denise, Thank you for your kind words! Nancy Nancy Fitzpatrick, MS Executive Director Quota International, Inc. 1420 21st Street, NW Washington, DC 20036 202.331.9694 nancy@quota.org From: Denise Rowell [mailto:dro32049@bigpond.net.au] Sent: Friday, March 01, 2019 5:22 AM To: Team Quota Cc: Nancy Fitzpatrick Subject: Re: [New post] President's State of the Union Message Hi, Thank you for such wonderful news due to fantastic leadership now supported by a professional/dedicated executive director with support gained from reaching out to Quotarians with big hearts. Denise Rowell Sent from my iPhone

100 years (2019-03-01 09:36:51)

It has been very refreshing to receive the updates from President Emilie, something that has been missing in recent years. Appreciate your honesty and letting members know where our organization stands and it is refreshing to learn of how Quota members and clubs have responded in such a positive manner. Many thanks to you, the Board and to Quota's staff for all you have done and will do.

Sarah Perez (2019-03-01 15:44:02)

A big heartfelt thanks to President Emilie, Executive Director Nancy, the Board, and all who have volunteered to help put Quota back on the right path! We appreciate all of your hard work! We also appreciate the transparency of our President, QI updates we receive, etc, which help all of us members feel involved. Thanks again.

Lorraine Perry, QI Liverpool (2019-03-02 02:43:48)

Thank you for keeping us informed. Keep up the good work.

Anne Llewellyn (2019-03-12 22:34:11)

Glad to hear the finances are coming under control. Thank you, Nancy, for stepping back in. I feel better knowing you in place. Emilie thank you for the update. Onward and Upward

Community Programs Manager Grace (2019-03-13 16:15:13)

On behalf of President Emilie and Executive Director Nancy, we thank you for your comments. Nancy is very happy to be back serving the members of Quota International once again.

The First Decade... (2019-03-06 05:00)



The first decade...

Almost immediately after the reorganization that took place at Quota's first convention in Scranton, Pennsylvania in April 1920, another agitation arose – an attempt to affiliate Quota Club International with the Business and Professional Women's Club. To research this opportunity two Quota Club members were sent to the Business and

Professional Women's Club state meeting in Pittsburgh to observe. The matter was given serious consideration at Quota's second convention, held in May 1921 in Wilkes-Barre, Pennsylvania; however, at that time, the fourteen delegates and nine officers voted against such affiliations and inserted an Article into the Bylaws prohibiting Quota Clubs from affiliating with any other body. Our current Bylaws - Article III - Section 2 C still reflect that decision, though amendments have been made over the years to align with changing times and situations.

Quota's growth continued with three new clubs in Pennsylvania - Johnstown, Reading and Harrisburg - and one in Fairmont in West Virginia.

As we celebrate our Centennial in 2019, special recognition is also due to the Johnstown Club in Pennsylvania, United States. Chartered with 37 members on April 25, 1921 by International President Jennie Lewis Evans, the Johnstown Club is currently Quota's oldest active club. They will be celebrating the club's 98th birthday on April 25, 2019 and are surely looking forward to their own 100 year celebration in 2021!

After being suspended due to lack of funds, the publication of the *Quotarian* was resumed in May, 1921 when President Mary Brookes Picken and her club in Scranton distributed a new issue which they had prepared. Additionally, the Scranton Club also offered to underwrite the magazine for a year. Quota International leaders accepted this offer and Laura MacFarlane was appointed editor.

The third and fourth Conventions were held in Pittsburgh and Allentown, Pennsylvania and new Quota clubs were chartered in Maryland, Delaware, Virginia and Ohio bringing the total membership to 1,008. To encourage continued growth, each Quota Club left the convention in 1923 pledging to organize at least one new club in the coming year. Those two conventions also brought a complete revision of the Bylaws, the establishment of a registration fee for future Conventions, and a \$10 Application Fee for new members. (*What is the Initiation Fee today? 100 years' later and it's still \$10!*) In 1923 Quota Club International was also chartered in Pennsylvania, which caused some controversy around the legality of being chartered in both Pennsylvania and New York, but no resolution was found and Quota continued under both Charters until 1961.

At the 5th Convention, in Buffalo, NY in 1924, Girls' Service Work was adopted as the major project of Quota Club International. Clubs were encouraged to identify underprivileged girls and help them to stay in school longer, or to provide assistance with special vocational training. Clubs expanded on the idea and began mentoring girls and encouraging their future affiliation as Quotarians. (What goes around, comes around... as we now have JQ Clubs in the 21st Century!) The treasurer also reported the organization's financial balance of \$5,844.35 at convention. In 1925, growth continued with clubs in Washington DC, Connecticut, New Jersey, Rhode Island and Massachusetts. But more exciting than all of these was the news of the organization of a club in Winnipeg, Canada in November! The charter for this club was presented by President Mary Russell Purman at the 1926 Convention in Philadelphia. Quota's Canadian expansion continued in Saskatchewan the following year. Quota Club International was now truly **International!**



Mary Russell Purman
1924-1926

In 1927, following the Eighth Convention in Baltimore, a satirical article was published in *The American Mercury* entitled "The Lady Back-Slappers". Contrary to its intention though, the article actually provided Quota with much-appreciated national publicity, including greetings from President Calvin Coolidge who invited Quota Club International to make its Headquarters in Washington DC! So, at the 1928 Convention in Davenport, Iowa, each Club was requested to voluntarily give \$50.00 to the Quota Club International for a permanent headquarters to be established in Washington DC with a general secretary in charge. Until this time, the Headquarters office had been moved each year to the home of the President. \$1,700.00 was pledged at the Convention for this purpose and office space at 812 17th Street, NW, Washington DC became Quota's first permanent headquarters. On January 1, 1929, President Elizabeth J. Emens resigned from her position and took over the role of General Secretary at the new headquarters. Vice President Rietta M. Emerson then became the 7th International President of Quota Club International. The 1929 Convention, held in Worcester, Massachusetts – the first in New England – included a celebration to mark 10 years of Quota existence, and membership of 2,500. Catherine Olney from Worcester Club, MA was elected to take the organization into its second decade. Sadly, the Great Depression which followed the 1929 stock market crash took its toll on Quota too. The 1930



Catharine Olney
1930-1933

Convention, set to take place for the first time outside of the United States, in Winnipeg, Canada was dangerously close to being cancelled. Lacking available funds to take the International Board of Directors to Canada, it became necessary to acquire a bank loan to for this purpose. Newly elected President Catherine and the Board faced an almost insurmountable task – stop the loss the membership and clubs and repay the US \$4,000.00 bank loan (with a hefty 10 % interest rate). Cash on hand was less than US \$100.00. At that point, the Board had two avenues to follow – levy an assessment on the entire membership to clear the deficit and then liquidate, or try to save the organization. Courageously, and with faith in the power of passionate women unified for a cause, President Catherine and the Board chose the latter and proceeded to operate at minimum costs – no funds for travel by the President; no funds for publication of *The Quotarian*; no funds for extension and development. Thankfully, support from the clubs was quick and generous and Quota's first Convention **was** held outside the USA in 1930 – in Winnipeg, Canada. Additionally, the bank debt was cleared just two years later! **April Quota crosses the Pacific** Want to print and distribute these messages to your club? [1]Click HERE to access the printable PDF archive of this series.

1. <https://drive.google.com/open?id=10jTcm3utefKFjx7Y5qs4AFJn0MSIgZ3d>

Denise (2019-03-06 05:11:35)

Fantastic that today we as Quotarians still have this incredible bond of helping others - we are an amazing group.

Denise Rowell (2019-03-06 05:41:16)

Thank you another fantastic article of how we evolved into our wonderful organisation Denise Rowell Sent from my iPhone

Jeannie Roberts, QI Bundaberg (2019-03-06 15:52:04)

Have really enjoyed these articles and learning so much about our Quota history. Thank you.

Lorraine Perry, QI Liverpool (2019-03-06 16:40:09)

Really enjoying this Quota History series, thank you Beris

LeeJ Schamadan (2019-03-08 10:59:11)

Beris, so glad to receive your update & history of an organization that Charlotte So cherished. LeeJ

The Largest Mitten in the World! (2019-03-19 11:30)

Michigan is known for awesome snow and ice formations (especially this year)!

In fact it was ice that was responsible for creating Michigan in the first place.

The Mitten State became one of the most unique land formations ever, beginning over 10,000 years ago when it was covered by glaciers. Over those thousands of years, as the glaciers receded, they carved out the largest mitten in the world, in the middle of five great lakes, with 11,000 inland lakes, 36,000 miles of streams and the longest fresh water shoreline in the world (over 3,200 miles). Michigan cares for 20 % of the world's fresh water supply. And Michiganders enjoy all kinds of outdoor recreation with over 12,000 trails, 80 harbors, 1,300 boat launches, and over 100 state parks.



Aerial view of the Mitten State

Originally inhabited by Native Americans, the Ojibwe Indians called it “mishigamaa” or, “large water”. Over the centuries the Michigan mitten became home to numerous Native American tribes, French explorers, and British colonists, and was officially named a state in 1837.

As the state became more industrialized, in the 1900's women created new charitable and professional associations to focus on social welfare issues including health, safety, schools, suffrage, and water supplies. There must have been something in the water, because Michigan's state park system was created during this same era to preserve Michigan's natural resources, cultural history, and recreation opportunities, while sustaining the land and water of Michigan.

Coincidentally, the same year that Quota was established in New York, Michigan's state park system was founded. The centennial slogan “Look Back, Give Forward” is surely focused on the next 100 awesome years!

[1]<https://www.youtube.com/watch?v=hoHXqnQpvs4>

This is part of our Convention Series, written by Cathy Kaiser. We thank her and all of Region 4 for their continued support and excitement of Convention 2020.

1. <https://www.youtube.com/watch?v=hoHXqnQpvs4>

Marilee Randall (2019-03-19 12:23:45)
Thought this article interesting.

Project Spotlight: Signing Santa (2019-03-25 11:05)

Santa Clause, Saint Nicholas, Father Christmas, Kris Kringle. In Quota countries around the world, we all understand the magic of Santa. The tradition of telling Santa what you would like for Christmas is known to children around the world.



But not everyone can actually speak to Santa. Signing Santa is a long-standing tradition which allows deaf children to experience the excitement of Santa, just like other children do. Many Quota communities around the world host Signing Santa events. Two of them are Sioux City, Iowa, in the U.S., and Trinidad & Tobago in the Caribbean. Thanks to them, many more children can sit on Santa's lap without having to worry about the language barrier.

Sioux City Quotarians host their Signing Santa event annually, and each year they are filled with a sense of joy and excitement when the event unfolds.



Hard-of-hearing and deaf students spend a morning visiting Santa (who is also deaf) and signing their wish-list. Seeing their smiles as they meet Santa is what makes this annual event so meaningful to members and parents alike. Students get to make Christmas crafts and the ever-popular 'slime' and enjoy a Santa cookie. They also get to visit Santa's Gift Shop, where they search for that special gift for a loved one (or even for themselves!).

Spending time together is special for all the children. Often each is the only deaf student in her or his school, so being able to spend time with other kids who share their hearing challenges makes the event especially sweet for all.



Three thousand miles away.....

Quota International of Trinidad and Tobago (T &T) jointly hosted its inaugural Signing Santa event in collaboration with its strategic partner, the Trinidad and Tobago Association for the Hearing Impaired (TTAHI).



From inception, Quota T &T envisioned its Signing Santa event to become a staple on its yearly calendar. This heart-warming affair was designed to exude the Christmas spirit and to bring holiday cheer to the children in the deaf and hard-of-hearing community. Santa's arrival on a truck with flashing red lights in the dark with only the lighted tree created a major WOW factor! The huge smiles on the children's faces were priceless. More importantly the children were overjoyed that Santa was deaf and communicated with them using sign language. Happy children confided their Christmas wishes to Santa and sat on his lap to receive their presents.



Of all the events Quota T &T hosted in 2018, the Signing Santa project holds a special place in the hearts of its members. The club was especially grateful for the outpouring of love they received from individuals, companies and club members who generously donated toys and stockings filled with goodies, food and beverages, entertainment, event management and décor services, sound system, and much more!



Special thanks go to Tamme Saul, President, Quota International of Sioux City, and Michelle Low Chew Tung, President, Quota International of Trinidad and Tobago, for sharing information regarding their Signing Santa programs and for making the holidays a little brighter for deaf and hard-of-hearing children around the world.

2.4 April

April President's Message (2019-04-04 14:27)

Dear Quota Members,

Around Quota's world, a change in seasons is occurring. Members in the Northern Hemisphere are cheering the onset of spring and the storage of winter woolies and coats. In the Southern Hemisphere, summer is evolving into autumn, and a new chill in the air brings welcome relief from the hot summer sun. Even countries located close to the equator have seasons, like my home country of the Philippines, where summer has begun.

In Quota, we are experiencing seasons of *change*, and with each change comes loss and opportunity. The loss we are experiencing is a combination of membership losses and a financial setback this year. *The opportunity?* The chance to design Quota to operate in a new, more cost-effective and efficient way to ensure your club's

continuation for a second century of service in your community.

We are asking for your help with this important project at your [1]2019 Regional Meeting. During your International Representative's presentation, you will be invited to participate in a small group discussion where your feedback will be recorded and shared with your Board of Directors. We want to know what you value most about your experience as a Quotarian and what ideas you have related to our mission of protecting the future of our clubs.

Regional Meetings are wonderful opportunities to participate in Quota beyond your local club. Meetings are filled with inspirational presentations, fellowship opportunities, and the ability to make new friends who share your commitment to Quota's service mission. International Representatives care so deeply about connecting with you and your fellow Regional Members that *they are traveling to meetings at their own expense*. Please consider attending this very important year.

Changes in Rules of Procedure

Because of the changes coming to Quota that are not yet fully defined, your Board has voted to revise Quota International's Rules of Procedure to extend the deadline for the submission of 2020 Board Nominee forms. The Board of Directors will be unveiling its new structure proposal in December 2019 after our in-person meeting. It is only fair that potential leaders have the opportunity to learn more about the plans shared at that time before choosing to run for international office. Here are the revised 2020 Board Nominee deadlines:

- The deadline for submitting forms declaring candidacy for international office has been moved from December 31, 2019, to **February 1, 2020**. (*Candidate forms will be available later in the year.*)
- The deadline for submitting a 3-minute campaign video and a one-page campaign flyer has been moved from January 31, 2020, to **March 1, 2020**.
- The election ballot mail date has been moved from March 1, 2020, to **April 1, 2020**.
- The voted election ballot postmark deadline remains **June, 1, 2020**.
- As has been the procedure in recent years, there will be no voting on international nominees at Convention 2020.

Other changes have been made to the Rules of Procedure, primarily to ensure that the Rules reflect current Quota International Bylaws, the fiscal year change, and the current level of dues.

- [2]*Read a listing of all content changes made to the Rules of Procedure.*
- Read or print the complete version of [3]*Quota International's Rules of Procedure (dated April 2019)*.

In closing, all of these changes are designed to prepare for the Quota of the future which you, the members, will help determine through the feedback we receive at 2019 Regional Meetings. This is your opportunity to help determine a new exciting season in Quota's life cycle, and I encourage you to participate.

Sincerely,



Emilie Simon

2018-2020 President

Want to print President Emilie's messages and distribute to your club? [4]Click [HERE](#) to access the printable PDF archive of this series.

1. <https://drive.google.com/drive/folders/10R906SJwrjQF-SQKVw2JTTPP04Y1E5vw>
2. <https://drive.google.com/file/d/16qDAK5St2faL1k5Po5B00cf9i0U7d9jB/view?usp=sharing>
3. https://drive.google.com/open?id=1828_tv3v7cacJNAV2sDzvpzv5CPL7qBa
4. https://drive.google.com/open?id=1uelVEjnpd_3jRWnBOQ1faxGB_Xldkw2Y



Quota Club International was barely a decade old when Myrtle Fletcher and her husband traveled to the USA from Sydney to study at the Palmer School of Chiropractics. While there, Myrtle visited the Quota Club of Davenport at the invitation of Dr. Mabel Heath Palmer, who had just completed her term as International President. Myrtle was greatly impressed by Quota's impact in the community and began thinking about the good Quota could do in the communities of Australia.

In 1930, Dr. Mabel visited Sydney for a short time and made a point of visiting Myrtle Fletcher. In addition to meeting with Myrtle, she also introduced Quota to a few other women in Sydney, thus forming the nucleus of a new club there. However, it wouldn't be until 1933 that the Club would receive its Charter from the Governor of New South Wales, Sir Phillip Game. With this charter, Australia officially became the third country to join Quota Club International, and the Quota Club of Sydney became the first women's classified service club in Australia.



Mabel H. Palmer
1927-1928

Enthusiasm was high and the new club immediately set about its service program. One of the first services undertaken by Quota in Australia was the establishment of a cottage known as "Quota Cottage" at the Hammondville Settlement. This settlement served destitute families throughout the Great Depression and was established by the Rev. Hammond in 1933; today, Hammondville is a suburb of Sydney.

Unfortunately, as the first classified service club for executive women in Australia, the members of this fledgling club had no other organization in Australia to turn to for guidance. There were no airmails, cables were expensive, and surface mail meant that inquiries and replies took months to be received. Understandably, irregularities of classification and membership occurred, the Bylaws were not always understood completely, and the club had many difficulties. After some time, the Board of Directors decided that the Sydney club should be wholly re-organized and that the Quota International Bylaws and Charter should be accepted. As a result, the club was re-organized, and though a few of the original members had resigned, the ones who stayed were strengthened by this restructuring and by those who had joined in the intervening years.

The Charter of the present Quota Club of Sydney was received by its President, Minnie Gates on September 28th, 1937, together with a gavel presented by Dr. Mabel Palmer of Davenport. This began a tradition for subsequent clubs in Australia to be presented with a gavel on their Charter by those who organized the club. Through all of this communities all over Australia were experiencing the difficulties engendered by the Great Depression and the start of the Second World War. Thankfully, the Sydney Club progressed despite these challenges and when the temporary District 13 was formed, the opportunity arose for a new club to be chartered in Orange! So, on February 3, 1940 11 members traveled to Orange for the chartering of the Quota Club of Orange by Governor Edna Davidson. The Quota Club of Katoomba followed soon thereafter, but by this time every community was wholly occupied with the "war effort". For the first 10 years, while the District was temporary, the District Governors were all appointed by the Board of Directors and were all members of the Sydney Club, with the exception of Helen McCormick who was a member of the Orange Club. In 1942 President Effie Loudermilk reported at the Mackinac Island, Michigan Convention that there were a total of 75 Quotarians in Australia, and referred to them as "a brave and active group of Quotarians." After the war, community service and club growth began in earnest – an Extension Committee was set up and the North Coast area of New South Wales became the focus. There was great excitement and the NSW area was ripe for a visit by the International President to present the Charters and further inspire the Quotarians in NSW. President Marie Higgins undertook the visit, and a wonderful round of inter-club visiting took place at the presentation of a "most triumphal succession of Club Charters"; namely the Lismore, Grafton, Murwillumbah, Kyogle, Kempsey and Taree Clubs.



Marie E. Higgins
1947-1948

President Marie Higgins' Christmas message for the "Quotarian" was written from Lismore. "Tonight, as I write this Christmas Message, I am sitting on an open porch in Lismore, NSW. My trip to Australia has enabled us to join hands in true Quota spirit, and the Christmas season will be enriched with a new unity and a closer bond between our four countries". (Mexico City had received its Charter at the 1947 Convention in Victoria, British Columbia, making Mexico the fourth country in Quota Club International.) The next 10 years saw great development in the growth and influence of Quota in Australia - the formation of over 30 new clubs and the establishment of three new Districts, the 24th in 1950, the 26th in 1954, and the 28th in 1957. With 1956 came another visit to Australia by an International President - May Virginia Valencik. International President Valencik attended the First Combined Conference of Australian Clubs and the first Seminar of District Governors which were held in Grafton, NSW and attended by 209 members from 31 of the 32 clubs then chartered.



May Virginia Valencik
1955-1957

Australia's early leaders broke the mold of Quota's all-American leadership by being nominated and then winning a seat on the Board despite their relatively small proportion of members. The first of these leaders was Taree Past Governor Dr. Joan Redshaw who was elected Director 1966 - 68. By the 1970s there began a succession of South Pacific Area Directors who had Board seats as-of-right, thanks to the efforts of their elected predecessors who had insisted on recognition. As of 2019 Australia has now produced six International Presidents, two International Directors, 19 South Pacific Area Directors and 2 Vice Presidents - 2018 being the first year in 52 years that Australia did not have Board representation.

Joan M. Redshaw A.M.

(deceased)

Quota Club of Taree N.S.W.
28th District



International Director 1966-68

*(International Presidents: Dr Edith M. Incababian 1966-67;
Vivian Ingram 1967-68)*

By 1980, New Zealand had become the fourth country to join Quota International, (Mexico had since been lost). The Area concept was established which categorized clubs into the South Pacific and Atlantic Areas. As a result, the Ninth Combined Conference held in 1980 was renamed the First Combined Conference of the South Pacific Area. The conference was held in conjunction with the first International Convention in Australia, which took place in Sydney and had over 1,000 members in attendance. **May..... Service is what 'We Share'** Want to print and distribute these messages to your club? [1]Click [HERE](https://drive.google.com/open?id=10jTcm3utefKFjx7Y5qs4AFJnOMSIgZ3d) to access the printable PDF archive of this series.

1. <https://drive.google.com/open?id=10jTcm3utefKFjx7Y5qs4AFJnOMSIgZ3d>

Lynne Caroon (2019-04-08 15:36:25)

Another well done, educational and enlightening history lesson. Thank you, Beris.

Coral Wills (2019-04-08 17:58:18)
Very good

Jan Rhodes (2019-04-09 01:20:56)

Really fascinating history of the early beginnings of Quota International in the Pacific. Thanks so much Beris for your careful research. We can learn much from the tenacity and enthusiasm of our early Quota pioneers, especially given the huge difficulties in communication they would have experienced in early times.

MICHAELENE A Mattson (2019-04-10 18:23:32)
Really enjoy the information Thank You Bris

Julie Percival - Q.I. of Ingleburn, N.S.W. (2019-04-12 21:55:46)
Thank you, Beris, for another excellent report!

South Pacific Area Scholarship Trust Celebrates Decades of Service by Announcing 2019 Winners (2019-04-17 13:59)

Since 1981, the **Quota South Pacific Area Scholarship for Work in the Fields of Speech and Hearing** has been awarding scholarships to students working in the fields of speech and hearing. Although operating under a Deed of Trust completely separate from Quota International, Inc., throughout its history, the Trust has been funded by Quota clubs in the South Pacific area, as well as by private donors. The trust is managed by three Trustees and a small committee of Quotarians from clubs in Australia and New Zealand.

2019 Scholarship Winners

The Trustees of the Scholarship Trust have just announced 2019 winners – four recipients who will receive a combined scholarship amount of AUS \$16,000.00.

- **Jessica Balfour-Ogilvy and Jennifer Bergman from the Hear & Say Centre in Brisbane, Queensland** will share AUS \$8,000.00 to visit Centres in the United Kingdom, Denmark, and Spain. Their trip will include giving three presentations at the AG Bell Symposium in Madrid, a precursor to the AG Bell Convention in Brisbane, Queensland in 2020. The conference in Brisbane will be hosted by Auditory Verbal United Kingdom, Western-Danish Cochlear Implant Centre (Denmark), AG Bell International and the Ear Foundation, Nottingham (United Kingdom) and will facilitate numerous professional, local, national, and international community networking and educational opportunities. It will also be an opportunity to highlight the amazing contribution Quota makes to support people with hearing loss world-wide.
- A scholarship of \$5,000.00 has been awarded to **Suzanne Hopf of Charles Sturt University, School of Community Health, in Bathurst, New South Wales**. Suzanne is an Australian trained Speech-Language Pathologist with dual Fijian- Australian citizenship. She will be meeting with communication specialists in Fiji, Tonga, Samoa and Vanuatu on a project to bring together speakers of Pacific Island indigenous languages to ultimately create a functional Word-list for these islands. Such a list will assist South Pacific Area Specialists with the early diagnosis and treatment of communication disabilities.

- The Sheila Drummond Bursary Scholarship of \$3,000.00 has been awarded to **Jayne Simpson-Allen, an Auditory-Verbal Therapist from The Hearing House in Auckland, New Zealand**. She will use this money to attend the AG Bell Symposium in Madrid to present her paper “Babies: Talk, Sing, Read, Repeat” and/or “Home and Away: Teletherapy for Tots to Teenagers”. This Auditory-Verbal therapist teaches parents to use natural situations to enhance their infants hearing with the aim of learning to listen and speak.

History of the Trust’s Beginnings



Governor Sheila Drummond presenting the Charter to President Audrey Cunningham for the Caulfield Club, chartered on November 3, 1973.

It was at the Combined Meeting of the Australian clubs held in Nambour, Queensland, in 1977, chaired by Area Director Patricia Walsh and attended by International President Isobel Sullivan, that a proposal was put forward to establish a scholarship fund. Well-known Speech Therapist Sheila Drummond, member of the Caulfield club in Victoria, proposed an investigation into the feasibility of establishing a Scholarship Trust to support those working in the fields of speech and hearing. The proposal was given the “go ahead”. At the next and first Area Meeting of

the South Pacific Area clubs, held in Sydney, Australia, under the chairmanship of Area Director Joan Dooley, and in conjunction with the first International Convention to be held in Australia in 1980, a motion to set up a Scholarship Trust Fund was adopted as well as a motion to appoint three Trustees and an outline for operation. The three Trustees were appointed by the Area Director: Sheila Drummond, chair of the three-member Selection Committee; Audrey Cunningham, an Accountant and chair of a three-member Finance Committee; and Noreen Cloonen, a Solicitor, chair of a three-member Advisory Committee. All Trustees at that time came from clubs in Quota's former District 38, in Victoria. Joan Dooley, then Area Director, was Ex-Officio to the committee – a policy which continued for a number of years, and was then expanded to be included in the scholarship selection process.

The process of drawing up the Deed of Trust then fell to Noreen Cloonen and her committee, and on May 4, 1981, the Deed was legally signed by the three Trustees. Fundraising began at that time.

The establishment of the legalities and financing of the Scholarship proved to be a complicated and on-going process for a number of years, managed by each current South Pacific Area Director of the time. But in the 1981-82 Quota year, the first Scholarships were awarded to Elizabeth Armstrong from Victoria for AUS \$2,800 and to Elisi Netiunarride from Fiji for AUS \$752.30.

Committee Membership Expands Beyond Victoria

After Audrey Cunningham and Sheila Drummond resigned in 1988 and 1990, respectively, these initial Trustees were replaced by two more members from Victorian clubs: Betsy Compton as Finance Trustee and Jean Evans as Selection Trustee. The two appointments were made by then Area Director Beth Hogan. For the convenience of communication and because the Deed of Trust was drawn up according to the Victorian Trust Act of 1958, all committee members came from Victorian clubs. However, the Deed of Trust was revised in 2000 and re-written again in 2004 when June Young was South Pacific Area Director, thereby extending committee membership to members from any State in Australia. The current Trustees, Karen Morrison, Christine Ryder, and Barbara McCabe, all from Region 14, aim to have a committee representative from each Quota Region in the South Pacific Area.

The funding of the Trust by clubs in Australia and New Zealand has continued for 38 years, reaching a total today of AUS \$325,461, and the work of the Scholarship Trust continues to be administered by a dedicated group of Quotarians. These committed members voluntarily give of their time and financial resources to attend two meetings a year to select the Scholarship recipients. They also attend an annual general meeting to ensure that the Trust Fund continues to serve its purpose: to support speech and hard-of-hearing individuals through the facilitation of professional development opportunities for those working in these medical fields.

We're Smitten- Quota International is coming to the Mitten! (2019-04-24 09:52)

Quota's Region 4 just held its annual meeting and we're geeked (totally thrilled) that all of Quota International is invited to Grand Rapids Michigan for Convention 2020.

Meet Region 4 [📍](#)



130 members strong in 5 clubs, with a deep history of service and accomplishments. Quota came to Michigan in 1944 when Quota Club of Flint was founded. Other clubs followed and now include Grand Rapids, Kalamazoo, Port Huron and Iosco County. And, we are developing electronic connections with members in other cities!

We are proud that 3 Past International Presidents came from Michigan! We've seen the natural ebb and flow of membership as we learn new ways to serve and grow and stay energized. The service and fund raising projects throughout the state continue to make a difference every day, created by experienced and new members alike, all on behalf of the caring and sharing spirit of Quota.

Whether it's the long-running Annual Spring Luncheon or Salmon Stakes (the longest running fishing tournament in Michigan) - the scrumptious Gourmet Delight event or the Trivia Tournament - Quota moose for hospitalized children or Pancakes with the Easter Bunny - Collecting towels for recycling into diapers or the 25th Annual Christmas party, the Food Bank - the Bowl-a-thon - the 10th Annual Duck Walk - Hearing loops for public venues - Hearing aids or assistive listening equipment - Sign language interpreters - Scholarships or Signing Santa - these inspired projects showcase the warmth and caring of every Michigan Quotarian. As one member said, "Wonderful people doing fabulous activities for their communities!" And now, Region 4 is totally thrilled to welcome all Quotarians to Michigan in July 2020. Our group is eager to take the mittens off their own hands to share the Michigan Mitten and help make Convention 2020 fabulous and inspiring for everyone. *This is part of our Convention Series, written by Cathy Kaiser. We thank her and all of Region 4 for their continued support and excitement of Convention 2020.*



IT'S COMING!

91ST INTERNATIONAL CONVENTION

July 9 - 11, 2020
Grand Rapids, MI
United States

AMWAY GRAND PLAZA
CURIO COLLECTION BY HILTON
GRAND RAPIDS, MICHIGAN, USA

ROOM RATE: US\$135/NIGHT (PLUS TAX) FOR
SINGLE, DOUBLE, TRIPLE, OR QUAD.

RESERVATION DETAILS AVAILABLE LATE 2019

Located in downtown Grand Rapids, just steps from the Grand River, the Amway Grand Plaza offers luxury amenities and close proximity to the city's arts and entertainment. Celebrating the start of Quota's second century of service will be an experience you won't want to miss!





Photo Courtesy of Experiencing Grand Rapids

Shirley A. Reynolds (2019-05-15 18:00:50)
Are the meeting rooms in this hotel looped?

Community Programs Manager Grace (2019-05-22 15:47:17)
Hi Shirley! We will have a real time reporter who transcribes, yes!

2.5 May

May...Service is what "We Share" (2019-05-07 10:07)



In Quota's first years of existence, the organization's full focus appeared to be on leadership and growth; it was not until the fifth Convention held in Buffalo in 1924 that there is any record of a focus being placed on service. At that convention, the organization-wide service program adopted by all clubs was called "Service to Girls".

"Service to Girls" & Beyond

Projects that aimed to enable girls to remain in school longer and to identify underprivileged girls in need of assistance and special training were the forerunners of a wide variety of Quota club service activities to fall under the umbrella of "Service to Girls". Such activities were the primary, and unifying focus of Quota clubs for the fourteen years. Then, in 1938, the concept of service activities was broadened by President Elsie M. Yellis when she proposed a five-point community service plan. This plan became the basis of our Objects and Action Committees today. The five-point plan for Quota community service encouraged clubs to build their activities around creating opportunities, specifically: opportunity for good citizenship; opportunity for international service; opportunity for friendly relations; opportunity for the recognition of the achievement of women; and the opportunity for service to women and girls.



War Service

When World War II interrupted the lives of so many worldwide, Quota Club International came of age. At the 1940 Convention held in San Francisco, a resolution was supported which allowed for *individual* Quotarians to contribute to the war effort in their local communities. As a result, individual members raised enough money for the Red Cross to buy two ambulances! Other war and defense projects included: selling bonds; blood typing; sewing; knitting; nursery and canteen work; first aid and civilian defense. The next five years certainly provided opportunity for Quotarians to establish a reputation in their communities for their war service and emergency relief. Additionally, during the war, the conventions planned for 1943 and 1945 were cancelled – a challenging sacrifice for the relatively young organization. Members were kept informed as best as possible through *The Quotarian* and continued to focus on the organization-wide five-point plan for community service, with each Board Member serving as the Chairman of one of the five-point activity programs that had been adopted two years previously. Thankfully, Quota continued to grow throughout the war.

Quota International Fellowship Fund

Despite the war raging on, in 1943 the Board of Quota Club International allocated \$500.00 of funds to create an educational fellowship award in honor of Quota's silver jubilee which would be celebrated in 1944. The criteria

for the fellowship award mandated that the applicant must work in a field of service supporting women and children. The first Quota Fellowship Fund awardee was Catalina Rodriguez del Pozzo from Cuba who used the money to enroll in a graduate study program at Louisiana State University's School of Commerce. The continuation of the award was approved at the 1944 convention and in 1946, a resolution made the project an annual grant by directing that provision be made for it in the annual budget. In 1949, the eligibility for the grant was extended to include all countries not under Soviet domination. At the 1951 convention a resolution passed which further established a separate Fellowship Fund to which clubs, members, and districts could donate. With the creation of the Fellowship Fund, "Miss Quiff" arrived. *The "Miss Quiff" was a piece of art symbolic of the young women who were chosen to receive financial assistance from Quota's Fellowship Fund in the 1950's and 60's.* To further protect the money raised for fellowship awards, a trust was set up and managed by a Board of Trustees for the protection of the funds and the careful investment of the principal. Over the next 27 years, 61 women benefitted from the Quota International Fellowship Fund – a program that created a closer bond of friendship and fellowship in service to women and children in 24 countries.

Quota International Fellowship Fund



Partnering with CARE

Quotarians at the 1969 Convention approved a partnership between Quota and the international relief organization, CARE. Under the title "Quota/CARE Key to Development", a number of international service projects were adopted by Quota. These international projects, funded by Quota Clubs and directed through CARE, included: a home canning project in Turkey; the building of middle schools in Korea (2 were completed in mid-1972); the training of nurses for hospital duty in Afghanistan; the provision of clean water to remote villages in Kenya; a food production project in the Philippines to provide food for malnourished students; and the building of day-care centres in India. From 1968 to 1988 when Quota's own World Service Club to Club program was established, Quotarians contributed

more than \$100,000.00 to support CARE programs.

Quota Commits to Help the Deaf and Hearing-Impaired

In 1970, Jeanette Healey was elected International President. It was during her presidency that Quota lay the groundwork for the United Service Project that would take shape in the years following. Quota's service projects were so different from club to club that the organization as a whole was not receiving recognition for the work that the clubs were doing around the world. It was determined that if all clubs worked towards a common goal, Quota would develop a unique identity and stronger reputation in the public eye. Therefore, at the 1971 convention, a resolution was adopted urging every club and district to undertake at least one project involving financial assistance or personal service in the field of hearing and speech. Further, at the 1972 Convention, a subsequent resolution specified aid to hearing and speech impaired people as the official United Service Project of Quota International; additionally clubs in every country were urged to observe their country's national hearing awareness month. In 1974, the Fellowship Fund focus was changed to provide scholarships to students who were deaf or hearing-impaired, or preparing to work with hearing-impaired people. This change resulted in a close partnership between Quota and Gallaudet University in Washington D.C. the world's only university for the deaf. The students who became recipients of a scholarship from the Fellowship Fund from this point on were international students studying at Gallaudet University.

In 1974, during the presidency of Helen Turk, the Board of Directors established a Quota International Incorporated Charitable and Educational Foundation, a tax exempt, not-for-profit organization. The purpose of the Foundation would be to fund and guide the United Service Project by encouraging and directing activities through which local clubs could educate the general public about deafness and its resulting problems. The role of this Foundation, now known as the 'We Share Foundation' is still described in Quota's Bylaws under Article XI – Section 5D.



Helen A. Turk

*Past International President and
life member of Quota Int. Inc.*

In 1978, the inauguration of the Deaf Woman of the Year occurred, recognizing an outstanding deaf woman for her achievements each year, selected from nominations submitted by clubs. The inaugural winner was Irene Tunanidas of Youngtown, Ohio. Charlotte Schamadan, nominated by the Monrovia Quota Club in California, was another Quota Deaf Woman of the Year who subsequently joined the Monrovia Club, then in 1997 was elected International President, and never stopped her advocacy for the deaf and hearing impaired.



Charlotte Schamadan, Past International President

In 1980, the South Pacific Area joined the United Service Project by establishing the Quota SPA Scholarship for Work for the Hearing and Speech Impaired.

Lastly, the campaign, "What is Silence", which transformed into "Shatter Silence", was supported by all Quota Clubs through projects that benefitted deaf and hearing-impaired individuals in their local communities. This campaign continues to this day through the support of more modern projects like funding cochlear implants for children, "Signing Santa", the distribution of ear plugs, and the installation of classroom technology to assist hearing-impaired children and their teachers.

In 2019, the "Unified Service Committee" has been revitalized to ensure Quota International's service projects continue to support every Quota community.

June..... Quota's Administration and Administrators.

Want to print and distribute these messages to your club? [1]Click [HERE](#) to access the printable PDF archive of this series.

1. <https://drive.google.com/open?id=10jTcm3utefKFjx7Y5qs4AFJn0MSIgZ3d>

Lynne Caroon (2019-05-09 09:52:21)

Another educational and enlightening article about our organization. Thank you so much for your research and writing, Beris.

Grand Rapids Welcomes YOU to Celebrate! (2019-05-17 14:04)



Grand Rapids Welcomes You to Celebrate!

Grand Rapids Michigan turns 170 years young in 2020.

Here are 10 ways to enjoy the celebrations!

1. The Grand River

River Walk Trails, Ah-Nab-Awen Park, Fish Ladder, Pedestrian Bridges, Kayaking!

1. Museums

Public Museum, Gerald R Ford Presidential Museum,

Art Museum, African American Museum & Archives, Children's Museum

1. **Nature**

John Ball Zoo, Blandford Nature Center, Millennium Park

1. Frederik Meijer **Gardens** and Sculpture Park – a must see!

2. **Artworks**

La Grande Vitesse Sculpture, ArtPrize, Urban Institute of Contemporary Arts

1. **Historic Homes**

Heritage Hill: over 1,000 19th century houses, including a Frank Lloyd Wright

1. **Sports**

Baseball, Basketball, Hockey, Soccer, Running, Golf, Fishing

1. **Entertainment**

Theatre, Ballet, Opera, Symphony, Comedy, Outdoor concerts – yeah!

1. **Shopping**

Monroe Mall Shops, Downtown Market, Boutiques and Chocolate too

1. **Downtown**

Restaurants, Pubs, Breweries, Coffee shops, Multiple music scenes and a Skywalk! Click here for more!
[1]<https://www.experiencegr.com/emag/experiencegrandrapids2019/> *This is part of our Convention Series, written by Cathy Kaiser. We thank her and all of Region 4 for their continued support and excitement of Convention 2020.*

1. <https://www.experiencegr.com/emag/experiencegrandrapids2019/>

President's State of the Union Message-May 2019 (2019-05-22 15:45)



May 22, 2019

Dear Quota Members,

Regional Meetings are enthusiastically underway around the world, clubs have begun the changeover in leadership, and our organization is regaining a more solid footing in its finances and governance. Through your donations, you, our members, have given Quota International the gift of time allowing your Board to research the most cost-effective future for our clubs worldwide beyond Convention 2020.

I am writing to give you an update on the **State of Quota's Union** as of April 30, 2019 – seven months into our fiscal year – in **Finances, Governance, and Membership**. Our Board's goal is to operate as transparently as possible and to share all of our successes, as well as our concerns, directly with you. My June President's Message will report on Service, Communications, and Programs.

FINANCES

Quota International's [1]2018-2019 Quota International budget projected a fiscal year shortfall of U.S. \$151,345. Thanks to you, our donations program has reduced this shortfall to U.S. \$44,164.19 during the first seven months of the fiscal year. (Note that this shortfall has been further reduced to U.S. \$23,495 due to new donations made from

May 1 – May 22, 2019.) This is excellent news.

In addition to this, as of April 30, 2019, our member dues have also exceeded the projected income budget for the year and our expenses are under budget by a significant amount. With five months to go in this fiscal year, we are cautiously optimistic that our shortfall will be eliminated by September 30, 2019, without having to use much, if any, of the proceeds from the sale of our first office unit. Here is more information on the specifics of our income and expenses.

1. DONATIONS. We are very grateful to all of our donors for helping to make it possible for Quota International's doors to remain open this critical year. Here is a breakdown of the U.S. \$145,780.81 in donations received this fiscal year between October 1, 2018, and April 30, 2019:

- Wanda Frey Joiner Development Fund (Century Program/Founders/Founder Stepping Stones) – U.S. \$87,425.10
- We Share Foundation Benefactors Program (Benefactors/Benefactor Stepping Stones) – U.S. \$7,139.81
- Friends of Quota (Quota International) – U.S. \$2,755.57
- Special Donation – Bequest from Non-member to Quota International – U.S. \$27,422.73
- Special Donation – Donation to We Share Foundation (Dissolved Club's Remaining Funds) – U.S. \$21,037.60

2. OTHER INCOME.

Dues: We budgeted U.S. \$308,100 for our 2018-2019 dues income, but have instead raised U.S. \$319,666.01 as of April 30. Therefore we are over budget by U.S. \$11,566.01. This is due to an increase in the actual membership numbers over what was projected in our 2018-2019 budget. In addition, it includes income from new members who joined Quota International since October 1, 2018. This line item is expected to increase slightly as new members join clubs before September 30, 2019.

Rental Income: While we were budgeted to receive rental income in the amount of U.S. \$31,462, we will not make this budget due to the sale of one of our office units which we rented. (*A good problem to have!*) Rental income collected as of April 30, 2019, is U.S. \$16,543.80 and we expect to receive an additional U.S. \$6,620.25 by September 30, 2019, assuming our office space does not sell by that date. Therefore, we expect to be under budget by -U.S. \$8,297.70 in this income area at the end of the year.

Other Income: As of April 30, 2019, we are over budget in other smaller categories of income – Dues Late Fees, Initiation Fees, Investment Income, and Club Supplies by a total of U.S. \$4,672.19.

3. RESERVE FUND. The proceeds from the sale of our first office unit netted Quota International U.S. \$246,202.74 after all fees were paid. This money has been placed in a reserve financial account with Merrill Lynch (the investment arm of Quota International's long-time bank, Bank of America). Monies are invested in a money market account (U.S. \$146,202.74) and four short-term Certificates of Deposit (U.S. \$25,000 each). In addition, because the funds in our operating account exceeded the U.S. \$250,000 insured account limit, the Board of Directors voted to transfer U.S. \$80,000 of it to a separate money market account with Merrill Lynch to further protect Quota's fiscal interests. Monies will be transferred back into the operating account by Board vote when needed.

4. EXPENSES. As of April 30, 2018, our average monthly spending on direct expenses is below budget. Our budgeted amount is U.S. \$48,226 average per month and our actual amount is U.S. \$40,817.20. That is a savings of an

average \$7,408.80 per month or U.S. \$51,861.60 total for the seven-month period. Multiple reasons are contributing to lower expenditures:

- As a result of the sale of Unit 8 in February 2019, some projected expenses are no longer necessary: not needing to finalize a credit line that had been approved, but not finalized; reduction in condominium fees; small reduction in utilities; reduction in property taxes; no longer a need for the projected \$10,000 emergency fund.
- Beginning in March 2019, we have reduced our accounting costs by \$1,100 a month because our financial records and reports have been brought up-to-date and simplified.
- Our staffing remains at the same level as it was at the time of my previous status report – 2 full time employees and 3 part-time consultants equal to 1.5 staff members, and we are slightly under budget in both areas: -U.S. \$1,460.19 in staffing and -U.S. \$7,487.77 in category for our 3 part-time consultants.
- Some larger costs related to exploring new structure options for Quota have not yet been realized because those activities have not yet taken place (for example, legal costs). In addition other larger costs that have been budgeted for but not yet needed will impact our expense budget going forward. Although we expect the amount we are under budget to decrease in the coming months for these reasons, we are working hard to end the year at or under budget in our expenses.

5. SALE OF REMAINING OFFICE SUITES. Although we have had serious interest in recent months, our remaining three office suites are still *[2]listed for sale*. At the recommendation of our agent, we have lowered the price of the remaining three suites from U.S. \$1,250,000 to U.S. \$1,150,00 because these units have been on the market for six months. We have also listed each of our three suites separately to generate interest in the space.

6. 2019-2020 INTERNATIONAL DUES. The Board of Directors has voted to **not** raise international dues in the upcoming 2019-2020 fiscal year, instead leaving them at U.S. \$79.00 for these reasons:

- First, the purpose of the Board of Director's research into more cost-effective structural options is to find a solution that hopefully will not increase costs to our members and clubs going forward after Convention 2020. Once that structure is fully defined, a decision on annual dues will be made.
- Second, with the sale of our first office unit, Quota International has a new reserve in place containing almost U.S. \$250,000. We are now operating under budget and our income is over what we projected thanks to the generosity of you, our members, with donations totaling over U.S. \$97,000 plus unexpected special donations totaling over U.S. \$48,000. We are cautiously optimistic that our new reserve will be protected for the next fiscal year. While our remaining office spaces have not yet sold, we are confident with time that they will sell, thus giving us the ability to not only pay off our debts from past years but also to add a significant amount to our reserve going forward and provide a financial cushion to our operations, if needed, while changes are made in the coming years.
- Third, the data obtained thus far from regional meetings already held shows a wide disparity in members' willingness to pay increased dues going forward. Even a small increase in annual member dues could potentially reduce Quota's membership even further than we are projecting next year given the ongoing trend in annual membership loss that Quota has been experiencing (a minimum loss of at least 300 additional members). Any potential increase in revenue that would come from a maximum COLA increase of U.S. \$2.00 could be lost through the resignation of members over and above the numbers we have projected for 2019-2020.

To close this section, I wish to remind all members that these are not normal times, and Quota International must operate in a different way with its financial resources until the evolution into our future structure is completed after Convention 2020. In the meantime, your Board of Directors is operating as transparently as possible to keep all members completely informed of news, good and bad.

Therefore, as a reminder, you can find [3]*Quota International Consolidated Audit Reports* on Quota's Web site for recent years including the short fiscal year of May 1 – September 30, 2019. Additionally, our 990 tax returns for Quota International and the We Share Foundation most recent years, including the short fiscal year, are published on [4]*Guidestar.org*. (You will need to register and set up a password to enter this site.) Should you have any questions about any international financial matter, I invite you to e-mail your question to us at [5]*financialquestions@quota.org*.

GOVERNANCE

In my April 2019 message to you, I reported on the revisions the Board of Directors made in Quota's [6]*Rules of Procedure*. Now, I wish to report to you that the 2018-2020 Board of Directors is finalizing its revision of the **Board of Directors Policy Manual**, which was last revised in total in 2013.

An annual revision of the **Board Policy Manual** is important because it contains all policies and practices required by the Board in conjunction with the governance and management of the organization. As the organization changes and evolves, policies must evolve. Policies provide detailed directives to governance issues outlined in Quota's Charter, Bylaws, and Rules of Procedure. These include Board job descriptions and policies on its governing manner, confidentiality, and Board discipline applicable to all Board Members including the President in the situation where Board policy is not followed by one or more Board Members. In addition, policies cover conflicts of interest, an array of executive limitations, and Board procedures. It also outlines the relationship between the Board of Directors and the Executive Director including delegation, ongoing reporting requirements, performance review, and compensation.

Once the revision of the **Board Policy Manual** is completed and approved by the Board of Directors, each Board Member will sign a document promising to abide by all policies.

MEMBERSHIP

While finances required immediate and significant attention over the first half of our fiscal year, the issue going forward that will have the greatest impact on our organization's future is **membership**.

Where does Quota's membership currently stand? We grew from 4,054 members as of October 1, 2018, the start of our fiscal year, to 4,130 members as of April 30, 2019 (a net gain of 76 members). This number, however, is **not** a true picture of Quota's membership at this point in time because clubs generally only report new members during the course of the year, but not their losses. *For this reason, we would be most grateful if all clubs would start reporting their losses on a monthly basis so that we can better monitor the realities of our membership throughout the year.* More accurate monitoring on an ongoing basis means better planning for Quota's future.

The Board of Director's growing concern at this juncture is the loss of several hundreds of members each year which means a reduction in the long-term viability of Quota as an international organization. As part of its planning for a new way of operating which will be affordable to clubs, your Board is studying past membership patterns so that we can project membership going forward on October 1, 2019, October 1, 2020, and every October 1 after that.

The question is....how low can Quota International go membership-wise and remain a viable international

organization? The Board is addressing this question in its research related to assessing options for Quota's future structure. Board Members will also review the feedback provided by members who have attended their Regional Meetings. We thank those members who have or soon will be participating in these important discussions.

In closing, I am counting my Quota blessings – all 4,130 of you! The power of your collective service makes a world of difference around our globe. Please know how diligently your leaders and staff are working to ensure a bright future for your club, and therefore, for those whom you serve. Additionally, on behalf of your entire Board of Directors, I thank you for sharing your enthusiasm and love for Quota at your Regional Meetings. It has been very rewarding for us to experience your Quota caring first hand.

Yours in Quota,

Emilie Simon

2018-2020 President

1. <https://drive.google.com/file/d/1rEkYdZX5PM5QuKSZxRjkSbX0dm8kXEwr/view>
2. <https://www.loopnet.com/Listing/1420-21st-St-NW-Washington-DC/14320607/>
3. <https://www.quotainternational.org/Public/Resources/Audit-Reports>
4. <https://www.guidestar.org/profile/53-0130280>
5. <mailto:financialquestions@quota.org>
6. https://drive.google.com/file/d/16fUhCziheiD0hDjMuUo-y_H9oVRL07Ez/view

Lorraine Perry, QI Liverpool (2019-05-22 19:12:07)
Thanks for your continuing openness and encouragement

2.6 June

Quota's Administration and Administrators (2019-06-06 16:20)

Meeting Minutes – the responsibility of the secretary, to provide the historical reference for all organizations. In 1919, the first secretary of Quota's founding group was Jean Ware Redpath – one of the original five. After receiving its Certificate of Incorporation, the first meeting of Quota Clubs International was held and officers were elected. Florence M. Smith was elected secretary and the International Headquarters was subsequently located at 122 Chamber of Commerce, Buffalo New York.

Quota Creates the 'General Secretary' Position



1920-1928
Florence M. Snowden

At the first annual convention held in Scranton, Pennsylvania, in 1920, Florence Snowden, a member of the Scranton Club was appointed the first General Secretary. The Headquarters was at the home of the President until 1928. However, at the 1926 Convention when the Quota Club of Winnipeg received its charter, Quota received congratulations on its international status from President Calvin Coolidge who invited the organization to make its Headquarters in Washington D.C. When, at the 1928 Convention a request was made for every club to donate U.S. \$50 for a permanent Headquarters to be established in Washington DC, U.S. \$1,700 was pledged and the first permanent Headquarters was established at 812 17th Street, N.W., Washington



1928-1936
Elizabeth White
Emens

D.C. On January 1, 1929, President Elizabeth White Emens resigned as International President and took over the responsibilities of General Secretary from Florence Snowden. The Worcester, Massachusetts Convention in 1929 marked the tenth anniversary with a General Secretary, a permanent office, and

2,500 members. Elizabeth made her last General Secretary's Report to the Convention in 1936 and was given much credit for her fine work and the sincere appreciation of the Board for her devotion to Quota. On September 15, 1936, Gwladys Jones was appointed General Secretary. Gwladys was a graduate of Bryn Mawr College, a Women's College in Pennsylvania, originally founded as a Quaker Institution in 1885. She taught for three years before entering administrative and editorial fields. During Gwladys' tenure as General Secretary, in a filed letter dated 1944 from the Commissioner of Internal Revenues, she was advised that Quota International and affiliated clubs were entitled to exemption from Federal tax under the provisions of section 101(8) of the Internal Revenue Code. However, Quota was required annually, to provide the IRS with lists **in quadruplicate** showing the name sand addresses of any



1936-1961
Gwladys W. Jones

newly chartered clubs and of those which had ceased to exist.

Gwladys was a long and faithful employee, travelling to Australia in 1959 to represent the Board of Directors at the Second Combined Conference of Australian Clubs held in Canberra. Gwladys retired as General Secretary in 1960 and was chosen for Honorary Membership in 1961 at the Convention in St. Louis, Missouri, in recognition of her many years of service. She died in 1968, shortly after the passing of Quota Founder, Wanda Frey Joiner. **Changing with the Times** In 1955, Quota's Headquarters office was moved to 1145 19th Street, N.W., Washington D.C., at which time several studies were conducted by Board Members on headquarters equipment, personnel, policies, organization, obligations, expansion, workflow and finances. One procedure that resulted was that of requesting clubs to submit rosters to headquarters each year, to help headquarters do a better job of classification. Maintaining current data on club member classifications was a time-consuming problem. Following Gwladys Jones, Quota was then fortunate in appointing Dora Lee (Allen) Haynes, as the new General Secretary who assumed office on January 1, 1961. Later, Dora Lee's title was changed to Executive Secretary, and further on to Executive Director, more in keeping with the responsibilities of administering Quota International, Incorporated. This was also the year for incorporation in the District of Colombia under the new name of Quota International, Incorporated. The new incorporation papers were signed by Wanda Frey Joiner, Anne G. Stillings, Minnie H. Byers, Katherine Tancill, and Claire Oglesby. The previous incorporations of Quota Clubs International were dissolved in 1961. (*The 1961 Articles of Incorporation, also known as Quota International's Charter, can be [1]viewed online.*) At the convention in 1963, the flag of Quota International, Inc., was presented to President Helen Agnew and has been carried at every Quota International Convention since then, although the original has been replaced in recent years. Quota also filed papers with the United States Patent Office to secure the trademark and copyright of its name, design, emblem, and the name of its magazine. Filing in Canada and Australia followed after the papers were granted in the USA. 1961 also saw a new design for the membership pin with the official emblem for Quota International, Inc. At the same time, a jeweled pin for Quota International Past International Presidents was designed. **A New Approach to New Clubs** In 1965, after many years, Quota once again employed a professional field representative, but after one year, the decision was made that club organization is best and most economically accomplished by individual Quotarians and clubs. During the Sixties,

the *Membership Classification Guide* was completely revised; a *Quota Activities and Membership* brochure was developed, the *Organizer's Manual* was written to help establish new clubs; and the *Governor's Guidebook* and the *President's Handbook* were produced to help officers with their duties and procedures. Growth slowed with a membership of 400 clubs. The Golden Jubilee Convention in 1969 was held in Washington, D.C., at which Quotarians resolved to create the Wanda Frey Joiner Memorial Fund in her honor and as a perpetual living memorial to carry out Wanda's wish that her estate be used to organize new Quota Clubs and strengthen existing clubs. The Wanda Frey Joiner Award and Pin, established in 1998 by President Verna Stewart, continues to perpetuate her memory today – and the Probate document of Quota's Founder filed in the Superior Court of Los Angeles on June 27, 1968 is still



1961-1984
Dora Lee Haynes

held at the Quota International Office.

In 1984, Dora Lee Haynes resigned her position as Executive Director after 24 years of devoted service and professionalism to Quota. Dora Lee earned respect and admiration for Quota through her involvement with other service clubs and Gallaudet University. She served Quota during a period of great growth and change and gave willingly of her skills, patience, knowledge and support. Dora Lee was awarded Honorary Recognition at the 1984 Convention for her dedication. **A New Home** Kathleen W. Thomas followed and brought to her Executive Director position experience as an association executive with a strong background in association management and education. Her job responsibilities at Quota were to include serving as Director of the headquarters office and staff, manager of Quota's Conventions, and editor of *The Quotarian* magazine. She assumed the responsibilities of the Shatter Silence co-ordinator position as well.



Past Executive Director Kathleen Treiber

The Quota Headquarters office had moved to seven different locations since it had arrived in Washington, D.C., in 1928, all leased spaces. In 1984, Convention delegates voted to begin a fund-raising campaign to purchase a Quota World Headquarters site in the city, and in June 1985 office space in a building located at 1420 21st Street, N.W., was purchased for U.S. \$546,675.00. It seemed fitting that Quota's new home would be located in a stately building that was built when Quota was founded in 1919. Shortly after moving into the new office, Quota purchased an IBM-36 computer, thus bringing Quota International into the computer age. After 29 years as Quota's dedicated Executive, Kathleen (Thomas) Treiber retired having brought Quota into a completely new digital and electronic age. In April 2013, Barbara Schreiber, formerly a fund-raiser for a non-profit charity, was appointed to the position of Executive Director. Barbara served for five years, resigning in September 2018.



Executive Director Nancy Fitzpatrick

Nancy Fitzpatrick, who previously served Quota as Director of Membership and Deputy Executive Director from 1994 to 2013, became Quota International's seventh Executive Director in September 2018. Nancy's extensive non-profit experience is supplemented with a Master's degree in Business with a specialization in non-profit management. She returned to Quota with a strong commitment to the organization, its members, and its ideals at a time when the need for restructuring had emerged due to financial concerns, diminishing membership, and a world far different than a century ago when Quota was founded. As a result, Quota's leadership is reaching out to its members to help define the Quota of the future in the century to come. **July Quota goes Global**

1. <https://drive.google.com/file/d/0Bwt0Cih5QoQoZ3RuVDR3NXZzTUU/view>

Nicol Herris (2019-06-07 11:38:25)

Great job of compiling this as it preserves Quota's history. I enjoyed reading it and learning more about our great history.

Julie Percival (2019-06-08 23:33:18)

Thank you for another very interesting article, Beris, about the great organisation that is 'Quota'.

Maureen King (2019-06-09 19:40:52)

Congratulations Beris Pritchard and other Quotarians. Beris Pritchard will be attending our 40 years of service to the Norfolk Island Community, this August 15th 2019. Beris continues to support us in so many ways, ma remote island in the Pacific Ocean. Thanks Beris. Truly. Maureen King President Norfolk Island Quota Club.

Walkable Grand Rapids (2019-06-19 11:32)

Walkable Grand Rapids

On a recent walk through the heart of downtown Grand Rapids, we discovered more than 20 taste bud tantalizing eateries...all just steps away from the Amway Grand Plaza Hotel. If you have a taste for hearty Italian, spicy Mexican, global street eats (and cocktails), fresh veggies, seafood or steak, let your nose guide you to fun and entertaining dining choices.



If you have only 20 minutes, try the deli, one of the coffee shops or ice cream spots, sushi takeout, specialty pizza or the Irish pub. Be sure to visit the elegant wine bar! And don't forget to peak into the art museum gift shop, the apothecary, art gallery and boutiques along the way. You can walk it in 20 minutes!

But why not stay awhile? Grab your snack and enjoy an outdoor concert in Rosa Parks Circle.



(If you'd like to go farther or faster, check out these greater Grand Rapids options for outdoor summer fun with walking tours, kayaking, hiking, biking, and paddle boarding.)

[1]<https://www.experiencegr.com/things-to-do/tours-experiences/downtown-walking-tour/>

[2]<http://www.grwalks.com/>

[3]<https://www.experiencegr.com/things-to-do/outdoors/>

This is part of our Convention Series, written by Cathy Kaiser. We thank her and all of Region 4 for their continued support and excitement of Convention 2020.

1. <https://www.experiencegr.com/things-to-do/tours-experiences/downtown-walking-tour/>

2. <http://www.grwalks.com/>

3. <https://www.experiencegr.com/things-to-do/outdoors/>

Hand-in-Hand Project Approvals (2019-06-24 15:54)

The Quota International Board of Directors is pleased to announce the following Hand-in-Hand Program approvals for operation in 2019-2020.

FIJI -

Quota International of Ba - Project: *Income Generating Project for Rural Women*

There are many women, single mothers, and widows in rural villages who are capable of deriving an income from whatever resources are available to them. This project is aimed at assisting such women's groups where they can work collectively as a team and work towards earning an income for themselves and their family.

The HIH support will be used to purchase and install a bore-hole in one of the rural communities outside Ba, about 15 kms from the town. Support will also provide vegetable seedlings and fruit tree plants that are available all year-round; thus, they could plant and later sell the produce in the market or road-side stall. Since this is a sugar cane farming community, there is little land available and no employment for the women, but they are keen to work at home to earn extra income to help the family.

President Dorothy said: "Fiji is a developing country and Ba is the only place where Quota is active and has been actively doing something for the community for 40 years. We as Quotarians do our best in whatever way we can to help our people, our women, our children and families in need."

INDIA -

Quota International of DLF City -Project: *Shiksha - in Hindi means 'education'*

DLF City's Shiksha Project has encompassed a number of educational programs over many years. Currently, the club supports The Government Baliawas Middle School with computer and art classes and resource materials for the library as well as after-school sporting activities for the children supervised by the children of members. At Chakkarpur Senior Secondary School, the club runs after school remedial classes catering for some 200 children. A morning school is also funded for pre-school children with two teachers.

HIH Funding received by the club helps to support the employment of two teachers and a gardener at the Middle School. At Chakkarpur the club supports eight teachers, one helper and a cleaner to cover students from classes 1 to 8 after day school has formally finished. However, a huge financial commitment is also needed from the club to ensure that the funding that's needed is available.

President Rita said: "Project Shiksha has grown over the past 20 years and the members are not only committed to doing what they can to improve the lives and education of the children, but we have seen the rewards of that commitment in the children and their families who have been supported."

Quota International of New Delhi- Project: *Charitable Home for Orphan Girls*

The 2019 project implemented by members of Quota International of New Delhi is to provide a home for orphan girls aged from six to 16 at the Quota Home. The girls will be provided with food, clothing and education under the care and supervision of a live-in matron. Funding is needed for food, clothing, equipment, and training supplies.

Young girls will attend classes at the Home, and the older girls are going to a normal school outside of the facility. After school some of the older girls attend computer and tailoring classes held at the Home in training for

employment. They are provided skills for when they advance out of the Quota Home.

The girls selected for placement are on their own and have no where to live.

President Sushila said: “We are trying to make the life of some abandoned girls who have no place to go and often fall into the hands of wrong men a positive one for the future. No family is prepared to keep them even as domestic help and they become beggars on the roads. If we can help some of these unfortunate girls to live a normal life with a smile, then we are grateful for the opportunity.”

Quota International of Sainik Farm -*Project: Supporting the Elderly and Educating the Young*

Sainik Farm members work to ensure that the Seniors in the Quota Home for the Aged who have been abandoned by their family live in dignity with their basic needs for clothing, medicine, and food met by the club as needed. The pre-school program serves children aged from three to six whose parents cannot afford nursery school; children having this support for 12 months ensures that they will be accepted into a primary school in First Grade to continue their education.

Sainik Farm uses their HIH donations to support their on-going Projects, but also to provide support to children and families in their community who need it the most.

President Veena said: “ Our Sainik Farm club works in a community with multiple needs and the club also uses its funding to support Cancer Kids with food and medicines, to sponsor an annual eye camp, and to sponsor a vocational program for people with Downs Syndrome.”

MALAYSIA –

Quota International of Kuala Lumpur -*Project: Life Coaching Skills for Women, Children, and the Deaf*

This project has been continuing since 2006 in partnership with the Women's Aid Organization shelter and RC Deaf Missions Malaysia. The Shelter provides protection for abused women, trafficked women, and victims of domestic violence – they either find their own way to the shelter or are referred by the Social Welfare Department or police. The Deaf Mission works to enhance livelihood and continually works towards creating a successful industry with deaf impact. HIH funding provides "Welcome Bags" for the women containing basic toiletries, towels, and sanitary products, and provides activity items such as beads to teach women the skills for earning an income. For the Deaf Mission, Quota provides course fees for the deaf to undergo training and items to improve production capacity for the RCDM Café work skills.

The beneficiaries of these projects fall within the gambit of Quota International's Mission Statement, i.e. women, children, the deaf and hard-of-hearing, and people with speech difficulties.



President Dr. Lim Chai Leng said: "QIKL works with organizations who are able to provide shelter and basic facilities. But the club's projects address livelihood enhancement, and these improvements – education and training, investment in facilities – result in income generational activities sustainable in the long run."

PHILIPPINES –

Quota International of Angeles –Project: *Teach to learn; Learn to Earn*

The HIH funding provides sewing machines for this Livelihood Project. The more sewing machines that can be provided, the more household/families will benefit from extra income. This is a continuing program with now 200 housewives, 20 out-of-school youths and 10 persons with a disability in the project.

The women in the region have little knowledge of how to sew, but it is easy for them to learn a simple skill and turn rags into pot-holders. They, in turn, teach other women in the community how to sew and they don't need to leave their home to earn the extra income.

President Nila said: "Our club extends our deepest appreciation for your continuing generosity in extending financial assistance to our Livelihood Project. The standard of living of the recipients has improved and the ripple effect create with other women provides a huge benefit to the community."





Quota International of Cebu -Project: Multi-Skills Livelihood Training Program in Baking, Beauty Care, Massage and Wellness, Housekeeping and Fashion Accessories Creation

This new project aims to train disadvantaged women, particularly the deaf and hard-of- hearing in San Jose, Cebu City, a depressed area where most of the residents have no sufficient means of income to support their families' daily needs, send their children to school and provide other basic needs. The club is confident that with these training's, its beneficiaries will be able to earn and uplift their quality of life.

With the donation, the club will be able to buy the needed baking equipment, furniture and fixtures for beauty care, massage, housekeeping, and fashion jewelry creations as well as pay the Trainer's professional fees for the training of the targeted two hundred trainees. For the past 20 years, the club has found that the quality of life in the Day Care Centers funded by the club has not significantly improved. They believe it is the mothers who need the assistance to provide an additional source of income to make a difference for the children and family life.



President Connie said: “By clubs across the world donating HIH funds to address the inequality problem that we are experiencing in some countries, they have fulfilled Quota’s Mission and Vision and will make the world a happier place for its children”.

Quota International of Cebu East -Project: *Sign Language & Braille Reading and Writing Literacy Program*

This Project began in 2012 and offers basic functional sign language and braille reading and writing lessons to university students specializing in Special Education (SPED), family members of the deaf, and the hard of hearing. When these future teachers graduate, they are equipped to communicate and handle deaf and blind students in their classes. As teachers are assigned to more rural areas, they can take these skills with them.

The HIH donation will be used to purchase teaching materials and teaching aids (projector & screen is currently needed), transportation cost for classes outside the city and expenses for the graduation activity.

President Chergelyn said: “I have learned from personal experience and contact, the inspiring stories that never fail to encourage me and the members of Quota Cebu East to continue our sign language functional literacy program to bridge the gap between the “hearing and non-hearing world. The HIH donation creates a rippling effect

where more families of deaf and blind children are happy and feel loved.”

Quota International of Cebu South -Project: Food & Beverage Service Training and Rehabilitation of We-Share-A-Bakery



This on-going project provides food and beverage services for the hard of hearing and is designed to develop the students' knowledge, skills, and attitude to perform the task required. It covers core competencies and training for students at the Lipata SPED School. Core competencies covered include – preparing dining/restaurant area for service; mastery of the rules in table setting, napkin folding, banquet set-up styles; preparation of equipment, utensils and supplies; sequence of food serving; welcoming guests, taking orders and using techniques that will be convenient for both hard-of-hearing servers and guests; and providing food and beverage services to guests.

HIH funding is used to cover transport for the students, equipment, and materials needed for training, storage facilities for equipment, and maintenance of bakery equipment.

President Ernest Herrera II said: “The We-Share-a-Bakery has not only provided skills to the hard-of-hearing scholars, it also gives them hope and confidence that they can make a difference in society. Aside from learning the basics in baking and bread making, it also teaches them to be entrepreneurs as they learn how to market products. This is not only a school program, but entails community involvement.”

Quota International of Davao - Project: Play & Study Enrichment Program at the Children's Blood Diseases Unit of Southern Philippines Medical Center.

The Children's Blood Diseases Unit of Southern Philippines Medical Centre caters to kids with hemophilia, leukemia, and other blood diseases and cancers from all parts of the Province of Mindanao. An average of 20 patients are confined in this unit on a daily basis and may be confined to hospital for a number of days or months. Families may have to go home to rural areas and may not have brought a toy or book for the child from home.



This photo shows our club officers, the principal, Mr. Bagaslao and the teacher of Kindergarten, Mr. Arnel Guc-ong.

The first part of the HIH funding will be used to renovate a small play and reading room. The club will provide air-conditioning, new flooring, new book and toy shelves and toys and books. The next phases of the project will be its sustainability in books and toys when it is in full use. Scheduled play and reading activities will be scheduled by the club, and other activities such as art classes may be possible. This Center is a unique facility which caters to chronically sick kids from across the Province, from very impoverished backgrounds.

President Euny said: “There are too many little hands and there are those little hands that belong to sick kids. The public hospital receives significant funding for diagnostic expertise and treatment but the unit does not have a recreation space for a sick child. Quota Davao wants help to touch their lives and make them smile, even if it’s just with a book or a puffy toy”.



This is a perspective of the Kindergarten classroom project of the Quota Club of Davao.

Quota International of Iloilo - Project: *Leganes Resource Center for the Deaf*

This project started in 1998 and has evolved to promote not only educational facilities for deaf children, but also workforce development programs for adult hard-of-hearing learners and their families by empowering them through sustainable livelihood programs. One former student, Chas Jomantoc, benefitted from the program and now has his own thriving food business.

Donations for this Project contribute to a five-year plan for the Workforce Development and Livelihood Program. In 2019, the donations will be used for training and operating and setting up income-generating circles primarily in soap making and hand and foot reflexology.

President Mercedita said: “We’ve shared our best support over the past 20 years, impacting deaf day-care kids to grade school graduates; these recipients now as deaf adults should be further blessed in total human development with full opportunities through Iloilo club’s Five-Year Development Plan bringing all of our deaf learners and their families to their rightful place under the sun of Quota Service.”

Quota International of Las Pinas - Project: *“Pet Project” Hard of Hearing School and Adopted Pediatric Ward at Las Pinas General Hospital*

The Las Pinas club “adopted” the Aladana Elementary School’s hard-of-hearing children’s classroom many years ago, and annually support the students from four years old to college with the supply of school uniforms, school supplies, food, hearing aides, and eye check-up and glasses to those in need. In the adopted Pediatric Hospital Ward, the club has provided new beds, sheets, an incubator, new born screening test vaccine, and baby medical kits.



The donations for this club's Hand-in-Hand program support the needs of the hard-of-hearing children, and building bridges for them and their families in needy circumstances. Support for impoverished families supports the morale of mothers helping the hospital and the parents to provide basic needs for the welfare of the child.

President Estela said: “We are proud of what we have achieved through our HIH Projects to make Las Pinas club known as a community support group and carers to the less fortunate. We are always happy for Quotarians from other countries to visit us and see for themselves our beneficiaries and the results of our support.

Quota International of Legazpi-Mayon -Project: *Stitch - for - a - Living*

This Project is on-going and teaches hard-of-hearing students and unemployed women how to sew in marginalized communities providing them with an opportunity to earn a living from home. The training to date has extended to 80-90 beneficiaries and the work continues with a plan to double the figure in the next five years.

The HIH donation is used for the purchase of sewing machines, sewing materials and kits, as well as the hiring of a Trainer to teach the basic skills to the hard-of-hearing girls and mothers who join the program. Once they learn the skills, they take orders and make this their main source of livelihood.

President Jessica said: “We now have many disadvantaged women and hard of hearing students who have benefited from the project and the donation goes a long way to supporting these marginalized sectors of society. Our beneficiaries become self-sufficient and empowered individuals able to take orders and earn additional income for their families - all through the skills they have learned from the sewing training.”

Quota International of Mandaue - Project: Vocational Training for High School Deaf Students

In 2019, Mandaue Club continues its passion of providing skills training for High School Deaf Students at the Mandaue SPED School. Training has already been provided in various Beauty Salon Skills such as hair coloring and cutting and perming from past HIH donations. The 2019 grant will be used for Foot Spa Training and Reflexology. These are services that beauty salons offer and among the PWD (Persons with Disabilities), the Deaf and Hard of Hearing have the greatest number of hired workers. These students can also start their own business and earn income through home service.



President Rose said: “Mandaue club has a dream. We dream that the day will come when the deaf and hard of hearing, the visually impaired, and other persons with disabilities will be self-sustaining; that they are hired in jobs they can do; that they are functional members of the community; and that they can live their lives as normal as possible. Our HIH Projects provide vocational skills training to the deaf. The deaf and hard of hearing can do everything a normal person can do except hear. Let us not deprive them of other special training’s they can use to uplift their way of living”.

Quota International of Manila -Project: Educational Development, Health and Well Being and Workforce Support

The club’s continuing support for children attending the Philippines School for the Deaf will assist students to learn the skills to be good citizens and gain employment and have a good family life.

Project funding will provide school supplies, subsidize the students' transport allowance, and provide specialist seminars aimed at helping them to learn skills to generate an income.



President Joana said: “Funds will help us in achieving our goals and dreams for our beneficiaries by inspiring them to become involved with meaningful experiences”.

Quota International of Manila South – Project: “Silid Araian” (Classroom)

The 2019 project provides supplemental classrooms and mentoring support for low-performing or academically-challenged elementary and high school students in public schools - helping them reach their full potential by equipping them with necessary socio-emotional and 21st century skills. The project aims to refurbish 13 “Silid Aralan” classrooms in key areas with books, educational tools, and materials to stimulate and harness students’ drive for learning and affect a change in their lives for the future. In partnering with “Silid Aralan” the Manila South club can see an opportunity for a pioneering approach to education by complementing traditional academic classrooms in public schools in the country, where they are over-crowded and limited in resources. In such an educational environment, slow learners are discouraged, not engaged, and lose interest in education.



President Gina said “ The “Silid Aralan” vision is in line with the UN Sustainable Development Goals 4 and 11 which are Quality Education and Reducing Inequalities respectively. We believe that every Filipino learner must be given quality and relevant education that helps them develop, able to compete globally in the job market, and take an active role in nation-building.” **Quota International of Metro Cebu -Project: Toilet for Pardo SPED School** This is a continuation of the project started in 2016 to upgrade the facilities at the Pardo SPED School. The completed classroom has no toilet and the teachers need to be able to supervise the students in personal hygiene in the classroom situation. The students will also be taught to leave their surroundings clean for the next user, and in so doing, cooperation and thoughtfulness is fostered. The club wishes to provide a learning environment which is similar to the students' homes - accessible, comfortable and complete. Kitchen facilities in the future will complete the upgrade. The donation will be used for the purchase of materials and salaries for the workers assigned until the toilet is finished and ready for use. Previously, Pardo SPED had only one classroom which was dilapidated and needed help. The school's water from the tank above entered the room, making the room musty and wet. In this continuing project, Metro Cebu club has already provided new roofing on the room, made the walls more permanent, installed tiles on the floor and painted the walls and ceiling. **President Cheryl said:** “The lower strata of society always come last due to big budgetary requirements and less financial contribution from the government. Those of us who are lucky to have more capability to donate should look inside ourselves and think that the beneficiaries are worthy of our help and have dreams and aspirations too, but with bigger hurdles and obstacles to overcome. **Quota International of Pampanga -Project: SPED Resource & Learning Centre, City of San Fernando Elementary School.** Pampanga club has been supporting this on-going project with children who are speech-impaired, mentally challenged, visually-impaired, and hard of hearing with computers, TV monitors, and books, and we have supported all of their activities by joining in for special events. Members also interact with the parents to be able to know better the specific needs of their children and provide resources of benefit to them. The 2019 funding will be used to help develop the best all-round education for the children – spiritually through special catechism classes and mentally by providing them with learning aids that enhance their skills, helping to make them competitive and globally connected. Meals and snacks are provided from time to time as well as hygiene kits for their fitness and well-being. **President Vilma said:** “With this Hand-in-Hand project, Pampanga club lends a hand in developing the youth of today as an integral part of society, sharing in its vision in making the City of San Fernando progressive and vibrant – home of happy and peace-loving children. **Quota International of Paranaque -Project: Restoring and Refurbishing the Comfort Rooms of BF Homes Health Centre** In 2010, statistics showed that in Barangay BF Homes, Paranaque City's Barangay with a population of more than 100,000, most low-income group earners are catered for by the Barangay BF Health Center – the only Health Clinic in the community. The clinic receives 100 – 150 persons on a daily basis – mostly children from newborn to 7-years old serviced by only one doctor. Before Quota Paranaque took over the clinic as its project several years ago, the center was disintegrating. The club saw the importance of the clinic in the community and have applied for approval for refurbishing and , They have worked

tirelessly on its improvement. The 2019 funding will be used for repairs and replacements of all four toilets in the Health Center – only one of which is currently somewhat serviceable.





President Maria said: “Our Hand-in-Hand Project is a health centre situated in a densely populated Barangay with only one doctor and appears to have been neglected by the government. With lack of maintenance, typhoons and earthquakes causing clogs and leaks, and 1000 people using the toilets daily, the toilets also have become a health hazard. Paranaque Club is committed to continuing the improvement work on this Health Clinic to change lives by improving the health care of the people who need the facility in their community. **SURINAME – Quota International of Suriname- Project: Quota Poku Prisiri** This 2019 Music Project extends over six months held in four different schools and institutions for children with a mental and/or physical disability. During the project, music classes are taught to the children attending the participating schools and concludes with a musical “Final Presentation”, where the children who participated in the classes perform on stage to show off what they have learned. The HIH donation will cover the expenses relating to music instruments for the classes, transportation costs, and production costs for the final presentation. Children with disabilities face grave challenges in Suriname as the government is often unable to provide adequate special facilities to enhance the development of these children. This project will provide education to a group of about 175 Surinamese children with a disability as well as providing general on-the-job training for 15

teachers at the four participating schools. The ultimate goal is to achieve sustainable anchoring of music education at the participating schools and to stimulate self-confidence and well-being among all participants. **President Maureen said:** “When you support this project, you actively better the life of many special needs children in Suriname. You will help boost their self-confidence, so they will be better able to take on life’s challenges, which are always rougher for people with disabilities. Their self-image is enhanced, ultimately having a positive effect on their self-reliance”.

President’s Message- June 2019 (2019-06-25 14:14)



Dear Quota Members,

We Quotarians are a diverse group. We live in different countries, we sometimes eat very different foods, and our clothing and traditions vary widely from country to country. When President-elect/Treasurer Carol Patin, an obstetrician-gynecologist, leaves her Louisiana home in the United States early in the morning to deliver a baby, I am planning my evening dinner in Manila, Philippines. How can 4,100 Quotarians who live different lives, on different schedules, in different locations, choose to serve one organization – namely, Quota International? The answer lies in the word, **SERVE**. Our commitment to serving our communities in Quota’s name unites us all, no matter which time

zone guides our comings and goings.

Because service is the heart of Quota International, I am beginning this message – a status report on QI's programs and communications – by sharing the latest news on two international service initiatives that will change lives in the coming year.

Quota International Programs

- ***United in Service***

In January I announced the launching of Quota's new volunteer-led United in Service (UIS) global initiative to celebrate Quota's second century of service. Its purpose is to resurrect our organization-wide conversation on the many ways we change and save lives, and to promote new service ideas for clubs. I am pleased to announce that the Board of Directors has enthusiastically approved the United in Service Committee's recommendations for two new Quota International signature service club projects:

Speech and Hearing – Sound Amplification Systems

Disadvantaged Women and Children – Assistance to Abused Women and Children

Your Board of Directors challenges every club in Quota to adopt one or both of these projects in the coming year and to report your accomplishments back to QI prior to Convention 2020 where we will celebrate your participation in these special initiatives. Our goal is to unite all clubs worldwide through 100 % participation in one or both projects. The UIS Committee is working on guidelines that clubs can use to implement these projects in their Quota community. We will announce their publication on Quota's Web site via *Quota Quick Update*. We are not asking you to replace your current service projects, but to add one or both initiatives to the array of service offerings you are planning in the next 12 months. Many thanks go to Committee Chair Mary Pribich, Past Central Area Director and Member of QI of Massillon in Ohio, U.S., and her hard-working committee members who represent seven different Quota countries: Australia, Canada, the Netherlands, New Zealand, the Philippines, Suriname, and the United States.

- ***Hand-in-Hand World Service***

Additionally, your Board of Directors has just approved Hand-in-Hand World Service projects for operation in 2019 to 2020. I am very pleased to announce that [1]20 projects, located in five countries (Fiji, India, Malaysia, the Philippines, and Suriname) have been selected. Funded 100 % by your donations – no Quota International or We Share Foundation monies will be used – these Hand-in-Hand projects are managed by Quota members in local communities who understand the needs therein. The first World Service Hand-in-Hand project was launched in 1983 when a need to help women in India was supported by Quotarians from around the world. Tens of thousands of lives have been touched since then in multiple developing countries as the result of annual Hand-in-Hand financial gifts donated by Quota members and clubs worldwide.

Quota International Communications

- ***New Quota International Web Site***

We are finishing up work on a new Web site that we are creating in-house to replace our current Web site. We expect it to be complete within the next month or two. It's a beautiful site and you will love it – especially since it will save U.S. \$6,930 a year going forward because we will not be using our current costly platform that houses both our database and Web site. (*Our database was replaced earlier this year – also an in-house project.*)

Our new site will be easy to navigate. A new online Member Center will contain specific sections just for members, just for clubs and club presidents, and just for regions and regional directors. We are bringing back the *Quota Express*, too, our online e-publication which will contain links for all of our communications in one location: *President's Message*, *Team Quota Blog*, *Centennial Article Series*, *QI Facebook Page*, *In Memoriam*, and our *Quota Calendar*. Our donors will appreciate our new donations page which will explain all Quota International and We Share Foundation gifting programs. Finally, our new Quota Store will offer one-stop shopping for all QI club supplies, jewelry, and specialty items. Our new site will be a wonderful resource for years to come.

- ***Member and Leader Communications***

We continue to offer multiple member and leader communications on a monthly basis – *President's Message*, *Quota Quick Update*, and *Leadership e-Alert*. In addition, we aim for weekly updates on our [2]Quota Team Blog and almost daily postings on our [3]Quota International Facebook Page. We are also active on [4]Instagram, for those of you who have an account. And, we all have been enjoying the monthly [5]Centennial Article Series, which is continuing through this year.

- ***Board/Club President/Regional Director Leadership Calls***

In March we reinstituted our popular Leadership Calls with a twist. We now plan calls that include both Club Presidents and Regional Directors on all calls. Calls are offered multiple days and time periods so that there is a convenient call-in time no matter where you live in Quota's world. All discussion points and ideas shared in calls are written and shared.

Convention 2020 Update

Executive Director Nancy Fitzpatrick completed a site visit to Grand Rapids, Michigan, earlier this month to kick off the start of our planning for next year's international gathering of members in that city. Opening Ceremonies will open our Convention in the afternoon of Thursday, July 9. Our closing banquet will end our Convention on Saturday, July 11. The beautiful [6]Amway Grand Plaza Hotel will be our host and home, and you will enjoy the myriad of shops, restaurants, and evening entertainment venues within walking distance.

Come early to enjoy some spectacular pre-convention tours. On Wednesday, July 8, enjoy a full day's trip to Saugatuck, Michigan, noted as one of Conde Nast's top 25 beaches in the world and is filled with wonderful shops, restaurants, and fun things to do. On Thursday, July 9, choose from two morning tours to sites you won't want to miss in the Grand Rapids area. (*Did someone say shopping will be involved?*)

Convention registration rates will be set later in the year. Costs in Grand Rapids will be much less than what you found in Washington, D.C., at Convention 2018. Not only is the room rate about half of our 2018 rate (U.S. \$139 plus taxes for a single, double, triple, or quad), but you will find beverages and meals to be less expensive as well.

After a rough financial start to our fiscal year, we are now in calmer waters. The Board of Directors and I wish

to thank our hard-working staff and those caring volunteers who are assisting us with special projects. Finally, my thanks go to you, Quota's members, for your generosity and support during this special year.

Sincerely,

Emilie

Emilie Simon

2018-2020 President

1. <http://teamquota.org/2019/06/24/hand-in-hand-project-approvals/>
2. <https://teamquota.org/>
3. <https://www.facebook.com/QuotaInternational/>
4. https://www.instagram.com/quota_intl/?hl=en
5. <https://drive.google.com/drive/folders/10jTcm3utefKFjx7Y5qs4AFJn0MSIgZ3d>
6. https://curiocollection3.hilton.com/en/hotels/michigan/amway-grand-plaza-curio-collection-by-hilton-GRRQQQ/Q/index.html?WT.mc_id=zLADA0WW1MB20LG3DA4Edge5Yext6MUL

Robyn Towersey (2019-06-25 17:54:44)

Great reading, congratulations to all for getting QI well on track again.



teamquota.org



BlogBook v1.1,
 \LaTeX 2 ϵ & GNU/Linux.
<https://www.blogbooker.com>

Edited: July 2, 2019